

ASHEBORO CITY BOARD OF EDUCATION
Regularly Scheduled Meeting
Professional Development Center
May 8, 2025
7:30 p.m.

6:00 p.m. Policy Committee
6:45 p.m. Finance Committee
7:00 p.m. Points of Pride (Scrolling)

I. Opening

- A. Call to Order
- B. Moment of Silence
- C. Pledge of Allegiance
- *D. Approval of Agenda

II. Special Recognitions

- A. School Spotlight – Ms. Holly White, Preschool Coordinator, Early Childhood Development Center (ECDC)
- B. Community Partner Spotlight – Ms. Holly White, Preschool Coordinator, Early Childhood Development Center (ECDC)
- C. NCCTM Outstanding Mathematics Teacher of the Year – Ms. Deanna Wiles, Director of K-12 Curriculum & Instruction
- D. CTE Teacher of the Year – Ms. Sarah Beth Cox, Director of Career & Technical Education
- E. Points of Pride – Ms. Chandra Manning, Director of Communications & Talent Development

III. Superintendent's Report – Dr. Aaron Woody, Superintendent

IV. Public Comments

Citizens who signed up to address the Board will be called on to make comments. Each speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for the public comment setting.

V. *Consent Agenda

- A. Approval of Minutes for March 13, 2025, Board of Education Meeting
- B. Personnel
- C. Overnight Field Trip – Asheboro High School Zoo FFA to Raleigh
- D. Overnight Field Trip – North Asheboro Middle School FFA to Raleigh
- E. Overnight Field Trip – South Asheboro Middle School FFA to Raleigh
- F. Overnight Field Trip - Asheboro High School – Varsity Cheerleading to Wake Forest University
- G. Overnight Field Trip – Asheboro High School – SparkNC Lab to UNC Wilmington
- H. Overnight Field Trip – North Asheboro Middle School – Washington, DC Trip for 8th Grade (2025-2026)
- I. Budget Amendment F-03
- J. Budget Amendment S-02

VI. Information, Reports, and Recommendations

- A. Policies for Review – Ms. Gayle Higgs, Director of Support Services
 - 4003 Translating Policies for Students

- 2230 Board Committees
- B. AIG Plan 2025-2028 – Ms. Deanna Wiles, Director of K-12 Curriculum & Instruction, and Ms. Kristen McClosky, Lead AIG Specialist
- C. South Asheboro Middle School Renovation Update - Ms. Sandra Spivey Ayers, Chief Financial Officer

VII. *Action Items

- A. Policies for Approval – Ms. Gayle Higgs, Director of Support Services
 - 1310/4002 Parental Involvement
 - 1725/4035/7236 Title IX Sexual Harassment - Prohibited Conduct and Reporting Process
 - 1726/4036/7237 Title IX Sexual Harassment Grievance Process
 - 2302 Remote Participation in Board Meetings
 - 3000 Goals and Objective of the Educational Program
 - 3100 Curriculum Development
 - 3200 Selection of Instructional Materials
 - 4140 Foreign Exchange Students
 - 4150 School Assignment
 - 4310 Integrity and Civility
 - 5010 Parent Organizations
 - 6402 Participation by Historically Underutilized Businesses
 - 7130 Licensure
 - 7360/8225 Crowdfunding on Behalf of the School System
 - 9115 Prequalification of Bidders for Construction Project
 - 9120 Bidding for Construction Work
 - 9125 Participation by Minority Businesses
 - 1720/4030/7235 Title IX Nondiscrimination on the Basis of Sex
 - 3130 Grouping for Instruction
 - 3540 Comprehensive Health Education Program
 - 3620 Extracurricular Activities and Student Organizations
 - 4329/7311 Bullying and Harassing Behavior Prohibited
 - 5240 Advertising in the Schools
 - 6220 Operation of School Nutrition Services
 - 7100 Recruitment and Selection of Personnel
 - 7232 Discrimination and Harassment in the Workplace
 - 8220 Gifts and Bequests
 - 1700 Governing Principle
 - 1705 Race and Equity
- B. Asheboro High School New Course Requests – Dr. Wendy Rich, Chief Academic Officer/Assistant Superintendent, and Dr. Ryan Moody, Principal, Asheboro High School
- C. CTE Local Application Plan – Ms. Sarah Beth Cox, Director of Career & Technical Education

VIII. Board Operations – Chairman Baxter Hammer

- A. Calendar of Events

IX. Adjournment

*Item(s) requires action/approval by the Board of Education

Asheboro City Schools' Board of Education meetings are paperless. All information for the board meetings may be viewed at <http://www.asheboro.k12.nc.us> under Board of Education the Friday following the board meeting.

ASHEBORO CITY BOARD OF EDUCATION
Regularly Scheduled Meeting
Professional Development Center
May 8, 2025
7:30 p.m.

Addendum

6:00 p.m. Policy Committee
6:45 p.m. Finance Committee
7:00 p.m. Scrolling Points of Pride

- I. Opening**
- II. Special Recognitions**
 - F. Drone Soccer Teams – Mr. Anthony Woodyard, Chief Information Officer
- III. Superintendent’s Report**
- IV. Public Comments**
- V. *Consent Agenda**
 - B. Personnel (**updated and addendum added**)
 - K. Policies Recommended for Approval:
 - Policy 6220 Operation of School Nutrition Services
- VI. *Action Items**
 - A. South Asheboro Middle School Renovation Update and Approval of Contract Amendment – Ms. Sandra Spivey Ayers, Chief Financial Officer
- VII. Information, Reports, and Recommendations**
 - C. South Asheboro Middle School Renovation Update – Ms. Sandra Spivey Ayers, Chief Financial Officer (**moved to Action Item**)
- VIII. *Action Items**
 - A. Policies for Approval – Ms. Gayle Higgs, Director of Support Services (**removed**)
 - 1310/4002 Parental Involvement
 - 1725/4035/7236 Title IX Sexual Harassment - Prohibited Conduct and Reporting Process
 - 1726/4036/7237 Title IX Sexual Harassment Grievance Process
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IX. Board Operations

X. Adjournment

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ECDC School Spotlight!

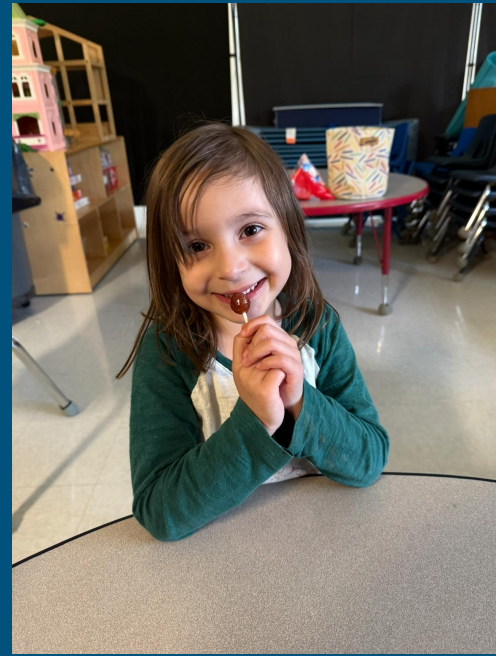


ECDC After School Program

Ms. Gwen &
Ms. Melanie



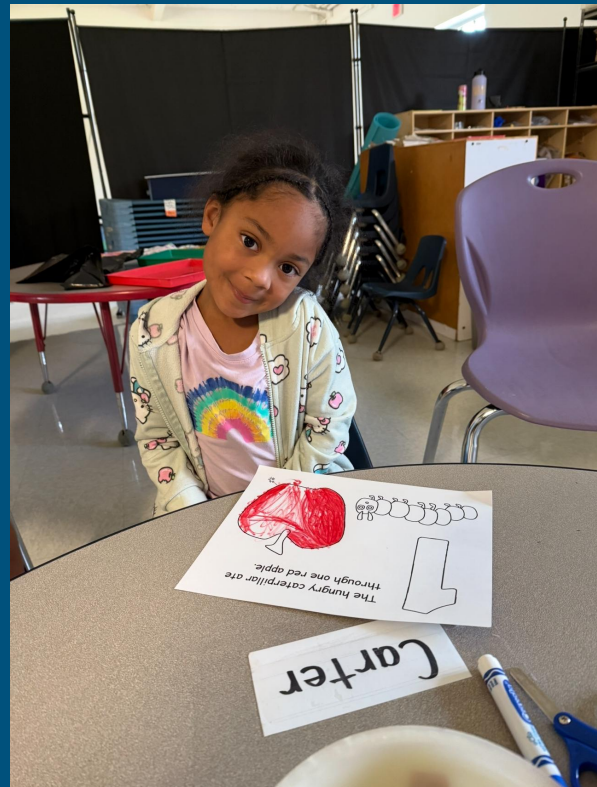
Snack Time!



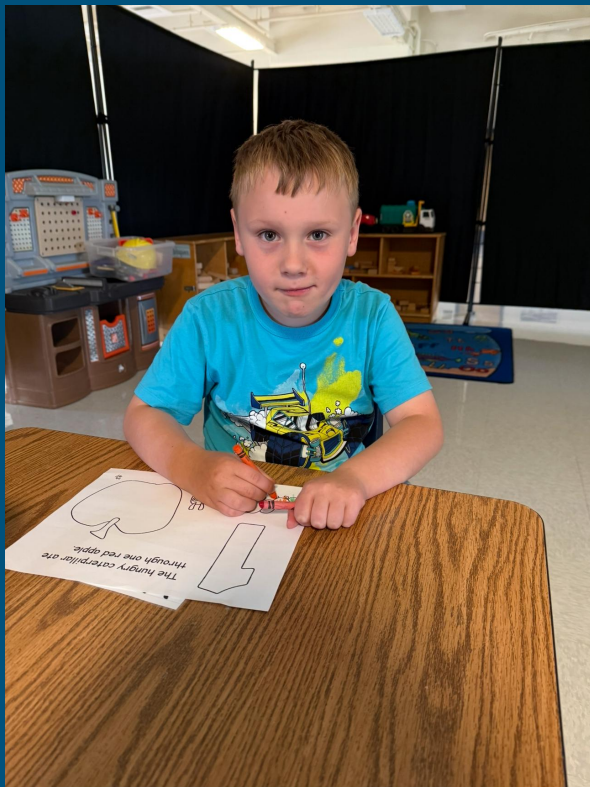
Music and Movement



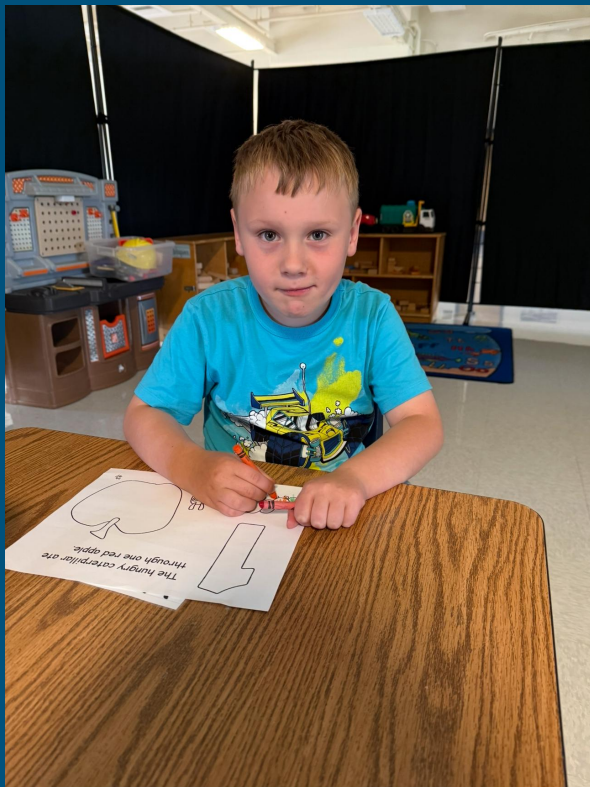
Literacy Activities



Literacy Activities



Literacy Activities



Lots of Fun!



Lots of Fun!



ASHEBORO CITY BOARD OF EDUCATION
Regularly Scheduled Meeting
Professional Development Center
April 10, 2025

Policy Committee Minutes

Committee Members Present:

Baxter Hammer, Chairman
Gidget Kidd, Policy Committee Chair
Adam Hurley

Ryan Patton, Vice Chairman
Melissa Calloway

Hailey Lee
Linda Cranford

Other Board Members Present:

Michael Smith

Hilda DeCortez

Staff Members Absent:

Dr. Aaron Woody

Carla Freemyer

Gayle Higgs

The meeting was called to order at 6:45 p.m. by Gidget Kidd, Policy Committee Chair.

Ms. Gayle Higgs reviewed the following policies:

- **4000 Focus on Students** - Reviewed and no revisions recommended.
- **4003 Translating Policies for Students and Parents** - Revisions recommended.
- **4135 Tuition for Discretionary Admissions** - Reviewed and no revisions recommended.
- **5024/6127/7266 Emergency Epinephrine Auto-Injector Devices** - Reviewed and no revisions recommended.
- **5028/6130/7267 Automated External Defibrillator** - Reviewed and no revisions recommended.
- **2230 Board Committees** - Revisions recommended.

The meeting adjourned at 7:19 p.m. by Gidget Kidd, Policy Committee Chair.

Budget Meeting and Finance Committee

Board Members Present:

Baxter Hammer, Chairman
Michael Smith
Gidget Kidd

Ryan Patton, Vice Chairman
Phillip Cheek
Melissa Calloway

Hailey Lee
Hilda DeCortez
Linda Cranford

Board Members Absent:

Adam Hurley

Dr. Beth Knott

Staff Members Present:

Dr. Aaron Woody
Carla Freemyer
Scott Bainville
Sarah Beth Cox
Gayle Higgs

Sandra Spivey Ayers
Dr. Ana Floyd
Chandra Manning
Anthony Woodyard
Angel Etheridge

Dr. Wendy Rich
Lee Clark
Jody Cox

Mr. Ryan Patton, Finance Committee Chair, opened the meeting at 6:02 p.m.

