

**MINUTES**

**EXHIBIT 1-D**

The Dickson County Board of Education met in regular session on September 19, 2019 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson Steve Haley, Phil Buckner and Josh Lewis. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance led by Dickson Middle School Executive Council of the Student Council members Grant Smiley, Jacob Kolb and Jenna Baggett.

**#3657 Motion to approve the agenda**

Motion was made by Patricia Hudson, seconded by Phil Buckner to approve the agenda with the following additions: 1.d Election of Officers; 3.b.i. July and August Financial reports; 3.b.iii Budget Amendment and 4.a Jody Barrett, West Academy Representative and to move the administration section before recognitions.

Motion carried.

**#3658 Motion to approve election of officers**

Motion was made by Steve Haley, seconded by Phil Buckner to approve the same slate of officers for the 2019-20 school year with Kirk Vandivort as Chairman, Josh Lewis as Vice Chairman and Patricia Hudson as Legislative Representative.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

**#3659 Motion to approve the minutes from the August 22, 2019 regular meeting**

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve minutes of the August 22, 2019 regular meeting.

Motion carried.

**ADMINISTRATION**

Mr. Vandivort recognized Mr. Jody Barrett, representative for the West Academy.

Mr. Barrett addressed the Board concerning Policy #4.301 requesting that the Board not approve the policy as updated.

Dr. Weeks recommended the following policies be approved on second reading:

1.101 Role of the Board of Education

1.202 Duties of Board Members

1.2021 Boardsmanship Code of Conduct

- 1.406 Minutes
- 1.804 Alcohol and Drugs in the Workplace
- 1.901 – 1.903 – 1.905 – 1.906 Charter School Management
- 2.403 Surplus Property Sales
- 2.601 (NEW) Fundraising Activates
- 3.202 Emergency Preparedness Plan
- 4.700 Testing Program
- 5.200 Separation Practices for Tenured Teachers
- 5.201 Separation Practices for Non-Tenured Teachers
- 5.305 Family and Medical Leave Act
- 6.200 Attendance
- 6.308 Bus Safety and Conduct
- 6.506 (NEW) Military Family Enrollment

**#3660 Motion to approve the policies on second reading**

Motion was made by Steve Haley, seconded by Phil Buckner to approve the policies on second reading as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

**#3661 Motion to approve policy number 3.206 on second reading as amended**

Motion was made by Steve Haley, seconded by Phil Buckner to approve policy number 3.206 on second reading as amended by adding educational groups back to the policy.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

**#3662 Motion to not approve policy numbers 4.301 on second reading**

Motion was made by Phil Buckner, seconded by Steve Haley to not approve policy 4.301 on second reading.

Roll Call Vote:	Vandivort	no	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	no
	Yes-4	No-2	Pass-0	Absent-0		

Motion carried.

**#3663 Motion to approve policy numbers 4.603 on second reading**

Motion was made by Patricia Hudson, seconded by Sonya Brogdon to approve policy 4.603 on second reading.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

**#3664 Motion to approve policy number 4.605 on second reading**

Motion was made by Steve Haley, seconded by Patricia Hudson to approve the policy number 4.605 on second reading.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks stated it has been requested for the Board to declare a School Safety Zone as a perimeter of 1,000 feet from the property line on all school properties. T.C.A. 49-2-116 allows the designation of school safety zones. The City of Dickson has expressed interest in marking the area at some point in time.

**#3665 Motion to approve the designation of School Safety Zones**

Motion was made by Phil Buckner, seconded by Patricia Hudson to approve the designation of School Safety Zones as a perimeter of 1,000 feet from the property line on all school properties.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

**RECOGNITIONS**

The Student Board Representatives Ethan Holman, Dickson County High and Stone Collins, Creek Wood High each gave updates on the activities and upcoming events at each school.

Dr. Weeks recognized the following Athletic Coaches for 2018-19 and stated they received a token of appreciation for their team’s accomplishments:

- Chris Cardona-Girls Soccer-District Level
- Chris Clapper-Baseball-District and Regional Level
- Nancy Jackson-Softball-District, Region, Sub-state and State Levels
- Bert Newberry-Softball-Regional and State Levels
- Jay Powlas-Golf-Regional Level
- Sara Robertson-Girls Volleyball-District Level
- Erin Webb-Girls Basketball-District and Regional Levels
- Russell Wilson-Girls Basketball-District Level
- Cassie Wright-Bowling-District, Sectional and State Levels

**FINANCE**

Dr. Weeks presented the monthly reports for July and August 2019.

