

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on August 22, 2019 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson Steve Haley, Phil Buckner and Josh Lewis. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance led by Dickson Elementary Students Abigayle Hupp, Carlos Quintero and Aubree Bright.

#3646 Motion to approve the agenda

Motion was made by Josh Lewis, seconded by Patricia Hudson to approve the agenda as prepared.

Motion carried.

#3647 Motion to approve the minutes from the July 25, 2019 regular meeting

Motion was made by Phil Buckner, seconded by Sonya Brogdon to approve minutes of the July 25, 2019 regular meeting.

Motion carried.

RECOGNITIONS

Dr. Weeks thanked everyone for attending the reception in recognition of the District's TVAAS Level 5 rating. He recognized the Principals and Assistant Principals of the following TVAAS Level 5 schools: William James Middle, Creek Wood High, Charlotte Middle, Discovery School, Charlotte Elementary, Centennial Elementary and Dickson Middle. He then recognized Principals and Assistant Principals of the following Reward schools: Stuart Burns Elementary, Discovery School, Centennial Elementary, Charlotte Elementary, Charlotte Middle and Dickson Middle. He reminded everyone that TVAAS is about growth and Reward is about success in all rubrics. He thanked everyone for the work they do and how they continue to strive to improve our students.

The new Student Board Representatives were introduced, Ethan Holman, Dickson County High and Stone Collins, Creek Wood High and each gave updates on the activities and upcoming events at each school.

CURRICULUM & INSTRUCTION

Dr. Weeks distributed a summary sheet outlining the 2018-19 TVAAS scoring for the District and individual schools.

FINANCE

Dr. Weeks presented the 4th quarter reports for all funds for fiscal year ending June 30, 2019. He went over the summary of the revenues and expenditures.

#3648 Motion to approve the 4th quarter reports for all funds for fiscal year ending June 30, 2019

Motion was made by Steve Haley, seconded by Josh Lewis to approve the 4th quarter reports for all funds for fiscal year ending June 30, 2019.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

MAINTENANCE

Dr. Weeks presented the monthly maintenance report.

Jeff Corlew, C & I Design, updated the Board concerning Burns Middle School. They have been going over punch list to make any corrections. Work on concession stand and restrooms around the football field will begin soon. There is a hold on completing the turn lane on Highway 96 due to some utility relocation but that work should resume soon. Site work is still ongoing and will be until can complete all landscaping.

HUMAN RESOURCES

Dr. Weeks presented the report from the Human Resource Department. There was some discussion concerning open positions and pointed out that this is just not a Dickson County issue, it is state wide. There was also discussion about the District assisting college students with school expenses and they will return to the District to teach. Dr. Weeks also stated there was a company who has expressed interest in scholarships to students who will return to the county to teach but not ready to announce the details at this time.

STUDENT SERVICES

Dr. Weeks recommended the following special permissions: Dickson County High Soccer, Dickson County High Varsity Volleyball, Dickson County High Cross Country, Dickson County High College Visit, Dickson County High National FFA Convention for 2019, Dickson County High FFA State Vet Science competition, Dickson County High State FFA Convention 2020, and Dickson Middle School Cheer Competitions.

#3649 Motion to approve Special Permissions

Motion was made by Steve Haley, seconded by Phil Buckner to approve the special permissions as recommended by Dr. Weeks.

Motion carried.

ADMINISTRATION

Dr. Weeks recommended the following policies be approved on first reading:

- 1.101 Role of the Board of Education
- 1.202 Duties of Board Members
- 1.2021 Boardsmanship Code of Conduct
- 1.406 Minutes
- 1.804 Alcohol and Drugs in the Workplace
- 1.901 – 1.903 – 1.905 – 1.906 Charter School Management
- 2.403 Surplus Property Sales
- 2.601 (NEW) Fundraising Activates
- 3.202 Emergency Preparedness Plan
- 3.206 Community Use of School Facilities
- 4.301 Interscholastic Athletics
- 4.603 Promotion and Retention: Students in Kindergarten – Eighth Grade
- 4.605 Graduation Requirements
- 4.700 Testing Program
- 5.200 Separation Practices for Tenured Teachers
- 5.201 Separation Practices for Non-Tenured Teachers
- 5.305 Family and Medical Leave Act
- 6.200 Attendance
- 6.308 Bus Safety and Conduct
- 6.506 (NEW) Military Family Enrollment

