

The following actions were taken by the Northwest Ohio Educational Service Center Governing Board at their regular meeting held April 24, 2018.

The meeting was called to order at 6:30 pm by President Ron Crawford. All in attendance recited the Pledge of Allegiance.

Mr. Jeffery Rahmberg of Rahmberg, Stover, & Associates, LLC reviewed the compensation report and subsequent recommendations.

•Entered into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or the investigation of charges or complaints against a public employee, official, licensee or regulated individual. No action was taken.

The following items were approved under the consent agenda format:

•Approved Financial Transactions

-Four County Career Center to provide to NwOESC, 21st Century (Hologate MS/HS), College and Career Readiness and Youth Mentoring Services for the period of 1/18/18-6/30/18.

-NwOESC to provide to Bowling Green City Schools, Visual Impairment (VI) Services for the period of 8/15/18-6/15/19.

-NwOESC to provide to Eastwood Local Schools, Visual Impairment (VI) Services for the period of 8/15/18-6/15/19.

-NwOESC to provide to North Baltimore Local Schools, Visual Impairment (VI) Services for the period of 8/15/18-6/15/19.

-NwOESC to provide to Northwood Local Schools, Visual Impairment (VI) Services for the period of 8/15/18-6/15/19.

-NwOESC to provide to Rossford Exempted Village Schools, Visual Impairment (VI) Services for the period of 8/15/18-6/15/19.

-NwOESC to provide to St. John Lutheran School-Freedom Township, Occupational Therapist Services for the period of 4/2/18-6/15/18.

-To approve Annual Service Agreements with the following districts for the 2018-19 school year per R.C. 3313.845:

- Evergreen Local Schools

•LEAVES

FMLA and Disability

•RESIGNATIONS

Rhonda Gibson, School Psychologist, effective 6/30/18

Nancy Mills, Instructional Coach/Gifted Education Supervisor, effective 7/31/18

• EMPLOYMENT RECOMMENDATIONS

CONTRACTS

Certified Administrative

Name	Contract	Length
Clark, Joshua	ADM-2 YR	7/1/18-6/30/20

Classified Limited

Name	Contract	Length
Nafziger, Brandi	CLASS-1 Yr	4/17/18-6/30/18
Baden, Zachary	CLASS-1 Yr	5/29/18-7/31/18
Bentancur, Nicholas	CLASS-1 Yr	5/29/18-7/31/18
Burgoon, Denise	CLASS-1 Yr	5/21/18-12/30/18
Starr, Susan	CLASS-1 Yr	5/21/18-12/30/18

Substitute Paraprofessionals

Karleen McClarren, Kathleen Moll, Susan Morgan

Substitute Teachers

Kathryn Burk, Andrew Thiel, Conner Varner, Sheila Whitlock

Summer Honors Academy Teachers

Kathleen Benson, Ann Frake, Sally Kovar, Kiersten Long, Jacob Palte, Theresa Rickenberg

Van Drivers

NwOESC – Tomi Farmer

- Tabled the motion to adopt the 2018-19 Salary Schedule.

- Approved the following administrative contracts and wage rate notices:

Certified Administrative Contracts:

Name	Contract	Length
Hastings, Steven	ADM-2Yr	7/1/18-6/30/20
Jimenez, Kathryn	ADM-2 Yr	7/1/18-6/30/20
Kobee, Holly	ADM-1 Yr	7/1/18-6/30/19
Kovar, Sally	ADM-2 Yr	7/1/18-6/30/20
Parrish, Stacey	ADM-2 Yr	7/1/18-6/30/20

Certified Administrative Salary Notices:

Name
Dobbelaere, Kristine
Gearhart, Kerri
Gensler, Kallie
Gilliland, Jill
Kramer, Amy
Kruse, Michelle
Lewis, Elizabeth
McCarthy, Chad
Rex, Chad
Salinas, Jose
Slattman, Troy
Soltis, Jessica

Classified Administrative Salary Notices:

Name
Burcham, Lori L.
Gutierrez, Maria E.
Schlosser, Linda H.