**#3666 Motion to approve the July and August 2019 monthly financial reports**

Motion was made by Josh Lewis, seconded by Phil Buckner to approve the July and August 2019 monthly financial reports.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks presented a listing of items he recommended to be declared as surplus items. These items will be sold by auction or sealed bids.

**#3667 Motion to declare items as surplus**

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve the listing of items as surplus and they be sold by auction or sealed bids.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks presented the following budget amendments with the funds to be taken from fund balance:

Salary adjustment for all employees	\$396,000.00
Transportation for buses	\$425,000.00
Capital Outlay for projects	\$266,000.00

These total \$1,087,000.00.

**#3668 Motion to approve budget amendments in the total amount of \$1,087,000.00**

Motion was made by Phil Buckner, seconded by Patricia Hudson to approve the budget amendments as recommended by Dr. Weeks in the total amount of \$1,087,000.00.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Mr. Vandivort and Mr. Lewis stated because their spouses are employees of the School System, they have a conflict of interest in the proposal about to be voted. However, they declared that their argument and their vote answer only to their conscience and to their obligation to their constituents and the citizens the Board represents.

Motion carried.

**MAINTENANCE**

Dr. Weeks presented the monthly maintenance report.

Dr. Weeks recommended purchasing two (2) trash compactors from Municipal Equipment in the amount of \$76,446.48 and they be purchased using Sourcewell contract #041217-WQI. These funds were included in the budget for FY20.

**#3669 Motion to purchase two (2) trash compactors**

Motion was made by Phil Buckner, seconded by Josh Lewis to approve the purchase of two (2) trash compactors from Municipal Equipment in the amount of \$76,446.48 and they be purchased using Sourcewell contract #041217-WQI.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Buckner	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

Dr. Weeks reported that work continues to be completed at the Burns Middle School site. Plans are being made to check in to the possibility of installing HVAC in the Dickson County High School gym.

**HUMAN RESOURCES**

Dr. Weeks presented the report from the Human Resource Department.

**STUDENT SERVICES**

Dr. Weeks recommended the following special permissions: Dickson County High-Wrestling for 2 events; Creek Wood High for Cheerleading, Beta Club, and FFA-2 events, Leadership Group and National Leadership Academy and Charlotte Middle School for Cheerleading.

**#3670 Motion to approve Special Permissions**

Motion was made by Patricia Hudson, seconded by Sonya Brogdon to approve the special permissions as recommended by Dr. Weeks.

Motion carried.

**DIRECTOR’S REPORT**

Dr. Weeks distributed attendance numbers with the comparison between projected numbers and actual numbers. There was a .11% variation in the numbers and he thanked all who were involved in the rezoning and the work that was done. He reported that he serves on the Dickson County Board of Public Health. This is an opportunity for the sharing of information between the schools and the Health Department. The current focus is on the vaping issue that has become so prevalent. He reported that staff are attending the Conditions for Learning conferences which address the whole child. He distributed departmental notes. He reported he recently attended the Superintendent’s conference and went over items of interest from the meetings. There has been conversation recently concerning the Day Care program offered through the School System. He distributed information with rates for the School System’s Day Care and other day cares in Dickson County. He stated that at previous meetings the Board has heard what the high schools are doing for our students to assist with their graduation. The graduation rates have been released and overall the rate for Dickson County is 94.3%, Dickson County High with 94.96% and Creek Wood High with 93.27%. He thanked the administration of all schools for this success recognizing that the work begins in elementary.

## **COMMUNICATIONS**

Kimberly Roby addressed the Board concerning the attitude toward home school students versus public school students.

Michelle Brannom addressed the Board concerning the home school situation.

## **COMMENTS BY BOARD MEMBERS**

Ms. Hudson stated that she has been questioned about should people come to the Board with issues and her response is that anytime there are issues then should go to the appropriate person and know there will be no retaliation regardless of the outcome. She expects anyone to discuss issues with respect and calmly even if there is opposition.

Mr. Haley thanked Dr. Weeks for his conduct and listening to the concerns in the professional manner in which he does.

Ms. Brogdon thanked all who contacted her and expressed desire to hear from the public on issues.

Mr. Buckner thanked all the coaches for what they have accomplished and all the time and effort it takes.

Mr. Vandivort thanked everyone for the work done on the rezoning. He stated that policies are put into place to assist Principals and Coaches on sports. The policy stands as is with no changes. He invited anyone to come back at any time and solicited input on any issues that come before the Board. He announced a breakfast at Central Office on September 24, 2019 at 8:00 a.m., TSBA Fall District meeting will be September 26, 2019 and the next Board meeting will be October 24, 2019

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 8:59 p.m.

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Kirk Vandivort, Chairman

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Danny L. Weeks, Secretary