

MINUTES

EXHIBIT 1-D

The Dickson County Board of Education met in regular session on September 28, 2023 at 7:00 p.m. in the Board Room at Central Office. Present: Kirk Vandivort, Sonya Brogdon, Steve Haley, Philip Chadwick, Joe Underwood and Aaron Parker. Absent: None. The meeting opened with a moment of silence and the Pledge of Allegiance was led by Centennial Elementary students: Derek White, Alaska Alexander, Walker Gilbert and Duke Franklin.

ELECTION OF OFFICERS

Dr. Weeks opened the floor for nominations for Chairman of the Board. Joe Underwood and Philip Chadwick nominated Sonya Brogdon as Chairman of the Board.

#2428 Motion to elect Chairman of the Board

Motion was made by Aaron Parker, seconded by Steve Haley for nominations to cease and Sonya Brogdon be elected as Chairman of the Board by acclamation.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks opened the floor for nominations for Vice-Chairman of the Board. Steve Haley and Philip Chadwick nominated Joe Underwood as Vice-Chairman of the Board.

#2429 Motion to elect Vice-Chairman of the Board

Motion was made by Aaron Parker, seconded by Steve Haley for nominations to cease and Joe Underwood be elected as Vice-Chairman of the Board by acclamation.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks opened the floor for a Legislative Representative. Aaron Parker nominated Phillip Chadwick as Legislative Representative.

#2430 Motion to elect a Legislative Representative for the Board

Motion was made by Aaron Parker, seconded by Joe Underwood for nominations to cease and Phillip Chadwick be elected as Legislative Representative by acclamation.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

#2431 Motion to approve the agenda as amended

Motion was made by Steve Haley, seconded by Aaron Parker to approve the agenda as amended to add: 4.f. Discussion of hiring consultant for Director of Schools search and 4.g. Interim Director of Schools Position.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Public Comment on Actionable Agenda Items

No one present for public comment.

#2432 Motion to approve the minutes from the August 24, 2023 regular meeting

Motion was made by Kirk Vandivort, seconded by Aaron Parker to approve minutes of the August 24, 2023 regular meeting.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

RECOGNITIONS

Dr. Weeks recognized the following schools for Level 5 TVAAS status:

Centennial Elementary
Charlotte Elementary
Dickson Elementary
Stuart-Burns Elementary
White Bluff Elementary
William James Middle

Dr. Weeks recognized the following Employees of the Quarter:

Connie White-School Nutrition
Derek Hickman-Maintenance
John Krantz-Transportation

Dr. Weeks recognized the following for Athletic Coaching Achievements for 2022-2023:

Jeremy Baker-CWHS Volleyball
Jacklyn Clements-DCHS Volleyball
Jay Powlas-DCHS Golf and Boys' Basketball
Erin Webb-DCHS Girls' Basketball

Cassie Wright-CWHS Bowling
Charles Taylor-CWHS Boys' Basketball
Russell Wilson-CWHS Girls' Basketball

Student Board Representatives Heath Albright-Creek Wood High and Madelyn Pitney-Dickson County High were not able to be present but shared activities of academic, clubs and athletic happenings via videos.

FINANCE

Dr. Weeks presented the monthly financial reports for July and August 2023 for all funds.

#2433 Motion to approve the monthly financial report for July and August 2023 for all funds

Motion was made by Steve Haley, seconded by Aaron Parker to approve the monthly financial report for July and August 2023 for all funds.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

MAINTENANCE

#2434 Motion to approve a water treatment contract with Chem-Aqua

Motion was made by Kirk Vandivort, seconded by Aaron Parker to approve a water treatment contract with Chem-Aqua TIPS Contract #220605 in the amount of \$51,650.00.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Jamie Spencer, Hewlett-Spencer LLC, provided the Board with a new cost estimate for the Charlotte Middle School project after making additions which were approved earlier. The cost estimate will be between \$34,131,526 and \$35,755,876.

#2435 Motion to accept the cost estimate for the Charlotte Middle School project

Motion was made by Kirk Vandivort, seconded by Philip Chadwick to accept the cost estimate for the Charlotte Middle School project of between \$34,131,526 and \$35,755,876.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Jamie Spencer, Hewlett-Spencer LLC, and Tim Little, Oliver-Little-Gipson, addressed the CTE building at Creek Wood High. Mr. Little reported there was sufficient room at the end of the soccer field near the main building to place the building.

#2436 Motion to approve the CTE building at Creek Wood High

Motion was made by Kirk Vandivort, seconded by Steve Haley to approve the CTE Building at Creek Wood High to be located as recommended at a cost of between \$2,500,000 and \$2,700,000.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

#2437 Motion to approve the maintenance and repair project list

Motion was made by Joe Underwood, seconded by Philip Chadwick to approve the list of maintenance and repair projects.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Recess: 8:25 p.m.

Reconvene: 8:30 p.m.

HUMAN RESOURCES

Dr. Weeks reviewed the Human Resource report for September 2023 and recognized those who are retiring.

