

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on January 28, 2021 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson, Steve Haley, Joe Underwood and Josh Lewis. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance lead by Aubrey Rittenhouse, Lytta Auge and Mason Lehto from the 5th Grade class of Charlotte Elementary School.

Mr. Vandivort read the following statement: In accordance with Governor Bill Lee’s Executive Order No. 71, this meeting is being held electronically due to the COVID-19 pandemic. Some Board Members may be physically present. The meeting will be closed to attendees. Those wishing to participate may watch via livestream. The link is posted on the Dickson County Schools’ web page at www.dcstn.org. A recording of this meeting will be posted on the Dickson County Schools’ web page at www.dcstn.org.

#2113 Motion to approve the agenda

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve the agenda as prepared.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2114 Motion to approve the minutes from the December 17, 2020 regular meeting as amended

Motion was made by Joe Underwood, seconded by Steve Haley to approve minutes of the December 17, 2020 regular meeting with a correction that the request was for the Board’s goals and objectives and measurements not the District’s.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

RECOGNITIONS

Katelyn Steele from Dickson County High School and Riley Gilbow from Creek Wood High School, Student Board Representatives, reported on activities and academics at their respective schools via video. They expressed many thanks and appreciation to the Board during this Board Appreciation Week.

Dr. Weeks recognized the following employees as Employees of the 2nd Quarter:

Justin Cherry	Maintenance
Brad Story	Transportation
Alicia Meadows	School Nutrition

CURRICULUM & INSTRUCTION

Dr. Weeks recommended approval of an application to the TN Department of Education for a Special Course and Special Program of Study for 2021-22 titled Project Lead The Way.

#2115 Motion to approve the application to add Project Lead the Way to the Special Course and Special Program of Study for 2021-22

Motion was made by Patricia Hudson, seconded by Sonya Brogdon to approve the application to add Project Lead The Way to the Special Course and Special Program of Student for 2021-22 school year.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

FINANCE

Dr. Weeks presented the monthly financial reports for all funds for December 2020. He reviewed areas of improvement and comparative to the budget.

#2116 Motion to approve the December monthly financial reports for all funds

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve the December 2020 monthly financial reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks presented the quarterly reports for all funds for the second quarter.

#2117 Motion to approve the second quarter financial reports for all funds

Motion was made by Steve Haley, seconded by Sonya Brogdon to approve the second quarter financial reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

MAINTENANCE

Dr. Weeks stated the maintenance report will be emailed to the Board.

Mr. Alan Hall, Attorney for the Board, reported that he had drafted an option to evaluate the purchase of the Freed-Hardeman University property. Information was emailed to the Board. The option would also give Dickson County Schools the first right of refusal on agreed upon price. The option would be for 60 days and could be extended. If Dickson County Schools agrees to purchase the property then FHU would have 30 days to review the offer and negotiate a purchase price if necessary. He placed \$1,000.00 as an option price but can be changed if the Board desires. This amount would be deducted from the purchase price if that happened.

There was much discussion from the Board concerning the property and its use. Mr. Haley stated that he could not support paying any amount for an option just to investigate whether the property is suitable or not. Mr. Underwood questioned about the upkeep cost and would like to see information of something comparable that the system already has.

#2118 Motion to approve to place a \$500.00 option on the Freed-Hardeman University property

Motion was made by Josh Lewis, seconded by Patricia Hudson to approve an option in the amount of \$500.00 on the Freed-Hardeman University property.

Roll Call Vote:	Vandivort	yes	Brogdon	no	Haley	no
	Hudson	yes	Underwood	no	Lewis	yes
	Yes-3	No-3	Pass-0	Absent-0		

Motion failed.

Dr. Weeks recommended accepting the proposal from Excel Energy in the amount of \$35,309.00 under the cooperative purchasing agreements Buy Board and TIPS for the LED lighting upgrade at Creek Wood High School gym.

There was discussion about the cooperative agreements. Dr. Weeks read from current policy. It was question who the check would be made to and answered that it would be made to Excel Energy. Mr. Underwood recommended purchasing local and questioned about the savings by installing the LED lighting. Mr. Clifton stated it will be 3 ½ years to recoup the cost of the lighting. There was discussion about the agreement with TRANE.

#2119 Motion to approve the installation of LED lighting in the gym at Creek Wood High School

Motion was made by Josh Lewis, seconded by Steve Haley to approve the proposal from Excel Energy in the amount of \$35,309.00 under the cooperative purchasing agreements Buy Board and TIPS for the LED lighting upgrade at Creek Wood High School gym.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

HUMAN RESOURCES

Dr. Weeks presented the human resources report for January 2021.

Dr. Weeks presented the teachers who are recommended to receive tenure:

- Loran Anderson, Dickson Middle
- Angela Dawson, Creek Wood High
- Sarah Disney, Vanleer Elementary
- April Gossett, Sullivan Central Elementary
- Sarah Howell, Stuart Burns Elementary
- Crystal McElvain, White Bluff Elementary
- Doreen Merickle, Sullivan Central Elementary
- Amber Palmore, Vanleer Elementary
- Amanda Payne, Dickson Middle
- Kristy Profitt, Centennial Elementary
- Kaci Puckett, William James Middle
- Amanda Rachford, Sullivan Central Elementary
- Andrew Scott, Creek Wood High
- Stephanie Stiltner, White Bluff Elementary

#2120 Motion to approve the tenure for Teachers as presented

Motion was made by Patricia Hudson, seconded by Steve Haley to approve tenure for the teachers as presented by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks recommended approving the extension of COVID benefits for those who have not utilized all of the ten (10) days originally allotted for each employee through February 26, 2021. If there is a need for a further extension, he will present when needed.

#2121 Motion to approve the extension of COVID benefits

Motion was made by Steve Haley, seconded by Joe Underwood to approve the extension of COVID benefits for employees who have not utilized all of the 10 days originally allotted for each employee through February 26, 2021.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

STUDENT SERVICES

Dr. Weeks recommended the approval of a special permission for CWHS Wrestling tournament in Chattanooga, TN for February 17-19, 2021.

#2122 Motion to approve Special Permission request

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve the special permission request as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

DIRECTOR’S OF SCHOOLS REPORT

Dr. Weeks distributed the list of Director’s activities as well as departmental reports. He reported that the TN Department of Education has provided readiness skills for parents with preschoolers. There were over 3,400 families to take advantage of the program with over 18,000 messages sent to parents to inform them about getting children ready for school. He stated that he sent a letter to Governor Lee concerning Executive Order #74 which limits the participation of cheerleaders at sporting events. Governor Lee has lifted the order which will allow additional spectators at sporting events so will revert to the same protocols as before Christmas break. Information has been received that TSBA is dissolving their relationship with NSBA. TSBA is requesting input if anyone so desires. He reported on the Legislative Special Session and a summary has been sent out. The district will begin working on this on February 5, 2021 and how the district can meet the needs. He reminded the Board of the Legislative Dinner on February 4, 2021 at 5:00 p.m. in the Board room then the Planning Session will follow at 6:00 p.m. He pointed out the gifts that have been given to the Board by the various schools in acknowledgement of Board Appreciation Week. For those not present, someone will deliver those to them.

COMMENTS BY BOARD MEMBERS

Board members expressed thanks to all who provided the gifts in recognition of Board Appreciation Week and for all the work everyone has done and continues to do every day.

Mr. Vandivort thanked the Board for making this school year happen and for the support of the state as well.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 8:36 p.m.

Kirk Vandivort, Chairman

Danny L. Weeks, Secretary