

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on May 21, 2020 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson, Steve Haley, Phil Buckner and Josh Lewis. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance.

Mr. Vandivort read the following statement: In accordance with Governor Bill Lee's Executive Order No. 34, this meeting is being held electronically due to the COVID-19 pandemic. Attendance at this meeting will be limited to attendees. Those wishing to participate may watch via livestream. The link is posted on the Dickson County Schools' web page at www.dcstn.org.

Dr. Weeks requested the following be added to the agenda: 3.b.iv Budget Amendments and 4.b. Review of dress code for 2020-21 for Dickson County High School.

#2027 Motion to approve the agenda as amended

Motion was made by Steve Haley, seconded by Patricia Hudson to approve the agenda as amended by adding 3.b.iv. Budget Amendments for all funds and 4.b. Review of dress code for 2020-21 for Dickson County High School.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0		Absent-0	

Motion carried.

#2028 Motion to approve the minutes from the April 16, 2020 Regular Meeting

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve minutes of the April 16, 2020 regular meeting.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0		Absent-0	

Motion carried.

RECOGNITIONS

Dr. Weeks stated that Director Awards would have been distributed in a ceremony before this meeting. Students will receive their recognitions as designated by their Principals for Academic and Citizenship excellence. He congratulated all the students for their achievements.

CURRICULUM & INSTRUCTION

Dr. Faulkner reported the final packet was posted May 15th. All students have been encouraged to continue reading during the summer and reviewing the information they have received. She reviewed plans for professional development for the upcoming year.

Dr. Weeks presented the recommendations for textbook adoption for English Language Arts Reading for elementary and secondary as follows:

K-5 Tennessee Benchmark Advanced-1st Edition 2021

6-8 Tennessee Amplify ELA

9-12 StudySync Core ELA

It was questioned about hardback versus digital to which it was stated would be researching further but the textbooks already come with a digital component.

#2029 Motion to approve the textbook adoption for English Language Arts Reading

Motion was made by Patricia Hudson, seconded by Sonya Brogdon to approve the textbook a

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0		Absent-0	

Motion carried.

FINANCE

Dr. Weeks presented the monthly reports for April 2020 for all funds. All funds are balanced and in good standing.

#2030 Motion to approve the April monthly financial reports for all funds

Motion was made by Josh Lewis, seconded by Phil Buckner to approve the April 2020 monthly financial reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0		Absent-0	

Motion carried.

Dr. Weeks presented the budget for all funds for 2020-21. There was discussion as to certain aspects of the budget.

#2031 Motion to approve the Budget for 2020-21 for all funds

Motion was made by Josh Lewis, seconded by Patricia Hudson to approve the Budget for 2020-21 for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0		Absent-0	

Mr. Vandivort and Mr. Lewis stated because their spouses are employees of the School System, they have a conflict of interest in the proposal about to be voted. However, they declared that their argument and their vote answer only to their conscience and to their obligation to their constituents and the citizens the Board represents.

Motion carried.

Dr. Weeks presented items for declaration as surplus property. The list consisted of 3 regular, 1 SpEd bus, 1 2008 TORO Realmaster 5510 Mower and 1 CASE International Tractor. The mower and tractor belong to Dickson County High and it is requested to take sealed bids for these items with a minimum bid of \$6,000 for the mower and \$5,000 for the tractor.

#2032 Motion to declare items as surplus property

Motion was made by Steve Haley, seconded by Sonya Brogdon to approve the declaration of items as surplus property as presented with buses to be sold at auction and the mower and tractor to be sold by sealed bids.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0		Absent-0	

Motion carried.

Dr. Weeks presented budget amendments for all funds for FY20. There was discussion concerning the amendments.

#2033 Motion to approve budget amendments for all funds for FY20

Motion was made by Sonya Brogdon, seconded by Steve Haley to approve budget amendments for all funds for FY20 as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0		Absent-0	

Motion carried.

MAINTENANCE

Dr. Weeks stated the maintenance report would be emailed to the Board.

