

The following actions were taken by the Northwest Ohio Educational Service Center Governing Board at their regular meeting held May 23, 2018.

The meeting was called to order at 6:30 pm by President Ron Crawford. All in attendance recited the Pledge of Allegiance.

Judy Stuckey, NwoESC Preschool Coordinator, shared information about the High Scope preschool curriculum used in NwoESC preschool programs. This curriculum is a Step Up To Quality approved curriculum and was selected by teachers and NwoESC administrators. Judy and several special education supervisors recently attended a High Scope Conference in Detroit, MI.

The board discussed recommendations resulting from the recent salary study.

•Approved the 2018-19 Salary Schedule.

The following items were approved under the consent agenda format:

•Approved Financial Transactions

-Cat's Science Club to provide to NwoESC, 21st Century (Archbold MS), Extended Learning Opportunity Services for the period of 3/16/18-6/30/18.

-NwoESC to provide to Bowling Green State University, Student Field Experiences for the period 8/1/18-8/1/21.

-NwoESC to provide to Four County Career Center, Speech Therapist Services for the period 8/15/18-6/15/19.

-NwoESC to provide to Paulding Exempted Village Schools, Independence Education Center Instructional Services for the period 3/20/17-6/30/17.

-NwoESC to provide to Wauseon Exempted Village Schools, School Nurse Consulting Services for the period of 5/7/18-6/30/18.

-NwoESC to provide to Williams County Board of Development Disabilities, Summer Enrichment Program for the period of 6/5/18-7/31/18.

-To approve Annual Service Agreements with the following districts for the 2018-19 school year per R.C. 3313.845:

- Central Local Schools
- Edgerton Local Schools
- Fayette Local Schools
- Hicksville Exempted Village Schools
- Northeastern Local Schools
- Pettisville Local Schools

•LEAVES

FMLA and Disability

•RETIREMENTS

Christie Weber, Paraprofessional, effective 6/1/18

Brenda Thierry, Intervention Specialist, effective 5/31/2018

•RESIGNATIONS

Lori Burcham, Admin Asst to Director of Special Ed, effective 6/30/2018

Victoria Delventhal, Paraprofessional, effective 6/1/18

Estelle Eberle, Paraprofessional, effective 7/31/2018

Kelly Hug, School Psychologist, effective 6/30/2018
 Pat Louzon, School Psychologist, effective 6/15/2018
 Melissa Sears, Office Coordinator, effective 05/14/2018
 Megan Stevens, Speech Language Pathologist, effective 7/31/18
 Julie Sunderman, Paraprofessional, effective 05/25/2018

•EMPLOYMENT RECOMMENDATIONS:

CONTRACTS

Certified

Administrative

	Contract	Length
Knueven, Jamie	CERT-ADM-2YR	7/1/18-6/30/20
Ritter, Kristine	CERT-ADM-2YR	7/1/18-6/30/20

Classified

Administrative

	Contract	Length
Sears, Melissa	CLASS-ADM-1YR	5/14/18-6/30/18
Sears, Melissa	CLASS-ADM-2YR	7/01/18-6/30/20

SALARY NOTICES

Classified Notice

Name

	Length
Johnston, Tammy	7/1/18-6/30/19
Johnston, Tammy	4/9/18-6/30/18

CONTRACTS

Certified Limited

Name

	Contract	Length
Bettinger, Kristi	CERT-1 Yr	5/22/18-12/30/18
Carrizales, Amanda	CERT-1 Yr	5/22/18-12/30/18
Franz, Angiala	CERT-1 Yr	5/22/18-12/30/18
LaPoint, Julie	CERT-1 Yr	5/22/18-12/30/18
Meyers, Lora	CERT-1 Yr	08/1/18-07/31/18
Nastal, Ruth	CERT-1 Yr	5/22/18-12/30/18
Norden, Amber	CERT-1 Yr	5/22/18-12/30/18
Opdycke, Debra	CERT-1 Yr	08/01/18-07/31/19
Pinkava, Melissa	CERT-1 Yr	5/22/18-12/30/18
Wesche, Samuel	CERT-1 Yr	5/22/18-12/30/18

Classified Limited

Name

	Contract	Length
Anderson, Tiffany	CLASS-1 Yr	5/22/18-12/30/18
Clay, Lynne	CLASS-1 Yr	5/22/18-12/30/18
Culler, Dannica	CLASS-1 Yr	5/22/18-12/30/18
Kamp, Laura	CLASS-1Yr	7/01/18-6/30/19
Ostrander, Brooke	CLASS-1 Yr	5/22/18-12/30/18
Rupp, Lisa	CLASS-1 Yr	5/22/18-12/30/18
Shinaver, Kristy	CLASS-1 Yr	5/22/18-12/30/18
Simon, Kerri	CLASS-1 Yr	5/22/18-12/30/18

