

Special Joint Session with the Randolph County Board of Commissioners

Chairman Hammer welcomed all in attendance. Chairman Hammer thanked the Randolph County Board of Commissioners for their support of Asheboro City Schools and for joining the Asheboro City Board of Education for this meeting. Mr. Darrell Frye, Chairman of the Randolph County Board of Commissioners, called the meeting to order at 6:05 p.m.

Dr. Woody shared his appreciation of the Randolph County Board of Commissioners and thanked them for their generosity to Asheboro City Schools. Dr. Woody introduced representatives from Bobbitt Construction who shared an update on the renovation of South Asheboro Middle School and discussed the different phases of the renovation process at South Asheboro Middle School.

Dr. Woody shared the following budget information:

Local Current Expense

- For 2024-2025 the Randolph County Board of Commissioners provided Asheboro City Schools with \$7,342,158 in Local Current Expense Appropriation. This was a 6% increase over the prior year. Dr. Woody thanked the commissioners for their generosity and continued support of our students and staff.
- With state raises, increased required retirement contributions and health insurance premium increases expected to be included in the state budget for next year, as well as increased property and workers compensation insurance premiums and utility costs, we are asking for an additional \$515,000 or 7% increase in Local Current Expense funds. This is to cover the continuation costs that impact our Local Current Expense Fund as a result of the required state increases.
- Competitive salaries continue to be a challenge. We are requesting an increase of \$320,000 for a 1% increase in our local supplement. This is the only expansion item we are requesting.
- Other challenges we are facing as we move past the COVID relief funds include maintaining our current level of technology and curriculum subscriptions (textbooks and resources).
- Device/Server Refresh Plan – In the next two-three years, we anticipate needing to allot \$550,000 per year in our Current Expense budget to maintain our current level of devices and supporting infrastructure. State Technology funds are approximately \$50,000 per year. We will continue to seek grants, E-Rate funding and other sources of revenue to supplement this need.
- Security and Safety – upgrades are needed to cameras that come with subscription fees.

Capital Outlay

- Dr. Woody expressed gratitude to the Commissioners for the generosity and support of our 10 Year Facilities Plan as well as the renovation project at South Asheboro Middle School. We were awarded the \$29.7 million in grant funds as requested last year to renovate South Asheboro Middle School. Dr. Woody thanked the Commissioners again for their generosity and commitment to providing the 15% match required.
- The Commissioners were provided with a copy of our Capital Improvements scheduled for the next 10 Years. Dr. Woody requested an increase of \$100,000 for 2025-2026 in Local Capital Outlay funds to support our 10 Year Plan projects. Costs of repairs and replacements continue to increase as we try to adhere to our capital projects plan.
- Asheboro High School Lee J. Stone Stadium seating continues to be an area of concern with replacement costs projected to be \$3.5 to \$5 million.

- Another area of concern for future planning is the growth in housing developments, in particular the development approved by the City of Asheboro that will be adjacent to the campus of Guy B. Teachey Elementary School as well as other anticipated growth in our area. We are currently reviewing our capacity at each location across our district.

Chairman Frye thanked Asheboro City Board of Education for the joint meeting this evening and for the great communication between Asheboro City Schools and the Randolph County Board of Commissioners. Upon motion by Hope Haywood, and seconded by David Allen, Chairman Frye adjourned the meeting at 7:05 p.m.

Board of Education Meeting

Opening

Chairman Baxter Hammer called the meeting to order, welcomed all in attendance, and began with a moment of silence. Following the moment of silence, South Asheboro Middle School students led the Pledge of Allegiance.

Upon motion by Phillip Cheek, and seconded by Hailey Lee, the board unanimously approved the meeting agenda.

