

ASHEBORO CITY BOARD OF EDUCATION
Professional Development Center
Regularly Scheduled Meeting
August 13, 2026

Policy Committee

Committee Members Present:

Dr. Brad Thomas
Gidget Kidd, Chair

Mikayla Cassidy
Melissa Calloway, Vice Chair

Dr. Beth Knott

Committee Members Absent:

Hailey Lee, Policy Chair

Other Board Members Present:

Ryan Patton

Baxter Hammer

Staff Members Present:

Dr. Aaron Woody

Gayle Higgs

Michelle Harger

The meeting was called to order at 5:34 p.m. by Gidget Kidd, Board Chair. Michelle Harger reviewed the following (11) policies:

- **3200 Selection of Instructional and Supplementary Materials**
 - Updates the title and language throughout the policy to align with the new statutory terminology and requirements
 - Updates legal references
 - Updates cross references
 - It was shared that the 2026 Appropriations Act has eliminated the state Textbook Commission, replaced the term “textbook” with “instructional materials”, and charged local boards with adopting policies concerning local selection and procurement of instructional materials.
 - It was clarified that ACS does still utilize committees to select instructional materials
- **3210 Inspection of and Objection to Instructional and Supplementary Materials**
 - Updates the title and language throughout the policy to align with the new statutory terminology and requirements
 - Updates legal references
 - Updates cross references
- **3510 Religious-Based Exemptions from School Programs**
 - Reorganizes and revises the policy to include new statutory requirements regarding released time religious instruction
 - Updates legal references
 - Updates cross references
- **5150/7313 Reporting to External Agencies - currently not in ACS policy**
 - Adds references to driver education instructor reporting requirements
 - Removes Section J
 - Updates cross references

- It was agreed to continue without adding this as an ACS school board policy at this time
- **6220 Operation of School Nutrition Services**
 - Revises Section B to reflect new statutory requirements
- **6402 Participation by Historically Underutilized Businesses**
 - Repeals this policy
- **6420 Contracts with the Board**
 - Adds a statement in Section A to emphasize that the total value of a contract or expenditure may not be divided to avoid requiring board approval
 - In Section D, adds a contract requirement for the procurement of instructional materials
 - Updates legal references
 - Updates cross references
- **6442 Vendor Lists**
 - Updates the second paragraph based on statutory changes.
 - Updates legal references
 - Updates cross references
- **9115 Prequalification of Bidders for Construction Projects**
 - Updates the language in subsection C.2 based on statutory changes
 - Fixes a typo in subsection F.3
- **9120 Bidding for Construction Work**
 - Deletes language in Section A based on statutory changes
 - Updates cross references
- **9125 Participation by Minority Businesses**
 - Repeals this policy

The meeting was adjourned at 5:44 p.m. by Gidget Kidd, Board Chair.

Finance Committee

Committee Members Present:

Adam Hurley, Finance Chair
Melissa Calloway, Vice Chair

Ryan Patton
Baxter Hammer

Gidget Kidd, Chair

Other Board Members Present:

Dr. Brad Thomas

Mikayla Cassidy

Dr. Beth Knott

Staff Members Present:

Dr. Aaron Woody

Sandra Spivey

Mr. Adam Hurley, Finance Chair, opened the meeting at 6:02 p.m.

Ms. Spivey Ayers reviewed the items included in the Consent Agenda. Salary schedules for Bus Drivers, OT/PT, Afterschool and Student Interns include the 3% state raise with the exception of Student Interns which remain at \$15 per hour. School Fees are included with no changes from the prior year. The schedule for Rental of School Facility Fees includes 15% increases to cover increased utility costs.

Ms. Spivey will be presenting the 2026-2027 budget for approval during the regular meeting. The state raise and bonus amounts will have a greater impact on the local budget than anticipated. The amount of Current Expense Appropriation from the County is lower than requested. The district continues to work through the budget challenges.

Ms. Spivey reviewed the results of a recent E-Rate audit that did require additional funds to be paid to one vendor. The district is submitting an appeal due to the circumstances related to personnel changes.

Ms. Spivey reviewed the Request for Proposal for Legal Services and the timeline associated with this RFP. The "Blue" Ad Hoc committee will be conducting interviews on September 3rd.

Ms. Spivey shared that Bobbitt Construction will be providing a tour of the progress at South Asheboro Middle School after Convocation on August 21. Bobbitt will also attend the September Board of Education meeting to provide a progress update.

With no further business, the meeting was adjourned at 6:21 p.m. by Adam Hurley, Finance Chair.

Board of Education

Board Members Present:

Gidet Kidd, Chair
Dr. Beth Knott
Dr. Brad Thomas
Jane Redding, Attorney

Melissa Calloway, Vice Chair
Adam Hurley
Ryan Patton

Baxter Hammer
Mikayla Cassidy

Board Members Absent:

Hailey Lee

Staff Members Present:

Dr. Aaron Woody
Dr. Wendy Rich
Blake Brewer
Michelle Harger
Julie Brady

Gayle Higgs
Dr. Christina Kinley
Dr. Ana Floyd
Angel Etheridge

Anthony Woodyard
Sandra Spivey
Marian Gordon
Chandra Manning

Opening

Gidget Kidd, Chair, called the meeting to order at 6:30 p.m. and welcomed all in attendance. Gidget Kidd, Chair, opened the meeting with a moment of silence and led the Pledge of Allegiance.

Upon motion by Dr. Brad Thomas and seconded by Baxter Hammer, the Board voted unanimously to approve the meeting agenda.

Superintendent's Report

Dr. Woody shared the following:

We are excited about the new school year. We have had a variety of training and meetings this summer in preparation for the school year. Our theme this school year is *"Diving Deeper and Aiming Higher"*. We are an excellent school district, but we are always striving to be better. We are going into the school year believing it will be the best year yet.

