

**MINUTES**

**EXHIBIT 1-D**

The Dickson County Board of Education met in regular session on April 28, 2022 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson, Steve Haley, Joe Underwood and Josh Lewis. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance lead by Charlotte Elementary 5<sup>th</sup> Graders: Alivia Harmon, Kensie Coleman and Aaliyah Lane.

**#2286 Motion to approve the agenda**

Motion was made by Joe Underwood, seconded by Josh Lewis to approve the agenda as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**#2287 Motion to approve the minutes from the March 31, 2022 regular meeting**

Motion was made by Sonya Brogdon, seconded by Patricia Hudson to approve minutes of the March 31, 2022 regular meeting as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**RECOGNITIONS**

Mr. Dale Lynch, TN Organization of School Superintendents, thanked the Board for their dedication to the students and teachers of Dickson County during the recent pandemic. He then presented Dr. Danny Weeks with a plaque for the designation of Mid-Cumberland Superintendent of the Year for the second time.

Dr. Danny Weeks acknowledged the following employees of the quarter:

- Sonya Hall—School Nutrition
- Travis Petty—Maintenance
- Diane Allen—Transportation

Dr. Weeks recognized the following students:

- MyOn Readers: Elementary students who read the most minutes on MyOn were presented with certificates and a Kindle
- SCOPE Attendees—Certificates were presented to students from Creek Wood and Dickson County High Schools who attended the SCOPE event.
- Numerous High School students were recognized and presented certificates for their participation in district or above events.

Sophie Perrigin-DCHS, Student Representative, reported on academic, clubs and sporting events going on at Dickson County High School. There are 15 more days to graduation. She thanked the administration for the purchase of a golf cart that can be used for students with special needs to access the various Ag programs. She reported that \$4,157 was raised for the American Cancer Society Auction and over \$32,000 was raised by the Dance Off in the Den event for the Child Advocacy Center which is YLDC sponsored. She thanked the Board for the opportunity to serve as the Student Representative. Katie Collins-CWHS, Student Representative, reported via video on the various club, sports and academic activities going on at Creek Wood High School. She recognized there are 14 days until graduation. She thanked the Board for the opportunity to serve as the Student Representative.

**CURRICULUM AND INSTRUCTION**

Andrea Rawls, Literacy Coordinator, reported on the event at Montgomery Bell State Park for the 5<sup>th</sup> graders who had excelled in reading. The event was held on April 8 and 9, 2022 and consisted of games, scavenger hunt, reading and a cookout consisting of hot dogs and s’mores. A slideshow of pictures from the event was shown.

Dr. Weeks recommended the approval to purchase Imagine Learning formerly Edgenuity in the amount of \$41,500 for the next three years. The software is used for credit recovery and as the high school Dickson County Distance Learning Academy instructional resource.

**#2288 Motion to approve the purchase of Imagine Learning software**

Motion was made by Patricia Hudson, seconded by Josh Lewis to approve the purchase of Imagine Learning in the amount of \$41,500 for three years.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**FINANCE**

Dr. Weeks presented the monthly financial reports for March 2022 for all funds. All funds are in good standing. He also presented the 3<sup>rd</sup> quarter reports for all funds which will be presented to the County Commission.

**#2289 Motion to approve March 2022 and 3<sup>rd</sup> quarter financial reports for all funds**

Motion was made by Sonya Brogdon, seconded by Steve Haley to approve the March 2022 monthly and 3<sup>rd</sup> quarter financial reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Next on the agenda was discussion about designating the \$2,304,620.00 gift to specific uses. It was suggested to divide it in thirds between instruction, curriculum and CTE. There was discussion about time frames that funds should be expended. There was discussion about adding technology.

**#2290 Motion to defer the designation of the \$2,304,620 gift**

Motion was made by Josh Lewis, seconded by Steve Haley to defer action on the designation of the \$2,304,620 gift.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks presented the FY23 Budget for the 141 General Purpose fund. He went through changes since the planning session and answered questions posed by the Board.

**#2291 Motion to approve the FY23 Budget for the 141 General Purpose Fund**

Motion was made by Sonya Brogdon, seconded by Patricia Hudson to approve FY23 budget for the 141 General Purpose Fund.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Mr. Vandivort and Mr. Lewis stated because their spouses are employees of the School System, they have a conflict of interest in the proposal about to be voted. However, they declared that their argument and their vote answer only to their conscience and to their obligation to their constituents and the citizens the Board represents.

**MAINTENANCE**

Dr. Weeks distributed the maintenance report to the Board.

The next item on the agenda is discussion on school facilities. Ms. Nikki Watts was allowed to speak about The Discovery School and its success. She requested that The Discovery School not be closed. There was discussion from the Board about closing Sullivan Central Elementary and expanding the Dickson County High campus to allow for the 9<sup>th</sup> grade to occupy the building. There were questions about where students and teachers would go. There was discussion about the needs of the entire district. Mr. Haley presented information he had received concerning the numbers at Dickson County High. Dr. Weeks distributed information concerning attendance numbers at all schools as well as teacher/pupil ratios.

Recess: 9:00 p.m.

Reconvene: 9:07 p.m.

Discussion continued about the rezoning of Sullivan Central and the use for 9<sup>th</sup> grade. Mr. Underwood questioned if approve the rezoning of Sullivan Central and the use of the building by 9<sup>th</sup> grade then when it could take effect. Dr. Weeks stated if the Board takes action tonight then it can be done and ready by the beginning of school in August 2022.

