

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on December 15, 2022 at 7:00 p.m. in the Library of Centennial Elementary School. Present: Kirk Vandivort, Sonya Brogdon, Phillip Chadwick, Steve Haley, Joe Underwood and Aaron Parker. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance lead by students from Centennial Elementary Colton Adkins, Paisley Dillard, John McLean and Emery Myatt.

#2353 Motion to approve the agenda as amended

Motion was made by Aaron Parker, seconded by Steve Haley to approve the agenda with the addition of 4.c. Bonus for employees, 3.h.i. Special Permissions and 4.d. Legal Services for School Board.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

#2354 Motion to approve the minutes from the November 17, 2022 regular meeting

Motion was made by Joe Underwood, seconded by Aaron Parker to approve minutes of the November 17, 2022 regular meeting.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

RECOGNITIONS

Dr. Weeks recognized the following employees of the Quarter:

- David Buckner Maintenance
- Mary Pentecost School Nutrition
- Stephanie Daniel Transportation

Student Representatives Anna Beth Thompson, Dickson County High and Anna Claire Christy, Creek Wood High reported on the collaborative efforts by both high schools for Project Holiday Hope. Coats, toys and food boxes were collected and distributed to families in need. Any leftover items will be donated to school clothing closets and the Dickson County Help Center.

FINANCE

Dr. Weeks presented the monthly financial reports for November 2022 for all funds.

#2355 Motion to approve November 2022 financial reports for all funds

Motion was made by Sonya Brogdon, seconded by Phillip Chadwick to approve the November 2022 monthly financial reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks requested approval to purchase of a Tire Lift Truck (forklift) from The Bailey Company in the amount of \$44,928.84 with Sourcewell pricing.

#2356 Motion to approve the purchase of a Tire Lift Truck

Motion was made by Phillip Chadwick, seconded by Sonya Brogdon to approve the purchase of a Tire Lift Truck from The Bailey Company in the amount of \$44,928.84 with Sourcewell pricing.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	no	Parker	yes
	Yes-5	No-1	Pass-0	Absent-0	Abstain-0	

Motion carried.

MAINTENANCE

Dr. Weeks recommended to install electricity in the DCHS Agriculture Barn. The cost is estimated not to exceed \$8,500.00.

#2357 Motion to approve the installation of electricity in the DCHS Agriculture Barn

Motion was made by Aaron Parker, seconded by Joe Underwood to approve the installation of electricity in the DCHS Agriculture Barn at a cost not to exceed \$8,500.00.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks presented a bid of \$1,265,197.00 from Fellowship Construction, Inc. for the construction of a CTE building on the Creek Wood High campus. He recommended that the budget be amended in the amount of \$1,265,197.00 and it be taken from fund balance.

#2358 Motion to call the question

After much discussion and questions, motion was made by Phillip Chadwick, seconded by Joe Underwood to call the question.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

#2359 Motion to approve the construction bid for a CTE building on Creek Wood High campus and approve the budget amendment

Motion was made by Aaron Parker, seconded by Phillip Chadwick to approve the bid from Fellowship Construction, Inc. in the amount of \$1,265,197.00 for the construction of a CTE building on the Creek Wood High campus and approve a budget amendment in the same amount to be taken from fund balance.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	no
	Chadwick	yes	Underwood	no	Parker	yes
	Yes-4	No-2	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks updated the Board on the Dickson Middle School driveway project. It was questioned as to when it will be completed to which Dr. Weeks stated he did not have an update on the date of completion because the project has been delayed by additional requests by the City of Dickson and the weather.

Mr. Parker questioned about the Creek Wood High gym to which Dr. Weeks stated they are waiting on engineering results. Mr. Parker also questioned about the curtain in the Creek Wood High gym to which it was stated they are working on that. Mr. Underwood questioned about the condition of heat in the buildings to which it was stated will be watching the situation and make repairs as quickly as possible.

Dr. Weeks updated the Board on the Central Office project stating that Phase I is complete with Phase II in process with projection to complete around January 1, 2023 then Phase III will begin with a projection date of completion being end of February or first of March.

HUMAN RESOURCES

Dr. Weeks reviewed the December 2022 human resources. Mr. Chadwick requested that the grade level be added to the new hires. Mr. Parker questioned about exit interviews and the usefulness of them.

TRANSPORTATION

Dr. Weeks stated that Dickson County Schools has been awarded a grant for \$30,000 per unit to be used in the purchase of new propane school buses. The award comes through the 2022 Clean School Bus Rebate from US EPA. The buses will be purchased from Central States Bus Sales in Lebanon, TN. Grant recipients must destroy two school buses and they have already been deemed surplus. He requested that the Board acknowledge that Dickson County Schools

has been awarded the grant and are eligible to participate in the propane grant program. The grant is good until the end of January 2023.

