

The Search

The Northeastern Local Board of Education is seeking qualified applicants for the position of Superintendent. Mr. James Roach has faithfully served as the district Superintendent for the past 23 years, with 39 total years in the district. He intends to retire effective 12/31/19. The district desires an educational leader with a commitment to community and excellence for all students. The Northwest Ohio Educational Service Center is assisting the Board in its search.

The Application Process

A complete application includes:

- Completed and signed application form (download at <http://www.nwoesc.org>)
- A letter of interest outlining qualifications and reason for applying
- Current resume
- Three letters of reference
- Transcripts (copies are adequate)
- Copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable

Mail or Email to:

Kerri Gearhart, Superintendent
Northwest Ohio ESC
205 Nolan Parkway
Archbold, OH 43502
kgearhart@nwoesc.org

Direct questions to:

Kerri Gearhart, Superintendent
Northwest Ohio ESC
Phone: 567-444-4800 x4646
kgearhart@nwoesc.org

Northeastern Local Board of Education

Ken Keller, President
Eric Wiemken, Vice President
Mike Boff
Laurie Flory
John Higbea

Tentative Timeline:

Vacancy Announced: **June 10, 2019**

Application Deadline: **June 28, 2019**

Round 1 Interviews: **July 15 & 16, 2019**

Round 2 Interviews: **July 18, 2019**

Preferred Start Date: **December 1, 2019**

The School Board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

Equal Opportunity

The NwoESC/Northeastern Local School District is an Equal Opportunity Employer. The Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities, including employment opportunities.

Northeastern Local School District

**Is seeking applicants
for the position of
Superintendent**



Deadline for applications

June 28, 2019

The Community and Its Schools

The Northeastern Local School District is a high performing school district located in Defiance County in Northwest Ohio. Northeastern Local prides itself on being a district that belongs to the community. It is a district committed to the pursuit of excellence and continuous improvement. The district covers one hundred-seventeen (117) square miles and serves the four townships of Tiffin, Noble, Richland and Adams.

The Northeastern Local School District is proud to offer high quality academic and co-curricular programs with dedicated staff. The mission of the Northeastern Local School District is to educate, motivate and graduate students to live in a changing world. The foundation for students, faculty and staff is "Learning to Believe and Achieve". The Northeastern Local School District strives to empower students to believe in themselves so that they can achieve their academic goals as well as their goals in life.

The Northeastern District believes in excellence and a strong sense of tradition – all achieved in partnership with a supportive and involved community.

The district is currently undertaking a facilities project for the completion of a new Middle School/High School facility, to be open at the start of the 2020-2021 school year.

District Profile

Number of students:	1085
Number of employees:	
Administrative	6
Certificated	75
Classified	53

Appropriations (FY18):	
All Funds (excluding building fund)	\$15,622,240.03
General Fund	\$13,664,441.00

Millage Rates (TY18):	
Inside operating	5.0 mills
Effective Outside Class I	18.37 mills
Effective Outside Class II	25.25 mills
Bond	5.65 mills
Maintenance	.50 mills

Receipts (FY18): (excluding building fund)	
Local	11,317,886.46
State	3,644,504.76
Federal	550,599.89

Valuation of District:	\$282,419,350
Total Valuation Per Pupil:	\$260,294
Per Pupil Expenditures:	\$9,093
Pupil/Teacher Ratio:	17.7/1
Average Teacher Salary:	\$59,711

Qualifications and Skills

The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community.

- ✓ Ohio Superintendent's license or evidence that one is obtainable
- ✓ High visibility in and a strong commitment to the community
- ✓ Experience as a key school district leader
- ✓ Knowledge and experience in dealing with school facilities projects
- ✓ Strong communication and listening skills
- ✓ Strong "people skills" and a high moral character
- ✓ A record of improving student achievement
- ✓ Thorough knowledge of Ohio school finance and Ohio school law
- ✓ The ability to develop, lead, motivate and unify an effective team
- ✓ Ability to generate trust, confidence and mutual respect in dealing with the Board, staff and community
- ✓ Residency in the district preferred