STUDENT SERVICES

#2438 Motion to approve the special permissions

Motion was made by Aaron Parker, seconded by Steve Haley to approve the special permissions for CWHS Cheer, CWHS JROTC, CWHS Audio/Visual, DCHS Wrestling, DCHS Wrestling, CWHS Girls' Basketball, CWHS Beta Club, CWHS Ag, CWHS Jobs for Grads and WJMS Cheer.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

ADMINISTRATION

#2439 Motion to approve ESSER 3.0 Plan Documents

Motion was made by Kirk Vandivort, seconded by Aaron Parker to approve the ESSER 3.0 plan documents as presented.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

#2440 Motion to defer action on the DCHS campus construction project-large animal facility

Motion was made by Steve Haley, seconded by Kirk Vandivort to defer action on the DCHS campus construction project-large animal facility and it be placed on the October agenda.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Dr. Weeks presented the following policy revisions for approval on second reading:

- 1.106 Code of Ethics
- 1.400 School Board Meetings
- 3.202 Emergency Preparedness Plan
- 3.204 Threat Assessment Team
- 3.205 Security
- 4.2051 Summer Instructional Programs
- 5.106 Application and Employment
- 5.119 Employment of Retirees
- 5.307 Physical Assault Leave
- 5.600 Staff Rights and Responsibilities
- 6.202 Home Schools
- 6.309 Zero Tolerance Offenses
- 6.4001 Student Surveys, Analysis and Evaluations
- 6.402 Physical Examinations and Immunizations
- 6.701 Extracurricular Activities

#2441 Motion to approve the policy revisions on second reading

Motion was made by Philip Chadwick, seconded by Joe Underwood to approve the policy revisions on second reading.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Aaron Parker addressed Policy 6.316, Placement in lieu of school suspension. It was noted that this policy had not been updated on the website and that would be taken care of immediately.

Philip Chadwick discussed allowing the board meeting videos to remain online for a longer period that just a few months.

#2442 Motion to approve remote learning drill day for October 24, 2023

Motion was made by Steve Haley, seconded by Kirk Vandivort to approve remote learning drill day for October 24, 2023 which affects high school only, all other grades will attend school as usual.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

#2443 Motion to approve a budget amendment in the amount of \$8,088,000 for maintenance and repair projects

Motion was made by Kirk Vandivort, seconded by Aaron Parker to approve a budget amendment in the amount of \$8,088,000 for maintenance and repair projects.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

#2444 Motion to approve hiring of TSBA to be consultant for Director of Schools search

Motion was made by Steve Haley, seconded by Philip Chadwick to approve Plan #3 of the TSBA proposal for services in the Director of Schools search.

Motion was made by Aaron Parker, seconded by Joe Underwood to amend the motion to include the Director Evaluation Service at an additional cost of \$1,500.00.

Roll Call Vote on the amendment:

Vandivort	yes	Brogdon	yes	Haley	yes	
Chadwick	yes	Underwood	yes	Parker	yes	
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

Roll Call Vote on the original motion as amended:

Vandivort	yes	Brogdon	yes	Haley	yes
Chadwick	yes	Underwood	yes	Parker	yes

Motion carried.

#2445 Motion to approve the appointment of an Interim Director of Schools

Motion was made by Steve Haley, seconded by Kirk Vandivort to approve the appointment of Dr. Vivian McCord as the Interim Director of Schools.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

#2446 Motion to authorize the Chairman and Legal Counsel to work out details with the Interim Director of Schools

Motion was made by Steve Haley, seconded by Joe Underwood to authorize the Chairman and Legal Counsel to work out details with Dr. McCord and bring back to the Board for approval.

Roll Call Vote:	Vandivort	yes	Brogdon	yes	Haley	yes
	Chadwick	yes	Underwood	yes	Parker	yes
	Yes-6	No-0	Pass-0	Absent-0	Abstain-0	

Motion carried.

There was a motion to suspend rules to consider discussion on a timeline for the Director of Schools search but after some discussion motion was withdrawn.

DIRECTOR OF SCHOOLS' REPORT

Dr. Weeks reviewed his report. He distributed information concerning the grants that have been received since the budget was approved. He distributed information concerning district administrative positions with the names of those filling the roles. He reminded the Board of the school visits to tour athletic fields on October 25, 2023 which will be a Planning Session.

DCEA COMMENTS

Rhonda Madden, President of the Dickson County Education Association, reported on positive activities that have been going on. She distributed information concerning the A through F school letter grade system proposed by the state and highlighted key points. She requested the Board contact Legislators concerning the school letter grade system.

COMMENTS BY BOARD MEMBERS

Board members extended congratulations to Dr. McCord and various employees who have accomplished various levels of success. Thanks was expressed to Mr. Vandivort and Dr. Weeks for their leadership.

There being no further business, the meeting adjourned at 9:33 p.m.

Sonya Brogdon, Chairman

Danny L. Weeks, Secretary