- Approved the following retire/rehire contracts:

Certified Limited Contracts:

Name	Contract	Length
Stuckey, Judy A	ADM-1 Yr	7/1/18-6/30/19

- Approved the following classified contracts and wage notices:

Classified Limited Contracts:

Name	Contract	Length
Beck, Lacey	CLASS-2 Yr	8/1/18-7/31/20
Chandler, Deborah	CLASS-2 Yr	8/1/18-7/31/20
Ensign, Andrea	CLASS-2 Yr	8/1/18-7/31/20
Farmer, Tomi	CLASS-2 Yr	8/1/18-7/31/20
Harsha, Christy	CLASS-2 Yr	8/1/18-7/31/20
Kelly, Amanda	CLASS-2 Yr	8/1/18-7/31/20
Kelly, Allison	CLASS-2 Yr	7/1/18-6/30/20
Lee, Alessandra	CLASS-2 Yr	8/1/18-7/31/20
Lemley, Kandice	CLASS-2 Yr	7/1/18-6/30/20
Leu, Maggie	CLASS-2 Yr	8/1/18-7/31/20
Matthews, Ruth	CLASS-2 Yr	8/1/18-7/31/20
Miller, Zane	CLASS-2 Yr	8/1/18-7/31/20
Nafziger, Brandi	CLASS-2 Yr	7/1/18-6/30/20
Nardone, Emily	CLASS-2 Yr	8/1/18-7/31/20
Peck, Joni	CLASS-2 Yr	8/1/18-7/31/20
Rittenhouse, Jennifer	CLASS-2 Yr	8/1/18-7/31/20
Schaffner, McKenzie	CLASS-2 Yr	8/1/18-7/31/20
Schwab, Terri	CLASS-2 Yr	8/1/18-7/31/20
Smith, Susan	CLASS-2 Yr	8/1/18-7/31/20
Smith, Michelle	CLASS-2 Yr	8/1/18-7/31/20
Sobecki, Abbey	CLASS-2 Yr	8/1/18-7/31/20
Sullivan, Dawn	CLASS-2 Yr	8/1/18-7/31/20
Turpening, Patricia	CLASS-2 Yr	8/1/18-7/31/20
Valdez, Andrea	CLASS-2 Yr	8/1/18-7/31/20
Varble, Brooke	CLASS-2 Yr	8/1/18-7/31/20
Vogelsong, Nadina	CLASS-2 Yr	8/1/18-7/31/20

Classified Continuing Contracts

Name	Contract	Beginning
Dunbar, Kendall	CLASS-CONT	7/1/18
Hughes, Kristan	CLASS-CONT	7/1/18
Owen, Ashley	CLASS-CONT	7/1/18
Fitch, Alexandria	CLASS-CONT	8/1/18
Fry, Lynae	CLASS-CONT	8/1/18
Merrill, Rebekah	CLASS-CONT	8/1/18
Rohrs, Christine	CLASS-CONT	8/1/18
Stein, Jason	CLASS-CONT	8/1/18
Whitney, Kathleen	CLASS-CONT	8/1/18

Classified Salary Notices:

Name
Allison, Ami
Altamirano, Gloria
Ashbaugh, Darcy

Baden, Cheryl
Baden, Denise
Behnfeldt, Angela
Benson, Susan
Black, Julie
Bodette, Beth
Bostater, Janet
Bostelman, Cagney
Bostelman, Kristen
Brooks, Maureen
Brown, Linda
Buchenberg, Sara
Carpenter, Mikala
Carpenter, Heather
Carrizales-Fouty, Noemi
Cheek, Jessica
Clark, Laurel
Cook, Julie
Cox, Sharon
Davis, Amy
Davis, Carla
Davis, Susan
Decker, Denise
Decker, Amanda
Delventhal, Victoria
Ellerbrock, Jenna
Elrod, Lisa
Ensign, Amber
Falkenberg, Margaret
Flower, Tori
Fogle, Marjorie
Fortier, Ashley
Fouty, Jackie
Fox, Lisa
Franks, Sherryann
Gearhart, Sandra
Geldien, Mylee
Gerdeman, Valerie
Gerig, Kristy
Godsey, Victoria
Graber, Lori
Greisinger, Kam
Groll, Kelly
Gustwiller, Cynthia
Hansen-Smith, Teresa
Hatfield, Shonda
Herold, Nichol
Herold, Nichol
Helwig, Debra
Hesterman, Carol

