

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on February 25, 2021 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson, Steve Haley, Joe Underwood and Josh Lewis. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance lead by Drew Sanders and Cayden True from Centennial Elementary 5th Grade class.

Mr. Vandivort read the following statement: In accordance with Governor Bill Lee’s Executive Order No. 71, this meeting is being held electronically due to the COVID-19 pandemic. Some Board Members may be physically present. The meeting will be closed to attendees. Those wishing to participate may watch via livestream. The link is posted on the Dickson County Schools’ web page at www.dcstn.org. A recording of this meeting will be posted on the Dickson County Schools’ web page at www.dcstn.org.

#2123 Motion to approve the agenda

Motion was made by Patricia Hudson, seconded by Steve Haley to approve the agenda as prepared.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2124 Motion to approve the minutes from the January 28, 2021 regular meeting

Motion was made by Sonya Brogdon, seconded by Patricia Hudson to approve minutes of the January 28, 2021 regular meeting.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	Abstain	Lewis	yes
	Yes-5	No-0	Pass-0	Absent-0	Abstain-1	

Motion carried.

Mr. Underwood stated he would abstain from voting since he did not receive a copy to review.

RECOGNITIONS

Riley Gilbow from Creek Wood High School and Katelyn Steele from Dickson County High School, Student Board Representatives, reported on activities and academics at their respective schools via video. Superlatives have been chosen at each school. Ms. Gilbow thanked the City of Dickson Police Department for the donation of a police cruiser for the Criminal Justice class.

Dr. Weeks reported that Shelby Zacharias from Creek Wood High won 1st place in the state wrestling tournament making her a two time State Champion and Ari Anderson finished 3rd

making her a three time state placer and Rontaysia Payne was Outstanding Wrestler from Dickson County High.

Dr. Weeks, on behalf of The Jackson Foundation, presented each school with a \$10,000 check. Everyone expressed appreciation to The Jackson Foundation for the generous donation.

FINANCE

Dr. Weeks presented the monthly financial reports for all funds for January 2021. All funds are in good standing at this time.

#2125 Motion to approve the January monthly financial reports for all funds

Motion was made by Sonya Brogdon, seconded by Josh Lewis to approve the January 2021 monthly financial reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks reviewed highlights of the Audit for FY20.

#2126 Motion to accept the Audit for FY20

Motion was made by Patricia Hudson, seconded by Sonya Brogdon to accept the Audit for FY20.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks recommended that full-time certified and classified employees receive a \$640.00 bonus. With the state funds coming for BEP certified positions, the cost to the district would be approximately \$112,000.00 for certified positions over and above the BEP and the cost to the district for the classified employees would be approximately \$290,000.00.

#2127 Motion to approve a \$640.00 bonus for full-time certified and classified employees

Motion was made by Josh Lewis, seconded by Patricia Hudson to approve a \$640.00 bonus for full-time certified and classified employees.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Mr. Vandivort and Mr. Lewis stated because their spouses are employees of the School System, they have a conflict of interest in the proposal about to be voted. However, they declared that their argument and their vote answer only to their conscience and to their obligation to their constituents and the citizens the Board represents.

MAINTENANCE

Dr. Weeks stated the maintenance report was emailed to the Board.

Dr. Weeks stated the Planning Session on April 1st would be dedicated to the discussion of facilities and needed maintenance items. There is potentially matching funds coming available and want to have items in place to be able to take action immediately. There will be dinner at 5:00 p.m. with the meeting to follow at 6:00 p.m.

HUMAN RESOURCES

Dr. Weeks presented the human resources report for January 2021. He recognized the employees who will be retiring at the end of the school year.

STUDENT SERVICES

Dr. Weeks presented a special permission for CWHS Choir/Show Choir, King's Island, Cincinnati, OH, April 30 to May 2, 2021. The request was received in October 2020 and has been held until could get clear understanding of protocols and if the event would happen. Having all needed documentation, he recommended approval.

#2128 Motion to approve Special Permission request

Motion was made by Joe Underwood, seconded by Sonya Brogdon to approve the special permission request as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

ADMINISTRATION

Dr. Weeks presented the calendar of Board meetings for 2021-22. Mr. Haley commented that policy states regular meetings will be held the 4th Thursday of the month except in the event of a holiday. He recommended, rather than varying away from the policy, to review the policy and address changes that might need to be made to accommodate the calendar.

#2129 Motion to table approval of Board calendar for 2021-2022

Motion was made by Steve Haley, seconded by Joe Underwood to table the approval of the Board calendar for 2021-2022.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

DIRECTOR’S OF SCHOOLS REPORT

Dr. Weeks stated he was pleased to announce the offering of the COVID-19 vaccine to employees. February 26th will be a virtual learning day in that assignments have been downloaded to the devices and students will work on these from home. Vaccines will be given at Dickson County High beginning at 8:00 a.m. and follow a schedule that has been distributed to all employees. There are about 700 of the staff who have expressed desire for the vaccine. It has been a long process but the Dickson County Family School Clinic staff along with Mary Morrow, Nurse Coordinator, and School Nurses will participate as well as the administrative team to assist where needed. It is a great opportunity for the staff and he expressed appreciation to everyone to make it happen. He recommended that the Board watch the legislation that is being introduced and the effects it will have on the district. He requested that the April 1st Board Planning Session also be called as a Special Session in case there is action that needs to be taken based on information that will be presented that night. He thanked the Board for their action on the bonus for the employees. He stated that planning is ongoing for summer programming. Kindergarten registration is coming up soon. He reminded everyone that 9 of the 10 snow days has been used so will be working with instructional supervisors to assure learning continues if additional inclement weather days are needed beyond the one. He distributed Director activities and departmental notes.

COMMENTS BY BOARD MEMBERS

Mr. Vandivort thanked the employees who will be retiring for their years of service to the district. He suggested the Board consider the possibility of a retreat for the Board at some time in the future.

Ms. Hudson expressed thanks to everyone for the continued work and is excited about the vaccines for the employees.

Mr. Haley recommended that the Board have discussion about BOE Connect. He thanked Ms. Frazier and staff for a good audit with no findings.

Ms. Brogdon was thankful for the snow days, gave a good break.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 8:08 p.m.

Kirk Vandivort, Chairman

Danny L. Weeks, Secretary