

**MINUTES**

**EXHIBIT 1-D**

The Dickson County Board of Education met in regular session on March 30, 2023 at 7:00 p.m. in the Board Room at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Steve Haley, Phillip Chadwick, Joe Underwood and Aaron Parker. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance lead by students from Grades 2 through 5 of Vanleer Elementary: Annie Groves, Jacob Bear, Adelynn Turnbow and Barrett Sluck.

**#2389 Motion to approve the agenda as amended**

Motion was made by Aaron Parker, seconded by Joe Underwood to approve the agenda with the addition of 4.c. Bid Discussion.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**#2390 Motion to approve the minutes from the February 23, 2023 regular meeting**

Motion was made by Aaron Parker, seconded by Steve Haley to approve minutes of the February 23, 2023 regular meeting.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**RECOGNITIONS**

Dr. Weeks recognized the following employees of the quarter:

- Thomas Alberd                      Maintenance
- Vicky Biggs                         School Nutrition
- Larry Robertson                  Transportation

Dr. Weeks recognized Middle School student athletes as follows:

- Charlotte Middle Volleyball
- Charlotte Middle Girls Basketball
- Dickson Middle Football
- Dickson Middle Girls Basketball

Dr. Weeks recognized Shively Rogers for Burns Middle School Band.

Student Representatives Anna Claire Christy, Creek Wood High and Anna Beth Thompson, Dickson County High reported on academics, athletics and other events taking place at their respective schools. Seniors at both schools are counting down the days until graduation.

Department award winners, medalist and citizenship award winners have been announced at both schools.

## **CURRICULUM & INSTRUCTION**

Dr. Robbie Faulkner requested approval of the mathematics textbooks selected by the Committee: For K-5—Curriculum Associates; iReady: Grades 6-8—McGraw Hill Reveal: Algebra I, Geometry and Algebra 2—Big Ideas Learning: Statistics—Savvas Elementary Statistics, Triola: Pre-Calculus—Savvas Precalculus Blitzer.

### **#2391 Motion to approve the adoption of Mathematics textbooks**

Motion was made by Sonya Brogdon, seconded by Phillip Chadwick to approve the adoption of mathematics textbooks as recommended by the Committee.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	no
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

## **FINANCE**

Dr. Weeks presented the monthly financial reports for February 2023 for all funds. All funds are in good standing.

### **#2392 Motion to approve February 2023 monthly financial reports for all funds**

Motion was made by Sonya Brogdon, seconded by Aaron Parker to approve the February 2023 monthly financial reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks requested approval to purchase a tractor and implements for the Creek Wood High's agriculture programs. The cost would be \$39,222.22 from Dickson County Equipment Company, State Contract 66012. Funds will come from the ISM Grant.

### **#2393 Motion to approve the purchase of a tractor and implements for Creek Wood High School**

Motion was made by Aaron Parker, seconded by Sonya Brogdon to approve the purchase of a tractor and implements in the amount of \$39,222.22 from Dickson County Equipment Company, State Contract 66012, for Creek Wood High. Funding to come from ISM Grant.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes

Yes-6            No-0            Pass-0            Absent-0            Abstain-0

Motion carried.

Dr. Weeks requested approval to purchase a tractor and implements for the Dickson County High’s agriculture programs. The cost would be \$40,504.53 from Dickson County Equipment Company, State Contract 66012. Funds will come from the ISM Grant.

**#2394 Motion to approve the purchase of a tractor and implements for Dickson County High School**

Motion was made by Sonya Brogdon, seconded by Phillip Chadwick to approve the purchase of a tractor and implements in the amount of \$40,504.53 from Dickson County Equipment Company, State Contract 66012, for Dickson County High. Funding to come from ISM Grant.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks requested approval for the purchase of a Robotic Training Package from Technical Training Aids in the amount of \$40,732.00 with funds coming from the SPARC 4.0 grant.