Hill, Dawn
Hill, Melissa
Hobeck, Aerial
Howard, Denise
Howard, Peggy
Huerta, Valentina
Hutchison, Kimberly
Hutchison, Shelly
Johnson, Lynn
Johnson, Mary
Johnston, Tamera
Kelly, Kassie
Kingsborough, Patricia
Kinn, Tami
Klausing, Sandra
Lembach, Janet
Lero, Charles
Lero, Phyllis
Loeffler, Pamela
Mack, Jodie
Mallett, Kathy
McCandless, Michele
McCann, Cynthia
McQuillin, Kori
Meeker, Lisa
Millen, Catherine
Mohler, Mary
Neuwirth, Veronica
Nickels, Christina
Nofziger, Rebecca
Oram, Annette
Ort, Jamie
Osterland, Lisa
Otterson, Derric
Otto, Trisha
Overfield, Kelly
Parker, Laura
Parrish, Christina
Pelland, Jordan
Pilmore, Lori
Pitchford, Holly
Posey, Jodi
Quigley, Michaela
Radabaugh, Jacque
Ray, Cheryl
Renner, Sherry
Repp, Darlene
Rieger, Melisa
Ritz, Angela
Rufenacht, Dawn

Ruffer, Julie
 Sabatino, Brandi
 Schmitz, Deborah
 Schmucker, Stephanie
 Schnitkey, Stuart
 Schoeder, Brenda
 Sears, Melissa
 Simon-Miller, Shelley
 Sonnenberg, Brenda
 Staugler, Desiree
 Stewart, Colleen
 Sturgell, Lisa
 Suffel, Cynthia
 Sunderman, Julie
 Towell, Tamera
 Vance, Marcella
 Vanderveer, Katrina
 VanLoocke, Rochelle
 Vaughan, Jane
 VonDeylen, Rhonda
 Wagemaker, Letty
 Walker, Theresa
 Weber, Christie
 Weber, Christine
 Weirich, Sara
 Weis, Tracey
 Wilhelm, Sandra
 Wiley, Chelsea
 Williamson, Abbie
 Young, Rachel
 Zenz, Julie

- Approved the following non-renewals due to job uncertainty:

Classified Non-Renewal Notices

Name	Position	Effective Date
Adams, Tiffany	Paraprofessional	7/31/2018
Beres, Kelsie	Paraprofessional	7/31/2018
Bressler, Amy	Paraprofessional	7/31/2018
Caldwell-Westmeyer, Paula	Paraprofessional	7/31/2018
Carrizales, Brandy	Paraprofessional	7/31/2018
Clapp, Jennifer	Paraprofessional	7/31/2018
Cook, Debra	Paraprofessional	7/31/2018
Graffice, Myra	Paraprofessional	7/31/2018
Huddle, Beth	Paraprofessional	7/31/2018
Miller, Amy	Paraprofessional	7/31/2018
Pitts, Jamie	Paraprofessional	7/31/2018
Proper, Tiffany	Paraprofessional	7/31/2018
Rinck, John	Paraprofessional	7/31/2018

Salaz, Sara	Paraprofessional	7/31/2018
Steingass, Desiree	Paraprofessional	7/31/2018
Wolf, Dawn	Paraprofessional	7/31/2018
Young, Jami	Paraprofessional	7/31/2018

•Approved a motion to honor employees for Staff Appreciation Week May 7 – 11, 2018. The Superintendent and Board of Education would like to publicly thank all NwOESC employees for their excellent work in providing quality services to our area schools and students and building valued partnerships throughout the NwOESC service area.

•Approved the IEC/Opportunity School calendar for 2018-19

•Approved joint agreements - Pursuant to R.C. 3313.82, R.C. 3313.821, and applicable law - appointing the Business Advisory Council of the Northwest Ohio Educational Service Center to serve as the Business Advisory Council for the following school districts:

- Central Local
- Swanton Local

•Approved an agreement with Rachel Wixey & Associates, LLC to provide to Northwest Ohio ESC substitute teacher and paraprofessional aide management services, effective July 1, 2018 - June 30, 2019.

•Approved the purchase of electronic data sharing and management, database web access and web site support, network support, and server support services from META Solutions for the Ohio Migrant Education Center with Migrant Grant funds for the period of 4/1/18-6/30/18.

•Approved the Northwest Ohio Educational Service Center Business Advisory Council (BAC) Guidelines governing the administration and operation of the NwOESC BAC, including composition, meetings and duties pursuant to R.C. 3313.82, R.C. 3313.821, and applicable law.

•Approved the payment of an invoice to Napoleon Area City Schools for special education services at St. Augustine School requiring Board approval since a requisition was not submitted and encumbered prior to the incurrence of costs per board policy 6320 (then and now certification). Services to be paid from IDEA-B Special Education grant funds.

