

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on November 19, 2020 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson, Steve Haley, Joe Underwood and Josh Lewis. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance.

Mr. Vandivort read the following statement: In accordance with Governor Bill Lee’s Executive Order No. 65, this meeting is being held electronically due to the COVID-19 pandemic. Some Board Members may be physically present. The meeting will be closed to attendees. Those wishing to participate may watch via livestream. The link is posted on the Dickson County Schools’ web page at www.dcstn.org. A recording of this meeting will be posted on the Dickson County Schools’ web page at www.dcstn.org.

#2087 Motion to approve the agenda as amended

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve the agenda as amended by adding 3.b.iii Additional Surplus Property, 6.b. Calendar and 6.c. Work Session.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2088 Motion to approve the minutes from the October 22, 2020 regular meeting

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve minutes of the October 22, 2020 regular meeting.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

RECOGNITIONS

Dr. Weeks thanked everyone who attended the reception to honor the retirement of Dr. Vivian McCord. He presented Dr. McCord with a certificate and a gift from the District for her many years of service. Mr. Vandivort also expressed appreciation to Dr. McCord on behalf of the School Board.

Dr. Weeks recognized the following teachers selected as Teacher of the Year for 2019-2020:

- CENT Tammy Cummings
- CES Debbie Albright
- DES Chantel Jones
- OES Stephanie Holland

SCES Angie Turk
SBES Tanya Turner
TDS Laurie Billingsby
VES Lori Link
WBES Crystal McElvain
BMS Roxan Vandivort
CMS Ashley Daniel
DMS Brian Baker
NDA April Rolston
WJMS Kaci Puckett
CWHS Lynn Wheatley
DCHS Joel Clark

Dr. Weeks recognized the following teachers selected as District Teacher of the Year:

K - 5 Debbie Albright - CES
6 - 8 Ashley Daniel - CMS
9 - 12 Joel Clark – DCHS

Ms. Hudson introduced Angela Redden from the Art in the Heart organization. She explained what the organization does and their part in the community to keep the Arts an active part. She then presented checks in the amount of \$500.00 each to the four Middle School Band programs (Burns Middle, Charlotte Middle, Dickson Middle and William James Middle).

Dr. Weeks recognized the following student athletes with certificates for outstanding performances in their sport:

Will Jones	Charlotte Middle
Sarah Potter	Dickson Middle
Elizabeth Martin and Aubrey Dillehay	William James Middle

Katelyn Steele from Dickson County High School and Riley Gilbow from Creek Wood High School, Student Board Representatives, reported on activities and academics at their respective schools. They reported on the virtual learning days and how successful they were.

FINANCE

Dr. Weeks presented the monthly financial reports for October 2020 and quarterly reports for first quarter ending September 30, 2020 for all funds. Sales tax revenue continues to come in strong and expenditures are on track.

#2089 Motion to approve the October monthly and first quarter ending September 30, 2020 financial reports for all funds

Motion was made by Sonya Brogdon, seconded by Steve Haley to approve the October 2020 monthly and first quarter ending September 30, 2020 financial reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks presented budget amendment #1 in the amount of \$1,906,145.00 which are proceeds from the insurance company for storm damage resulting from January storms. The Capital Outlay line item will be increased by this amount to allow for repairs to be done to the affected properties.

#2090 Motion to approve budget amendment in the amount of \$1,906,145.00

Motion was made by Joe Underwood, seconded by Patricia Hudson to approve the budget amendment in the amount of \$1,906,145.00 as recommended.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks recommended a skid-steer loader in the Maintenance Department be declared as surplus and auctioned in the upcoming auction on December 5, 2020.

#2091 Motion to declare surplus property and authorize an auction for disposal

Motion was made by Patricia Hudson, seconded by Sonya Brogdon to declare a skid-steer loader as surplus equipment and it be auctioned in the upcoming auction.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Kirk Vandivort stated that he wanted to discuss the possibility of paying bonuses this year.

#2092 Motion to suspend the rules to amend the agenda to add Employee Bonus

Motion was made by Steve Haley, seconded by Sonya Brogdon to suspend the rules to amend the agenda to add Employee Bonus.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks recommended paying a bonus in the amount of \$400.00 to full-time employees and \$200.00 or prorated amount for part-time employees. It would be paid before Christmas.

#2093 Motion to approve bonus for full and part time employees

Motion was made by Steve Haley, seconded by Josh Lewis to approve paying a bonus in the amount of \$400.00 to full-time employees and \$200.00 or prorated amount for part-time employees and it be paid before Christmas.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Mr. Vandivort and Mr. Lewis stated because their spouses are employees of the School System, they have a conflict of interest in the proposal about to be voted. However, they declared that their argument and their vote answer only to their conscience and to their obligation to their constituents and the citizens the Board represents.

#2094 Motion to return to regular session and the prior approved agenda

Motion was made by Steve Haley, seconded by Patricia Hudson to return to regular session and the prior approved agenda.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

MAINTENANCE

Dr. Weeks stated the maintenance report will be emailed to the Board. There were pictures of the ongoing construction project at DCHS. The HVAC was turned on last week and painting of the locker/weight rooms is taking place.

Dr. Weeks recommended the purchase of a generator for CWHS to replace the one not operational. It will be purchased from Cummins Sales and Service, Sourcewell Contract 120617-CMM in the amount of \$28,500.00.