Ms. Sandra Spivey Ayers, Chief Financial Officer, shared the following Local Current Expense Budget considerations that will be requested from the Randolph County Commissioners:

Continuation costs: \$515,000, this request is to cover anticipated increases which includes state salary increase, insurance increase, retirement increase, and other insurance and utility increases

Expansion costs: \$320,000 – this request is to provide a 1% local supplement increase (to help recruit staff to work for Asheboro City Schools).

Total Increase Requested: \$835,000, approximately an 11.37% increase from 2024-2025.

Our low-wealth funding, which is state funding, based on property tax value and rate, has been cut by \$650,000. We were not expecting the cut, and we have reached out to our commissioners about this. This year we have received \$2.9 million in low-wealth funding.

The commissioners continue to be very generous to us. Our current supplemental tax rate and revenue is 11.53% and we are proposing no change in this percentage for 2025-2026.

Ms. Spivey Ayers reviewed the total budgeted revenues & fund balance appropriated for Local Current Expense including the breakdown of how funds are allocated by category with the school staff and system-wide support.

Ms. Spivey Ayers reviewed the Capital Outlay Budget Considerations as follows for 2025-2026:

Category	Location	Description	Amount
Building Envelope	Loflin Elementary	Replace Doors, Columns, Railings	\$ 250,000
Building Envelope	Loflin Elementary	Replace Roof Section F	\$ 250,000
Mechanical	North Asheboro Middle	Upfit Chiller	\$ 100,000
ADA	North Asheboro Middle	Replace Lift in Gym	\$ 100,000
Exterior Finishes	Loflin Elementary	Update Playground Equipment	\$ 125,000
Athletic Facility	North Asheboro Middle	Install Bleachers at Football Field	\$ 200,000
Athletic Facility	Asheboro High	Shore Up Stadium Seating	\$ 100,000
Total			\$ 1,125,000

The items reviewed need attention in 2025-2026 (schools needing updates). In addition to these projects, some piping at Lindley Park may need to be replaced.

For **Capital Outlay County** appropriation, we are requesting another **\$100,000** for 2025-2026. Costs for repairs and construction continue to escalate.

The projected Capital Outlay total budgeted revenues and fund balance for 2025-2026 is \$33,682,175. This includes County appropriation as well as the funds from the Needs Based Capital Funding.

Total proposed Local Appropriation Requested will be \$9,359,333. This includes \$8,177,158 – Current Expense and \$1,182, 175 – Capital Outlay.

Ms. Spivey Ayers asked the board to approve the budget request as presented. Upon motion by Gidget Kidd, and seconded by Phillip Cheek, the board voted unanimously to approve the budget request as presented.

Next, Ms. Spivey Ayers reviewed the overall 2025-2026 Budget Information with a breakdown in each category (local current expense and other, federal grants, local capital outlay, local capital outlay – construction, school nutrition, enterprise fund). The total budget is projected to be \$97,457,833.

The State Public School fund projected budget is \$39,700,000. Ms. Spivey Ayers stated that we try to include staff salaries in state funds as much as possible.

Federal grants - the projected budget for 2025-2026 is \$3,475,000. The reduction over the past few years is due to the expired ESSER funds.

School Nutrition Budget projected: \$5,000,000. Most of this is funded by Federal reimbursements.

Fund 7 – Enterprise Fund – total projected budget is \$400,000. Enterprise means it operates like a business.

Fund 8 – Other Designated Accounts Budget includes Smart Start, NC PreK, ECDC, nurses etc. The total projected budget for 2025-2026 is \$1,603,500.

With no further business, Ryan Patton, Finance Committee Chair, adjourned the meeting at 6:37 p.m.

Board of Education

Board Members Present:

Baxter Hammer, Chairman
Melissa Calloway
Dr. Beth Knott
Gidget Kidd
Madison Hildebrandt, Attorney

Ryan Patton, Vice Chairman
Linda Cranford
Adam Hurley
Hailey Lee

Hilda DeCortez
Michael Smith
Phillip Cheek

Staff Members Present:

Dr. Aaron Woody
Chandra Manning
Gayle Higgs
Jennifer Page
Dr. Ana Floyd
Barb Skelly
Kerry Garner
Julie Brady

Carla Freemyer
Christina Kinley
Dr. Wendy Rich
Sarah Beth Cox
Deanna Wiles
Angel Etheridge
Amanda Hinshaw

Anthony Woodyard
Sandra Spivey Ayers
Nikki Domally
Jody Cox
Scott Bainville
Kerry Garner
Allison Currin

Opening

Chairman Hammer called the meeting to order at 7:30 p.m. and welcomed all in attendance. Chairman Hammer opened the meeting with a moment of silence. Chairman Hammer then invited students from Balfour Elementary School to lead the Pledge of Allegiance.

Upon motion by Phillip Cheek, and seconded by Hailey Lee, the board unanimously approved the meeting agenda.

Special Recognitions

- A. Ms. Nikki Domally, Principal, Balfour Elementary School, with the help of Ms. Kerry Garner, Instructional Facilitator, teachers Ms. Amanda Hinshaw and Allison Currin, and students, presented the School Spotlight. The presentation was titled *Literacy at Balfour: Strengthening Foundations* and highlighted the ways Balfour supports instructional improvements in literacy and motivates

students to read outside of school.

- B. Ms. Nikki Domally, Principal, Balfour Elementary School, recognized C4 Church and Mr. Les Denman and Ms. Diane Denman, members of C4, as their community partner spotlight. Ms. Domally shared various ways the church and Mr. and Ms. Denman support Balfour students and staff.
- C. Ms. Sandra Spivey Ayers, Chief Financial Officer, introduced Ms. Bobbie Smith, Sodexo General Manager, who recognized student Lilliane Klingenberg from Donna Lee Loflin Elementary, the Future Chef Winner, for her turkey burger entree. Lilliane's name was submitted to enter a regional competition.
- D. Ms. Sandra Spivey Ayers, Chief Financial Officer, introduced Mr. Russell Leboff and Mr. R.G. Leboff of HES Facilities Management. Mr. Russell Leboff complimented Asheboro City Schools for outstanding leadership and expressed gratitude for the opportunity to work with ACS. Mr. R.G. Leboff presented a plaque, naming Asheboro City Schools as HES Partner of the Year for the state of North Carolina, and presented a monetary donation. Ms. Lourdes Martinez, HES Regional Manager for Asheboro City Schools, expressed her appreciation for HES and Asheboro City Schools.
- E. Ms. Chandra Manning, Director of Communications & Talent Development, presented Points of Pride, which featured a variety of student, staff, and district highlights. These included:

Elementary Battle of the Books: Balfour Elementary students are the Battle of the Books champions this year. Charles W. McCrary was the runner-up. Balfour competed at the Regional EBOB and placed fourth.

AHS Drone Soccer: The Asheboro High School Comets drone soccer teams competed in the regional competition on March 22 at Virginia Tech. AHS Team Black Hawks won first place and AHS Team Fire & Ice placed second. Both teams will compete in the U.S. Drone Soccer Nationals on May 3 in upstate New York.

Future Chef Winner: Donna Lee Loflin Elementary student Lillianne Klingenberg won first place in the Future Chef Competition with her turkey burger entrée.

McCrary's Unite Club: Members of McCrary's Unite Club harvested kale, spinach, and collard greens from their garden. The N.C. Agricultural Extension Office joined them and showed them how to make delicious kale salad.

N.C. Reading Conference: Dr. Woody and Ms. Laurie Johnson, Early Literacy Specialist, shared a presentation at the N.C. Reading Conference titled *Building Systems for Success* which explained our district-wide approach to the Science of Reading.

World Down Syndrome Day: March 21st was World Down Syndrome Day and students across the district showed support by participating in the #LotsOfSocks campaign.

Heritage Language Academy (HLA): The HLA Showcase was held on Saturday, March 22, which included presentations, food and fellowship at North Asheboro Middle School. The group moved to UNCG afterward for a graduation ceremony. Also, thanks to the generosity of Tommy and Nancy Teague and the Teague Foundation, student participants were able to purchase \$35 worth of books at Barnes & Noble in Greensboro.

Seussical The Musical: The Park Street Players brought joy and whimsy to the stage with Seussical the Musical with performances over three days.

AHS Sports Media Class: Cindy Farmer with Fox8 visited the Asheboro High School Sports Media class for her "What's Right with Our Schools" segment that aired Monday. Wes Barrier and students shared their experience with designing and running the Daktronics scoreboard.

District ESL Teacher of the Year: Ms. Pam Clinard of Donna Lee Loflin was named ESL Teacher of the Year. Ms. Clinard is a truly humble servant who works tirelessly to help her students succeed. Congratulations Ms. Clinard!

School Library Month/Librarian Day: April is School Library Month, and we appreciate our incredible teacher librarians who serve as the bridge to learning in our schools

Assistant Principal Appreciation Week: This week is Assistant Principal Appreciation Week. Our assistant principals are incredible and are often working behind the scenes at schools. They are relationship builders, instructional leaders, and logistical wizards and we greatly appreciate them.

Superintendent's Report

- **Principal Check-Ins (Mid-Year Evaluations):**

Dr. Woody met each of our nine principals over the past two weeks. These check-ins have focused on practice and performance, outcome projections, and planning for both the remaining seven weeks of this school year and the start of the 2025-26 school year. Our central office support staff have been actively present in schools, conducting walk-throughs and offering targeted instructional support. All feedback is anchored in each school's continuous improvement plan, and our approach remains data-driven, clear in expectations, and focused on progress monitoring and support.

- **Administrative Leadership Team Meetings:**

Building on the momentum from our Board of Education Retreat in February, our Administrative Leadership Team has continued to focus on alignment—between the district, our schools, and our classrooms. This foundational work is setting the stage for more frequent and meaningful updates during board meetings next school year. We are looking at ways to provide even greater updates to our board and our community on quarterly progress connected to individual school Continuous Improvement Plans.

- **Upcoming July Board Retreat:**

We plan to have a summer retreat and board meeting on Thursday, July 10. We'll be sharing more details soon regarding the agenda and location. We plan to hold a district leadership retreat on July 8 and 9 with planned sessions with the Board of Education members on the 10th.

- **NC State AIM Research Project – K-2 Teachers:**

Last week, our kindergarten through second grade teachers completed the NC State AIM (All In Math) professional development, led by Dr. Anna Floyd, our Curriculum Math Specialist. Over 40 hours of deep training in content and discourse were provided. Next year, our third through fifth grade teachers will take part in this same transformative training. We believe AIM will be a powerful tool in helping all learners make meaningful gains in mathematics.

- **Business Advisory Meeting:**

On Wednesday, April 2, Sara Beth Cox, Director of Career & Technical Education (CTE), lead a dynamic session with 20 different business leaders here in the Asheboro/Randolph County community. We listened to perspectives on work force development, career placement skills, and the ever-changing needs our employers are looking for in our graduates. Some of these included, problem-solving, critical thinking, strong work ethic, cell phone displacement, and collaboration and communication skills. Our next meeting will take place on October 21st, and we invite board members to attend.

- **A Word of Appreciation:**

As we head into a well-deserved spring break tomorrow, I want to extend my heartfelt thanks on behalf of our leadership team and this board to our incredible teachers, staff, and administrators. Their dedication and sacrifice in service to our students inspire me daily. The work of Asheboro City Schools is driven by one purpose: student success.

Public Comments

Ms. Erin Shellman shared her concern about NC HB58 and cited research as it relates to the size of the school board and the impact of partisanship on student achievement.

Consent Agenda

Upon motion by Melissa Calloway, and seconded by Gidget Kidd, the board unanimously approved the following items:

- A. Approval of Minutes for March 13, 2025, Board of Education Meeting
- B. Personnel
- C. Overnight Field Trip – Asheboro High School DECA to Florida
- D. 2024-2025 Facility Rental Fees Update
- E. Budget Amendment F-02

**Asheboro City Schools
Personnel Transactions April
10, 2025**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Grieshaber	Paul	CO	Bus Driver	4/1/2025 (rescinded)
Jaimes	Maria Angelica	AHS	Instructional Assistant - EC	4/2/2025

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Ross	Moneka	CO	Bus Driver	3/24/2025

***C. LEAVE OF ABSENCE REQUEST**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Scherer	Katie	NAMS	ELA/Social Studies	12/30/24 - 06/30/25

D. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Woodle	Timothy	CO	Bus Driver to Sub Bus Driver	3/14/2025

**Asheboro City Schools Personnel
ADDENDUM
April 10, 2025**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Alston	Donyelle	AHS	In School Suspension/Inst. Asst.	4/30/2025
Zinn	Elizabeth	BAL	2nd Grade	6/12/2025

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Trogdon	Jaylin	CO	Bus Driver	4/3/2025

***E. ADMINISTRATOR APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Higgs	Gayle	CO	Chief HR and Support Services Officer	7/1/2025 - 06/30/2029

Information, Reports, and Recommendations

- A. Ms. Gayle Higgs, Director of Support Services, shared the following Policies for Review:
- 1310/4002 Parental Involvement
 - 1725/4035/7236 Title IX Sexual Harassment - Prohibited Conduct and Reporting Process

- 1726/4036/7237 Title IX Sexual Harassment Grievance Process
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- 1700 Governing Principle – Overcoming Barriers

***Action Items**

- A. Ms. Sarah Beth Cox, Director of Career & Technical Education (CTE), shared a presentation and requested approval of a new CTE course titled Coding in Minecraft – Expert Coding. Upon motion by Michael Smith and seconded by Phillip Cheek, the board unanimously approved the request.
- B. Dr. Woody, Superintendent, asked to add an action item to the agenda. Dr. Woody requested approval of an overnight field trip for the drone soccer team to travel to New York to compete on May 2-3 at the 2025 National Drone Soccer Championship. Upon motion by Linda Cranford, and seconded by Gidget Kidd, the board unanimously approved the request as presented.

Board Operations

- A. Chairman Hammer reviewed information regarding upcoming events.
 - The next regularly scheduled board meeting will be on May 8, 2025, at 7:30 p.m. in the Professional Development Center, unless otherwise posted.
- B. The board members who attended the COSSBA National Conference in Atlanta, Georgia on March 20-23, 2025, discussed the information they learned from sessions they attended.

Adjournment

There being no further business and upon motion by Linda Cranford, and seconded by Dr. Beth Knott, the board unanimously approved to adjourn at 9:16 p.m.