Certified Supplemental

Fouts, Jill	CPI Trainer-1 Yr	7/1/18-6/30/19
Gensler, Kallie	HQT Facilitator-1 Yr	7/1/18-6/30/19
Groll, Kelly	CPI Trainer-1 Yr	7/1/18-6/30/19
Hasting, Steve	CPI Trainer-1 Yr	7/1/18-6/30/19
Hasting, Steve	HQT Facilitator-1 Yr	7/1/18/6/30/19
Kovar, Sally	HQT-Facilitator-1 Yr	7/1/18-6/30/19
Kruse, Michelle	HQT-Facilitator-1 Yr	7/1/18-6/30/19
Slattman, Troy	CPI-Trainer-1 Yr	7/1/18-6/30/19
Slattman, Troy	HQT-Facilitator-1 Yr	7/1/18-6/30/19
Volkert, Michael	CPI-Trainer-1 Yr	7/1/18-6/30/19

•Approved the following certified contracts and wage notices:

Certified Limited

Name	Contract	Length
Aeschliman, Kristy A.	CERT-1 Year	8/1/18-7/31/19
Altman, Melissa	CERT-1 Year	8/1/18-7/31/19
Behrens, Gabrielle E	CERT-1 Year	8/1/18-7-31-19
Bell, Heidi M.	CERT-4 Year	8/1/18-7/31/22
Biddix, Tammy L.	CERT-1 Year	8/1/18-7/31/19
Boyd, Tammie J.	CERT-1 Year	8/1/18-7/31/19
Breining, Olivia C.	CERT-1 Year	8/1/18-7/31/19
Cooley, Kristen	CERT-1 Year	8/1/18-7/31/19
Denham-Swank, Chanda	CERT-1 Year	8/1/18-7/31/19
Eckley, Lindsey M.	CERT-1 Year	8/1/18-7/31/19
Ferguson, Mathew C.	CERT- 4 Year	8/1/18-7/31/22
Fitzenreiter, Elizabeth J.	CERT-2 Year	8/1/18-7/31/20
Gerig, Kathryn	CERT-1 Year	8/1/18-7/31/19
Giesige, Lisa J.	CERT-1 Year	8/1/18-7/31/19
Goebel, Sue A	CERT-1 Year	8/1/18-7/31/19
Hammersmith, Emily	CERT-1 Year	8/1/18-7/31/19
Hensley, Megan M.	CERT-4 Year	8/1/18-7/31/22
Hurst, Nicole, C.	CERT-1 Year	8/1/18-7/31/19
James, Elizabeth A.	CERT-1 Year	8/1/18-7/31/19
Kaiser, Sabrina M.	CERT-1 Year	8/1/18-7/31/19
Keller, Kristina	CERT-2 Year	8/1/18-7/31/20
Mason, Gail L.	CERT-2 Year	8/1/18-7/31/20
McCann, Lindsey	CERT-1 Year	8/1/18-7/31/19
McCoy, Kayla L.	CERT-1 Year	8/1/18-7/31/19
Millen, Christopher G.	CERT-1 Year	8/1/18-7/31/19
Niemeyer, Karley K.	CERT-1 Year	8/1/18-7/31/19
Parks, Olivia S.	CERT-1 Year	8/1/18-7/31/19
Pavel, Catlyn R.	CERT-1 Year	8/1/18-7/31/19
Prigge, Kaela R.	CERT-1 Year	8/1/18-7/31/19
Raitz, Erin, E.	CERT-2 Year	8/1/18-7/31/20
Rentschler, Jessie K.	CERT-1 Year	8/1/18-7/31/19
Rittichier, Ron	CERT-1 Year	8/1/18-7/31/19
Roehrig, Jackie L.	CERT-1 Year	8/1/18-7/31/19
Ruffier, Alyssa M.	CERT-1 Year	8/1/18-7/31/19
Schaper, Sara	CERT-1 Year	8/1/18-7/31/19
Sechrist, Daniel S.	CERT-4 Year	8/1/18-7/31/22

Shook, Amber L.	CERT-1 Year	8/1/18-7/31/19
Waidelich, Joilyn	CERT-1 Year	8/1/18-7/31/19
Warner, Page	CERT-1 Year	6/1/18-7/31/18
Weaver, Megan R.	CERT-1 Year	8/1/18-7/31/19
Welling, Amy K.	CERT-2 Year	8/1/18-7/31/20
Whitney, Adrian N.	CERT-4 Year	8/1/18-7/31/22
Wilhelm, Jenna K.	CERT-2 Year	8/1/18-7/31/22
Yoho, Tricia J.	CERT-1 Year	8/1/18-7/31/19

