

Our current Local Capital Outlay Appropriation for 2025-2026 is \$1,097,833. We are not asking for an increase for 2026-2027.

The total projected facilities needs for 2026-2027 as part of the 10 Year Facilities Plan is \$1,150,000.

Ms. Spivey Ayers reviewed budget accomplishments for 2025-2026, which included the South Asheboro Middle School renovation project, Global Innovation Center, Toyota Driving Possibilities Grant, Advanced Teaching Roles (ATR) Grant, and Lee J. Stone stadium repairs.

Ms. Spivey Ayers explained the breakdown of certified employees' salaries with benefits, supplements and taxes, and the cost to Asheboro City Schools for each employee. Ms. Spivey Ayers shared which fund each employee category is paid from and if the fund was state, local, or federal dollars.

Budget considerations for 2026-2027 include salary and benefit rate changes and state funding reduction for change in ADM. The retirement rate is projected to increase 5% and health insurance cost will increase 4.7% for 2026-2027.

With no further business, the meeting was adjourned at 5:57 p.m.

Policy Committee

Committee Members Present:

Gidget Kidd, Chair

Melissa Calloway, Vice Chair

Dr. Brad Thomas

Mikayla Cassidy

Committee Members Absent:

Hailey Lee, Committee Chair

Dr. Beth Knott

Other Board Members Present:

Scott Eggleston, Attorney

Ryan Patton

Baxter Hammer

Staff Members Present:

Dr. Aaron Woody

Angel Etheridge

Dr. Wendy Rich

Gayle Higgs

Anthony Woodyard

Dr. Ana Floyd

Michelle Harger

Chandra Manning

Deanna Wiles

The meeting was called to order at 5:58 p.m. by Melissa Calloway, Vice Chair. Michelle Harger, Director of Support Services, reviewed the following policies:

- **6000 Support Services**
- **6225 Free and Reduced Price Meal Services**
- **6300 Goals of Student Transportation Services**
- **6310 Organization of Student Transportation Services**
- **6441/9121 Bidder's List**
- **6510 Organization of Equipment, Materials, and Supplies Services**

- **6521 Personal Use of Equipment, Materials, and Supplies**
- **6522 Use of Equipment, Materials, and Supplies by Nonschool Groups**
- **6540 Hazardous Materials**
- **6550 Vandalism**

The meeting was adjourned at 6:15 p.m. by Melissa Calloway, Vice Chair.

Board of Education

Board Members Present:

Gidget Kidd, Chair	Dr. Brad Thomas	Mikayla Cassidy
Melissa Calloway, Vice Chair	Baxter Hammer	Ryan Patton
Hailey Lee		
Scott Eggleston, Attorney		

Board Members Absent:

Adam Hurley	Dr. Beth Knott
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Staff Members Present:

Dr. Aaron Woody	Gayle Higgs	Anthony Woodyard
Dr. Wendy Rich	Chandra Manning	Dr. Christina Kinley
Sandra Spivey Ayers	Sarah Beth Cox	Deanna Wiles
Dr. Ana Floyd	Jody Cox	Angel Etheridge
Chris Burian	Graham Groseclose	

Opening

Gidget Kidd, Chair, called the meeting to order at 6:31 p.m. and welcomed all in attendance, opened the meeting with a moment of silence and then invited students from North Asheboro Middle School to lead the Pledge of Allegiance.

Upon motion by Baxter Hammer, and seconded by Dr. Brad Thomas, the Board unanimously approved the meeting agenda.

Special Recognitions

- A. Mr. Anthony Woodyard, Chief Information Officer, recognized the Battle of the Books winners from elementary and middle school. Balfour Elementary won the elementary competition and North Asheboro Middle School won the middle school competition. We also have a high school team this year. The district winners will compete in the regional competitions; elementary on April 18, 2026, middle school on March 28, 2026, and high school will also compete at the regional level on April 11, 2026.
- B. Ms. Sandra Spivey Ayers, Chief Financial Officer, highlighted the important role Sodexo plays in Asheboro City Schools and recognized Ms. Bobbie Smith, Sodexo Manager, for her outstanding service to the district. Ms. Smith's dedication and professionalism reflect Sodexo's strong commitment to supporting Asheboro City Schools. We appreciate the 30 years Asheboro City Schools has partnered with Sodexo.

- C. Mr. Jody Cox, Director of Facilities & Maintenance, recognized the Asheboro City Schools maintenance team for their dedication, diligence, and tireless work across the district. Mr. Cox introduced the members of the team who were in attendance and shared how each of them contributes to the building and grounds operations within the district. He also shared information about both completed and current projects within the district.

Superintendent's Report

- **COSSBA Reflection:**

Dr. Woody and several Board members attended the COSSBA National Conference March 12-15, 2026, in Louisville, Kentucky. In addition to high quality presentations (school safety, AI, organizational management, strategic planning etc.), it was a time of connecting with the Board members who attended the conference.

- **School Visits This Week:**

Dr. Woody spent this week visiting each of our schools, connecting with our principals, walking the buildings and further finding ways we can support the work of our classrooms and programs.

- **Drone Soccer (District 4) Southern Regional Tournament:**

Asheboro City Schools is sponsoring the Drone Soccer Southern Regional Tournament this year. The event will take place on April 11, 2026, at the Elon University Campus from 9:00 a.m.–3:00 p.m. NC State and Elon University are also contributing to the event.