Mr. Underwood stated he was on the Dickson County High campus and it is full. A good leader will make the tough decisions and a poor leader will not. He also stated that he has requested discussion about student safety and discipline.

Mr. Vandivort called for a Planning Session to be held on May 23, 2022 at 6:00 p.m. at Central Office to discuss student safety and discipline as well as facilities.

**#2292 Motion to approve rezoning of Sullivan Central Elementary and Dickson County High School to occupy the building**

Motion was made by Kirk Vandivort, seconded by Josh Lewis to approve the rezoning of Sullivan Central Elementary to appropriate schools and Dickson County High School to occupy the building for the 2022-2023 school year.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks stated that bids were received for the paving of various school locations. He recommended accepting the bid from Tennessee Valley Paving Co., Inc. in the total amount of \$1,096,535. Funds to be taken from Fund Balance.

**#2293 Motion to approve the paving bid from Tennessee Valley Paving Co., Inc. in the total amount of \$1,096,535**

Motion was made by Steve Haley, seconded by Patricia Hudson to approve the paving bid from Tennessee Valley Paving Co., Inc. in the total amount of \$1,096,535 with funding coming from Fund Balance.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks stated bids were received for roof and HVAC upgrades at Central Office. There was only bid received and he recommended accepting the bid from Energy Systems Group in the amount of \$1,594,258. Funds to be taken from Fund Balance.

**#2294 Motion to approve the bid for roof and HVAC upgrades at Central Office**

Motion was made by Steve Haley, seconded by Sonya Brogdon to approve the bid from Energy Systems Group in the amount of \$1,594,258 for the roof and HVAC upgrades at Central Office with funding coming from Fund Balance.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks stated that there has been discussion about the gym floor at William James Middle School. Hewlett Spencer has given a GPM of \$430,000.00. Funds to be taken from Fund Balance.

**#2295 Motion to approve the GPM of \$430,000.00 from Hewlett Spencer for the repair of the gym floor at William James Middle School**

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve the GPM of \$430,000.00 from Hewlett Spencer for the repair of the gym floor at William James Middle School with funding coming from Fund Balance.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**HUMAN RESOURCES**

Dr. Weeks reviewed the April 2022 human resources report recognizing the retirees.

**STUDENT SERVICES**

Dr. Weeks presented the following special permissions:

- DCHS-HOSA International Conference, Nashville, TN
- CMS-Cheer Camp, Martin, TN
- CWHS-JROTC Cadet Leadership Comp, Greenville, KY
- CMS, DMS, WJMS-8<sup>th</sup> Grade trip to Washington, DC
- CWHS-Band, Dollywood
- CWHS-Cheer
- CWHS-Chorography Camp

**#2296 Motion to approve special permissions as presented**

Motion was made by Patricia Hudson, seconded by Joe Underwood to approve special permissions as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**ADMINISTRATION**

Dr. Weeks presented policy revisions for 2.804 Expenses and Reimbursements and 2.808 Purchase Orders and Contracts. The recommended policy changes are the result of recent federal monitoring. He recommended they be approved on second reading.

**#2297 Motion to approve on second reading the policy revisions to 2.804 and 2.808**

Motion was made by Joe Underwood, seconded by Sonya Brogdon to approve on second reading the policy revisions to 2.804 Expenses and Reimbursements and 2.808 Purchase Orders and Contracts.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks presented a plan for a football practice pavilion at CWHS. Mr. Clifton has reviewed the plans. There will be no cost of construction to the District.

**#2298 Motion to approve the construction of a football practice pavilion at CWHS**

Motion was made by Josh Lewis, seconded by Patricia Hudson to approve the construction of a football practice pavilion at CWHS at no cost to the District.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**DIRECTOR’S OF SCHOOLS REPORT**

Dr. Weeks reminded everyone of the performance by the Middle School Honor Band on May 1, 2022 at 2:00 p.m. at Dickson Middle School Auditorium. Director Awards’ night will be May 3, 2022 at Dickson County High School. End of the year award banquet will be May 5, 2022. He distributed the department and director notes to the Board.

Mr. Alan Hall, Board Attorney, distributed the Director Evaluations to the Board. He requested that negative comments be sent to him in a timely manner so that he could pass those

along to Dr. Weeks to allow time for responses. Board members can mail or email the evaluations to him.

**COMMENTS BY BOARD MEMBERS**

Josh Lewis stated that what was done tonight is a band-aid on the problem but does not take care of the problem.

Joe Underwood stated the Board has made a good step with more to come.

Patricia Hudson stated that the Board has taken a very serious approach concerning Sullivan Central Elementary to do what is best for all teachers, students and parents.

Steve Haley agreed with Ms. Hudson’s remarks and thanked the Board for the good discussion.

Sonya Brogdon thanked everyone for their attendance and staying until the meeting was over.

Kirk Vandivort stated there was still work to be done on the facilities. There needs to be a priority plan in place. He encouraged everyone to vote in the upcoming elections. He stated that the recognition that Dr. Weeks received tonight is an indication of the leadership the District has and he commended Dr. Weeks on his award.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 10:13 p.m.

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Kirk Vandivort, Chairman

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Danny L. Weeks, Secretary