#2360 Motion to acknowledge eligibility to participate in propane school bus grant

Motion was made by Aaron Parker, seconded by Steve Haley to acknowledge that Dickson County Schools has been awarded the propane school bus grant and are eligible to participate.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

STUDENT SERVICES

Dr. Weeks recommended the following special permissions:

Creek Wood High School Swine Show

#2361 Motion to approve the special permission as recommended

Motion was made by Sonya Brogdon, seconded by Phillip Chadwick to approve the special permission as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

ADMINISTRATION

Dr. Weeks reported the County Commission approved the budget amendment for architectural services for the Charlotte Middle upgrades/remodels. He questioned which direction the Board wanted to go with the project.

#2362 Motion to defer action on the Charlotte Middle School project until January 2023

Motion was made by Steve Haley, seconded by Aaron Parker to defer action on the Charlotte Middle School project until the January 2023 regular meeting to allow time for discussion at a planning session on January 12, 2023 at Vanleer Elementary with dinner at 5:00 p.m. and meeting at 6:00 p.m.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks presented a draft for the academic calendar for the 2024-2025 school year. The website is open for comments. The calendar will be on the agenda for the regular January meeting.

Dr. Weeks requested approval to pay a bonus in the amount of \$575.00 for all full-time employees and it be prorated for all part-time employees and those hired after October 2022. It will be paid in January.

#2363 Motion to approve a bonus for employees

Motion was made by Aaron Parker, seconded by Sonya Brogdon to approve a bonus in the amount of \$575.00 for all full-time employees and it be prorated for all part-time employees and those hired after October 2022.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Mr. Vandivort, Mr. Chadwick and Mr. Underwood stated because they have family members who are employees of the School System, they have a conflict of interest in the proposal about to be voted. However, they declared that their argument and their vote answer only to their conscience and to their obligation to their constituents and the citizens the Board represents.

Mr. Underwood questioned Mr. Alan Hall, legal counsel for the Board, concerning SROs and their responsibilities to which Mr. Hall replied. He then questioned Mr. Hall if he would resign as legal counsel to which Mr. Hall stated he would not resign.

Board members expressed concern over information received from Mr. Hall and not having access to information the Board deems necessary.

Mr. Hall stated he serves at the pleasure of the Board, has saved the district in attorney fees and has been responsive to the Board. If the Board desires to end the contract then so be it. He is willing to have a contract outlining requirements of him and will comply with those.

#2364 Motion to remove Alan Hall as legal counsel to the School Board

Motion was made by Joe Underwood, seconded by Aaron Parker to remove Alan Hall as legal counsel to the School Board.

Roll Call Vote:	Vandivort	no	Brogdon	no	Haley	no
	Chadwick	no	Underwood	no	Parker	no
	Yes-0	No-6	Pass-0	Absent-0	Abstain-0	

Motion failed.

Board members requested reports similar to what the Director submits and there was clarification about legal issues and confidentiality. It was requested that Executive Sessions be called to inform Board members when needed. Board members requested they be kept informed on what is going on in the district.

DIRECTOR OF SCHOOLS' REPORT

Dr. Weeks questioned what action the Board desired to take concerning district plans and if the Board wanted to hear from Directors and Supervisors concerning the plans.

#2365 Motion to defer action on District Plan

Motion was made by Steve Haley, seconded by Sonya Brogdon to defer action on the Board developing a plan which would coincide with the district plan until a planning session to allow discussion.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried

Dr. Weeks stated that Ms. Adams would present the impact of the third grade retention at the January planning session.

Dr. Weeks stated there was an ESSER Planning Grant whereby the Department of Education allowed the formation of a consortium of three counties, Hickman, Cheatham and Dickson. He is the executive director of the grant and receives compensation for the duties outside of regular work hours. During the audit it was questioned about him receiving the compensation. He requested the Board acknowledge that he performs work under the ESSER Planning Grant and if at any time it interferes with his regular duties then he will step away from the position.

#2366 Motion to acknowledge the ESSER Planning Grant Consortium arrangement and compensation to Dr. Weeks

Motion was made by Aaron Parker, seconded by Joe Underwood to acknowledge that Dr. Weeks is the executive director of the ESSER Planning Grant; there is a consortium agreement with other counties and that he receives compensation for duties related to the position which are performed outside of his regular duties as Director of Schools and that if the position should interfere with his regular duties then he will step away from the position.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks stated that the Directors' and Supervisors' reports were in the packet. He stated there would be finalized legislative actions presented in the future. He distributed shirts to the Board members as Christmas gifts. He stated it has been a good semester and he is confident in the work being done. He reminded everyone that the bonus would be paid after return from break.

COMMUNICATIONS

Rhonda Madden, President of the Dickson County Education Association, thanked the Board for the bonus. She reported that \$6,000.00 was raised for their Christmas project which provided clothing, personal items, coloring books and crayons, cokes and popcorn to nursing home residents.

COMMENTS BY BOARD MEMBERS

Ms. Brogdon wished that all would enjoy a good break.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 9:34 p.m.

Kirk Vandivort, Chairman

Danny L. Weeks, Secretary