Chairman

Secretary

**Asheboro City Schools
Personnel Transactions
May 8, 2025**

***A. NON-CAREER STATUS TEACHERS RECOMMENDED FOR CONTINUED EMPLOYMENT - 1 YEAR CONTRACT**

LAST	FIRST	SCHOOL	SUBJECT
ALLRED	STACI	AHS	ENGLISH
ARROYO	EDWARD	AHS	MATHEMATICS
BROWN	CALVIN	AHS	PHYSICAL EDUCATION
CABLE	VINCENT	AHS	ENGLISH
CARROUTH	MEGAN	AHS	ENGLISH
COLLINS	ERIN	AHS	EXCEPTIONAL CHILDREN
DOWNEY	SARAH	AHS	CHORUS
HALL	JON-ERIC	AHS	MATHEMATICS
HANDY	GRANT	AHS	PHYSICAL EDUCATION
HUNT	GLEN	AHS	SCIENCE
LOECHLE-YUZZELLI	LIZBEL	AHS	FAMILY CONSUMER SCIENCE
LOPIENSKI	JOHN	AHS	ADVANCED MANUFACTURING
LUTHER	JOHN "WES"	AHS	PHYSICAL EDUCATION
PARRISH	JACOB	AHS	SOCIAL STUDIES
PIANSAY	IVYME	AHS	EXCEPTIONAL CHILDREN
RUDISALL	BRADLEY	AHS	EXCEPTIONAL CHILDREN
SNIDER	JOSHUA	AHS	AGRICULTURE
STEWART	KRISTA	AHS	THEATRE
TAYLOR	JEREMY	AHS	MATHEMATICS
TRINIDAD FLORES	NATHALY	AHS	AGRICULTURE
TUTTEROW	KRIS	AHS	COMPUTER SCIENCE/TECHNOLOGY
CALZADILLA	MORGAN "LEXI"	BAL	1ST GRADE
CEPEDA	AMANDA	BAL	EXCEPTIONAL CHILDREN
COBLE	AUSTIN	BAL	EXCEPTIONAL CHILDREN
DAVIS	JOSEE	BAL	3RD GRADE DUAL LANGUAGE
DIAZ NAVARRO	LIANNE	BAL	4TH GRADE DUAL LANGUAGE
GARNER	KERRY	BAL	INSTRUCTIONAL FACILITATOR
KIDD	MOLITA	BAL	4TH GRADE
FLOYD	ANA	CO	ELEMENTARY MATHEMATICS SPECIALIST
ROUSSEAU	MELISSA	CO	EC PROGRAM COORDINATOR
BROWN	TERESSA	CWM	EXCEPTIONAL CHILDREN
CHARLES	KELSEY	CWM	FOURTH GRADE
GLIDEWELL	AMANDA	CWM	MUSIC
GONZALES	SHANDRA	CWM	SECOND GRADE
GOSSETT	JORDYN	CWM	SPEECH LANGUAGE

LEACH	TRACI	CWM	ART
MILLER	LYDIA	CWM	FIRST GRADE
SCEARCE	E. BLAKLEY	CWM	FIFTH GRADE
TESTER	KATELYN	CWM	PHYSICAL EDUCATION
WELBORN	SCARLET	CWM	KINDERGARTEN
WILLIAMS	EMLIEGH	CWM	THIRD GRADE
WILLIAMS	SIOHBAN	CWM	SCHOOL COUNSELOR
ADAMS	ELIZABETH	DLL	KINDERGARTEN
FICQUETTE	KRISTINA	DLL	FOURTH GRADE
HALL	MAKALA	DLL	EXCEPTIONAL CHILDREN
MCKENZIE	NATALIE	DLL	FOURTH GRADE
MURPHY	ARLENA	DLL	SECOND GRADE
THOMAS	ROXANNE	DLL	SPEECH LANGUAGE
RAYA	BRISA	DLL	PHYSICAL EDUCATION
SHUSKEY	STEPHANIE	DLL	EXCEPTIONAL CHILDREN
FARR	EMILY	ECDC	PRE-KINDERGARTEN
FRAZIER	MISTY	GBT	EXCEPTIONAL CHILDREN
LITTELL	ANGELA	GBT	FIRST GRADE
NATIONS	SAMANTHA	GBT	FOURTH GRADE
OSPITIA CIFUENTES	LADY	GBT	FIRST GRADE DUAL LANGUAGE
PUGH	FELICIA	GBT	KINDERGARTEN
ROBBINS	KELLY	GBT	READING
SMITH	HEATHER	GBT	KINDERGARTEN
STANCIL	ASHLYN	GBT	SECOND GRADE
WHISMAN	TRISHA	GBT	FIFTH GRADE
BEYERSDORF	DEANNA	LP	SECOND GRADE
KNUCKLES	SAVANNAH	LP	KINDERGARTEN
LIVENGOOD	BRIANNA	LP	FIRST GRADE
QUINTERO ARDILA	IVAN	LP	FOURTH GRADE DUAL LANGUAGE
REYNOLDS	JAMIE	LP	SCHOOL COUNSELOR
SUMMEY	DENA	LP	KINDERGARTEN
BRITT	LARRY	NAMS	MATHEMATICS
CLAWSON	PAMELA	NAMS	EXCEPTIONAL CHILDREN
GARDNER	VICTORIA	NAMS	MATHEMATICS
HAIGLER	CHRYSTAL	NAMS	SCIENCE
HAM	OLIVER	NAMS	SOCIAL STUDIES
HORNBACK	STEPHANIE	NAMS	ENGLISH AS A SECOND LANGUAGE
MCKEOWN	CHARLES	NAMS	ENGLISH LANGUAGE ARTS
SATTERFIELD	MICHEAL	NAMS	CTE TECHNOLOGY

SCHERER	KATIE	NAMS	SCIENCE/SOCIAL STUDIES
WELLS	MARY "MOLLY"	NAMS	ENGLISH LANGUAGE ARTS
WILLIAMS	BRITTANY	NAMS	ACADEMICALLY GIFTED
BIRKHOLZ	PATRICK	SAMS	SOCIAL STUDIES
BRUMLEY	SHELIA	SAMS	EXCEPTIONAL CHILDREN
CASH-CUMMINGS	JENNIFER	SAMS	EXCEPTIONAL CHILDREN
HOWELL	JEFFREY	SAMS	SOCIAL STUDIES
LITTLE	TRACY	SAMS	ESL TEACHER
MCMANUS	JENNIFER	SAMS	MATHEMATICS
MYERS	REBECCA	SAMS	ENGLISH LANGUAGE ARTS
SEABREASE	ZACK	SAMS	SCIENCE/MATHEMATICS

***B. NON-CAREER STATUS TEACHERS RECOMMENDED FOR CONTINUED EMPLOYMENT - 2 YEAR CONTRACT**

LAST	FIRST	SCHOOL	SUBJECT
ARROYO	NICHOLAS	AHS	CTE BUSINESS
KEY	ALLYSON	AHS	SCHOOL COUNSELOR
LASSITER	REGINALD	AHS	HISTORY
MUSE	BRIAN	AHS	MATHEMATICS
SMITH	TUCKER	AHS	BAND
PRUITT	ERIN	BAL	KINDERGARTEN
TONKIN	SARAH	BAL	FIFTH GRADE
BERRY-WILSON	KALIE	CWM	MEDIA
JULIAN	AMANDA	CWM	EXCEPTIONAL CHILDREN
WARREN	SARA	CWM	EXCEPTIONAL CHILDREN
SEAGRAVES	TAYLOR	DLL	EXCEPTIONAL CHILDREN
WADDLE	AMY	ECDC	PRE-KINDERGARTEN
DEVILBISS	MIA	GBT	FIRST GRADE
FERGUSON	KRISTA	GBT	FOURTH GRADE
ICENHOUR	UDENIA	GBT	EXCEPTIONAL CHILDREN
PRINCE	LANE	GBT	SCHOOL COUNSELOR
BREWER	NICOLE	LP	FOURTH GRADE
BUTTS	MICHELLE	LP	FOURTH GRADE
JOHNSON	MICHAELA	LP	FIRST GRADE
BIAS	RAVEN	NAMS	ART
CHARLES	CHASITY	NAMS	SOCIAL STUDIES
CLAWSON	HARLIE	NAMS	ENGLISH LANGUAGE ARTS

COOPER	MICHELLE	NAMS	EXCEPTIONAL CHILDREN
FREEMAN	TIFFANY	NAMS	SCIENCE/SOCIAL STUDIES
SMITH	KELLY	NAMS	PHYSICAL EDUCATION
CLODFELTER	BRYAN	SAMS	BUSINESS EDUCATION
KENAN	KIMBERLY	SAMS	SPEECH LANGUAGE
LEONARD	JANEICE	SAMS	AGRICULTURE
POPE	DIARA	SAMS	EXCEPTIONAL CHILDREN
ROGERS	AIMEE	SAMS	HEALTH SCIENCE

***C. NON-CAREER STATUS TEACHERS RECOMMENDED FOR CONTINUED EMPLOYMENT - 4 YEAR CONTRACT**

LAST	FIRST	SCHOOL	SUBJECT
EDWARDS	MATTHEW	AHS	ENGLISH AS A SECOND LANGUAGE
GOARD	NICHOLAS	AHS	HISTORY
BOUCHER	HOLLY	BAL	MUSIC
MCLEOD	ELIZABETH	BAL	KINDERGARTEN
SAUNDERS	COREY	BAL	PHYSICAL EDUCATION
WATSON	TOSHIA	BAL	SECOND GRADE
BRADY	JULIE	CO	LEAD INNOVATION TEACHER
CASH	SUZANNE	CO	MENTAL WELLNESS FACILITATOR
EVANS	ANN	CO	LEAD SECONDARY MATH TEACHER
HAMILTON	KATHLEEN	CO	EC PROGRAM FACILITATOR
JACKSON	BEVERLY	CWM	READING SPECIALIST
KENNEDY	DARIAN	DLL	KINDERGARTEN
SCHILL	NATALIE	DLL	MUSIC
JOYCE	KEICHELE	GBT	EXCEPTIONAL CHILDREN
NIXON	DENISE	GBT	FIFTH GRADE
TAYLOR	TARA	GBT	ACADEMICALLY GIFTED
CASBARRO	SAMANTHA	LP	KINDERGARTEN
O'NEAL	ANDREA	LP	SPEECH LANGUAGE
STEELE	FRANK	NAMS	EXCEPTIONAL CHILDREN
BENNETT	CODY	SAMS	MATHEMATICS
HONEYCUTT	ALEAH	SAMS	ENGLISH LANGUAGE ARTS/MATHEMATICS
RUIZ	ALONDRA	SAMS	MEDIA

***D. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
FLETCHER	LEE	CO	TRANSPORTATION SUPERVISOR	4/25/2025
GRIESHABER	PAUL	CO	BUS DRIVER	4/11/2025
PARRISH	MELANIE	LP	MUSIC	5/31/2025
TUFT	CHRISTOPHER	CO	INTEGRATED STUDENT SUPPORT	4/30/2025

***E. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
BRIGGS	GERALD	CO	BUS DRIVER	5/27/2025

***F. ADMINISTRATOR CONTRACT RENEWALS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
CASH	DAVID "DR"	DLL	ASSISTANT PRINCIPAL	7/01/2025-6/30/2026
HANNER	MARIAN	AHS	ASSISTANT PRINCIPAL	8/01/2025-6/30/2029

Asheboro City Schools
Personnel Transactions - ADDENDUM
May 8, 2025

***D. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
OWENS	IRENA	AHS	MATHEMATICS	6/12/2025
WRIGHT	CHARLES "DAVY"	LP	2ND GRADE	6/12/2025

***E. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
HINSHAW	EMMA	BAL	1ST GRADE	8/11/2025

G. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
JACOBO	VICTOR	AHS TO CO	LTIP/IA TO TRANSPORATION OPERATIONS	TBD
LITTLE	DELORES	CO	SUB BUS DRIVER TO BUS DRIVER	5/5/2025
WALLS	KIMBERLY	CWM TO SAMS	EXCEPTIONAL CHILDREN	8/14/2025

***H. ADMINISTRATOR APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
DIGGS	MELVIN	CO	DIRECTOR OF EXCEPTIONAL CHILDREN	07/01/2025-06/30/2027
HARGER	MICHELLE	CO	DIRECTOR OF SUPPORT SERVICES	07/01/2025-06/30/2029

**ASHEBORO CITY SCHOOLS
ADMINISTRATIVE APPOINTMENTS - ADDENDUM
May 8, 2025**

<u>NAME</u>	<u>COLLEGE/DEGREE</u>	<u>LICENSURE</u>
Diggs, Melvin	Elon University B: Religious Studies NC Central University M: Special Education UNC-Greensboro Post Masters Certificate: School Administration	Learning Disabled School Administration EC Program Administrator

Mr. Melvin Diggs is recommended to serve Asheboro City Schools as the Director of Exceptional Children. Mr. Diggs currently serves as the School Director for the Governor Morehead School for the Blind in Raleigh where he has full oversight of school operations, special education services, finance and compliance. Prior to that, Mr. Diggs was the Director of Exceptional Children for Chatham County Schools and spent three years as a statewide consultant providing technical assistance and professional development for districts. He is also considered as an expert in the area of dispute resolution. Mr. Diggs is a veteran educator and advocate for students. We look forward to his leadership and welcome him to Asheboro City Schools. Welcome Mr. Diggs!

<u>NAME</u>	<u>COLLEGE/DEGREE</u>	<u>LICENSURE</u>
Harger, Michelle	Ashford University (Iowa) B: Psychology UNC-Greensboro M: Elementary Education, Math Post-Masters Certificate in School Administration	Elementary K-6 EC General Curriculum School Administration

Ms. Michelle Harger is recommended to serve as the Director of Support Services. Ms. Harger is an experienced educator who taught 5th grade at Charles W. McCrary Elementary School. While at McCrary, she participated in the district's teacher leadership academy and was named as McCrary's Teacher of the Year. She spent two years as an EC Program Specialist, followed by a year as an Instructional Facilitator. Ms. Harger has served as an Assistant Principal the past three years, two years at Guy B. Teachey and currently at North Asheboro Middle School. Ms. Harger is described as someone who takes initiative, is organized, and a team player. Ms. Harger has well established relationships with students and staff and will continue to make a positive impact in Asheboro City Schools in this new role. Congratulations Ms. Harger!