HUMAN RESOURCES

Dr. Weeks presented the human resources report for May 2020. He recognized the retirees and thanked them for their dedication and service to the school system.

Mr. Vandivort also thanked those who are retiring for their dedication and service. He questioned about employees who have been working the frontlines during the past few months.

Dr. Weeks stated there has been a core group of employees from transportation to maintenance to school nutrition and estimated about 24 employees.

Mr. Vandivort asked that consideration of some type of bonus be given to those employees to which Dr. Weeks stated he has had many thanks for the Board continuing to pay the employees during this time and this is a nice gesture. He will bring a recommendation for the Board to consider in June.

SCHOOL NUTRITION

Mr. Jason Collins, School Nutrition Coordinator, commended his staff for a job well done. He thanked all department employees for their part as well and all those who offered assistance but was not used. There were almost 180,000 meals distributed. Summer feeding will begin May 27 and go through June 30. Plans are underway for the upcoming school year as well.

ADMINISTRATION

Mr. Vandivort explained the process for the evaluation of Dr. Weeks as Director of Schools. He then read the results of the Board's evaluations:

Board Relations	4.250
Community Relations	4.333
Staff Relations	4.352
Educational Leadership	4.440
Business & Finance	4.389
Statistical Planning	4.111

For an overall evaluation score of 4.313. He commended Dr. Weeks for all he does for the District and thanked him for his leadership.

Dr. Weeks presented a proposal for a change to the dress code for the upcoming school year 2020-21 at Dickson County High School. There was discussion about the proposal with an amendment to change the wording of "Leggings unless tops are covering the bottom" to "Leggings with tops that are fingertip length." and it be moved under Students normally may wear only the following items during the school day.

#2034 Motion to approve change in dress code for Dickson County High School

Motion was made by Steve Haley, seconded by Patricia Hudson to approve the recommended changes to the dress code for Dickson County High School for 2020-21 with further changes as previously stated.

Roll Call Vote:	Vandivort yes	Brogdon yes	Haley yes
	Hudson yes	Buckner yes	Lewis
			yes
	Yes-6 No-0	Pass-0	Absent-0

Motion carried.

DIRECTOR'S REPORT

Dr. Weeks expressed appreciation for the evaluation and stated he was honored and humbled. He stated departmental notes will be emailed. He noted the recent news story concerning the access points that have been located in various sections of the county. Efforts were made to target areas with limited internet access and he thanked the various community partners who made it happen. One access point can serve 50 to 60 devices, it is filtered the same as all other district devices and can be monitored to track usage. If an access point is not being utilized it can be moved. The administrative team has been meeting and planning for all types of scenarios for the upcoming school year. He went over the power point to outline plans and discussions. The Mid-Cumberland Directors have been working together and sharing information. He reported that staff and students returned to the buildings on May 14 and 15. With that it was requested that everyone donate \$5.00 to give back to the community and he was pleased to announce that \$10,000 was collected and will be donated to the Dickson County Help Center for food distributions. He thanked everyone for their generosity and support of Dickson County. He stated that the plan will go public the following day but did not want to do so until presented to the Board.

COMMENTS BY BOARD MEMBERS

Mr. Haley stated there was never a doubt that planning was going on and recommended it be made public as soon as possible.

Ms. Hudson, Ms. Brogdon and Mr. Buckner thanked everyone for all that has been done through this time.

Mr. Vandivort stated he knew the work has come in various forms and thanked everyone for all done over the past months. He questioned about the graduation dates to which Dr. Weeks replied that prom alternatives will be June 5 and 6 with graduation for DCHS on June 12 and CWHS on June 13. He also questioned about a Planning Session in June then called a Planning Session for June 15 and it also be a Special Called Meeting for budget consideration if needed as well as discussion on school opening for 2020-21. The meeting will be at 6:00 p.m. and will be a virtual meeting.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 8:40 p.m.

Kirk Vandivort, Chairman

Danny L. Weeks, Secretary