

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on July 25, 2019 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson Steve Haley, Phil Buckner and Josh Lewis. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance.

#3640 Motion to approve the agenda

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve the agenda with the following additions: 3.b.ii. Approval of Executive Committee action in regard to boiler at Creek Wood High and delete 2.a.

Motion carried.

#3641 Motion to approve the minutes from June 3, 2019 Special Called Meeting and June 20, 2019 Regular Meeting

Motion was made by Sonya Brogdon, seconded by Phil Buckner to approve minutes of the June 3, 2019 Special Called Meeting and June 20, 2019 Regular meeting.

Motion carried.

CURRICULUM & INSTRUCTION

Ernestine Adams reported the Read to Be Ready Summer Camp was a success with 110 students attending. Each child received at least 12 books to carry home for their own. Suzanne Collins and Vanessa Flowers from Dickson Elementary; Lila Gunson from White Bluff Elementary and Tanya Turner from Stuart Burns Elementary shared information about the camp highlighting various activities and success stories. The camp consists of teaching children to learn to love to read by hands on experiences such as field trips and classroom activities. There were also parent engagement activities which were well attended.

FINANCE

Dr. Weeks presented the monthly financial report for June 2019. This is not the final report for the fiscal year which will be presented when the accounting records have been closed for FY19.

#3642 Motion to approve the monthly financial reports

Motion was made by Phil Buckner, seconded by Josh Lewis to approve the monthly financial report for June 2019.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks reported that the water heaters for the boiler system at Creek Wood High had quit operating and in order for it to be in place before school started a decision had to be made. The Executive Committee agreed to contract with Blalock Plumbing, Electric and HVAC Inc. in the amount of \$36,050.00 for the removal of 2 existing water heaters and install 2 new water heaters in the mechanical room. The cost included water heaters, new circulation pumps and a new mixing valve.

#3643 Motion to approve the Executive Committee action concerning water heaters at Creek Wood High School

Motion was made by Patricia Hudson, seconded by Josh Lewis to approve action of the Executive Committee for the contract with Blalock Plumbing, Electric and HVAC Inc. in the amount of \$36,050.00 to install 2 water heaters, new circulation pumps and a new mixing valve in the mechanical room at Creek Wood High School.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
Yes-6	No-0	Pass-0	Absent-0			

Motion carried.

MAINTENANCE

Dr. Weeks presented the monthly maintenance report.

Ron Bargatze, Hewlett Spencer, reported all is good and school will be ready to open. He again thanked everyone for the opportunity and stated it has been a good team to work with. July 16, 2018 dirt work began. There have been 109 weather days but everyone has worked hard to make it work and to get it done. Teachers will begin moving things in this week. Football field will be ready for first home game on September 5. Concession stand may not be completed by that time. The turf quality will make the football field a top rate facility. There will be some funds returned to the county as well as contingency funds. The turn lane work will not be complete but it is in progress and will not prevent school from opening. The school zone will begin at the current Stuart Burns Elementary zone and continue to Cathey Hollow Road. They have already reduced the speed on Highway 96 to 45 mph. Work is still ongoing on the buffer between the school and the homes. He has met with them and working with them on any issues they may have.

Dr. Weeks stated that on July 26th from 8 a.m. to 4 p.m. the teachers will be able to get in classrooms but will be shuttled from Stuart Burns Elementary to keep down the number of vehicles on the pavement at Burns Middle while that settles. Then on July 27 and July 28 teachers will be able to go the school from 7 a.m. to 4 p.m. He has spoken to Sheriff Bledsoe concerning traffic control for the first days. Traffic patterns will be finalized once we getting started and see how the flow works. July 29th will be an Open House for parents and students

and the Board is welcome to go by as well. The official ribbon cutting/open house will be scheduled for a later date. Sullivan Central will be ready to go as well. The new playground is being installed and finalized. The items that were stored there are being moved and everything set up. He thanked everyone for the work they have done, it has taken a lot of time and energy and everyone has done an excellent job.

HUMAN RESOURCES

Dr. Weeks presented the report from the Human Resource Department. He stated that when employees leave Dickson County there is a form they complete which asks the reason they are leaving. He reviewed the information and it was noted that 29% leave for other job opportunities and 29% just put other.

Hillary Hall, Human Resource Director, reported that Administrative Days were held in July which were meetings with Principals and Assistant Principals. There are several new administrators and new teachers. The New Employee Orientation was also held in July. At this time there are 9 certified positions open, 1 classified position and bus drivers. Within the certified positions, there are chemistry and Spanish positions open.

TRANSPORTATION

Dr. Weeks reviewed the annual transportation report pointing out that bus drivers cover 4,890 miles per day with regular routes. There are approximately 6,000 students who ride the bus daily.

STUDENT SERVICES

Dr. Weeks presented the following School Support Organization for the Board's consideration: Creek Wood High School Athletic Club, Band Boosters and On Deck Club; Dickson County High Athletic Club and Band Boosters; Dickson Middle Dragons Cheer Booster Club; Oakmont Elementary School PTO and Charlotte Elementary School PTO. All paperwork has been submitted and he recommended approval.

#3644 Motion to approve the School Support Organizations for 2019-20

Motion was made by Steve Haley, seconded by Patricia Hudson to approve the School Support Organizations for 2019-20 as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
Yes-6	No-0	Pass-0	Absent-0			

Motion carried.

Dr. Weeks presented a request for home school athletic participation for Christopher "Gabe" Hendricks, Burns Middle School.

#3645 Motion to approve the request for Home School Athletic Participation

Motion was made by Steve Haley, seconded by Sonya Brogdon to approve the request for Home School Athletic Participation for Christopher “Gabe” Hendricks, Burns Middle School.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
Yes-6	No-0	Pass-0	Absent-0			

Motion carried.

Dr. Weeks presented the Disciplinary Hearing Authority report for 2018-19. He noted that there was a significant reduction in the number of hearings with willful and persistent having the highest number of violations.

ADMINISTRATION

Dr. Weeks reviewed the Schools’ Clinic report for 2018-19 and noted the utilization remains constant with the school system at 69%, county at 21% and city at 10%. This is a great benefit for employees of all the entities.

COMMENTS BY BOARD MEMBERS

Mr. Haley recognized the administration and support teams for what is done during the summer months to prepare for the upcoming school year. Ms. Brogdon thanked the Human Resource department for making sure we have employees in place and thanked the Transportation Department for safe transport of our students.

DIRECTOR’S REPORT

Dr. Weeks reminded everyone that on August 8 at 5:00 p.m. at Sullivan Central Elementary Library will be dinner with the new Administrators and a time for the Board to get to know them. At 6:00 p.m. on August 8th will be the Planning Session at Central Office. The agenda will consists of new policies and updates to policies. The next regular meeting will be August 22, 2019 at 7:00 p.m. He distributed the departmental notes. He then requested the Board to move to the parking lot in the rear of the building to view the Lunch Bunch bus. The bus will be used for mobile feeding, field trips or whatever usage someone can develop. He thanked Mr. Collins and Ms. Garton for converting a school bus which was taken out of service into the Lunch Bunch bus.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 8:25 p.m.

Kirk Vandivort, Chairman

Danny L. Weeks, Secretary