

Opening

Chairman Michael Smith called the meeting to order, welcomed all in attendance, and began with a moment of silence. Following the moment of silence, Donna Lee Loflin Elementary School students led the Pledge of Allegiance.

Swearing-in Ceremony

New board member Hilda DeCortez was sworn in by NC House Representative Brian Biggs.

Upon motion by Phillip Cheek, and seconded by Gidget Kidd, the board unanimously approved the meeting agenda.

Special Recognitions

- A. Ms. Lisa Hayes, Principal, Donna Lee Loflin Elementary School, along with staff, presented the School Spotlight titled *Lion's Den Positive Behavior Recognition*. The presentation centered around a new program to promote positive behavior called the Lion's Den. This program aligns with Donna Lee Loflin's continuous improvement plan goal to increase positive student relationships and behavior. The Lion's Den includes games and activities.
- B. Ms. Lisa Hayes, Principal, Donna Lee Loflin Elementary recognized St. John's Lutheran Church as their community partner spotlight. Ms. Hayes shared various ways the church has partnered with Donna Lee Loflin to support students and staff.
- C. Ms. Sarah Beth Cox, Director of Career & Technical Education, recognized Asheboro City Schools Career Development Coordinator Ms. Elizabeth Pack, Career & Technical Education Coordinator Ms. Courtney McGowan, and CTE Middle School Career & Development Coordinator Ms. Ann Callicutt. November is Career Development Month.
- D. Ms. Chandra Manning, Director of Communications & Talent Development, presented Points of Pride, which featured a variety of student, staff, and district highlights. These included Blue Comet Career Academies, ACS Bridge Building Competition, EC Transition Fair, Unity Day at Donna Loflin Elementary, October Early Release Day, Project AIM PD, Student Led PD, Theatre Performances, SparkNC Student Leaders, Sports Media and Civil Engagement Course, and National Celebrations.

Superintendent's Report

Second Nine Weeks of the School Year: We are well into our second quarter of the school year. Our district office administrators and principals continue to have meetings bi-weekly to discuss instructional practices, programming, attendance, and discipline data. We continue to find positive practices as well as supports needed to enhance classroom rigor and instructional best practices.

Strategic Plan Goal 1: We will direct the modification and improvement of academic instruction in each school. Dr. Woody discussed strategies/metrics and timetable for this plan.

- Instructional Leadership Teams "restructured and organized" to focus on the WORK of learning.
- This goal connects to Goal 1 (Focusing Direction) and Goal 3 (Deepening Learning) of our ACS 2022-26 Strategic Plan.

Instructional Leadership Teams (ILT) Update: This year we have ILTs in each of our schools. They have been actively working with the support of grant funding, providing additional coaching to classrooms. Yesterday grant support staff visited Asheboro and worked with administrators at four different schools. The feedback was extremely positive in terms of our structures, programming, and classroom walkthroughs.

ACS Conference Presentations: Today we had over 20 Asheboro City Schools teachers presenting at the state-wide Math Conference. Dr. Rich attended with these educators and reported glowing updates about professionalism, positive practice, and how they shined in representing our school district. Next Tuesday, November 19th, our district, along with board member Dr. Beth Knott, will present at the North Carolina State Boards Association Conference. The title of the presentation is *“Investing in Family and Community Support”*. We plan to lift up our global innovation center, our welcome center, our various labs, our parent and family engagement nights at each school, and the ways we are working strategically to partner with our families and our community.

Grants and Dreams:

- We continue to have meetings with Toyota as well as other business partners in our community. We continue to pursue grants and philanthropic opportunities.
- One grant we have applied for is a collaboration with Patrick O’Hara and the Asheboro YMCA. We have worked together to apply for a youth swim lesson grant. If we receive this grant, we hope to provide swim lessons for all second-grade students in Asheboro City Schools.
- Cone Health has expressed an interest in working with our district for in-school, robo-medical support. This could become a wonderful opportunity to keep students in school and also accommodate basic care when a student has a minor medical treatment need. This would operate as a virtual visit supported by our nurses and staffing with Cone Health. We hope to launch some type of model for the 2025-26 school year.
- There will be a presentation this evening on the planning and execution of the construction project at South Asheboro Middle School.

Culture and Climate in ACS: We have had many exciting events taking place at our schools to enhance parental and community involvement and to further engage our learners.

