

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on April 22, 2021 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson, Steve Haley, Joe Underwood and Josh Lewis. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance lead by Ella Akins, Owen Bellar and Henry Stevens.

#2142 Motion to approve the agenda as amended

Motion was made by Patricia Hudson, seconded by Steve Haley to approve the agenda with the addition of 3.c.iii. Tennis Court Resurfacing at CWHS and to move item 4.c. before the Curriculum & Instruction report.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2143 Motion to approve the minutes from the March 25, 2021 regular meeting

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve minutes of the March 25, 2021 regular meeting.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

RECOGNITIONS

Dr. Weeks presented a token of appreciation to the Dickson County Schools Family Clinic staff and the School Nurses for their support and work during the recent vaccination events.

Ms. Ernestine Adams recognized the MyON reading winners who were presented with a Kindle Fire:

For Most Minutes Read: Caimbree Hunziker, Thomas Tennant
For Lexile Growth: Ryan Dickerson and Annalie Stewart

Dr. Weeks reported there will be seven teachers from Dickson County attending the Aspiring Assistant Principal Network which allows them to earn a Master's Degree in Educational Leadership from APSU or TSU at no cost to the teacher or the district.

Dr. Weeks recognized student athletes and academic competition participants for their 2020-2021 school year state level accomplishments.

Katelyn Steele from Dickson County High School and Riley Gilbow from Creek Wood High School, Student Board Representatives, reported on school activities and upcoming events.

Since this will be their last meeting each one expressed their appreciation to the Board for the opportunity to serve on the Board.

ADMINISTRATION

Dr. Weeks presented a request from Francisco Soto requesting authorization to make an additional entrance to his property off of Lock Drive which is the entrance to Central Office. There was much discussion concerning the request with no action being taken by the Board.

CURRICULUM & INSTRUCTION

Andrea Rawls, Literacy Coordinator, gave report concerning the recent Camp Read-a-Lot that took place at Montgomery Bell State Park on April 9, 10, 16 and 17. It was a celebration for 5th grade students who participated in a MyON reading contest and were the top readers. It was a successful event, the students enjoyed it and the parents were very appreciative. Plans are for this to continue as an annual event.

Dr. Robbie Faulkner reported there have been around 200 applicants for distance learning for 2021-2022 school year. The applications are currently being reviewed with notification being sent to parents by May 12, 2021.

FINANCE

Dr. Weeks presented the monthly financial reports for all funds for March 2021. All funds are in good standing at this time. He also presented the 3rd quarter reports for all funds.

#2144 Motion to approve the March monthly financial reports and 3rd quarter reports for all funds

Motion was made by Sonya Brogdon, seconded by Joe Underwood to approve the March 2021 monthly financial reports and 3rd quarter reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

MAINTENANCE

Dr. Weeks stated the maintenance report was emailed to the Board.

Dr. Weeks reported the Board received one response to the RFP for Construction Management Services and that was from Hewlett Spencer, LLC. He stated current possible projects would be the roof damage at Dickson County High, window replacements at Dickson Elementary and other improvements funded through federal funds. It would not include the long range building plan that has been discussed.

#2145 Motion to approve Hewlett Spencer, LLC to provide construction management services for the Dickson County Board of Education

Motion was made by Josh Lewis, seconded by Patricia Hudson to approve Hewlett Spencer, LLC to provide construction management services for the Dickson County Board of Education.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks presented a proposal by The Lewis Group to conduct a facility assessment/needs study of the district based on student population, a building assessment and community demographics with the findings being composed. He checked with TOSS and TSBA, other companies and other school districts then met with The Lewis Group to review what the Board was wanting to accomplish. He made it clear not looking for a company to build anything but to review and give an outside prospective as to Dickson County Schools. The cost would be around \$68,000.00.

There was discussion about the process with conversation about the understanding that Dr. Weeks would bring 2 or 3 names of companies and the Board would then decide how they wanted to handle it. It was recommended to call a planning session to allow time for Board members to study the proposal from The Lewis Group and discuss other companies.

Mr. Vandivort announced a Planning/Special Session for May 13, 2021 at 6:00 p.m.

Dr. Weeks presented a quote from Competition Athletic Surfaces in the amount of \$31,200.00 for resurfacing of the 3 tennis courts at Creek Wood High on the Sourcewell Contract #060518-AST.

