

School Safety and Security Information

April 6, 2026

Safety Planning, Supports, and Training

Building Safety Plans – Every three years, our buildings update their safety plans. The appropriate police and fire departments sign off on these plans. They are then reviewed and approved by the Ohio School Safety Center.



Safety Meetings – Twice a year, the School Safety Committee and administrative team meet with the local police and fire departments to discuss school safety issues.

School Resource Officers / School Safety Officer – At the start of the 2023-24 school-year, the district has two full-time School Resource Officers. One from Bellbrook City, which services Stephen Bell Elementary and Bell Creek Intermediate, and one from Sugarcreek Township, which services Bellbrook High and Middle School. There are plans for the district to hire its own School Safety Officer (SSO) for BMS for 2026-27.

Active Shooter Response Team – The Board passed a resolution on September 8, 2022, to authorize the creation of an Active Shooter Response Team Implementation Committee and the creation of a highly-vetted and highly-trained volunteer Active Shooter Response Team. The Board has passed resolutions to appoint certain individuals as members of the Active Shooter Response Team.

County-Wide Response to Active Shooter/Active Threat Situation – Greene County created this plan with input from each of the police departments and school districts in the county. Representatives from the groups meet twice a year to discuss.

ALICE Training – All staff members are trained in ALICE (Alert, Lockdown, Inform, Counter, Evacuate). The district has three certified trainers on staff. Elementary classrooms have age-appropriate storybooks on emergency preparedness. All schools complete periodic training, discussion and preparation for active shooter situations at least once per school year.

Threat Assessment Teams – Each building has a trained threat assessment team that analyzes threatening behaviors and/or situations at school.

Crisis Prevention Institute – Many staff members, administrators and bus drivers are trained annually on CPI. This is nonviolent crisis intervention training designed to teach best practices for de-escalation and managing difficult situations and disruptive behaviors.

Stop the Bleed training – This training prepares participants to recognize life-threatening bleeding and intervene effectively.

Student Supports

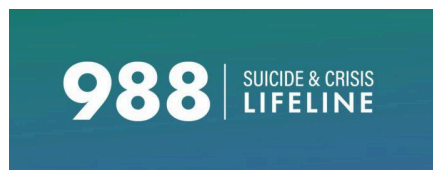
Counselors and Mental Health Counselor – We have increased mental health counselors by two days per week for a total of nine. Our counselors and mental health therapists work hand-in-hand with our parents, students, and staff and provide as much support as possible. If a higher level of support is necessary, we do our best to direct families to additional and/or more intensive resources.



Hope Squad (BMS & BHS) – Hope Squad’s mission is “... to prevent suicide through public awareness and education, reduce stigma, and serve as a resource to those touched by suicide.”

Students, staff and parents are trained in proactive/preventative measures to assist their peers in crisis. In addition to suicide interventions, training includes a variety of mental health issues like preventing bullying, reducing stigmas, resilience and self-care. <https://hopesquad.com/mission-history/>

[988 Suicide and Crisis Lifeline](#) - The Ohio CareLine is a toll-free emotional support call service created by the Ohio Department of Mental Health and Addiction Services and



administered in community settings. In Greene County, once connected, ask for MRSS (Mobile Response and Stabilization Services). Behavioral health professionals staff the CareLine 24 hours a day, 7 days/week. They offer confidential support in times of personal or family crisis, whether you're facing mental health struggles, emotional distress, alcohol or drug use concerns, or just need someone to talk to, or if individuals are struggling to cope with challenges in their lives. When callers need additional services, they will receive assistance and connection to local providers.

Handle With Care – When an event occurs involving one of our students in the community and the local police, school personnel are notified. The Handle With Care program directly addresses the goal of mitigating these negative impacts of exposure to adverse experiences by providing support and on-site, trauma-focused interventions by school staff and/or mental health providers, if necessary, to children identified by local first responders and school personnel.

Technology Monitoring, Reporting and Communication

Tip Line – We use the Ohio School Safety Center tip line. Calls or texts to 844-SaferOH are answered by analysts within Ohio Homeland Security. If action is needed, the school district and/or proper authorities are notified. Information is on our website, posters are in the buildings and each student will be given a bookmark on the first day of school. SEE SOMETHING, SAY SOMETHING.



Linewize Monitor – The district uses software that monitors students' internet searches and keystrokes on district accounts and devices. Alerts from Linewize analysts are sent to administrators if there are certain alerts, such as suicide, threats, etc. There is also a parent app to monitor their child.

Visitor Management System – A new system was implemented at the start of the 2022-23 school year to instantly screen visitors during school hours.

Radios – All administrators have radios with a secure channel for communication during an emergency.

Facilities

Camera systems – Each building has interior and exterior security cameras that were updated at the start of the 2022-23 school year, and we are continually monitoring positions and making necessary changes.

Interior School Doors – These can be quickly shut, locked and secured.

Outside School Doors – Doors are locked during the school day. Current access control systems were updated at the start of the 2022-23 school year, and we are continually monitoring and making necessary changes.

3M Impact Resistance Film – This protectant is installed on windows to slow entry into the buildings and front offices.

Nightlock Security Door Stopper – These safety barricades have been installed on all classroom doors and other interior doors.



Background Checks

School Employees – All employees have BCI/FBI background checks

Volunteers – All volunteers are required to get background checks
