

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on December 16, 2021 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson, Joe Underwood and Josh Lewis. Absent: Steve Haley. The meeting opened with a moment of silence and the Pledge of Allegiance lead by White Bluff Elementary students: Hazlee Kelso, Natalie Davidson, Candon Smith, Luke Southerland and Ainslee Cole.

#2249 Motion to approve the agenda

Motion was made by Joe Underwood, seconded by Patricia Hudson to approve the agenda with the addition of items 4.a. 2023-24 Calendar and 4.d. ESSER Retention Bonus.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	absent
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-5	No-0	Pass-0	Absent-1		

Motion carried.

#2250 Motion to approve the minutes from the November 11, 2021 regular meeting

Motion was made by Sonya Brogdon, seconded by Josh Lewis to approve minutes of the November 11, 2021 regular meeting.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	absent
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-5	No-0	Pass-0	Absent-1		

Motion carried.

RECOGNITIONS

Dr. Weeks presented Janet Cluck, University of Tennessee Extension Director for Dickson County, with a token of appreciation for her years of service to Dickson County students. Ms. Cluck is retiring after many years with the University of Tennessee Extension Department.

Dr. Weeks explained about the Grow Your Own program that began with the 2021-22 school year. He then introduced two of the participants, Candy Aguilera and Audra Estes.

Katie Collins, CWHS Student Representative, reported on academic, clubs and sporting events going on at Creek Wood High. There was not a report from Sophie Perrigin.

CURRICULUM & INSTRUCTION

Ernestine Adams, Director of Elementary Instruction, addressed the Board concerning the new early Kindergarten registration process. The goal is have students reading proficiently by Grade 3. The program includes a free scholastic school readiness kit and parent coaching sessions. At the present time there are about 75 parents who have registered.

FINANCE

Dr. Weeks presented the monthly financial reports for November 2021 for all funds. All funds are in good standing.

#2251 Motion to approve November 2021 monthly financial reports for all funds

Motion was made by Sonya Brogdon, seconded by Joe Underwood to approve the November 2021 monthly financial reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	absent
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-5	No-0	Pass-0	Absent-1		

Motion carried.

MAINTENANCE

Dr. Weeks stated the maintenance report was emailed to the Board.

Dr. Weeks recommended the purchase of a trash compactor from Municipal Equipment, Inc. using Sourcewell, formerly NJPA, contract #040621-WQI in the amount of \$29,717.20.

#2252 Motion to approve purchase of trash compactor from Municipal Equipment, Inc. in the amount of \$29,717.20

Motion was made by Patricia Hudson, seconded by Josh Lewis to approve the purchase of a trash compactor from Municipal Equipment, Inc. using Sourcewell, formerly NJPA, contract #040621-WQI in the amount of \$29,717.20.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	absent
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-5	No-0	Pass-0	Absent-1	Abstain-0	

Motion carried

Dr. Weeks stated there would be a Planning Session on January 6, 2022 at Stuart-Burns Elementary with dinner at 5:00 p.m. and the meeting beginning at 6:00 p.m. The purpose of the meeting will be to discuss recommendations from The Lewis Group on school facilities with the intention to prioritize the recommendations. The recommendation of the Board will then be presented to the County Commission for planning and funding.

HUMAN RESOURCES

Dr. Weeks reviewed the December 2021 human resources report.

TRANSPORTATION

Dr. Weeks recommended the purchase of a 2022 Ford Transit Van using state contract #000064470 in the amount of \$33,620.00. The funds will be taken from a Homeless Grant that the district has received.

#2253 Motion to approve purchase of a 2022 Ford Transit Van in the amount of \$33,620.00

Motion was made by Sonya Brogdon, seconded by Josh Lewis to approve the purchase of a 2022 Ford Transit Van using state contract #000064470 in the amount of \$33,620.00.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	absent
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-5	No-0	Pass-0	Absent-1	Abstain-0	

Motion carried

STUDENT SERVICES

Dr. Weeks presented the following special permissions:

- CWHS Girls Basketball, Guntersville, AL
- CWHS TN State Swine Expo, Cookeville, TN
- CWHS Cheerleading, Orlando, FL
- WJMS Cheerleading, Orlando, FL
- DMS and DCHS All Mid-State Band

#2254 Motion to approve special permissions as presented

Motion was made by Patricia Hudson, seconded by Josh Lewis to approve special permissions as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	absent
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-5	No-0	Pass-0	Absent-1	Abstain-0	

Motion carried.

ADMINISTRATION

Dr. Weeks presented a proposed school calendar for 2023-2024. He stated that it has been on the website for public review and comment. He stated that it would be on the agenda for the January regular meeting.

Dr. Weeks reviewed the Legislative Interests for 2022. There will be a Legislative Dinner of February 3, 2022 with Dickson County’s state representatives and senator. He stated with recent discussions that there might need to be something added about charter schools to this list.

Dr. Weeks shared information about the basic education program and new funding formula discussion that is ongoing. There have been town hall meetings and well as many sub-committee meetings to discuss all aspects of the funding formula. There is interest in making the funding formula more student focused investment. The legislators will have to approve whatever new plan is proposed.

Dr. Weeks recommended that a retention bonus be paid from the ESSER funds for those who will return after January 1, 2022 and has worked since the beginning of the school year.

The amount of the bonus would be \$300.00 for all full-time and prorated amounts for part-time personnel. This would be paid on January 21, 2022.

#2255 Motion to approve ESSER Retention Bonus

Motion was made by Patricia Hudson, seconded by Sonya Brogdon to approve a retention bonus to be paid from ESSER funds in the amount of \$300.00 for full-time employees and a prorated amount for part-time employees.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	absent
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-5	No-0	Pass-0	Absent-1	Abstain-0	

Mr. Vandivort and Mr. Lewis stated because their spouses are employees of the School System, they have a conflict of interest in the proposal about to be voted. However, they declared that their argument and their vote answer only to their conscience and to their obligation to their constituents and the citizens the Board represents.

Motion carried.

DIRECTOR’S OF SCHOOLS REPORT

Dr. Weeks distributed the department reports. He reviewed information concerning reported positive cases of COVID. He stated that the booster shot was given in November and December. He recognized Rhonda Madden and the Dickson County Education Association for their project to collect funds to purchase gifts for residents of the Dickson Rehabilitation facility. They also assisted an employee with assistance after the tornado. He thanked the Transportation Department for the decorated bus used in the Dickson Christmas Parade and will be in the White Bluff Christmas Parade. He stated that the White Bluff Christmas Parade is recognizing hometown heroes with educators being a part. Anyone wishing to ride a bus in the parade can do so. He stated that Central Office will be on a holiday schedule for the next couple of weeks. He wished all a Merry Christmas.

COMMENTS BY BOARD MEMBERS

Board members expressed best wishes for the holidays.

Mr. Vandivort encouraged everyone to contact Legislators about the issues and especially the funding possibilities for the district. He recommended that the Board study The Lewis Group proposals and be prepared to discuss in detail at the planning session in January.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 8:21 p.m.

Kirk Vandivort, Chairman

Danny L. Weeks, Secretary