#2146 Motion to approve the quote from Competition Athletic Surfaces

Motion was made by Josh Lewis, seconded by Patricia Hudson to approve the quote from Competition Athletic Surfaces in the amount of \$31,200.00 for resurfacing of the 3 tennis courts at Creek Wood High on the Sourcewell Contract #060518-AST.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

There was a question about the Dickson County High tennis courts to which Dr. Weeks stated there has been discussion and trying to get an estimate as to the cost to repair or replace.

It was requested that information which is to be considered by the Board be sent prior to the meeting rather than receiving the night of.

HUMAN RESOURCES

Dr. Weeks presented the human resources report for April 2021. He stated that retirees will be recognized at the Teacher Appreciation Banquet this month.

STUDENT SERVICES

Dr. Weeks presented the following special permission requests:

CMS-Cheer Camp in Alabama

DCHS-Soccer Tournament in Gatlinburg, TN

CWHS-Cheer Camp in Alabama

#2147 Motion to approve Special Permission requests

Motion was made by Steve Haley, seconded by Sonya Brogdon to approve the special permission requests as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

ADMINISTRATION

Dr. Weeks presented the following policy updates/revisions and recommended passage on second reading:

Policy Number	Summary
1.400 School Board Meetings	Adds exception to public meeting (School Safety Plans). Removes fourth Thursday of every month requirements and replaced with Calendar approved in February of each year
1.901 Charter School Applications	Adds new section for duties and responsibilities of the Review Team which is approved by the Board of Education
4.302 Field Trips and Excursions	Adds out of state and requirement for Dickson County Board of Education approval
4.400 Instructional Materials	Adds reference to TCA and "in accordance to law"
4.401 Textbooks	Adds: 1. Administrative Procedures to be developed by Director of Schools. 2. Parent/guardian may request to inspect or review any textbook or instructional material.
6.303 Interrogations and Searches	Allows for police interrogation in emergency situations without parent attendance.

6.402 Physical Examinations and Immunizations	Adds: 1. Allows for enrollment without immunization records when circumstances outlined in state and federal law, prevent from producing records (Migrant Status). 2. Director of Schools responsible for maintaining Immunization records for each student.
6.405 Medicines	Adds: 1. Specific Guidelines for administration. 2. Students with Pancreatic Insufficiency or Cystic Fibrosis 3. Students with Adrenal Insufficiency.
6.701 Extracurricular Activities	Adds requirement for out of state and overnight trips to be approved by Dickson County Board of Education.

#2148 Motion to approve the updates/revisions to Policy 1.400, 1.901, 4.302, 4.400, 4.401, 6.303, 6.402, 6.405 and 6.701 on second reading

Motion was made by Sonya Brogdon, seconded by Steve Haley to approve on second reading the updates/revisions to Policy 1.400, 1.901, 4.302, 4.400, 4.401, 6.303, 6.402, 6.405 and 6.701.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks presented a change to the Board Meeting/Planning Session dates for 2021-2022 to add September 30, 2021 as the regular meeting date.

#2149 Motion to amend the Board Meeting/Planning Session dates for 2021-2022 by adding September 30, 2021 as the regular meeting

Motion was made by Steve Haley, seconded by Patricia Hudson to approve the amending of the Board Meeting/Planning Session dates for 2021-2022 by adding September 30, 2021 as the regular meeting.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Mr. Vandivort reported the results of the Director's Evaluation as compiled by Mr. Hall, Board Attorney. The overall average of the evaluation was 4.179 which means Dr. Weeks consistently meets expectations. He thanked Dr. Weeks and acknowledged his outstanding

work, leadership and guidance at all times but especially during the last year with all the challenges.

There were comments from the Board in appreciation for the work done over the past year with acknowledgement there were concerns that were stated but never negative comments. Dickson County was open when other districts were not and the work has been very impressive and was student driven.

Student Board Representatives also acknowledged the work that has been done over the last year and it was always obvious it was what was best for students.

Mr. Vandivort encouraged Board members to always contact Dr. Weeks with any concerns or issues so they can be addressed to make it better for all concerned.

DIRECTOR'S OF SCHOOLS REPORT

Dr. Weeks distributed the department notes and his activity report as well. He reminded everyone that Teacher Appreciation banquet will be April 26, 2021 at Montgomery Bell State Park and if there are any Board members wishing to attend they should let him know. He thanked the Board for the opportunity to serve Dickson County Schools.

COMMENTS BY BOARD MEMBERS

There were words of thanks from the Board for all the work and not just when the office or school doors are open. They acknowledged there is a lot of work that goes on after hours and expressed appreciation for that.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 8:58 p.m.

Kirk Vandivort, Chairman

Danny L. Weeks, Secretary