**#2395 Motion to approve the purchase of a Robotic Training Package**

Motion was made by Steve Haley, seconded by Aaron Parker to approve the purchase of a Robotic Training Package from Technical Training Aids in the amount of \$40,732.00 with funds coming from the SPARC 4.0 grant.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks requested approval for the purchase of a Tabletop Mechatronics Learning System from Technical Training Aids in the amount of \$54,426.00 with funds coming from the SPARC 4.0 grant.

**#2396 Motion to approve the purchase of a Tabletop Mechatronics Learning System**

Motion was made by Steve Haley, seconded by Aaron Parker to approve the purchase of a Tabletop Mechatronics Learning System from Technical Training Aids in the amount of \$54,426.00 with funds coming from the SPARC 4.0 grant.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks stated there are some revenue and expenditure amounts to be obtained for the budget but should have those by April 20<sup>th</sup> Planning Session. He reminded the Board of the budget timeline.

Mr. Haley recommended another Work Session be held to review the budget. He also recommended thought to be given to Capital Outlay with input from the Board to develop a list of priorities.

Chairman Vandivort called a Work Session for April 6, 2023 at 6:00 p.m. for budget discussion only.

**BUILDING AND GROUNDS**

Ron Bargatze, Hewlett Spencer, reported on the Dickson Middle School project with completion being within three weeks. There was some work stoppage due to an issue with the Fire Marshall but that has been taken care of. Concrete work is projected to be complete by April 7 then complete the paving and striping.

Mr. Bargatze reported on the Charlotte Middle School project with schematic design taking place. There has been a demolition crew secured for the New Directions building. There is coordination going on with Ms. Killebrew to assure the least amount of disruption when all gets started.

Mr. Bargatze reported they continue to look at the Dickson Elementary campus to assure the best design.

Mr. Bargatze reported that work would not begin on the Creek Wood CTE building until have completed the Charlotte Middle design.

Chairman Vandivort stated that a review of all the projects will be discussed during the April 20 Work Session.

Mr. Parker requested the coaches be involved in the replacement/repair of the storm damage around the ball fields at Creek Wood High.

Dr. Weeks stated it will cost about \$60,000.00 for the design/engineering cost of the Creek Wood High roof repair.

**#2397 Motion to authorize the expenditure up to \$60,000.00 for design/engineering cost of the Creek Wood High roof repair**

Motion was made by Aaron Parker, seconded by Steve Haley to authorize the expenditure up to \$60,000.00 for design/engineering cost of the Creek Wood High roof repair.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**TECHNOLOGY**

Dr. Weeks requested approval for the purchase of wireless access points & licenses to upgrade existing wireless infrastructure from CDW-G in the amount of \$545,680 with the district portion being \$163,704. Purchase agreement will be contingent on eRate Funding approval. Funds to be taken from current budget.

**#2398 Motion to approve the purchase of wireless access points and licenses to upgrade existing wireless infrastructure for the district**

Motion was made by Sonya Brogdon, seconded by Joe Underwood to approve the purchase of wireless access points and licenses to upgrade existing wireless infrastructure for the district from CDW-G in the amount of \$545,680 with the district portion being \$163,704 contingent on eRate Funding approval.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**HUMAN RESOURCES**

Dr. Weeks reviewed the March 2023 human resources. Farris Tidwell, longtime bus driver, was recognized as he will be retiring at the end of the school year.

**STUDENT SERVICES**

Dr. Weeks recommended the following special permissions:

Dickson County High	SCGC Winter Guard Championship	Bowling Green, KY
Creek Wood High	State Leadership Competition	Knoxville, TN
Dickson County High	FBLA State Leadership Conf.	Chattanooga, TN
DMS/DCHS/BMS Bands	Holiday World	Santa Claus, IN
CMS, WJMS, DMS	8 <sup>th</sup> grade Washington, DC trip	Washington, DC
Creek Wood High	Winter Guard	KY
Creek Wood High	Welding	KY

**#2399 Motion to approve the special permission as recommended**

Motion was made by Steve Haley, seconded by Sonya Brogdon to approve the special permission as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

**ADMINISTRATION**

Dr. Weeks recommended the following personnel be granted tenure:

