

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on September 24, 2020 at 7:00 p.m. at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Patricia Hudson, Steve Haley, Joe Underwood and Josh Lewis. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance.

Mr. Vandivort read the following statement: In accordance with Governor Bill Lee’s Executive Order No. 60, this meeting is being held electronically due to the COVID-19 pandemic. Attendance at this meeting will be limited to attendees. Those wishing to participate may watch via livestream. The link is posted on the Dickson County Schools’ web page at www.dcastn.org. A recording of this meeting will be posted on the Dickson County Schools’ web page at www.dcastn.org.

#2071 Motion to elect Chairman of the Board

Motion was made by Patricia Hudson, seconded by Josh Lewis to elect Kirk Vandivort as Chairman for 2020-21 with Steve Haley moving to cease all nominations.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2072 Motion to elect Vice Chairman of the Board

Motion was made by Steve Haley, seconded by Kirk Vandivort to elect Josh Lewis as Vice Chairman for 2020-21

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2073 Motion to elect Legislative Representative

Motion was made by Sonya Brogdon, seconded by Steve Haley to elect Patricia Hudson as Legislative Representative for 2020-21.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2074 Motion to approve the agenda

Motion was made by Sonya Brogdon, seconded by Josh Lewis to approve the agenda as prepared.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2075 Motion to approve the minutes from the August 27, 2020 and July 30, 2020 regular meetings

Motion was made by Steve Haley, seconded by Patricia Hudson to approve minutes of the July 30, 2020 regular meeting and August 27, 2020 regular meeting.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

RECOGNITIONS

Student Board Representatives made their reports via video with Katelyn Steele from Dickson County High School and Riley Gilbow from Creek Wood High School. Each one reported on the start of school, updates on what is going on and upcoming events. Each expressed appreciation for being back in school.

Dr. Weeks recognized the following coaches for their Athletic achievements in the 2019-2020 year:

Chris Cardona-DCHS Girls' Soccer	District and Region
Hal Murrell-DCHS Boys' Basketball	District and Region
Sara Robertson-DCHS Volleyball	District and Region
Charles Taylor-CWHS Boys' Basketball	District
Houston Thiel-CWHS Football	District
Russell Wilson-CWHS Girls' Basketball	District and Region
Cassie Wright-CWHS Girls' Bowling	District, Region and Sub-state
Cassie Wright-CWHS Boys' Bowling	District and Region

Dr. Weeks recognized the following as Employees of the first quarter:

Elizabeth Osborne	Maintenance
Johnny Hall	School Nutrition
Jimmy Murphy	Transportation

FINANCE

Dr. Weeks presented the monthly reports for August 2020 for all funds. All funds are in balance.

#2076 Motion to approve the August monthly financial reports for all funds

Motion was made by Josh Lewis, seconded by Sonya Brogdon to approve the August 2020 monthly financial reports for all funds as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0		Absent-0	

Motion carried.

MAINTENANCE

Dr. Weeks stated the maintenance report will be emailed to the Board. He stated that the project at Dickson County High continues to progress and should be completed within the next 4 to 6 weeks.

HUMAN RESOURCES

Dr. Weeks presented the human resources report for September 2020. He recognized the retirees and thanked them for their years of service. There has been discussion recently about substitutes and the state is developing some information resources. The district has been pleased with the current provider and receiving about a 90% fill rate on average.

STUDENT SERVICES

- Dr. Weeks recommended the following school support organizations:
- Creek Wood High School Athletic Booster Club
- Creek Wood High School Band Boosters
- Creek Wood High School Performing Arts Boosters
- Dickson County High School Band Boosters

#2077 Motion to approve School Support Organizations for 2020-21

Motion was made by Patricia Hudson seconded by Josh Lewis to approve the School Support Organizations as recommended by Dr. Weeks.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0		Absent-0	

Motion carried.

ADMINISTRATION

Dr. Weeks recommended approval on second reading of the following policy updates:

- 4.205 Enrollment in College Level Courses
- 4.209 Alternative Credit Options
- 6.304 Student Discrimination/Harassment/Bullying

- 6.3041 Title IX and Sexual Harassment
- 6.309 Zero Tolerance
- 6.315 Suspension
- 6.316 Placement in Lieu of Suspension
- 6.317 Student Disciplinary Hearing Authority
- 6.409 Reporting Child Abuse and Neglect

#2078 Motion to delete Policy #6.315, 6.316 and 6.317 from second reading

Motion was made by Steve Haley, seconded by Sonya Brogdon to delete policy #6.315, 6.316 and 6.317 from consideration at this time.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

#2079 Motion to approve updates to policies on second reading

Motion was made by Steve Haley, seconded by Patricia Hudson to approve updates to policies on second reading as recommended by Dr. Weeks for Policy #4.205, 4.209, 6.304, 6.3041, 6.309 and 6.409.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Hudson	yes	Underwood	yes	Lewis	yes
	Yes-6	No-0	Pass-0	Absent-0		

Motion carried.

DIRECTOR'S OF SCHOOLS REPORT

Dr. Weeks referred to the Director and Departmental activity reports being emailed. He distributed information concerning graduation rates for 2020 which are improved over 2019 with a 95.56% system average. He spoke to how and why the graduation rate has increased and pointed out concerted efforts to identify problems that students may be having and to assure there are programs and subjects to keep students engaged. He distributed information regarding the exiting of employees through June 30, 2020. There were 150 employees who left the system in 2019-20 compared to 176 employees who left in 2018-19. He stated that the district is working with universities and community colleges on the "Grow Your Own" program which would encourage high school students to pursue education to be a teacher and return to Dickson County. He reported on the opportunity he had to speak before the TN House of Representatives Education Committee 2020 Summer Study concerning the reopening of school and the supports

from the TN Department of Education. The TOSS Fall Conference was held virtually this week. He recognized Melissa Garton for an article concerning reopening of school and the challenges which was published in School Bus Management magazine. He read a thank you note from Phil and Sandy Buckner for the reception and recognition for his time on the Board. He stated the resolution is in the process of being properly framed and will present to him when that is done.

COMMENTS BY BOARD MEMBERS

There were words of thanks from the Board members for the continued success for the reopening of schools.

Mr. Vandivort encouraged everyone to complete the survey for the Dickson Electric System concerning broadband which is going to be so important for Dickson County.

There being no further business, motion was duly made and seconded to adjourn. The meeting adjourned at 8:15 p.m.

Kirk Vandivort, Chairman

Danny L. Weeks, Secretary