Certified Continuing Contracts

Name	Contract	Beginning
Doty, Amanda	CERT-CONT	8/1/18
Kitchenmaster, Jenifer	CERT-CONT	8/1/18

Certified Salary Notice

Name
Amspoker, Brooke E.
Bauerle, Amy J
Bok, Amanda
Bowling, Mary
Brandon, Mary K.
Briskey, Shannon L.
Britton, Randy C.
Brown, Alissa R.
Bruot, Rhonda
Burnett, Kathleen A.
Chafins, Sarah E.
Chase, Jonathan
Corron, Robyn L.
Drummelsmith, Cara
Fouts, Jill N.
Fox, Jamie L.
Funnell, Glenda S.
Gleckler, Lisa M.
Gribler, Catherine K.
Grieser, Janet G.
Guzzonato, Kristi A.
Ham, Amie P.
Herman, Dawn M.
Hills, Bowen J.
Hintz, Kalli D.
Hyland, Patricia
Johnson, Mandi A.
Krolak, Michelle A.
Kruse, Amy J.
Lentz, Jana L.
Mabee, Susan K.
Maloney, Katherine E.
McKibben, Dawn M.
Mohring, Jody J.

Mutzfeld, Deborah K.
 Nixon, Scott G.
 Noirot, Majorie S.
 Oberlin, Brenda K
 Olmsted, Patricia L.
 Olnhausen, Lynnette
 Opdycke, Sarah M.
 Patterson, Julie J.
 Peters, Abbey
 Ploegmakers, Lori A.
 Ranzau, Christi D.
 Reamsnyder, Nicole M.
 Reinbolt, Brittani D.
 Reinking, Lynlee
 Renollet, Neeley J.
 Rose, Mary E.
 Rosebrock, Annette E.
 Schlatter, Heidi M.
 Schroeder, Jacqueline
 Semer, Lexie A.
 Shawber, Julie A.
 Shively, Cheryl K.
 Sidle, Shanna
 Thiel, Alicia
 Thompson, Lori R.
 Topoleski, Amy E.
 Volkert, Michael L.
 Wachtman, Tiffany L.
 Wade, Jennifer L.
 Wichman, Holly
 Wise, Rhonda M.
 Wittenmyer, Deborah
 Zeigler, Lindy R.

- Approved the following non-renewals:

Name	Position	Effective Date
Gallaher, Eileen	Intervention Specialist	07/31/2018
Fraker, Christine	Intervention Specialist	07/31/2018

- Approved the following retire/rehire contracts:

Classified Limited Contracts:

Name	Contract	Length
Kearney, Susan M.	CLASS-1 YR	8/1/18-7/31/19

- Approved membership in the Ohio Coalition for the Education of Children with Disabilities for the period of 7/1/18-6/30/19.

- Approved a contract with Kristine S. Fauver as an Independent Contractor to provide School Psychological Services for the period of 8/1/18-6/30/19.

- Approved the following policy recommendations:

Policy 4121	Criminal History Record Check	revised
Policy 4162	Drug and Alcohol Testing of CDL License Holders	revised
Policy 7530	Lending of Center-owned Equipment	revised
Policy 7530.02	Staff Use of Personal Communication Devices	revised
Policy 7542	Access to Center Technology Resources from Personal Communication Devices	revised
Policy 7543	Utilization of the Center's Website and Remote Access to the Center's Network	revised
Policy 8400	School Safety	revised
Policy 8600.04	Bus Driver Certification	revised
Policy 9141	School – Business Advisory Council	revised

•Approved joint agreements - Pursuant to R.C. 3313.82, R.C. 3313.821, and applicable law - appointing the Business Advisory Council of the Northwest Ohio Educational Service Center to serve as the Business Advisory Council for the following school districts:

- Archbold Area Local
- Hicksville Exempted Village
- Pettisville Local

•Entered into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or the investigation of charges or complaints against a public employee, official, licensee or regulated individual. No action was taken.

REPORTS:

OSBA LEGISLATIVE LIAISON: Mr. Brian Baker shared several legislative updates. The Senate passed SB 246 and sent the bill to the House for consideration. The bill deals with positive behavioral intervention supports and suspension and expulsion policies for students in grades prekindergarten through three. The Senate Finance Committee heard sponsor testimony on HB 318, which prescribes qualifications and training requirements for school resource officers and appropriates \$10 million for grants to public and private schools for school safety programs and training. The Senate Education Committee heard proponent testimony on HB 87, which requires funds returned to the state because of a community school enrollment audit to be credited back to certain public school districts. The committee passed and amended HB 438, which deals with the composition and annexation of educational service centers and local school districts. The bill's amendment requires the Ohio Facilities Construction Commission to conduct a third round of classroom facilities grant funding for high-performing community schools. The bill now goes to the Senate for a full vote. The committee heard sponsor testimony on HB 360, which prescribes suspensions and expulsion policies for incidents of harassment, intimidation or bullying. The committee conducted its fifth hearing on HB 21, which deals with the verification of community school enrollment. The House Education and Career Readiness Committee accepted a substitute version of HB 591, which revises the State Report Card rating system for public schools. The committee amended HB 540, which revises the statewide teacher evaluation framework (student growth aspect).