Special Recognitions

- A. Ms. Megan Smith, Assistant Principal, South Asheboro Middle School, presented the School Spotlight titled *ILT Focus to Grow Instruction at SAMS*. Ms. Smith and members of the Instructional Leadership Team (ILT) shared the three big things they focus on are successful planning, achieving results, and being in classrooms daily giving praise, feedback and questioning “how” to continually grow.
- B. Ms. Megan Smith, Assistant Principal, South Asheboro Middle School, recognized Mr. J.T. Harper of Rushwood Church as their community partner spotlight. Ms. Smith shared that Mr. Harper is the leader of their FCA club, which meets every Wednesday morning, has 30 members, and is continuing to grow under Mr. Harper’s leadership.
- C. Ms. Chandra Manning, Director of Communications & Talent Development, presented Points of Pride, which featured a variety of student, staff, and district highlights. These included drone soccer demo, NC Teaching Fellows Scholarship award, Asheboro High School students featured in media, visit from the Department of Public Instruction (DPI), board members visit schools, district spelling bee, Betabox at Asheboro High School, CTE Month, Black History Month, National School Counseling Week, and Love the Bus Week.

Superintendent’s Report

Dr. Woody shared an update on the Asheboro City Schools Strategic Plan metrics, which included information regarding performance, attendance, enrollment, and growth.

Dr. Woody reviewed Strategic Plan target goals 1, 2, and 3 and discussed how we are working to meet those goals.

Goal 1: Focusing Direction: Create a process of continuous improvement for clear, focused direction.

Goal 2: Cultivating Collaborative Cultures: Cultivate the expertise of stakeholders to be focused on a collective purpose.

Goal 3: Deepening Learning: Improve the learning-teaching process by establishing clear learning goals, building precise professional expectations, and strengthening resources and academic programming.

Public Comments

Six members of the Latinx community shared concerns regarding immigration, safety and security protocols with the board.

Consent Agenda

The board unanimously approved the following items:

- A. Approval of Minutes for January 9, 2025, Board of Education Meeting

- B. Policies Recommended for Approval:
 - Policy 3470/4305 – Alternative Learning Programs
 - Policy 4140 – Foreign Exchange Students
- C. Personnel
- D. Overnight Field Trip-Asheboro High School Chorus to New Bern, NC
- E. 2024-2025 Audit Contract
- F. Asheboro High School New Courses Request
- G. Easement Adjustment-Expands Duke Energy Access for New Switchgear at South Asheboro Middle School

Information, Reports, and Recommendations

- A. Ms. Gayle Higgs, Director of Support Services, reviewed the following Policies for Review:
 - Policy 1100 – Governing Principles
- B. Ms. Sarah Beth Cox, Director of Career & Technical Education, and Mr. Anthony Woodyard, Chief Information Officer, shared an Innovation Center update which included information about the eSports and SLICE labs.

***Action Items**

- A. Ms. Gayle Higgs, Director of Support Services requested approval of the Asheboro City Schools 2026-2027 Calendar. The calendar has been online for review since the January 9 board meeting with feedback recorded. The board unanimously approved 2026-2027 Calendar Draft 1.

Board Operations

- A. Chairman Hammer reviewed information regarding upcoming events.
 - The next regularly scheduled board meeting will be on March 13, 2025, at 7:30 p.m. in the Professional Development Center, unless otherwise posted.

Closed Session

Under NC General Statute 143-318.11.A1, to prevent disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the Meaning of Chapter 132 of the General Statutes, the Board entered closed session to discuss data updates.

Adjournment

There being no further business, the meeting was adjourned at 9:50 p.m.

**Asheboro City Schools
Personnel Transactions
February 13, 2025**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Clodfelter	Kimberly	CO	Mental Wellness Facilitator	6/30/2025
Saunders	Pamela	BAL	Instructional Assistant	6/30/2025



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***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Diaz	Jesus	AHS	Non-Faculty Coach - Asst. Soccer	2/1/2025
Gossett	Jordyn	CWM	Speech Language Pathologist	2/10/2025
Thomas	Daniel "Trent"	AHS	Non-Faculty Coach - Asst. Baseball	2/1/2025

C. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Rousseau	Melissa	AHS/SAMS to CO	EC Prog. Facilitator to EC Prog. Coord.	3/1/2025

Asheboro City Schools
Personnel ADDENDUM
February 13, 2025

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Skelly	Barbara	CO	Director of Exceptional Children	6/30/2025

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Clark	Lee	CO	Network Systems Analyst	2/13/2025
LeRoy	Emily	NAMS	Non-Faculty Coach - Volleyball	2/14/2025
White	Kayla	AHS	Non-Faculty Coach - Asst. Cheerleading	3/1/2025

C. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Jones	Janayah	CO	Sub Safety Assistant to Safety Assistant	1/14/2025