

## The Search

The Wauseon Board of Education is seeking qualified applicants for the position of Superintendent. The district desires an educational leader with a commitment to excellence for all students. The Northwest Ohio Educational Service Center is assisting the Board in its search.

## The Application Process

Please submit the following:

- ❖ Completed and signed application form (download at <http://www.nwoesc.org/Searches.aspx>)
- ❖ A letter of interest outlining qualifications and reason for applying
- ❖ Current resume
- ❖ Three letters of reference
- ❖ Copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable

### Mail or Email to:

Kerri Gearhart, NWOESC Superintendent  
Northwest Ohio ESC  
205 Nolan Parkway  
Archbold, OH 43502  
[KGearhart@nwoesc.org](mailto:KGearhart@nwoesc.org)

### Direct questions to:

Kerri Gearhart, Superintendent  
Northwest Ohio ESC  
Phone: 567-444-4800 x4646  
[KGearhart@nwoesc.org](mailto:KGearhart@nwoesc.org)



## Wauseon Board of Education

Sandra Griggs, President – 33 years  
Larry Fruth, Vice President – 15 years  
Amy Fisher - 1 year  
Stacia Radabaugh – 3 year  
Rick Stidham – 9 years

### Tentative Timeline

Application Deadline:  
**May 17, 2019**

Interviews Begin:  
**Late May/Early June 2019**

Intent to Employ:  
**July 8, 2019 BOE meeting**

Preferred Start Date:  
**August 1, 2019**

The School Board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

### Equal Opportunity

Wauseon Exempted Village School District is an Equal Opportunity Employer. The Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities, including employment opportunities.

# Wauseon Exempted Village School District

**Is seeking applicants  
for the position of**

# Superintendent



**Deadline for applications**

**May 17, 2019**

## The Community and Its Schools

The Wauseon Exempted Village School District is located in Fulton County in northwestern Ohio, approximately twenty-five miles west of Toledo. The community of Wauseon has a population of approximately 7300 people and prospers economically from both agriculture and business. The district encompasses about 55 square miles.

The District currently educates 1877 students at Wauseon High School (9-12), Wauseon Middle School (6-8), Wauseon Elementary School (3-5), and Wauseon Primary School (Pre K-2) at three distinct campuses.

The community is proud of its school system. Vocational education courses offered at the high school include agriculture, family and consumer science and marketing education. Students may also attend the Four County Career Center. Students can choose from a wide variety of extra-curricular activities, including successful athletic and music programs.

The District's technology program is outstanding and a source of great pride. The school district has been the recipient of numerous State and Federal Grants. Due to the close proximity of many higher education institutions, numerous students are able to participate in the post-secondary option program.

## District Profile

Number of students:	ADM 1,877
Number of employees:	
Administrators	15
Certificated	118
Classified	83

Appropriations:	
All Funds	\$25,245,173
General Fund	\$19,335,438

Millage Rates:	
Operating	32.19 mills
Permanent Improvement	1.0 mills
Total Voted	33.19 mills
Bond	8.20 mills

Receipts:	
Local	37%
State	57%
Federal	6%

Valuation of District:	\$210,763,410
Total Valuation Per Pupil:	\$112,278
Per Pupil Expenditures:	\$10,441
Pupil/Teacher Ratio:	16
Average Teacher Salary:	\$59,552



## Qualifications

The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community.

- ✓ Ohio Superintendent's license or evidence that one is obtainable
- ✓ High visibility in and a strong commitment to the community
- ✓ Experience as a key school district administrator
- ✓ A record of improving student achievement
- ✓ Strong "people skills" and a high moral character
- ✓ Thorough knowledge of Ohio school finance and Ohio school law
- ✓ Knowledge and experience in dealing with school finance campaigns
- ✓ Strong communication and listening skills
- ✓ The ability to develop, lead, motivate and unify an effective team
- ✓ Ability to generate trust, confidence and mutual respect in working with the Board, staff and community