- **Legislative Breakfast:**

Our annual Legislative Breakfast is on Friday, March 27, from 8:00-10:00 a.m.

- **Spring Break Reminder:**

We will be observing the Easter holiday and spring break during the first full week of April, April 3-10, 2026.

Public Comments

There were no public comments.

Consent Agenda

Upon motion by Ryan Patton, and seconded by Baxter Hammer, the Board unanimously approved the following items:

- A. Approval of Minutes for February 12, 2026, Board of Education Meeting and Minutes for February 21, 2026, Winter Board Retreat
- B. Policies Recommended for Approval:
 - Policy 2670 Business Advisory Council
 - Policy 6210 Organization of Student Transportation Services
 - Policy 7910 Retirement
- C. Personnel (see below)
- D. 2025-2026 Audit Contract – Anderson, Smith, & Wike PLLC
- E. Overnight Field Trip – AHS HOSA State Championship-Greensboro, March 2026
- F. Overnight Field Trip – AHS Drone Soccer National Championship-Florida, May 2026
- G. Overnight Field Trip – AHS AFJROTC Summer Camper-Black Mountain, NC, June 2026

- H. Overnight Field Trip – AHS DECA National Competition-Georgia, April 2026
- I. Overnight Field Trip – Balfour Elementary 5th Grade-Camp Caraway, May 2026
- J. Asheboro City Schools and NC Zoo Ten-Year Lease Agreement

**Asheboro City Schools
Personnel Transactions
March 19, 2026**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
McGowan	Courtney	CO	CTE Coordinator	03/18/2026
Fleming	Michael	AHS	CTE Teacher	06/30/2026
Parrish	Jacob	AHS	Social Studies Teacher	03/24/2026
Silva Serrato	Ana	GBT	Dual Language Teacher	06/30/2026
Williams	Valencia	BAL	Kindergarten Teacher	06/30/2026
Borden	Kimberly	ECDC	EC Teacher	06/30/2026
Bainville	Scott	CO	Assistant Director Maintenance/Facilities	03/04/2026

***B.**

APPOINTMENTS	FIRST	SCHOOL	SUBJECT	EFFECTIVE
McCaskill	Ernest	AHS	Non-Faculty Softball Coach	02/17/2026
Ellis	Hunter	NAMS	Non-Faculty Baseball Coach	02/20/2026
Timmons	Marchello	SAMS/NAMS	Non-Faculty Track Coach	02/25/2026
McNair	Jordan	AHS	Non-Faculty Track Coach	03/10/2026

Information, Reports, and Recommendations

- A. Schools Continuous Improvement Plans (CIP) Update – Mr. Graham Groseclose, Principal of North Asheboro Middle School and Mr. Chris Burian, Principal of South Asheboro Middle School, shared updates on the progress of their Continuous Improvement Plans (CIP). Both shared their progress on their top three goals by sharing data reviews, school celebrations and next steps.
- B. Academic Achievement of Student Athletes Report – Ms. Gayle Higgs, Chief Human Resource & Support Services Officer, presented information regarding student athletes and non-athletes. The presentation included an enrollment overview, the “sports included in” data analysis, demographic comparisons (race/ethnicity, gender, special populations), attendance patterns, academic performance and behavioral outcomes of student athletes and non-athletes. Student athletes tend to have stronger attendance and academic patterns and less behavioral concerns than non-athletes.

***Action Items**

- A. Mr. Baxter Hammer reviewed the 2026 Legislative Priorities and requested approval. Upon motion by Baxter Hammer, and seconded by Ryan Patton, the Board unanimously approved the Legislative Priorities as presented.
- B. Ms. Gayle Higgs, Chief Human Resource & Support Services Officer, reviewed Advanced Teaching Roles (ATR), the partnership and grant funding, the opportunities provided through ATR, and the ATR application and hiring process, including job descriptions. Ms. Higgs requested approval of ATR from

the Board. Upon motion by Baxter Hammer and seconded by Mikayla Cassidy, the Board unanimously approved ATR as presented.

- C. Ms. Sandra Spivey Ayers, Chief Financial Officer, requested approval for Asheboro City Schools to enter contract negotiations with Bobbitt Construction and Brady Services as the Design Build team to perform services for projects over the next three years at North Asheboro Middle School, Lindley Park Elementary School, and other potential grant funded projects. Upon motion by Ryan Patton and seconded by Vice Chair Melissa Calloway, the Board unanimously approved the request as presented.

Board Operations

- A. Gidget Kidd, Chair, reviewed information regarding upcoming events.
 - o The next regularly scheduled board meeting will be on April 16, 2026, at 6:30 p.m. in the Professional Development Center, unless otherwise posted.
- B. The Board members who attended the COSSBA National Conference in Kentucky, March 12-15, 2026, briefly shared their experience at the conference.
- C. Dr. Woody, Superintendent, recognized former Board Chairman, Baxter Hammer, thanked him for his service as Board Chairman, and presented him with a plaque.

Adjournment

There being no further business and upon motion by Baxter Hammer, and seconded by Melissa Calloway, Vice Chair, the board unanimously approved to adjourn at 9:14 p.m.

Chair

Secretary