Next week we will have our open houses, beginning on August 19. Convocation will be held on August 21 at 10:00 a.m.

Dr. Woody concluded by sharing that Ms. Higgs, our Chief of Human Resource & Support Services Officer, received a call from someone this week from Cabarrus County praising the conduct of our soccer players, who are in Wilmington for a tournament. Ms. Higgs was informed that our students were some of the most well-behaved, well-mannered students they had ever encountered. We are extremely proud of our students.

Public Comments

Mr. Chris Tuft spoke to the Board about his inability to participate in his child's education at Balfour Elementary due to being prohibited from campus in relation to criminal charges against him. He asked the Board to examine the barriers faced by children whose families are impacted by the criminal justice system.

Consent Agenda

Upon motion by Ryan Patton and seconded by Adam Hurley, the Board unanimously approved the following items:

- A. Approval of Minutes for July 23, 2026, Board of Education Work Session, and for July 23, 2026, Board of Education Meeting
- B. Policies for Approval:
 - Policy 7812 Evaluation of Superintendent
- C. Personnel (see below)
- D. 2026-2027 Charter Bus Approval
- E. 2026-2027 Salary Schedules – Bus Drivers, OT/PT, Afterschool and Student Interns
- F. Overnight Field Trip - Asheboro High School FFA to Indiana for National FFA Convention– October 2026

Asheboro City Schools Personnel Transactions August 13, 2026

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Auman	Jonathan	CO	Substitute Bus Driver	08/05/2026
Gossett	Jordyn	CWM	Speech Language Pathologist	08/22/2026
Massey	Syvonnia	CO	Substitute Bus Driver	08/05/2026
Parson	Krystal	AHS	Instructional Assistant	08/04/2026

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Allen	Addison	NAMS	Non-Faculty Assistant Softball Coach	08/05/2026
Bradshaw	Teran	SAMS	EC Instructional Assistant	08/12/2026
Bryant	Johnetta	CO	Bus Driver	08/17/2026
Laughlin	Ashley	AHS	School Counselor	08/12/2026
Martinez Norris	Mario	CO	Maintenance	08/17/2026

***C. TRANSFERS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
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Banner	Leigha	BAL	Reading Specialist to Instructional Facilitator	08/12/2026
Harris	Shelly	CO	Bus Driver to Substitute Bus Driver	08/17/2026
Jones	Rebecca	LP to CO	EC Instructional Facilitator 50% and EC Teacher 50% to EC Program Facilitator	08/12/2026

Asheboro City Schools
Personnel Transactions - ADDENDUM
August 13, 2026

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Auman	Jonathan	CO	Substitute Bus Driver	RESCINDED

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Davis	Sylvia	CWM	4th Grade Teacher (Part-Time) Non-Faculty Assistant JV Boys	08/12/2026
People	Maurice	AHS	Basketball Coach	08/13/2026
Rhoney	Justin	AHS	Health Science Teacher	08/12/2026
Woller	Raymond	AHS	Non-Faculty Assistant Track & Cross Country Coach	08/12/2026

Information, Reports, and Recommendations

- A. Ms. Michelle Harger, Director of Support Services, shared the following Policies for Review:
 - Policy 3420 Student Promotion and Accountability
 - Policy 8230 Penalties, Fines and Forfeitures
 - Policy 8410 Individual School Accounts
- B. 2026-2027 District CIP Alignment – Dr. Wendy Rich, Assistant Superintendent/Chief Academic Officer, Mr. Anthony Woodyard, Chief Information Officer, Dr. Ana Floyd, Director of School Improvement & Professional Development, and Ms. Deanna Wiles, Director of Curriculum & Academic Program Support, shared a presentation which included the timeline for CIPs to be shared with the Board throughout the school year, and the school improvement processes. The presentation highlighted the three main goals in each CIP, which are Instructional Expectations, Professional Development, and Student-Centered Coaching. This information was shared to prepare the Board for the CIPs that will be shared with them, and discussed at the September Board meeting and throughout the school year.
- C. Summer Camp Updates – Ms. Deanna Wiles, Director of Curriculum & Academic Program Support, and Ms. Julie Brady, Innovation Lead Teacher, presented an overview of the various summer programs offered during the summer at Asheboro City Schools. These included Communities in Schools Freedom School, Read to Achieve Camp, ML Camp, Credit Recovery, and Global Innovation Center Summer Camps.
- D. District Partnerships Report – Ms. Michelle Harger, Director of Support Services shared an overview of many organizations, churches, businesses, and individuals that partner with Asheboro City Schools each year. There are more than 100 community partners that support our district with their time and/or monetary support through

volunteering, donations, and mentorships. We thank every organization, business, church, volunteer and individual for investing in Asheboro City Schools.

***Action Items**

- A. Ms. Sandra Spivey, Chief Financial Officer, presented a detailed overview of the 2026-2027 budget and requested Board approval of the budget. Upon motion by Adam Hurley and seconded by Ryan Patton the Board unanimously approved the 2026-2027 Budget as presented.

Board Operations

Gidget Kidd, Chair, reviewed the following:

- A. Calendar of Events

The next regularly scheduled board meeting will be on September 10, 2026, in the Professional Development Center, unless otherwise posted.

Closed Session

Under NC General Statute 143-318.11.A1, to prevent disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the Meaning of Chapter 132 of the General Statutes, upon motion by Dr. Brad Thomas and seconded by Dr. Beth Knott, the Board unanimously approved to enter closed session to discuss personnel and the Superintendent's annual evaluation at 8:50 p.m.

Adjournment

There being no further business and upon motion by Mikayla Cassidy and seconded by Dr. Brad Thomas, the Board voted unanimously to adjourn at 10:44 p.m.

Chair

Secretary