- |                     |                      |
|---------------------|----------------------|
| Tanya Blackwell     | Tabatha Brewer       |
| Mackenzie Burgess   | Audrey Chamberlain   |
| Janey Clark         | Sloan Davidson       |
| Taylor Dawson       | Keiland Dunigan      |
| Jaclyn England      | Carolyn Fish         |
| Haley Gerber        | Lisa Hall            |
| Kristie Harp        | Patrick Hazen        |
| Julie Herring       | April Hodges         |
| Jennifer Howington  | Willie Hughes        |
| Lindsey James       | Jennifer Kelly       |
| Sherree Lambright   | Robert Long          |
| Lisa McFarlin       | Kelsey Melton        |
| Kelsey Parham       | Cheryl Pierce        |
| Cynthia Richardson  | Sara Robertson       |
| Lindsay Saunders    | Sheri Selph          |
| Josie Smith         | Christopher Sullivan |
| Montana Thompson    | Rochelle Taylor      |
| Alisha Tolley       | Roxan Vandivort      |
| Katherine Whitfield |                      |

**#23100 Motion to grant tenure for certified personnel**

Motion was made by Steve Haley, seconded by Phillip Chadwick to grant tenure to the certified personnel as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Mr. Vandivort stated because his spouse is an employee of the School System, he has a conflict of interest in the proposal about to be voted. However, he declared that his argument and his vote answer only to his conscience and to his obligation to his constituents and the citizens the Board represents.

Mr. Alan Hall, Attorney for the Board, presented Policy 1.403, Agendas with revisions.

**#23101 Motion to approve revisions to Policy 1.403 Agendas as amended on first reading**

Motion was made by Steve Haley, seconded by Joe Underwood to approve revision to Policy 1.403 with the amendment to strike “public” and input “residents of Dickson County”.

Roll Call Vote:	Vandivort	no	Brogdon	no	Haley	no
	Chadwick	no	Underwood	no	Parker	no
	Yes-0	No-6	Pass-0	Absent-0	Abstain-0	

Motion failed.

**#23102 Motion to approve revisions to Policy 1.403 Agendas as amended on first reading**

Motion was made by Steve Haley, seconded by Joe Underwood to approve revisions to Policy 1.403 with the further amendment to strike “public” and input “residents of Dickson County” and add “parent/guardian of students attending schools within the district”.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion passed.

Mr. Hall presented changes to Policy 1.404, Appeals to and appearances before the Board.

**#23103 Motion to approve revisions to Policy 1.404, Appeals to and appearances before the Board as revised on first reading**

Motion was made by Steve Haley, seconded by Joe Underwood to approve revisions to Policy 1.404 as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion passed.

Mr. Chadwick distributed information concerning the bidding process and requested clarifications on the process. Mr. Hall stated he would need to review the information.

**DIRECTOR OF SCHOOLS’ REPORT**

Dr. Weeks reported he had been in TOSS meetings. He commented on the events of the week and commended the work on safety protocols in the district. He also commended the working relationship between the law enforcement agencies and the district. He distributed the Director’s activity report and stated he would email the other Director/Supervisor reports. He was thankful for the work being completed at Central Office and being back in the Board Room. There was storm damage recently and awaiting insurance before begin the work. There will be many celebrations and activities coming up soon and will send to the Board.

**COMMUNICATIONS**

Rhonda Madden, President of the Dickson County Education Association, thanked the Board their continued support. She reviewed several positive activities going on in the schools.

## **COMMENTS BY BOARD MEMBERS**

Mr. Haley encouraged the Board to attend the TSBA Summer Law Institute coming up in June and July 2023. The July session will be in Gatlinburg, TN and is a multiple day event. Dr. Weeks stated if anyone wants to attend to notify his office and arrangements will be made.

Mr. Haley thanked everyone for their part in the safety protocols.

Mr. Chadwick questioned about the exit form to which Dr. Weeks stated they are reviewing the suggestions and would implement for the next school year.

Ms. Brogdon thanked everyone for attending and congratulated all the teachers who received tenure.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 9:17 p.m.

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Kirk Vandivort, Chairman

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Danny L. Weeks, Secretary