#2095 Motion to approve the purchase of a generator

Motion was made by Steve Haley, seconded by Josh Lewis to approve the purchase of a generator for CWHS from Cummins Sales and Service, Sourcewell Contract 120617-CMM in the amount of \$28,500.00.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

HUMAN RESOURCES

Dr. Weeks presented the human resources report for November 2020. He recognized the retirees and expressed appreciation for their time with the district.

SCHOOL NUTRITION

Mr. Collins recognized Cougar Nation Network for encouraging students to participate in the school lunch program. He encouraged Creek Wood to do the same. He expressed appreciation to the staff for the continued flexibility in handling all needs of the students and their dedication to our students. Participation numbers have dropped drastically but continue to utilize all available inventory to stay fiscally sound and not dependent on the general fund. They continue to work through issues and emergency feeding is ongoing at this time with the virtual learning that is taking place.

TRANSPORTATION

Dr. Weeks recommended budget amendment #2 in the amount of \$675,000.00 to purchase buses and this to come from Fund Balance.

#2096 Motion to approve budget amendment in the amount of \$675,000.00

Motion was made by Steve Haley, seconded by Patricia Hudson to approve a budget amendment in the amount of \$675,000.00 for the purchase of buses.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks recommended the purchase of 4 84-passenger buses at \$108,307.00 each and 2 Special Education buses at \$116,938.00. These will be purchased from Central States Bus Sales, Sourcewell contract 063020-BBB.

#2097 Motion to approve purchase of buses

Motion was made by Josh Lewis, seconded by Patricia Hudson to approve the purchase of 4 84-passenger buses for a total of \$443,228.00 and 2 Special Education buses for a total of \$233,876 with an overall total of \$667,114.00.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

STUDENT SERVICES

Dr. Weeks recommended the approval of a special permission for DCHS Wrestling.

#2098 Motion to approve Special Permission request

Motion was made by Steve Haley, seconded by Joe Underwood to approve the special permission request as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

ADMINISTRATION

Dr. Weeks requested affirmation of Policy 4.406, Use of the Internet as the current policy in force.

#2099 Motion to affirm Policy 4.406, Use of the Internet

Motion was made by Patricia Hudson, seconded by Steve Haley to affirm Policy 4.406, Use of the Internet as the current policy in force.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

DIRECTOR’S OF SCHOOLS REPORT

Dr. Weeks reported the survey for Dickson Electric Department has ended. He thanked them for the recognition of teachers. On Veteran’s Day, the district recognized employees who are veterans. The Tennessee History for Kids did a special and featured six of our employees. He stated visits are being made to schools to recognize staff and schools as Teacher of the Year and TVAAS rankings for 2019-20 since we did not have a teacher banquet. Staff has been involved in the distribution of EBT cards and thanked Mr. Hall for his assistance in obtaining the cards. He distributed departmental notes and stated he would email his activity to the Board. He announced that the district would be on virtual learning for November 19 and 20, 2020. There has been an increase in contact tracing for staff and substitutes. There have been reports of success for today (November 19th) and the virtual learning. He announced November 19th was the deadline to declare learning status for the 2nd semester whether going virtual or face-to-face. The Administrative staff will be working on this with assignments finalized before going out of break. He stated he has implemented a program whereby peers and the community can recognize staff for a job above and beyond. These will be sent out via email to recognize our employees for the work they do each and every day. He wished thanksgiving blessings on

everyone and encouraged all to remember the many blessings. He requested Board approval to declare Monday and Tuesday, November 23 and 24, 2020 as inclement weather days with no teaching or learning taking place.

#2100 Motion to suspend the rules to amend the agenda for inclement weather days

Motion was made by Josh Lewis, seconded by Patricia Hudson to suspend the rules to amend the agenda for inclement weather days.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2101 Motion to approve the closing of schools on November 23 and 24, 2020 and declare as inclement weather days

Motion was made by Patricia Hudson, seconded by Josh Lewis to approve closing schools on November 23 and 24, 2020 and declare them as inclement weather days.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2102 Motion to return to regular session and prior approved agenda

Motion was made by Josh Lewis, seconded by Sonya Brogdon to return to regular session and prior approved agenda.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

COMMUNICATIONS

Dr. Weeks distributed a copy of correspondence from the Town of Burns concerning the change in distribution of sales tax collected within their jurisdiction. The school district will be receiving the statutory 50% of sales tax collected which will result in a loss of income in the amount of \$90,000 to \$100,000. When this discussion took place at the County Commission meeting, it was pointed out that would equal about a one cent on the tax rate.

Dr. Weeks presented the calendar for 2021-2022. It is a draft for consideration and will be on the December agenda.

There was discussion about a planning session and agreed to meet on December 1, 2020 at 6:00 p.m. at Central Office.

COMMENTS BY BOARD MEMBERS

Student representatives thanked everyone for making the virtual experience a success.

Mr. Underwood questioned if there is a difference between virtual and when a student is out for contact tracing. He expressed concern for students who do not have internet access and having to spend all day at a hotspot to get the work completed. Dr. Weeks stated that the administration will revisit and clarify expectations during these times.

Ms. Hudson thanked everyone for their flexibility and willingness to continue doing what needs to be done.

Mr. Haley also thanked everyone for all that has been done.

Ms. Brogdon encouraged students and teachers to take precautions so we can return to a face-to-face setting.

Mr. Vandivort echoed what had been said and thanked everyone for all they do.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 8:52 p.m.

Kirk Vandivort, Chairman

Danny L. Weeks, Secretary