**ASHEBORO CITY SCHOOLS
CERTIFIED APPOINTMENTS
May 8, 2025**

NAME

Hinshaw, Emma

COLLEGE/DEGREE

Pfeiffer University
B: Elementary Education

LICENSURE

Elementary

Ms. Emma Hinshaw is recommended to teach first grade at Balfour Elementary School for the 2025-2026 school year. Ms. Hinshaw completed her student teaching at Ramseur Elementary School in a kindergarten classroom. She has also served as an Instructional Assistant in Randolph County Schools for the past two years. Ms. Hinshaw is described as very professional and positive. Her cooperating teacher said Ms. Hinshaw was a pleasure to work with and she conducted herself more as an experienced teacher than a student teacher. We are pleased to have Ms. Hinshaw begin her teaching career at Balfour Elementary School. Welcome Ms. Hinshaw!

Asheboro City Schools Field Trip/Transportation Request

Submission ID: cb5618f4-5034-43f9-8198-938796d9338b

Status: Submitted

General Details

Submission ID: cb5618f4-5034-43f9-8198-938796d9338b

Asheboro High School

Nathaly

Trinidad Flores

ntrinidadflores@asheboro.k12.nc.us

Fields

☒ Overnight Trip

Group Making Request: *

Asheboro Zoo FFA

School: *

Asheboro High School

Destination: *

Raleigh, NC

Date of Trip: *

 June 24, 2025 - June 26, 2025

Number of Students Involved: *

15

Percent of Total Group: *

10

Reasons for Students Not Attending: *

Students attending will be competing or have been heavily involved this semester.

Transportation Method: Check box

- ☒ Activity Bus
- ☐ Charter Bus
- ☐ Private Automobile

Other: Provide details

Charter Bus Service, state name of vendor here:

If using Travel Company, state name of Vendor here:

 ****The Travel Company must use an approved ACS Charter Bus Company**

Number of Vehicles Needed (to be secured by the Central Office): *

1

Number of Drivers Needed (to be secured by the Central Office): *

0

Departure Time: *

8am

Return Time: *

4pm

Round Trip Miles (estimated) *

144

Estimated Cost to the Student: *

\$ 50

Purpose of the Field Trip: *

NC FFA State Convention

List below the names of adult chaperones who will be accompanying this group on the field trip. Place an "*" by individuals who are licensed to drive school vehicles and who will be serving in that capacity for you. *

Nathaly Trinidad *Janice Leonard*

Sponsor (Group Responsible for Paying for the Trip) *

Asheboro Zoo FFA

If approved, the following procedures must be followed: (1) Written parental permission is required for all field trips.

This permission should be acquired using the Asheboro City Schools Parental Field Trip Permission Form; (2) No students can serve as drivers; private vehicles are used as a last resort; and (3) All Students in class or group shall have an opportunity to attend-means will be provided for students to participate when necessary.

☒ I certify that all those requirements, in addition to the general guidelines on the back of this form, will be fully met.

Special Comments/Response:

POLICY: FIELD TRIPS

When properly planned, supervised and evaluated, field trips can provide a valuable education experience. Indeed, it is often those events that are extraordinary, unique, or a departure from routine, which create the setting for significant retained learning.

All field trips require the prior approval of a school's principal. That Principal should know the reasons for the experience, the pre-trip work that has been done with the students and the specific objectives the sponsor hopes to accomplish and follow-up plans. It is the responsibility of the trip sponsor to review those matters with the school's principal. Because of the process we use for approval and because of the difficulty in scheduling of activity buses, sponsors need to seek approval as much in advance as possible.

Once trips are approved by the principal, requests will be sent to the central office where the superintendent or his designee will review them. Instructional merits of the trip will be considered and the transportation supervisor will determine whether vehicles/drivers are available on the desired date(s). Schools are encouraged to build a staff of building-level drivers, rather than rely on what might be available

Also keep the following regulations governing field trips in mind:

1. All overnight field trips must have prior written approval of the Superintendent.
2. All overnight and out-of-state field trips must have prior written approval of the Board of Education.
3. Field trips must have a legitimate educational value and request to take such trips should be made at least 10 working days in advance.
4. Out-of-state requests must be submitted in time to be reviewed for approval by the Board of Education at a regular scheduled board meeting prior to the date of the proposed field trip.
5. The cafeteria manager should be informed as much in advance as possible (two weeks or more) if a group will miss lunch.
6. The principal should assure that adequate adult supervision is provided for all field trips.
7. Field trip costs are assumed by the sponsoring group. That organization or the school must make provisions for students who are financially unable to attend.
8. A list of students participating in the trip must be compiled and maintained in the office during the course of the trip; teachers whose schedules might be altered by the trip must be informed of which students will miss their classes several days in advance of the departure date.
9. Parental permission forms should be filed in the principal's office and maintained for 3 months after the date of the field trip.
10. Under no circumstance will students be allowed to drive their personal automobiles on school sponsored field trips.

Approval History

- Submission Date: 4/8/2025, 1:20 PM
1. Submitter: Nathaly Trinidad Flores
- Submitter Email: ntrinidadflores@asheboro.k12.nc.us

Approved 4/23/2025

2. Signer Name: Ryan Moody
- Signer Email: rmoody@asheboro.k12.nc.us
- Signer Type: Principal

Approved 4/23/2025

3. Signer Name: Aaron Woody
- Signer Email: awoody@asheboro.k12.nc.us

CTE Field Trip/Transportation Request (Applies to CTE Field Trip/Transportation Requests_

Submission ID: 2695ec6a-f3a5-453c-ac20-99549b747962

Status: Submitted

General Details

Submission ID: 2695ec6a-f3a5-453c-ac20-99549b747962

North Asheboro Middle School

Donna

Hill

dhill@asheboro.k12.nc.us

Fields

☒ Overnight Trip

Group Making Request: *

NAMS FFA

School: *

NORTH ASHEBORO MIDDLE SCHOOL

Destination: *

RALEIGH CONVENTION CENTER

Date of Trip: *

 June 24, 2025

Number of Students Involved: *

10

Percent of Total Group: *

N/A

Reasons for Students Not Attending: *

NOT ON COMPETITION TEAM OR NOT ABLE TO ATTEND

Transportation Method: Check box

- ☐ Activity Bus
- ☐ Charter Bus
- ☐ Private Automobile

Other: Provide details

RIDING WITH SAMS AND AHS FFA

Charter Bus Service, state name of vendor here:

N/A

If using Travel Company, state name of Vendor here:

N/A

 ****The Travel Company must use an approved ACS Charter Bus Company**

Number of Vehicles Needed (to be secured by the Central Office): *

1

Number of Drivers Needed (to be secured by the Central Office): *

0

Departure Time: *

8:00 AM (6/24/25)

Return Time: *

5:00 PM (6/26/25)

Round Trip Miles (estimated) *

132

Estimated Cost to the Student: *

\$ 0.00

Purpose of the Field Trip: *

PARTICIPATE IN STATE FFA COMPETITION EVENTS, ATTEND LEADERSHIP WORKSHOPS AND MEET AGRICULTURE INDUSTRY MEMBERS

List below the names of adult chaperones who will be accompanying this group on the field trip. Place an "*" by individuals who are licensed to drive school vehicles and who will be serving in that capacity for you. *

JANEICE LEONARD*, NATHALY TRINIDAD FLORES*, JOSH SNIDER, BROOKE GRIFFITH

Sponsor (Group Responsible for Paying for the Trip) *

NAMS FFA / STUDENTS PAYING FOR THEIR PORTION

If approved, the following procedures must be followed: (1) Written parental permission is required for all field trips.

This permission should be acquired using the Asheboro City Schools Parental Field Trip Permission Form; (2) No students can serve as drivers; private vehicles are used as a last resort; and (3) All Students in class or group shall have an opportunity to attend—means will be provided for students to participate when necessary.

☐ I certify that all those requirements, in addition to the general guidelines on the back of this form, will be fully met.

Special Comments/Response:

POLICY: FIELD TRIPS

When properly planned, supervised and evaluated, field trips can provide a valuable education experience. Indeed, it is often those events that are extraordinary, unique, or a departure from routine, which create the setting for significant retained learning.

All field trips require the prior approval of a school's principal. That Principal should know the reasons for the experience, the pre-trip work that has been done with the students and the specific objectives the sponsor hopes to accomplish and follow-up plans. It is the responsibility of the trip sponsor to review those matters with the school's principal. Because of the process we use for approval and because of the difficulty in scheduling of activity buses, sponsors need to seek approval as much in advance as possible.

Once trips are approved by the principal, requests will be sent to the central office where the superintendent or his designee will review them. Instructional merits of the trip will be considered and the transportation supervisor will determine whether vehicles/drivers are available on the desired date(s). Schools are encouraged to build a staff of building-level drivers, rather than rely on what might be available.

Also keep the following regulations governing field trips in mind:

1. All overnight field trips must have prior written approval of the Superintendent.
2. All overnight and out-of-state field trips must have prior written approval of the Board of Education.
3. Field trips must have a legitimate educational value and request to take such trips should be made at least 10 working days in advance.
4. Out-of-state requests must be submitted in time to be reviewed for approval by the Board of Education at a regular scheduled board meeting prior to the date of the proposed field trip.
5. The cafeteria manager should be informed as much in advance as possible (two weeks or more) if a group will miss lunch.
6. The principal should assure that adequate adult supervision is provided for all field trips.
7. Field trip costs are assumed by the sponsoring group. That organization or the school must make provisions for students who are financially unable to attend.
8. A list of students participating in the trip must be compiled and maintained in the office during the course of the trip; teachers whose schedules might be altered by the trip must be informed of which students will miss their classes several days in advance of the departure date.
9. Parental permission forms should be filed in the principal's office and maintained for 3 months after the date of the field trip.
10. Under no circumstance will students be allowed to drive their personal automobiles on school sponsored field trips.

Approval History

- Submission Date: 4/23/2025, 3:30 PM
1. Submitter: Donna Hill
- Submitter Email: dhill@asheboro.k12.nc.us

Approved

4/23/2025

2. Signer Name: Sarah Beth Cox
- Signer Email: sbcox@asheboro.k12.nc.us
- Signer Type: CTE Director

Approved

4/23/2025

3. Signer Name: Graham Groseclose
- Signer Email: ggroseclose@asheboro.k12.nc.us

Signer Type: Principal

Approved

4/23/2025

4. Signer Name: Aaron Woody
Signer Email: awoody@asheboro.k12.nc.us
Signer Type: Superintendent

Pending

5. Signer Type: Transportation Supervisor

CTE Field Trip/Transportation Request (Applies to CTE Field Trip/Transportation Requests_

Submission ID: 5bdc9bb4-2803-4e0e-a455-7a40aa89c75b

Status: Approved

Note: 8403

General Details

Submission ID: 5bdc9bb4-2803-4e0e-a455-7a40aa89c75b

South Asheboro Middle School

Freddy

Bello Medina

fbellomedina@asheboro.k12.nc.us

Fields

☒ Overnight Trip

Group Making Request: *

FFA SAMS

School: *

SAMS

Destination: *

Raleigh Convention Center

Date of Trip: *

June 24, 2025 - June 26, 2025

Number of Students Involved: *

12

Percent of Total Group: *

90%

Reasons for Students Not Attending: *

Not on competition team or not able to attend due to being over the summer

Transportation Method: Check box



Activity Bus



Charter Bus



Private Automobile

Other: Provide details

Charter Bus Service, state name of vendor here:

If using Travel Company, state name of Vendor here:



****The Travel Company must use an approved ACS Charter Bus Company**

Number of Vehicles Needed (to be secured by the Central Office): *

1

Number of Drivers Needed (to be secured by the Central Office): *

0

Departure Time: *

8:00 am

Return Time: *

5:00 pm

Round Trip Miles (estimated) *

146

Estimated Cost to the Student: *

\$ 150

Purpose of the Field Trip: *

To compete at state level events, attend leadership workshops, & meet agriculture industry individual

List below the names of adult chaperones who will be accompanying this group on the field trip. Place an "*" by individuals who are licensed to drive school vehicles and who will be serving in that capacity for you. *

*Janeice Leonard, * Nathaly Trinidad Flores, Josh Snider, Brooke Griffith

Sponsor (Group Responsible for Paying for the Trip) *

FFA

If approved, the following procedures must be followed: (1) Written parental permission is required for all field trips.

This permission should be acquired using the Asheboro City Schools Parental Field Trip Permission Form; (2) No students can serve as drivers; private vehicles are used as a last resort; and (3) All Students in class or group shall have an opportunity to attend—means will be provided for students to participate when necessary.

☒ I certify that all those requirements, in addition to the general guidelines on the back of this form, will be fully met.

Special Comments/Response:

3 Date Trip: 06/24/25 - 06/26/25 +++ Estimated cost per student: \$150-\$200

POLICY: FIELD TRIPS

When properly planned, supervised and evaluated, field trips can provide a valuable education experience. Indeed, it is often those events that are extraordinary, unique, or a departure from routine, which create the setting for significant retained learning.

All field trips require the prior approval of a school's principal. That Principal should know the reasons for the experience, the pre-trip work that has been done with the students and the specific objectives the sponsor hopes to accomplish and follow-up plans. It is the responsibility of the trip sponsor to review those matters with the school's principal. Because of the process we use for approval and because of the difficulty in scheduling of activity buses, sponsors need to seek approval as much in advance as possible.

Once trips are approved by the principal, requests will be sent to the central office where the superintendent or his designee will review them. Instructional merits of the trip will be considered and the transportation supervisor will determine whether vehicles/drivers are available on the desired date(s). Schools are encouraged to build a staff of building-level drivers, rather than rely on what might be available.