Public Comments

There were no public comments.

Consent Agenda

The board unanimously approved the following items:

- A. Approval of Minutes for October 10, 2024, Board of Education Meeting
- B. Policies Recommended for Approval:
 - Policy 1760/7280 – Prohibition Against Retaliation
 - Policy 4040/7310 – Staff-Student Relations
 - Policy 7130 - Licensure
- C. Personnel
- D. Overnight Field Trip – Asheboro High School Wrestling Tournament, Chapel Hill, N.C.
- E. Overnight Field Trip – Asheboro High School DECA to Koury Convention Center, Greensboro, NC

Information, Reports, and Recommendations

- A. Ms. Gayle Higgs, Director of Support Services reviewed the following Policies for Review:
 - Policy 1510/4200/7270 – School Safety
 - Policy 2127 – Board Member Technology Use
 - Policy 3220 – Technology in the Educational Program
 - Policy 3225/4312/7320 – Technology Acceptable Use
 - Policy 3620 – Extracurricular Activities and Student Organizations
 - Policy 5071/7351 – Electronically Stored Information Retention

- B. Ms. Sarah Beth Cox, Director of Career & Technical Education, Ms. Julie Brady Innovation Lead Teacher, Mr. Scott Smith, Technology, Engineering & Design Teacher, and Career & Technical Education Coordinator Ms. Courtney McGowan shared a presentation about the NC FAME STEM Bridge Competition. The competition is designed to build interest in STEM careers in young girls. Our first competition was held on October 30, and included 6th-8th grade girls. The school level winners were Madison Hicks, 8th grader from North Asheboro Middle School, and Rosalee Lockamy, 6th grader from South Asheboro Middle School.
- C. Ms. Julie Brady, Innovation Lead Teacher, share an ACS Global Innovation Center update. Ms. Brady discussed the partnership between BrickEd and Asheboro City Schools and shared information about the new Robotics Lab.

***Action Items**

- A. Ms. Sandra Spivey Ayers, Chief Financial Officer, Bobbitt Construction, and Brady Services shared an update on the South Asheboro Middle School Renovation Project and proposed contract amendment. Ms. Spivey Ayers requested approval to proceed with future Contract Amendments. The board unanimously approved as presented.
- B. Dr. Wendy Rich, Chief Academic Officer/Assistant Superintendent, requested approval of the continuous improvement plans (CIP) that were presented at the October 10 board meeting. The board unanimously approved the plans as presented.

Board Operations

- A. Chairman Smith reviewed information regarding upcoming events.
 - o The next regularly scheduled board meeting will be on December 12, 2024, at 7:30 p.m. in the Professional Development Center, unless otherwise posted.
- B. Chairman Smith asked for volunteers to serve on the as Calendar Committee Representatives. Linda Cranford and Phillip Cheek agreed to serve.

Adjournment

There being no further business, the meeting was adjourned at 9:46 p.m.

**Asheboro City Schools
 Personnel Transactions
 November 14, 2024**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
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***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Bainville	Zachary	AHS	Non-Faculty Coach - Assistant Wrestling	10/30/2024
Crutchfield	Andrew	AHS	Non-Faculty Coach - Assistant Wrestling	10/30/2024
Fletcher	Lee	CO	Transportation Supervisor	11/1/2024
Hay	James	SAMS	Non-Faculty Coach - Assistant Wrestling	10/29/2024
Simmons	Colton	AHS	Non-Faculty Coach - Assistant Wrestling	10/30/2024
Summers	Dyron	AHS	Non-Faculty Coach - Assistant Wrestling	10/30/2024



Board of Education Meeting
November 14, 2024

Asheboro City Schools
Personnel ADDENDUM
November 14, 2024

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Freeman	Tiffany	SAMS	Custodian	11/7/2024
Marini	Claudia	CO	EC Coordinator	2/28/2025
McDonald	Joshua	CO	Network System Analyst	11/7/2024
Smitherman	Kayla	LP	ESL Teacher	12/4/2024

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Clark	Lee	CO	Interim Network System Analyst (temporary)	11/12/24 - 2/12/25
Jones	Jonyah	CO	Bus Safety Assistant	11/6/2024
Kidd	Robert	SAMS	Non-Faculty Coach - Baseball	11/13/2024
Mendoza-Hernandez	Lesly	AHS	Instructional Assistant - EC	11/20/2024