#3650 Motion to approve the policies on first reading excluding policy numbers 4.301, 4.603 and 4.605

Motion was made by Patricia Hudson, seconded by Sonya Brogdon to approve the policies on first reading as recommended by Dr. Weeks excluding policy numbers 4.301, 4.603 and 4.605.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes

Yes-6 No-0 Pass-0 Absent-0

Motion carried.

#3651 Motion to approve policy number 4.301 on first reading

Motion was made by Josh Lewis, seconded by Kirk Vandivort to approve policy number 4.301 on first reading.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	no
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-5	No-1	Pass-0	Absent-0		

Motion carried.

#3652 Motion to approve policy numbers 4.603 on first reading

Motion was made by Phil Buckner, seconded by Steve Haley to approve policy 4.603 on first reading amending line 11 by adding “as soon as possible but no later than at least 6 weeks before the end of school”.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#3653 Motion to approve policy number 4.605 on first reading

Motion was made by Steve Haley, seconded by Patricia Hudson to approve the policy number 4.605 on first reading amending line 13 by removing “student information system”.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks recommended the following school organization for approval:

Creek Wood High Performing Arts Booster Club

#3654 Motion to approve School Support Organization

Motion was made by Phil Buckner, seconded by Josh Lewis to approve the school support organization as recommended by Dr. Weeks.

Motion carried.

Dr. Weeks recommended the following be named as members of the Discipline Hearing Authority for the 2019-20 school year:

Steve Sorrells, Chair	Jason Collins
Ernestine Adams	Robbie Faulkner
Gerald Clifton	Melissa Garton
Linda Frazier	William Burton
Hillary Hall	Polly Spencer
Ray Lecomte	Troy Williams
Vivian McCord	Andrea Rawls
Mary Collins	Julie Outlaw
Morgan Sherrill	Ben Lewis
Robbie Lecomte	

#3655 Motion to approve members of the Discipline Hearing Authority for the 2019-20 school year

Motion was made by Steve Haley, seconded by Sonya Brogdon to approve the members of the Discipline Hearing Authority for the 2019-20 school year as recommended by Dr. Weeks.

Motion carried.

Mr. Vandivort announced the next item on the agenda was the dismissal of a tenured teacher. The Board recessed to Executive Session at 8:01 p.m. and reconvened in Regular Session at 8:24 p.m.

Pursuant to Tennessee Code Annotated Sections 49-5-501, 49-5-511 and 49-5-512, Dr. Weeks recommended the dismissal of Marty Allison as a tenured teacher from the Dickson County School System. The causes for dismissal were presented as (1) Conduct unbecoming to a member of the teaching profession, (2) Incompetence, (3) Insubordination, and (4) Neglect of duty.

#3656 Motion to approve the dismissal of a tenured teacher

Motion was made by Steve Haley, seconded by Phil Buckner to approve the dismissal of Marty Allison, a tenured teacher, as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	Abstain	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-5	No-0	Pass-0	Absent-0	Abstain-1	

Motion carried.

DIRECTOR'S REPORT

Dr. Weeks reminded everyone of the ribbon cutting/open house for Burns Middle School on Sunday, August 25, 2019 at 3:00 p.m. There will be a time capsule buried at a later date due to the gathering of pictures from the ribbon cutting and other items. He distributed attendance

numbers 2019-20 which shows total enrollment of Pre K-12 as 8,284 which is a slight increase over the previous year. In September he will present the numbers comparing projected and actual enrollment. He distributed the departmental notes.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 8:28 p.m.

Kirk Vandivort, Chairman

Danny L. Weeks, Secretary