Also keep the following regulations governing field trips in mind:

1. All overnight field trips must have prior written approval of the Superintendent.
2. All overnight and out-of-state field trips must have prior written approval of the Board of Education.
3. Field trips must have a legitimate educational value and request to take such trips should be made at least 10 working days in advance.
4. Out-of-state requests must be submitted in time to be reviewed for approval by the Board of Education at a regular scheduled board meeting prior to the date of the proposed field trip.
5. The cafeteria manager should be informed as much in advance as possible (two weeks or more) if a group will miss lunch.
6. The principal should assure that adequate adult supervision is provided for all field trips.
7. Field trip costs are assumed by the sponsoring group. That organization or the school must make provisions for students who are financially unable to attend.
8. A list of students participating in the trip must be compiled and maintained in the office during the course of the trip; teachers whose schedules might be altered by the trip must be informed of which students will miss their classes several days in advance of the departure date.
9. Parental permission forms should be filed in the principal's office and maintained for 3 months after the date of the field trip.
10. Under no circumstance will students be allowed to drive their personal automobiles on school sponsored field trips.

Approval History

- Submission Date: 4/7/2025, 1:58 PM
1. Submitter: Freddy Bello Medina
Submitter Email: fbellomedina@asheboro.k12.nc.us

Approved

4/7/2025

2. Signer Name: Sarah Beth Cox
Signer Email: sbcox@asheboro.k12.nc.us
Signer Type: CTE Director

Approved

4/7/2025

3. Signer Name: Chris Burian
Signer Email: cburian@asheboro.k12.nc.us
Signer Type: Principal

Approved

4/7/2025

4. Signer Name: Aaron Woody
Signer Email: awoody@asheboro.k12.nc.us
Signer Type: Superintendent

Approved

4/7/2025

5. Signer Name: Tari Johnson
Signer Email: tjohnson@asheboro.k12.nc.us
Signer Type: Transportation Supervisor
Note: 8403

Asheboro City Schools Field Trip/Transportation Request

Submission ID: b2d5f44f-7e8d-4ddc-bdc2-a89c574de65b

Status: Submitted

General Details

Submission ID: b2d5f44f-7e8d-4ddc-bdc2-a89c574de65b

Asheboro High School

Janice

Kennedy

jkennedy@asheboro.k12.nc.us

Fields

☒ Overnight Trip

Group Making Request: *

AHS Varsity Cheerleading

School: *

Asheboro High School

Destination: *

Wake Forest University

Date of Trip: *

 July 11, 2025

Number of Students Involved: *

20

Percent of Total Group: *

100%

Reasons for Students Not Attending: *

none

Transportation Method: Check box



- ☒ Activity Bus
- ☐ Charter Bus
- ☐ Private Automobile

Other: Provide details

Charter Bus Service, state name of vendor here:

If using Travel Company, state name of Vendor here:

 ****The Travel Company must use an approved ACS Charter Bus Company**

Number of Vehicles Needed (to be secured by the Central Office): *

1

Number of Drivers Needed (to be secured by the Central Office): *

1 Janice Kennedy Coach

Departure Time: *

Friday 7/11/25 7:30 am

Return Time: *

Sunday 7/13/25 6 pm

Round Trip Miles (estimated) *

100 miles round trip

Estimated Cost to the Student: *

\$ 357

Purpose of the Field Trip: *

summer cheer competition camp

List below the names of adult chaperones who will be accompanying this group on the field trip. Place an "*" by individuals who are licensed to drive school vehicles and who will be serving in that capacity for you. *

Janice Kennedy "*", Kayla White

Sponsor (Group Responsible for Paying for the Trip) *

AHS CHEER

If approved, the following procedures must be followed: (1) Written parental permission is required for all field trips.

This permission should be acquired using the Asheboro City Schools Parental Field Trip Permission Form; (2) No students can serve as drivers; private vehicles are used as a last resort; and (3) All Students in class or group shall have an opportunity to attend—means will be provided for students to participate when necessary.

☒ I certify that all those requirements, in addition to the general guidelines on the back of this form, will be fully met.

Special Comments/Response:

7/11/25-7/13/25 We will be attending a cheerleading camp and staying on campus. We are fundraising for the cost of the camp so each student will not pay out of pocket.

POLICY: FIELD TRIPS

When properly planned, supervised and evaluated, field trips can provide a valuable education experience. Indeed, it is often those events that are extraordinary, unique, or a departure from routine, which create the setting for significant retained learning.

All field trips require the prior approval of a school's principal. That Principal should know the reasons for the experience, the pre-trip work that has been done with the students and the specific objectives the sponsor hopes to accomplish and follow-up plans. It is the responsibility of the trip sponsor to review those matters with the school's principal. Because of the process we use for approval and because of the difficulty in scheduling of activity buses, sponsors need to seek approval as much in advance as possible.

Once trips are approved by the principal, requests will be sent to the central office where the superintendent or his designee will review them. Instructional merits of the trip will be considered and the transportation supervisor will determine whether vehicles/drivers are available on the desired date(s). Schools are encouraged to build a staff of building-level drivers, rather than rely on what might be available.

Also keep the following regulations governing field trips in mind:

1. All overnight field trips must have prior written approval of the Superintendent.
2. All overnight and out-of-state field trips must have prior written approval of the Board of Education.
3. Field trips must have a legitimate educational value and request to take such trips should be made at least 10 working days in advance.
4. Out-of-state requests must be submitted in time to be reviewed for approval by the Board of Education at a regular scheduled board meeting prior to the date of the proposed field trip.
5. The cafeteria manager should be informed as much in advance as possible (two weeks or more) if a group will miss lunch.
6. The principal should assure that adequate adult supervision is provided for all field trips.
7. Field trip costs are assumed by the sponsoring group. That organization or the school must make provisions for students who are financially unable to attend.
8. A list of students participating in the trip must be compiled and maintained in the office during the course of the trip; teachers whose schedules might be altered by the trip must be informed of which students will miss their classes several days in advance of the departure date.
9. Parental permission forms should be filed in the principal's office and maintained for 3 months after the date of the field trip.
10. Under no circumstance will students be allowed to drive their personal automobiles on school sponsored field trips.

Approval History

- Submission Date: 4/7/2025, 10:05 PM
1. Submitter: Janice Kennedy
- Submitter Email: jkennedy@asheboro.k12.nc.us

Approved

4/23/2025

2. Signer Name: Ryan Moody
- Signer Email: rmoody@asheboro.k12.nc.us
- Signer Type: Principal

Approved

4/23/2025

3. Signer Name: Aaron Woody
- Signer Email: awoody@asheboro.k12.nc.us

Asheboro City Schools Field Trip/Transportation Request

Submission ID: 7742851f-a8a7-4ce3-ab7a-e199074609db

Status: **Approved**

General Details

Submission ID: 7742851f-a8a7-4ce3-ab7a-e199074609db

Asheboro High School

Jessica

Tinnin

jtinnin@asheboro.k12.nc.us

Fields

☒ Overnight Trip

Group Making Request: *

SparkNC

School: *

Asheboro High School

Destination: *

UNCW

Date of Trip: *

 July 13, 2025

Number of Students Involved: *

4-6

Percent of Total Group: *

Just a few.

Reasons for Students Not Attending: *

Not selected.

Transportation Method: Check box



- ☒ Activity Bus
- ☐ Charter Bus
- ☐ Private Automobile

Other: Provide details

Charter Bus Service, state name of vendor here:

If using Travel Company, state name of Vendor here:

 ****The Travel Company must use an approved ACS Charter Bus Company**

Number of Vehicles Needed (to be secured by the Central Office): *

1

Number of Drivers Needed (to be secured by the Central Office): *

0

Departure Time: *

11:30AM

Return Time: *

4:00PM

Round Trip Miles (estimated) *

388

Estimated Cost to the Student: *

\$ 0

Purpose of the Field Trip: *

Learning Experiences for SparkNC Scholars

List below the names of adult chaperones who will be accompanying this group on the field trip. Place an "*" by individuals who are licensed to drive school vehicles and who will be serving in that capacity for you. *

Jessica Tinnin *

Sponsor (Group Responsible for Paying for the Trip) *

AHS x SparkNC

If approved, the following procedures must be followed: (1) Written parental permission is required for all field trips.

This permission should be acquired using the Asheboro City Schools Parental Field Trip Permission Form; (2) No students can serve as drivers; private vehicles are used as a last resort; and (3) All Students in class or group shall have an opportunity to attend—means will be provided for students to participate when necessary.

☒ I certify that all those requirements, in addition to the general guidelines on the back of this form, will be fully met.

Special Comments/Response:

POLICY: FIELD TRIPS

When properly planned, supervised and evaluated, field trips can provide a valuable education experience. Indeed, it is often those events that are extraordinary, unique, or a departure from routine, which create the setting for significant retained learning.

All field trips require the prior approval of a school's principal. That Principal should know the reasons for the experience, the pre-trip work that has been done with the students and the specific objectives the sponsor hopes to accomplish and follow-up plans. It is the responsibility of the trip sponsor to review those matters with the school's principal. Because of the process we use for approval and because of the difficulty in scheduling of activity buses, sponsors need to seek approval as much in advance as possible.

Once trips are approved by the principal, requests will be sent to the central office where the superintendent or his designee will review them. Instructional merits of the trip will be considered and the transportation supervisor will determine whether vehicles/drivers are available on the desired date(s). Schools are encouraged to build a staff of building-level drivers, rather than rely on what might be available.

Also keep the following regulations governing field trips in mind:

1. All overnight field trips must have prior written approval of the Superintendent.
2. All overnight and out-of-state field trips must have prior written approval of the Board of Education.
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4. Out-of-state requests must be submitted in time to be reviewed for approval by the Board of Education at a regular scheduled board meeting prior to the date of the proposed field trip.
5. The cafeteria manager should be informed as much in advance as possible (two weeks or more) if a group will miss lunch.
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8. A list of students participating in the trip must be compiled and maintained in the office during the course of the trip; teachers whose schedules might be altered by the trip must be informed of which students will miss their classes several days in advance of the departure date.
9. Parental permission forms should be filed in the principal's office and maintained for 3 months after the date of the field trip.
10. Under no circumstance will students be allowed to drive their personal automobiles on school sponsored field trips.

Approval History

Submission Date: 4/22/2025, 11:21 AM

1. Submitter: Jessica Tinnin
Submitter Email: jtinnin@asheboro.k12.nc.us

Approved

4/22/2025

2. Signer Name: Ryan Moody
Signer Email: rmoody@asheboro.k12.nc.us
Signer Type: Principal

Approved

4/22/2025

3. Signer Name: Aaron Woody
Signer Email: awoody@asheboro.k12.nc.us

Signer Type: Superintendent

Approved

4/22/2025

4. Signer Name: Tari Johnson
Signer Email: tjohnson@asheboro.k12.nc.us
Signer Type: Transportation Supervisor

Asheboro City Schools Field Trip/Transportation Request



Submission ID: 4d31979e-6c41-4825-a4bd-5ac398571dd3

Status: Submitted

General Details

Submission ID: 4d31979e-6c41-4825-a4bd-5ac398571dd3

North Asheboro Middle School

Donna

Hill

dhill@asheboro.k12.nc.us

Fields

☒ Overnight Trip

Group Making Request: *

NAMS 8TH GRADE

School: *

NORTH ASHEBORO MIDDLE SCHOOL

Destination: *

WASHINGTON DC

Date of Trip: *

February 25, 2026

Number of Students Involved: *

TBD - 165 ENROLLMENT

Percent of Total Group: *

TBD

Reasons for Students Not Attending: *

STUDENTS WHO CHOOSE NOT TO ATTEND

Transportation Method: Check box



- ☐ Activity Bus
- ☒ Charter Bus
- ☐ Private Automobile

Other: Provide details

Charter Bus Service, state name of vendor here:

If using Travel Company, state name of Vendor here:

GROUP TRAVEL LLC - HICKORY, NC (MICHAEL)

 ****The Travel Company must use an approved ACS Charter Bus Company**

Number of Vehicles Needed (to be secured by the Central Office): *

0

Number of Drivers Needed (to be secured by the Central Office): *

0

Departure Time: *

6:00 AM 2/25/26

Return Time: *

9:00 PM 2/27/26

Round Trip Miles (estimated) *

700

Estimated Cost to the Student: *

\$ 580

Purpose of the Field Trip: *

STUDENTS WILL TRAVEL TO WASHINGTON DC AND EXPERIENCE MANY OF THE MUSEUMS, MONUMENTS AND OTHER ATTRACTRACTIONS THAT REPRESENT THE HISTORY OF THE UNITED STATES. LETTER FROM TRAVEL COMPANY ATTACHED TO THIS REQUEST

List below the names of adult chaperones who will be accompanying this group on the field trip. Place an "*" by individuals who are licensed to drive school vehicles and who will be serving in that capacity for you. *

STAFF CHAPERONES WILL BE DETERMINED BASED ON NUMBER OF STUDENTS

Sponsor (Group Responsible for Paying for the Trip) *

NAMS 8TH GRADE

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☒ I certify that all those requirements, in addition to the general guidelines on the back of this form, will be fully met.

Special Comments/Response:

LETTER FROM GROUP TRAVEL LLC WILL BE EMAILED TO ANGEL ETHERIDGE

POLICY: FIELD TRIPS

When properly planned, supervised and evaluated, field trips can provide a valuable education experience. Indeed, it is often those events that are extraordinary, unique, or a departure from routine, which create the setting for significant retained learning.

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10. Under no circumstance will students be allowed to drive their personal automobiles on school sponsored field trips.

Approval History

Submission Date: 4/28/2025, 1:51 PM

1. Submitter: Donna Hill
Submitter Email: dhill@asheboro.k12.nc.us

Approved

4/28/2025

2. Signer Name: Graham Groseclose
Signer Email: ggroseclose@asheboro.k12.nc.us
Signer Type: Principal

Approved

4/28/2025

3. Signer Name: Aaron Woody
Signer Email: awoody@asheboro.k12.nc.us

Signer Type: **Superintendent**

Pending

4.

Signer Type: **Transportation Supervisor**



P.O. Box 2651 - Hickory, NC 28603

Phone (828) 234-0528 / email 'michael@GroupTravelLLC.com'

April 24, 2025

Mr. Graham Groseclose, Principal
NORTH ASHEBORO MIDDLE SCHOOL
1861 North Asheboro School Road
Asheboro, NC 27203-3699

Dear Graham,

Thank you for once again giving us at GROUP TRAVEL the opportunity to offer a quote on a tour for your students at NORTH ASHEBORO MIDDLE SCHOOL for the Spring of 2025. It would be an honor to travel with you and your group again. This letter details a preliminary itinerary and pricing for a 3-day student tour to Washington, D.C., based on the dates of February 25-27, 2026.

