

Opening

Chairman Michael Smith called the meeting to order, welcomed all in attendance, and began with a moment of silence. Following the moment of silence, two Lindley Park Elementary School students led the Pledge of Allegiance.

Upon motion by Phillip Cheek, and seconded by Hailey Lee, the board unanimously approved the meeting agenda.

Special Recognitions

- A. Ms. Keisha Dawalt, Principal, Lindley Park Elementary School, presented the School Spotlight titled *Leaping Beyond Limits Peer Mentoring*. The presentation centered around a new peer mentoring program at Lindley Park. The primary goal of the program is to enhance students' sense of community and provide leadership opportunities for older students.
- B. Ms. Keisha Dawalt, Principal, Lindley Park Elementary recognized the Marie C. Boone family as their Community Partner. Ms. Boone's husband and sister were in attendance for the recognition. Ms. Dawalt shared that Ms. Boone was a teacher at Lindley Park for many years and shared the various ways Ms. Boone's family supports students and staff at Lindley Park in Ms. Marie Boone's memory.
- C. Ms. Chandra Manning, Director of Communications & Talent Development, presented Points of Pride, which featured a variety of student, staff, and district highlights. These included Hispanic Heritage Month, National Principals Month, SparkNC hosting the NC A&T Innovation Station STEM Bus, theater experiences for elementary students, after school tutoring by Asheboro High School students, a Timken visit to Asheboro High School, new Welcome Center Staff, NC Library Media Association attended by media specialists, Dr. Woody's presentation at the AIM Conference, and the celebration of Dr. Woody being named Regional Superintendent of the Year.

Superintendent's Report

- **Support for Western North Carolina:**
 - We continue to offer prayers and assistance to our friends in the western part of the state. Each school is actively collecting supplies, food, and other resources for those in need. Additionally, our district remains open to families seeking refuge here in Asheboro. We will keep the Board of Education informed as we continue these efforts to serve as loving neighbors.
- **First Nine Weeks of the School Year:**
 - We are concluding the first nine weeks of the academic year. Over the past three weeks, our central office team and I have visited all our schools, conducting data meetings focused on reading, math, and enrollment, attendance, and discipline trends. These meetings included classroom walk-throughs, where we collaborated with principals, instructional facilitators, and curriculum staff to provide coaching for instructional improvements.
- **Instructional Leadership Teams (ILT):**
 - ILTs in each of our schools are actively working with the support of grant funding, providing additional coaching to classrooms. During CASA meetings and faculty meetings, teams are engaging in meaningful discussions about problems of practice, focusing on deeper strategies and interventions that better support student learning.
- **Upcoming Administrative Leadership Team Meeting and Early Release Day:**
 - Next week, we have an Administrative Leadership Team meeting scheduled for Tuesday, followed by an early release day on Wednesday. We deeply appreciate the Board of Education for approving these professional development half-days, which are invaluable for ongoing staff growth.

- **Homecoming Week:**
 - Next week marks our annual Homecoming celebrations, which brings our entire community together. Dr. Woody encouraged everyone to participate in the festivities, including Friday's parade at 4:00 p.m., followed by our football game against North Davidson. Weather permitting, paratroopers will jump in before kickoff. The Homecoming dance will take place on Saturday evening at Asheboro High School.
- **State-Wide Presentations:**
 - Dr. Woody highlighted two state-wide presentations that our team was a part of this month: On Thursday, October 3, Dr. Wendy Rich, Anthony Woodyard, Gayle Higgs, Dr. Beth Knott, Vice Chairman Baxter Hammer, and Dr. Woody delivered a presentation to the North Carolina Association for Supervision and Curriculum Development on our Welcome Center and updated family engagement approaches. The presentation was well received, and Dr. Knott's passion for our district's work was especially commendable.
 - This past Tuesday, Laurie Johnson and Dr. Woody presented at the North Carolina AIM (Accelerate. Invigorate. Motivate) Conference at the Raleigh Convention Center. We shared our district's best practices in literacy instruction and the progress we've seen in aligning our educators' approaches. Laurie did a fantastic job representing Asheboro.

Public Comments

There were no public comments.

Consent Agenda

The board unanimously approved the following items:

- A. Approval of Minutes for September 12, 2024, Board of Education Meeting
- B. Personnel
- C. Overnight Field Trip-Asheboro High School DECA to Charlotte, NC
- D. Out-of-State Field Trip-Drone Soccer to Charlotte, NC & Rock Hill, SC
- E. Cone Health Amendment to Sewer Easement Agreement with Asheboro City Schools
- F. Bus Drivers Salary Schedule 2024-2025
- G. Facility Rental Fees 2024-2025
- H. School Fees 2024-2025
- I. Consolidated Federal Funding Application Summary 2024-2025
- J. Resolution to Increase Micro-Purchase Threshold 2024-2025

Information, Reports, and Recommendations

- A. Ms. Gayle Higgs, Director of Support Services reviewed the following Policies for Review:
 - Policy 1760/7280 – Prohibition Against Retaliation
 - Policy 4040/7310 – Staff-Student Relations
 - Policy 7130 - Licensure
- B. Dr. Wendy Rich, Chief Academic Officer/Assistant Superintendent, stated that the principal from each school would share their school's Continuous Improvement Plan (CIP) and she would share the district plan. The North Carolina Department of Public Instruction (NCDPI) requires board approval of the CIPs. The CIPs will be posted for public review and the board will be asked to approve the plans at the November board meeting. Each school principal shared their CIP and Dr. Rich shared the district CIP.

***Action Items**

- A. Hailey Lee, board member and Ad Hoc Committee Chair, shared a report from the Ad Hoc Committee regarding

board applicant interviews and the selection of a candidate by the Ad Hoc Committee. Ms. Lee requested approval of Hilda DeCortez to be appointed as a board member to serve the remainder of the term through November 2025. The board unanimously approved the committee’s recommendation to appoint Ms. Hilda DeCortez to the board to serve the remaining unexpired vacant term through November 2025.

Board Operations

- A. Chairman Smith requested volunteers to act as voting delegates at the NCSBA Annual Conference in Greensboro in November.
- B. Chairman Smith reviewed information regarding upcoming events.
 - o The next regularly scheduled board meeting will be on November 14, 2024, at 7:30 p.m. in the Professional Development Center, unless otherwise posted.

Adjournment

There being no further business, the meeting was adjourned at 9:13 p.m.

**Asheboro City Schools
Personnel Transactions
October 10, 2024**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Davis	Matthew	CO	Computer Technician	10/11/2024
Gomez	Marystella	GBT	Instructional Assistant	9/16/2024
Hinshaw	Griffin	AHS	Instructional Assistant/EC	9/19/2024

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Brady	Deanna	CO	School Nurse	10/28/2024
Hardy	Crystal	CO	Bus Driver/Safety Assistant	9/23/2024

**Asheboro City Schools
Personnel ADDENDUM
October 10, 2024**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Diggs	Ronnie	CO	Bus Driver	10/9/2024
Palmer	Angela	CO	Transportation Supervisor	10/15/2024

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Parsons	Brett	CO	Bus Driver	10/9/2024
Ramirez	Jeanine	GBT	School Secretary	10/17/2024



Board of Education Meeting
October 10, 2024

C.
TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Brown	Laura	CO to DLL	Office Support to Instructional Assistant	10/21/2024