OSBA STUDENT ACHIEVEMENT LIAISON: Mr. Jim George provided information relevant to student achievement. Students at Ashland City are building worlds in Minecraft, based on the novels to boost reading skills. The project requires students to read deeper to design their worlds and improves their understanding of the material. LeBron James is partnering with Ashland City Schools to open a new school focusing on social-emotional learning and STEM. Columbus City Schools is developing a substance abuse prevention program targeting students with special needs. In a recent study, the U.S. Department of Education collected information on three common aspects of executive function: working memory (the ability to store and manipulate new information quickly), cognitive flexibility (the ability to switch tasks) and inhibitory control (teachers' ratings of how easily each kindergartener was distracted or could resist impulses). Researchers found that regardless of race, income and early childhood academic abilities,

kindergarteners who had executive function problems were more likely to struggle academically in subsequent years.

SUPERINTENDENT: Ms. Kerri Gearhart reported the administrative staff and directors have been working to finish staff evaluations and input information into the state data collection system for teacher evaluation – eTPES. Educators are rated Ineffective, Developing, Skilled, or Accomplished based on their performance as well as student growth. Over the next few months, a review of handbooks, training plans, and observation/evaluation processes will take place in preparation for the 2018-19 school year. The NWOESC logo and website are being updated. The facility cleaning plan for summer and beyond was shared. A project request has been initiated with Four County Career Center for the construction of a small storage shed. Four NWOESC staff are retiring this year, with 79 years combined experience. Retirees were gifted with crystal apples or platters as a show of appreciation for their years of service.

- Brenda Detmer, Intervention Specialist at Liberty Center
- Jane Lighthill, Paraprofessional at IEC
- Brenda Thierry, Intervention Specialist at the IEC
- Christie Weber, Paraprofessional at Defiance

CFO/TREASURER: Mr. Homer Hendricks shared that based on the results of the fiscal year 2017 Audit, NWOESC has received the Auditor of State Award for filing timely financial reports in accordance with Generally Accepted Accounting Principles (GAAP), as well as receiving a “clean” audit report. A commendation for the work of the 10 staff members in the business office during the 2016-2017 school year was extended, as each contributed to earning this award. Training continues for business office staff with the eFinance User Group meeting in Massillon. District service agreements for 2018-2019 will be loaded into ODE’s online portal next month. Final program costs are being prepared and will be distributed to the districts in early June. Several staff members throughout the organization have been involved in compiling and reviewing student service data, which is part of the billing process. The current cash balance across all funds was reviewed.

DIRECTOR OF SPECIAL EDUCATION: Mrs. Jill Gilliland shared end of the year activities in the special education department including: reviewing related services caseloads, reviewing service contracts and requests from our school districts, planning for staffing needs for the 2018-19 school year, and year-end billing.

DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT: Mrs. Kris Dobbelaere gave an update on recent training at the SAS facility in North Carolina. The board was also updated on upcoming professional development events as well as plans for professional development in 2018-19.

DIRECTOR OF TECHNOLOGY: Mr. Chad Rex shared that he and Kris Dobbelaere submitted a presentation proposal for OESCA’s 2019 Fall Conference to highlight the collaborative efforts between NWOESC and NWOCA. The presentation will focus on the professional learning opportunities that are created out of the strong collaboration between the two organizations. Mr. Rex communicated that the current database system is being analyzed in an effort to plan for the future and create efficiencies. Another exciting update was the involvement of Google in the last Technology Leader meeting that Mr. Rex leads in collaboration with John Mansel-Pleydell from NWOCA. Wauseon also presented at the last meeting of the year. Attendance grew throughout the year with the last meeting reaching 40 attendees from 28 different organizations. A few other updates shared were the efforts toward migrating to Google’s email system on June 28, migrating to Google’s calendar platform, and as the new website design is near completion, the task of migrating content has begun.

•As all of the business of the evening was complete, the meeting adjourned at 9:07 pm. The next regular meeting of the board will be held at 6:30 p.m. on Tuesday, June 19, 2018 at the NWOESC office located at 205 Nolan Parkway, Archbold, OH.