As always, it is my promise that we at GROUP TRAVEL will go above and beyond to make this another memorable tour for the students and staff at NORTH ASHEBORO MIDDLE SCHOOL this coming school year. That said, I have quoted this itinerary as you provided it. I have no doubt that I would need to shift some things around once some of these sites open for group bookings for 2026. I also don't mean to beat a dead horse, but please know that I cannot guarantee admission to all sites, especially the National Museum of African-American History and the United States Holocaust Memorial Museum, until their group tickets go live and I can secure those. I can also request a wreath-laying ceremony at 120 days out, but cannot guarantee that, either, until my request is confirmed by Arlington.

I have also, at your request, increased most of the cash meal allowances to \$18 per person, and replaced the box lunch at the National Museum of the Marine Corps with a cash fast food meal stop en route.

Your preliminary tour itinerary is as follows. Timed entries noted in the letter are all, as of today, subject to availability at the time each venue opens their group space up for 2026 group bookings.

DAY 1 Wednesday February 25, 2026

Motorcoaches arrive NORTH ASHEBORO MIDDLE SCHOOL	5:30 AM
Depart NORTH ASHEBORO MIDDLE SCHOOL	6:00 AM
Travel to Triangle, VA	
\$18 cash lunch allowance	
Explore the National Museum of the Marine Corps	1:00-2:00 PM
Walking tour of Arlington National Cemetery	
See a Changing of the Guard Ceremony at the Tomb of the Unknown Soldier	
WILL REQUEST a wreath-laying ceremony for your group	
Photos at the Iwo Jima Marine Corps Memorial	
Visit the Jefferson Memorial (as time allows)	
\$18 cash dinner allowance at TBA	
See the Pentagon 9-11 Memorial (as time allows)	
Overnight in Woodbridge, VA	
<i>Holiday Inn Express</i>	

DAY 2 Thursday February 26, 2026

Continental Breakfast at the hotel

Visit the Lincoln Memorial, the Korean War Memorial, and the Vietnam War Memorial

Tour the United States Capitol Building *(will request timed entry tour)*

Lunch (included) at the Capitol Cafe

See the Supreme Court Building, and the Library of Congress

Afternoon to include visits to the:

National Museum of American History

National Museum of Natural History

National Archives Building

WILL REQUEST ENTRY TO the National Museum of African-American History & Culture

National Archives (as time allows)

Ride up Embassy Row and see the National Cathedral (as time allows)

Dinner (included) at California Pizza Kitchen

Overnight in Woodbridge, VA

DAY 3 Friday February 27, 2026

Continental Breakfast at the hotel

Stop at the World War II Memorial, the FDR Memorial, and the MLK Jr. Memorial

WILL REQUEST ENTRY to the United States Holocaust Memorial Museum (subject to availability)

Visit the National Museum of the United States Army

Box lunch (included) at the Army Museum

Travel back to NORTH ASHEBORO MIDDLE SCHOOL

\$15 cash dinner allowance en route

Arrive back at NORTH ASHEBORO MIDDLE SCHOOL

9:00-9:30 pm

We have planned stops at many of the monuments and memorials found in Washington, D.C. at places in the itinerary where they seem to fit best. Our Tour Directors may, at their discretion, change the order of these stops based on traffic or weather in order to see as many as possible during your time in the city. We will not see every memorial in the city. If you have a preference, please let us know in advance.

Your tour price includes:

Round trip motorcoach transportation (Holiday, Inc)

GROUP TRAVEL Tour Director on each coach for the duration of the tour

Two night's hotel accommodations (Woodbridge, VA)

Security Guard nightly at our hotel (One guard per bus)

Admission to attractions as stated in itinerary

Meals as detailed in the tour itinerary

Transportation for this tour would be aboard two (2) *Holiday* motorcoaches, with a seating capacity of 54 passengers per coach.

Your tour prices, per person, are as follows:

	QUAD	TRIPLE	DOUBLE	SINGLE
with 40 or more paying per coach	\$580	\$600	\$635	\$770
with 35-39 paying per coach	\$625	\$645	\$690	\$825
with 30-34 paying per coach	\$680	\$700	\$745	\$880

The tour prices listed above include one complimentary fare for every ten paying passengers. Comps are based on double, triple, or quad occupancy. A supplemental cost of \$140 will be charged for complimentary chaperones choosing to stay in a single room.

Even if you anticipate reaching the level of 40 or more per coach, we always strongly recommend that you collect for at least the 35-39 paying price. In the event you collect more than you need, this additional money is yours to do with as you see fit -- to add an event or attraction, to use for scholarships

PLEASE NOTE: Admission to (if they apply to your tour) the United States Holocaust Memorial Museum, the new National Museum of African-American Culture and History, Ford's Theatre, the National Archives, Washington Cathedral, Mount Vernon and Monticello all require pre-arranged timed-entry tickets for groups. These are released at various times by each of these sites over the course of the year. We will do our very best to secure tickets for any of these sites you have requested. We cannot guarantee admission to any of these sites prior to securing tickets on the date of release. It is important that we have an accurate estimation of entire group participation as tickets generally cannot be added to any initial group ticket confirmation.

Washington D.C. tours require a good amount of walking. At times, due to the nature of the traffic, we find that it saves time to walk from one site to the next, rather than reboarding the motorcoach and winding through traffic to reach a site that is reached faster on foot. *Please let any individuals who plan to accompany your group who might have difficulty walking know that there is walking involved during this tour.* It is the policy of our charter company that individual passengers not be allowed to remain on the motorcoach with the driver when the group has disembarked at any time.

LODGING/SECURITY GUARDS: We have tentatively confirmed lodging AVAILABILITY for your group at the *Holiday Inn Express* in Woodbridge, Virginia. This hotel does an excellent job with our student groups. It is our goal to get our groups on no more than one floor per bus, or, with two buses, girls on one floor, and boys on another. There are times when, due to group counts or stay-overs, we must be on more than two floors. We price in, and hire, one overnight security guard per bus, so on rare occasions, it will be necessary for our guard(s) to rotate between floors.

I hesitate to even put this next item in my tour confirmation letters, but it happens so often these days, I feel like I need to address it. Unfortunately, it is not unusual at all any more that at some point of the tour, at any hotel, I will get a call that a teacher has detected the smell of marijuana on the floor, coming from a room not occupied by our group. Teachers have keen noses. I don't condone smoking marijuana, and neither does the hotel, but there are now many states where some forms of marijuana are legal, and even when it is not, it is not prosecuted. There is just not much we can do about it, other than report it to the front desk and let the hotel deal with it per their individual policy. Please let me know if you have any questions about this.

DEPOSIT / FINAL PAYMENT:

Initial deposit:	\$100 per person, due by November 1, 2025	(non-refundable)
Second payment:	\$200 per person, due by January 5, 2026	
ROOMING LIST:	Due by January 15, 2026	
Final payment:	Due by January 25, 2026	

REFUNDS / CANCELLATIONS:

The initial \$100 deposit would be non-refundable for cancellations made for any reason. Cancellations after January 25, 2025, would be refunded based on the amount of the payment that can be recovered by GROUP TRAVEL from our vendors at the time of cancellation. Cancellations within fourteen days of departure are non-refundable. Teacher initial _____

CANCELLATION INSURANCE: Along those same lines, I have never recommended cancellation insurance, because cancellations were rare, and when they occurred, I would do everything within my power to limit the loss to the student and refund everything I possibly could. Covid has made a lot of folks jumpy, and I have seen cancellations increase fairly dramatically. I have done a good bit of research on Travel Insurance companies, and have found that there are several that are available where parents can go online to the insurer's website, fill in a few details about the buyer and the tour, then get a quote. The buyer pays for the insurance directly to the insurance provider, leaving both the tour company and the school out of the loop, which I like. The company I have found the best rates with

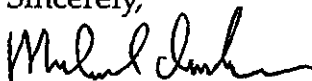
is once called Travel Guard (www.travelguard.com). They offer several tiers of service, but their "Essential" plan, which just covers the basics, seems to be all you would need, and the pricing seemed reasonable to me. Travelers would not be insured against cancellation unless they go with one of these plans. I am not 'selling' them. They just looked like a good fit for the service you would be buying from us at GROUP TRAVEL.

Should your tour departure be affected by inclement weather, GROUP TRAVEL will work with the school to delay or reschedule the tour. In the event of a total cancellation due to inclement weather, GROUP TRAVEL will refund all monies that can be recouped from pre-paid vendors. This will take at least thirty (30) days. There will inevitably be some loss of money paid in the case of a complete cancellation if there is no effort on the part of the school to reschedule the tour.

AN IMPORTANT NOTE REGARDING DRIVER HOURS: Motorcoach drivers are required to adhere to an electronic log, meaning that their driving and on-duty hours are recorded by a computer chip on the motorcoach. This requires that a driver MUST have a minimum of eight (8) hours off each night, which will begin 30 minutes after the group has disembarked at the hotel, and will end thirty minutes before departure the following morning. Including these 30-minute pre- and post-trip segments, the driver must then be able to log a total of nine (9) hours not driving each night. Some tours will begin and/or end with relay drivers.

If you have any questions at any time in this process, please let me know. It would be great to work and travel with you and your group. Thank you very much for making this opportunity possible for your students, and thank you again for allowing us at GROUP TRAVEL to offer this quote on this tour. Your business is very important to us. Please let me know as soon as possible if you would like for us to proceed with the planning of this tour.

Sincerely,



Michael Isenhour
GROUP TRAVEL

Budget Amendment
Asheboro City Schools Administrative Unit
Federal Funds

The Asheboro City Board of Education at a regular meeting on the 8th day of May, 2025, passed the following resolution.

Be it resolved that the following amendment be made to the budget resolution for the fiscal year ending June 30, 2025.

REVENUE

3.3600.115	ESEA Title I-School Improvement-Competitive Funds	\$ <u>55,743.57</u>
		\$ <u><u>55,743.57</u></u>

EXPENDITURE

3.5210.115	Children w/ Disabilities Curricular Services	\$ <u>55,743.57</u>
		\$ <u><u>55,743.57</u></u>

Total Appropriation in Current Budget	\$ 5,408,237.25
Total Increase/Decrease of above amendment	<u>55,743.57</u>
Total Appropriation in Current Amended Budget	\$ <u><u>5,463,980.82</u></u>

Passed by majority vote of the Board of Education of Asheboro City on the 8th day of May, 2025.

Chairman, Board of Education

Secretary

Budget Amendment
Asheboro City Schools Administrative Unit
State Public School Fund

The Asheboro City Board of Education at a regular meeting on the 8th day of May, 2025, passed the following resolution.

Be it resolved that the following amendment be made to the budget resolution for the fiscal year ending June 30, 2025.

REVENUE

1.3100.000	State Allocation	\$ 1,351,500.00
		<u>\$ 1,351,500.00</u>

EXPENDITURE

1.5110.001	Regular Instruction - Classroom Teacher	\$ 500,000.00
1.5130.004	Program Enhancement - Classroom Teacher	50,000.00
1.5410.005	School Leadership - Principal/Assistant Principal	200,000.00
1.5210.006	Special Instruction - School Psychologist	50,000.00
1.5810.007	School Based Support - Instructional Personnel	100,000.00
1.5120.013	CTE - Career Technical Education	200,000.00
1.5850.039	School Safety Grants	44,000.00
1.5850.040	School Safety Grants	195,000.00
1.5230.063	Pre-K Children With Disabilities - Children With Special Needs	<u>12,500.00</u>
		<u>\$ 1,351,500.00</u>

Total Appropriation in Current Budget	\$ 39,527,629.49
Total Increase/Decrease of above amendment	<u>1,351,500.00</u>
Total Appropriation in Current Amended Budget	<u>\$ 40,879,129.49</u>

Passed by majority vote of the Board of Education of Asheboro City on the 8th day of May, 2025.

Chairman, Board of Education

Secretary

Policies For Approval

Policy Code: 6220 Operation of School Nutrition Services

All schools will participate in federal National Child Nutrition Programs and will receive commodities donated by the United States Department of Agriculture. All federal and state revenues will be accepted and applied to maximize the use of such funds for the purposes of providing nutritional meals to students at the lowest possible price. The superintendent or designee shall develop procedures as necessary to implement the operational standards established in this policy.

A. Operational Standards

The school nutrition services program will be operated in a manner consistent with board goals and board policy. The program also will be operated in compliance with all applicable state and federal law, including requirements of the National School Lunch Program and all federal guidelines established by the Child Nutrition Division of the United States Department of Agriculture. Specific legal requirements that must be met include, but are not limited to, the following.

1. School officials may not discriminate based on race, sex, color, national origin, disability, age, or eligibility status for free and reduced price meals. School officials are also prohibited from retaliating against an individual for prior civil rights activity.
2. The school nutrition services program will meet safety and sanitation requirements established in local, state, and federal rules and guidelines for school nutrition services programs.
3. The school nutrition services program will have a written food safety program that includes a hazard analysis critical control point plan for each school.
4. Menu preparation, purchasing, and related record keeping will be consistent with applicable state and federal rules and guidelines.
5. Banking, financial record keeping, budgeting, and accounting will be conducted in accordance with generally accepted practices and procedures, as dictated by the School Budget and Fiscal Control Act and in accordance with state and federal guidelines.
6. Commodity foods donated by the United States Department of Agriculture will be used and accounted for in accordance with federal regulations.
7. Preference will be given in purchasing contracts to high-calcium foods and beverages, as defined in [G.S. 115C-264.1](#) and to foods grown or raised within North Carolina.

8. Child Nutrition Program (CNP) funds will be used only for the purposes authorized by law. Indirect costs, as defined by law, will not be assessed to the CNP unless the program has an operating balance of at least two months.

9. The price for meals will be determined in accordance with federal law.

10. Nonprogram foods will be priced to generate sufficient revenues to cover the cost of those items. A nonprogram food is defined as a food or beverage, other than a reimbursable meal or snack, that is sold at the school and is purchased using funds from the child nutrition account.