INFORMATION/DISCUSSION ITEMS:

- Reviewed the following Policy Recommendations and Updates (First Reading):

Policy 4121	Criminal History Record Check	revised
Policy 4162	Drug and Alcohol Testing of CDL License Holders	revised
Policy 7530	Lending of Center-owned Equipment	revised
Policy 7530.02	Staff Use of Personal Communication Devices	revised
Policy 7542	Access to Center Technology Resources from Personal Communication Devices	revised
Policy 7543	Utilization of the Center’s Website and Remote Access to the Center’s Network	revised
Policy 8400	School Safety	revised
Policy 8600.04	Bus Driver Certification	revised
Policy 9141	School – Business Advisory Council	revised

- Changed the June Board meeting date from June 26 to June 19, 2018 (6:30 PM at Northwest Ohio ESC in Archbold, OH)

REPORTS:

OSBA LEGISLATIVE LIAISON: Mr. Brian Baker reported on various legislation. The House Education and Career Readiness Committee heard sponsor testimony on HB 591 which revises the state report card rating system for public schools.

The House passed HB 360, which prescribes suspensions and expulsion policies for incidents of harassment, intimidation or bullying. Also passed by the House was HB 318, which prescribes qualifications and training requirements for school resource officers and appropriates \$10 million for grants to public and private schools for school safety programs and training. The Senate passed SB 82, which requires public schools, within two hours of the start of a school day, to notify the parent of a student who fails to arrive at school and is not excused from attendance. Sponsor testimony was given on HB 549, which would require public and private schools to open for instruction after Labor Day.

OSBA STUDENT ACHIEVEMENT LIAISON: Mr. Jim George shared information related to student success. Upper Arlington City educators have overhauled their approach to reading instruction, replacing a whole language approach with a phonics-based curriculum for students with dyslexia. A school in Illinois has gotten more active thanks to the addition of 10 bike desks. A district health teacher says the desks create a kinesthetic classroom and help students focus and concentrate. A recent survey indicates social media contributes to self-doubt, isolation and vulnerability among female students. Another study indicates children benefit from school-based mental health services. Study findings in the Journal of the American Academy of Child & Adolescent Psychiatry demonstrated that targeted school-based mental health services delivered by teachers and other school personnel helped reduce mental health issues in elementary-aged children, particularly those from minority and economically disadvantaged backgrounds

SUPERINTENDENT: Ms. Kerri Gearhart reported that the Central Local Superintendent Search has concluded with Steve Arnold selected to lead the district. Superintendent Gearhart will participate in a focus group at ODE to share feedback on ODE's capacity to deliver on its goals in the area of school improvement. A meeting has been coordinated with new State Board of Education Member Charles Froehlich and the Superintendents of Fulton County. Four County Career Center recently hosted a legislative forum with Senator Gardner, Senator McColley, Representative Hoops and Representative Riedel. Excellent dialogue took place on many education-focused topics affecting area districts. The Title III (Limited English Proficiency) Consortium Grant has been selected by ODE for review/monitoring. NwoESC attended the 2018 Northwest State Community College Job and Career Fair to represent the NwoESC and further advertise about substitute teacher and paraprofessional opportunities. Planning for the Region VI Summer Migrant program is underway, with Noemi Carrizales-Fouty serving as director. Per ODE, focus areas now include preschool, at-risk youth, career readiness, parent involvement and itinerant programming (bringing services to the students in their homes or other locations).

CFO/TREASURER: Mr. Homer Hendricks provided an overview of the current cash balance, revenue and expenditures. The business office is back to full staff, with the addition of Brandi Nafziger as personnel coordinator. This is a very busy time of the year and all staff have been helpful in keeping the processes moving. The OASBO workshop was held recently with one topic of discussion among treasurers being personal liability. Ohio Ethics Commission filings are due by May 15.

DIRECTOR OF TECHNOLOGY: Mr. Chad Rex shared that the staff adoption and response to the technology help desk has been outstanding. There have been 285 tickets since the official announcement on December 14, 2017. The ESC is now on Twitter (e.g., @NWOESC and @NWOESCtech) and LinkedIn. For those that would like to follow via SMS/text messages, you can send a text to 40404 saying follow nwoesc (or nwoescstech). Mr. Rex has submitted website design revision requests to the vendor and will be coordinating trainings for staff. The Spring OESCA provided a Future Ready training for ESC staff and Mr. Rex co-presented with Stephanie Meeks from ODE and two other ESC personnel. The recent Technology Leader meeting was held at Liberty Center's new school building. The final meeting for the school year will be on May 18 at the NWOESC main office. Google representatives will be attending the meeting.

•As all of the business of the evening was complete, the meeting adjourned at 8:58 pm. The next regular meeting of the board will be held at 6:30 p.m. on Tuesday, May 22, 2018 at the NwoESC office located at 205 Nolan Parkway, Archbold, OH.