



APPLICATION FOR EMPLOYMENT

Thank you for your interest in employment with The Renhill Group. This application does not serve as interest in working with other divisions of Renhill. Please understand that completion of this application and the enclosed paperwork is not an offer of employment with The Renhill Group. Until you have been offered an assignment and that assignment has been accepted, you are not an employee of The Renhill Group.

I have read and understand the above statement.

Applicant Signature: _____ Date: _____

PERSONAL INFORMATION

Name: _____

Application Date: _____

Social Security Number: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Primary Phone: _____

Alternate Phone: _____

Email Address: _____

Emergency Contact Name: _____

Emergency Contact Phone: _____

EMPLOYMENT QUESTIONNAIRE

What position are you applying for? _____

How did you hear about this position? _____

Have you ever applied with Renhill before? If so, when? _____

Are you at least 18 years of age? _____

Preferred locations: _____

When are you available to begin work? _____



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EDUCATION

Name and Location of Institution	Degree Awarded	Major

EMPLOYMENT HISTORY

Dates Employed	Employer Name and Location	Supervisor Name	Phone Number	Reason for Leaving

STUDENT TEACHING EXPERIENCE (IF APPLICABLE)

Dates	District/School	Grade/Subject	Building Principal	Cooperating Teacher

PROFESSIONAL REFERENCES

Name and Title	Phone Number	Organization	Relationship to You



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CRIMINAL CONVICTION QUESTIONNAIRE

Under the authority granted by R.C. 109.57, The Renhill Group does initiate a background investigation through appropriate authorities for all new employees to verify that no person has been convicted of or plead guilty to certain criminal offenses. Your response to the following is therefore required.

- | | | |
|---|------------------------------|-----------------------------|
| 1. Any felony? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 2. Any violation of R.C. 2907.04 (corruption of a minor)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 3. Any violation of R.C. 2907.06 (sexual imposition)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 4. Any offense of violence? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 5. Any theft offense (as defined in R.C. 2913.01)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 6. Any drug abuse offense (as defined in R.C. 2925.01) that is not a minor misdemeanor? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 7. Any substantively comparable ordinance of a municipal corporation? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

Have you ever resigned from a teaching position (including tutor and substitute) at a time when disciplinary charges were pending or threatened against you; or have you ever been a party to a contract with a board of education which was non-renewed, suspended, or terminated for reasons relating to your performance, including but not limited to, gross inefficiency, immorality, willful, and persistent violations of reasonable regulations of the board of education, or for their good and just cause?

☐ Yes ☐ No

If yes, please explain fully. Use a separate sheet of paper if necessary.

I understand that if any information given by me in this application is false or misleading, I will be disqualified from consideration as a candidate, or if I have been hired, that I will be subject to immediate dismissal regardless of whether I have achieved tenure, regardless of the passage of time after my hiring, and notwithstanding the receipt of any interim satisfactory performance evaluations.

Applicant Signature: _____

Date: _____



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TERMS OF EMPLOYMENT

I certify that all information in this application and resume, if attached, are true and correct. I understand that any false and/or misleading information contained in this application will result in my discharge if employed by The Renhill Group.

Background Investigation

I hereby release any law enforcement agencies, my former employer, their agents, any credit reporting agency, any state or federal bureau, or any of the references shown from liability for any damage whatsoever in furnishing said information. I understand that my background will be fully investigated and, if employed, false or misleading statements on the application shall be grounds for dismissal. I agree and understand that any and all background investigation information obtained by Renhill may be turned over to a client of Renhill to assist in my placement. I hereby release Renhill and its client from any and all liability for any damage whatsoever in furnishing said information.

Alcohol and Drug Testing

I agree not to use or possess alcohol or illegal drugs at work, or work under that influence of alcohol or illegal drugs. I understand that I will be discharged by The Renhill Group for violating these rules.

If employed by The Renhill Group, I will provide a urine and/or blood specimen to a laboratory designated by The Renhill Group under the following circumstances, at any time, with little or no advance notice to maintain the validity of the test:

The Renhill Group has cause to believe that I am under the influence of alcohol or illegal drugs.

I have been involved in an on-the-job accident resulting in personal injury or property damage.

I am being considered for a hire-in with a client.

I am being considered for placement with certain clients.

The detected presence of alcohol or illegal drugs will be grounds for discharge. My failure or refusal to provide a urine and/or blood specimen when requested by The Renhill Group under the above circumstances will also be grounds for discharge.

Regarding Worker's Compensation

I understand that The Renhill Group and its clients have agreed that The Renhill Group will provide Worker's Compensation Insurance coverage for its employees. In the event of an injury in the workplace I will contact The Renhill Group within 24 hours of the accident and I agree that Worker's Compensation is my sole source of recovery from The Renhill Group for any injuries I might sustain.

Ohio Worker's Compensation law provides benefits to employees who suffer an injury or illness arising out of their employment, but excludes injuries that are the result of illegal drug or alcohol intoxication.

Ohio law states that the burden of proof has been placed back on the employee. Renhill requires that any employee who works for Renhill or one of Renhill's clients MUST agree to submit to a drug/alcohol test to prove that alcohol or drugs did not place a part in the accident or injury at the work place. A refusal to submit to the test may affect your eligibility for worker's compensation benefits and may be cause for termination.

Terms of Employment

I acknowledge that should I be employed by The Renhill Group I will be an at will employee. I can terminate my employment with or without cause and with or without notice at any time and understand that The Renhill Group has the same rights. No person other than the President of The Renhill Group has the authority to change the will of at will employment and that any such change can occur only in a written employment agreement.

I understand that it is the policy of The Renhill Group to defend any unwarranted claims for unemployment compensation. I agree that this agreement may be assigned by The Renhill Group to any successor employer, and shall continue to be binding on me.

I understand that if I accept an assignment through The Renhill Group and fail to appear for my scheduled work assignment, walk off the assignment, or do not return after lunch/break on any given work day, I will be terminated by Renhill. Any hours that I have worked up to that point for which I have not been paid will be paid to me at the current minimum wage rate.

I understand that any client to whom I am assigned may present an offer of employment to me. The Renhill Group and their clients are not obligated to make an offer of employment. Further, I understand that I am an employee of The Renhill Group and should such an offer be made, I must meet all qualifications as outlined in the job description.

Applicant Signature: _____

Date: _____