11. All school nutrition services will be operated on a non-profit basis for the benefit of the CNP. School nutrition services are those that are operated from 12:01 a.m. until the end of the last lunch period.

12. All income from the sale of food and beverages that is required by law or regulation to be retained by the CNP will be deposited to the CNP account and will be used only for the purposes of the school's non-profit lunch and breakfast programs. All funds from food and beverage sales not otherwise required by law to be deposited to the CNP account will be deposited into the proper school account in accordance with guidelines developed by the superintendent or designee.

13. All competitive foods sold on school campuses will meet federal and state standards for nutrient content.

14. All employees whose job duties include procurement activities involving Child Nutrition Program funds shall adhere to the conflict of interest rules and standards for ethical conduct established by the board in policies 6401/9100, Ethics and the Purchasing Function, and 8305, Federal Grant Administration. Failure to comply with these requirements will result in disciplinary action.

B. Meal Charges

Students who are required to pay for meals are expected to provide payment in a timely manner. The board recognizes, however, that students occasionally may forget or lose their meal money. To safeguard the dignity and confidentiality of students in the serving line, reasonable efforts must be used whenever possible to avoid calling attention to a student's inability to pay. The school nutrition director and principal shall work jointly to prevent meal charges from accumulating and shall make every effort to collect all funds due to the child nutrition program on a regular basis and before the end of the school term. Notices of low or negative balances in a student's meal account will be sent to parents and the principal at regular intervals during the school year. If a parent regularly fails to provide meal

money and does not qualify for free meal benefits, the school nutrition director shall inform the principal, who shall determine the next course of action, which may include notifying the department of social services of suspected child neglect and/or taking legal steps to recover the unpaid meal charges. The principal shall not impose any administrative penalties on a student for unpaid meal charges. Administrative penalties include withholding a student's records, prohibiting a student from participating in graduation, and denying a student a diploma.

Parents are expected to pay all meal charges in full by the last day of each school year. Negative balances on student accounts will be carried forward to the following school year. However, the superintendent shall ensure that federal child nutrition funds are not used to offset the cost of unpaid meals and that the CNP is reimbursed for bad debt resulting from uncollected student meal charges prior to September 30 each year.

This policy and any applicable procedures regarding meal charges must be communicated to school administrators, school food service professional, parents, and students. Parents will receive a written copy of the meal charges policy and any applicable procedures at the start of each school year and at any time their child transfers into a new school during the school year.

Legal References: Child Nutrition Act of 1966, [42 U.S.C. 1771](#) *et seq.*; National School Lunch Act, [42 U.S.C. 1751](#) *et seq.*, [2 C.F.R. pt. 200](#); [7 C.F.R. pt. 210](#); [7 C.F.R. pt. 215](#); [7 C.F.R. pt. 220](#); United States Department of Agriculture Policy Memos SP 46-2016, 47-2016, and 23-2017, available at https://www.fns.usda.gov/resources?f%5B0%5D=program%3A39&f%5B1%5D=resource_type%3A160&keywords=&page=1; [G.S. 115C-47\(7\)](#), [-47\(22\)](#), [-263](#), [-264](#), [-264.1](#), [-426](#), [-450](#), [-522](#); [147 art. 6E](#), [art. 6G](#); [16 N.C.A.C. 6H .0104](#)

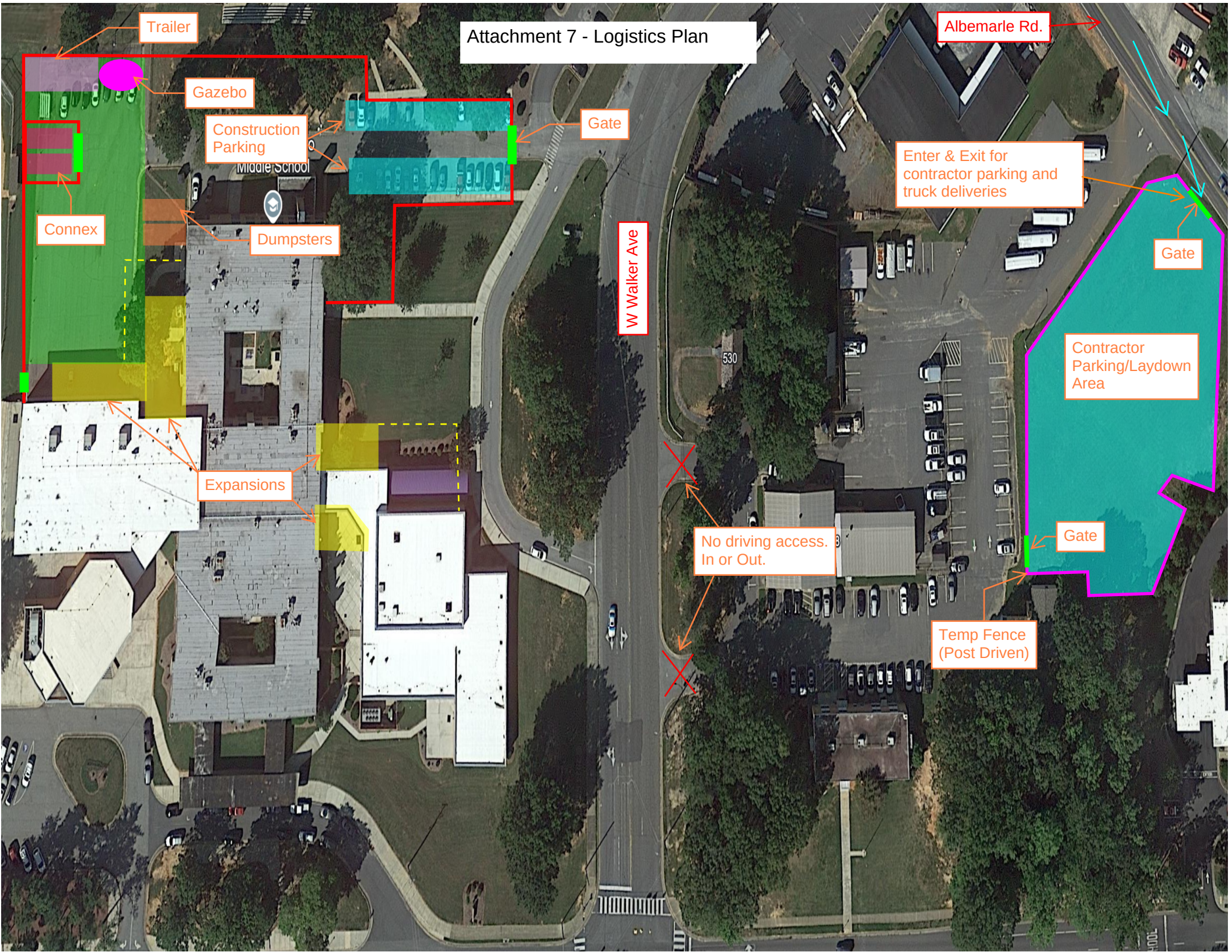
Cross References: Parental Involvement (policy 1310/4002), Goals of School Nutrition Services (policy 6200), School Meal and Competitive Foods Standards (policy 6230), Goals of the Purchasing Function (policy 6400), Ethics and the Purchasing Function (policy 6401/9100), Federal Grant Administration (policy 8305)

Adopted: January 9, 2014

Revised: June 11, 2015, August 16, 2018, June 13, 2019, July 15, 2021, September 8, 2022, February 9, 2023, July 11, 2024

Asheboro City Schools

Attachment 7 - Logistics Plan



Trailer

Gazebo

Construction
Parking

Gate

Connex

Dumpsters

W Walker Ave

Albemarle Rd.

Enter & Exit for
contractor parking and
truck deliveries

Gate

Contractor
Parking/Laydown
Area

Expansions

No driving access.
In or Out.

Gate

Temp Fence
(Post Driven)

Future Contractor Parking
Foot traffic path in BLUE

1126 S-Park St

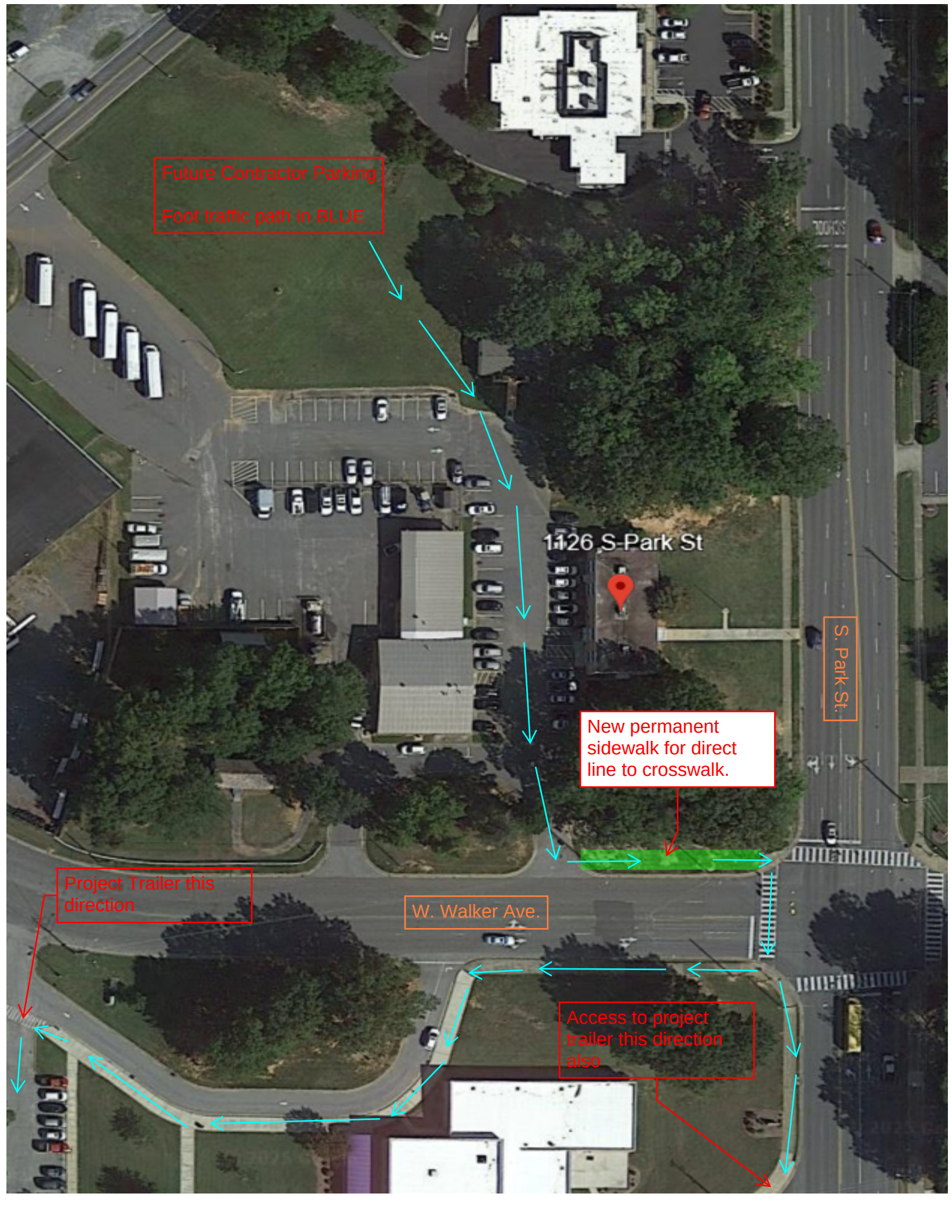
S. Park St.

New permanent
sidewalk for direct
line to crosswalk.

Project Trailer this
direction

W. Walker Ave.

Access to project
trailer this direction
also



Construction Phased Approach

PHASE 1

SCHOOL YEAR
(2024-2025)

- Early Demolition
- Mechanical/Electrical Prep

PHASE 2

SUMMER 2025

- Elevator Install
- 2nd Floor Demolition Continued
- 2nd Floor MEP & Ceiling Reno
- 2nd Floor Lounge Addition
- Café Expansion
- 2nd Floor Flex Rooms (Fully Finished)
- 2nd Floor Bathroom Fixture Replacements
- 2nd Floor Water fountain replacements

PHASE 3

SCHOOL YEAR
(2025-2026)

- Café Expansion Continued Area 1B-6
- 2nd Floor Final Finishes
- New Reception Area
- New Security Entrance & Courtyard Area
- New Outdoor Patio
- Boys Locker Room Reno
- Auditorium Reno
- Girls Locker Room Reno
- Exterior Ball Field Reno

PHASE 4

SUMMER 2026

- Café' Expansion Continued
- Finish Classroom B234, B235, B236
- New Reception Area Continued
- New Security Entrance & Courtyard Continued
- New Outdoor Patio
- 1st Floor MEP & Ceiling Reno
- Kitchen Reno
- 8th Grade Chiller Replacement

PHASE 5

SCHOOL YEAR
(2026-2027)

- 1st Floor Final Finishes
- Kitchen Reno Continued

PHASE 6

SUMMER 2027

- Gymnasium Reno
- Media Center Reno
- 1st Floor Corridors
- 8th Grade Wing Corridors

Policies For Review

Policy Code: 2230 Board Committees

A. Standing Committees

The board will organize standing committees for the purpose of conducting thorough deliberations and investigations of issues and informing and recommending action to the board as appropriate.

Standing committees of the board are: Finance, Policy, and Legislative.

The chairperson of each standing committee and the members of that committee will be named by the chairperson of the board on an annual basis. The assignment of individual board members to these committees will be published each year.

The committee chairperson will preside at all committee meetings and be responsible for reporting to the board on the activities of the committee. The committee chairperson will call meetings and establish an agenda for each committee meeting that includes any item suggested by the superintendent, committee member or board member.

The board chairperson will be an ex-officio member of each committee. The superintendent or designee shall assist the chairperson of each standing committee in the preparation of the agenda and in ensuring that information is available to the committee during its deliberation of issues.

A standing committee may only make recommendations to the board and has no authority to act on behalf of the board unless specifically authorized by law, board policy or the board.

B. Ad Hoc Committees

As time and situations demand, ad hoc committees may be appointed by the chairperson with the approval of the board. Ad hoc committees have no final authority and are subordinate and advisory to the board.

C. Open Meetings Law

All committees of the board are public bodies within the meaning of the North Carolina Open Meetings Law and are subject to all requirements of that law pertaining to notice, closed sessions, minutes, voting and penalties (see policy 2320, Compliance with the Open Meetings Law).

Legal References: [G.S. 115C-36](#); [143-318.9](#) *et seq.*

Cross References: Compliance with the Open Meetings Law (policy 2320), Closed Sessions (policy 2321)

Adopted: April 9, 1998 to become effective July 1, 1998

Revised: December 9, 2021

Asheboro City Schools

Policy Code: 4003 Translating Policies for Students and Parents

The board recognizes that there are many students and parents in the school system whose primary language is not English. The board further recognizes the importance of communicating the policies of the school system to all students and parents. As funds permit, to the extent practicable, and as otherwise required by law, the school system will provide translations of pertinent school system information and policies to those students and parents whose primary language is not English. During non-instructional times, Asheboro City Schools interpreters may assist schools in providing such translations. The superintendent may explore additional options for providing translations or interpretations of student and parent policies.

Legal References: Elementary and Secondary Education Act, [20 U.S.C. 6318](#); [G.S. 115C-36](#), [-47](#)

Cross References: Parental Involvement (policy 1310/4002)

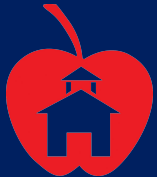
Adopted: December 8, 2016

Asheboro City Schools



ACS AIG Program Plan 2025-2028

AIG District Team
May 8, 2025



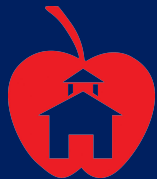
ACS AIG Staff

Deanna Wiles

Director of K-12 Education

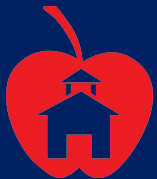
AIG Specialists

- Ashley Hutton - Balfour, Loflin
- Kristen McClosky - Lindley Park, NAMS/SAMS
- Tara Taylor Bennett - McCrary, Teachey
- Brittany Williams - NAMS/SAMS



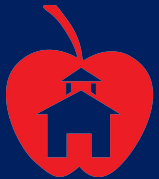
NC AIG Legislation

- **Article 9B, N.C.G.S. § 115C-150.5-.8**: Mandates identification and services for AIG students, provides a state definition for AIG students, and requires development of three-year AIG local plans with specific components
- **AIG Program Standards**: Adopted by SBE, July 2009 and revised every three years
- **Practices**: Clarify the standard, describe what an LEA must have in place, and guide LEAs for program improvement



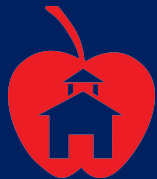
NC Program Standards

- Defining statement articulating the State Board of Education expectations comprehensive, and effective local AIG programs
- relates to the categories addressed in Article 9B



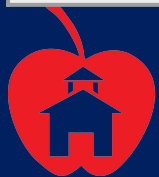
Local AIG Plan Process Overview

- Self-assessment of current plan with NCDPI feedback
- Stakeholder feedback collected and analyzed
- AIG Advisory Team meetings held to share feedback and ideas for strengthening, gather additional feedback, and respond to requests for more information
- Submit draft to ACS Board of Education - May, 2025
- Submission to NCDPI - July, 2025



ACS AIG Headcount and Demographics

Category	Number of Students
Elementary - 5 schools	64
Middle - 2 schools	110
High School	151
Total ACS AIG Students	325

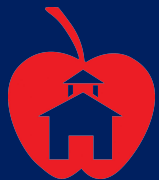


Demographic Group	% of Ethnicity AIG in ACS
American Indian/ Alaska Native	0%
Asian	14%
Black	3%
Hispanic or Latino	4%
Native Hawaiian or Other Pacific Islander	0%
Two or More Races	8%
White	15%

ACS AIG Plan 2025-2028

Standard 1: Student Identification

- Multiple criteria and entry points for AIG identification K-12
- AIG Plan outlines procedures that articulate district referral, screening, and identification processes



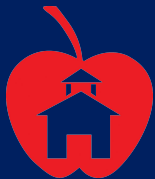
ACS AIG Plan 2025-2028

Standard 1: Student Identification K-3 Pathway

**Intellectually Gifted (IG) or
Academically and Intellectually Gifted (AIG)**

Intelligence test OR
Aptitude **and** Achievement

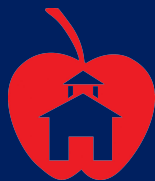
Identification based on results of assessments



ACS AIG Plan 2025-2028

Grades 4-12 Pathways

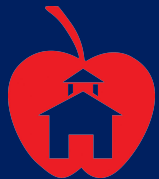
Pathway One	Intellectually Gifted (IG) Intelligence test <u>OR</u> Aptitude without qualifying achievement
Pathway Two	Academically and Intellectually Gifted (AIG) Aptitude <u>AND</u> Achievement
Pathway Three	Academically Gifted (AG, AR, AM) Aptitude <u>OR</u> Achievement <u>AND</u> One additional measure



ACS AIG Plan 2025-2028

Standard 2: Comprehensive Programming within a Total School Community

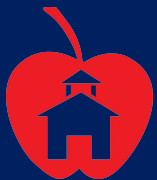
- Connects AIG services and programming to the total school community to meet the academic, intellectual, social, and emotional needs of gifted students and advanced learners at all grade spans.
- AIG services and programming is aligned with district priorities and resources and provides avenues for advanced learning opportunities K-12, accelerated courses, dual enrollment, CDM, and AP/Honors level courses



ACS AIG Plan 2025-2028

Standard 3: Differentiated Curriculum and Instruction

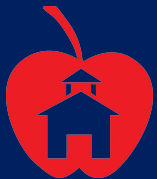
- Ensures challenging, rigorous, and relevant curriculum and instruction for AIG students
- AIG specialists collaborate with stakeholders to implement strategies to differentiate core instruction through extension, enrichment, and acceleration for AIG students



ACS AIG Plan 2025-2028

Standard 4: Personnel and Professional Development

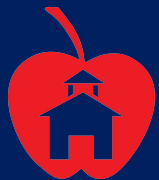
- Retains highly qualified professionals and provides relevant and effective professional development focused on the needs of gifted learners



ACS AIG Plan 2025-2028

Standard 5: Partnerships

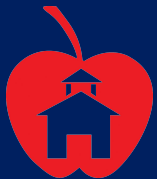
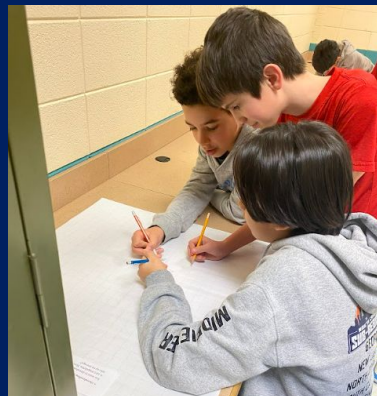
- Maintain and develop partnerships with parents/families, institutes of higher education, and community organizations and industries
- Continue ongoing communication with stakeholders



ACS AIG Plan 2025-2028

Standard 6: Program Accountability

- Monitor the implementation of the ACS AIG Plan with the total school community
- Analyze the effectiveness of current AIG services using multiple sources of data



Questions



Overview and Guidance

Asheboro City Schools (761) Regular Local School District - FY 2025 - Local Academically or Intellectually Gifted Plan, 2025-2028 - Rev 0

Welcome

Welcome to DPI's Local AIG Plan electronic system! This database system is the official site where your LEA and/or Charter School will submit its Local AIG Plan for 2025-2028, as mandated by Article 9B. We appreciate your efforts to develop high quality (HQ) AIG services and programming and develop an effective plan to support gifted and advanced learners in your LEA and/or Charter School.

Overview of Legislation

North Carolina has legislation that mandates identification and services of K-12 AIG students. This legislation was passed in 1996 and is entitled Article 9B, Academically or Intellectually Gifted Students (N.C.G.S. § 115C-150.05-.08). Article 9B provides a state definition for Academically or Intellectually Gifted (AIG) students and requires local education agencies (LEA) to develop three-year AIG local plans with specific components, to be approved by local school boards and subsequently sent to the State Board of Education and Department of Public Instruction (DPI) for review and comment.

NC State Board of Education Policy (ACIG-000)

As legislated in Article 9B, the SBE and DPI provide guidelines for LEAs to follow in the development of their local AIG plans. Each year prior to the submission of a new local AIG plan, the standards are revised and approved by the SBE. The NC AIG Program Standards were revised and approved again in July 2024 and continue to serve as a statewide framework for all of NC and guide LEAs to develop, coordinate, and implement thoughtful and comprehensive AIG programs, while still honoring local flexibility.

What is the purpose of this plan update?

As with the previous plan revision cycles, each LEA or charter school is asked to review progress and make updates to their local AIG plan. The overall process remains the same as the previous plan submission cycles. The LEA or charter should have clear responses to each of the practices within the standards, making sure efforts are made to honor local context while implementing best practices in gifted education. This framework supports our efforts to move forward into the next stage of developing HQ services and programming with a focus on equity and excellence and ultimately supports LEAs and charters to craft effective local AIG programs that support the optimal growth and development of all gifted learners.

Overall Writing Information

Develop a plan for utilizing stakeholder feedback and other applicable data regarding your 2022-2025 plan as a starting point for your 2025-2028 plan.

Every standard and practice must be addressed in this local AIG plan through your LEA Response.

The self-assessment rating for each standard and practice can be found in the Self-Assessment section. However, this information will not be printed in your final Local AIG Plan document.

As legislated by Article 9B, local Boards of Education approve local AIG plans. Indicate the date of approval and upload evidence of approval in the submission section.

Upload any documents and forms you need or want to include in either the specific the AIG Additional Resources area on each standard page OR in the AIG Related Documents section.

Note that only a list of these documents will print as part of the text in the plan. The actual documents will not print as a part of the local AIG plan.

In addition, for each standard, the LEA will provide strategies for strengthening the standard and planned sources of evidence for each standard.

You will be able to print your local AIG plan, or a section of the plan, at any time.

Once completed and approved, you will submit your entry to NCDPI.

After submission of the local AIG plan, you are encouraged to download the final document for posting to your district or charter school website, or other locations as appropriate.

When are the local AIG plans due?

The local AIG plans are due to the SBE/DPI by **July 15, 2025**, for review and feedback for all LEAs and interested charter schools. As Article 9B legislates, these updated plans should be approved by the LEA's school board prior to submission and must be submitted every three years to SBE/DPI.

For questions, please contact:

Stephanie Cyrus	State Consultant (AIG, CDM, & Advanced Math)	stephanie.cyrus@dpi.nc.gov
Crissy Brown	State Consultant (AIG, CCP, & Honors)	crissy.brown@dpi.nc.gov
Beth Cross	Assistant Director (AIG & AP/IB/CIE)	beth.cross@dpi.nc.gov
Sneha Shah-Coltrane	Senior Director, Academic Policy and Advanced Learning	sneha.shahcoltrane@dpi.nc.gov

Asheboro City Schools (761) Regular Local School District - FY 2025 - Local Academically or Intellectually Gifted Plan, 2025-2028 - Rev 0

AIG List of Standards & Practices

Organization of the AIG Program Standards

Each standard is formatted as follows:

Standard: The standard is a defining statement articulating the State Board of Education expectations for quality, comprehensive, and effective local AIG programs and relates to the categories addressed in Article 9B.

Practices: The practices clarify the standard, describe what an LEA must have in place, and guide LEAs for program improvement. These practices will be verified to stakeholders through a variety of sources of evidence.

Standard 1: Student Identification

The LEA's student identification procedures for AIG are clear, equitable, and comprehensive and lead towards appropriate educational services.

PRACTICES

- a) Develops both screening and referral processes that lead to AIG identification at all grade levels. Provides opportunities, including universal screening, for every student to show their strengths and talents.
- b) Establishes a process and criteria for AIG student identification at all grade levels, K-12, that provides multiple opportunities to reveal a student's aptitude, achievement, or potential to achieve. The criteria may include both qualitative and quantitative data in order to develop a comprehensive learner profile.
- c) Ensures AIG screening, referral, and identification procedures respond to under-represented populations of the gifted and are responsive to LEA demographics. These populations include students who are culturally/ethnically diverse, economically disadvantaged, multilingual learners, highly gifted, and twice-exceptional.
- d) Monitors the screening, referral, and identification processes for consistent implementation across the LEA.
- e) Disseminates information regarding the screening, referral, and identification processes to school personnel, parents/guardians, students, and the community-at-large.
- f) Documents the evidence gathered and analyzed to support an AIG identification decision. This documentation is reviewed with parents/guardians and maintained in student records.
- g) Develops and documents a student plan that articulates the differentiated curriculum and instruction services that match the identified needs of the K-12 AIG student, such as a Differentiated Education Plan (DEP). This document is developed and reviewed annually with parents/ guardians to ensure effective programming, provide a continuum of services, and support school transitions.

Standard 2: Comprehensive Programming within a Total School Community

The LEA provides a K-12 AIG program with an array of services by the total school community to meet the diverse academic, intellectual, social, and emotional needs of gifted learners. These services will develop students' strengths through intentional learning experiences in various domains that are not dependent on the students' demographic background or economic means.

PRACTICES

- a) Delivers an AIG program with comprehensive services that address the academic and intellectual needs of AIG students, across all grade levels, K-12, and learning environments, through collaboration with a variety of personnel. Services are aligned to students' advanced learning needs and AIG identification.
- b) Delivers an AIG program with comprehensive services that address the social and emotional needs of AIG students, across all grade levels, K-12, and learning environments, through collaboration with a variety of personnel based on student needs.
- c) Integrates and connects the AIG program and services with the district's priorities and resources through policy and practice.
- d) Develops procedures for intentional, flexible grouping practices to facilitate the achievement and growth of AIG and other students with advanced learning needs.
- e) Informs all teachers, school administrators, and support staff about delivery of differentiated services and instruction for AIG students, regulations related to gifted education, and the local AIG program and plan.
- f) Communicates among and between teachers and schools to ensure an effective continuation of K-12 services, especially at key transition points.
- g) Develops policies and procedures for a variety of acceleration opportunities, including compacted content, Credit by Demonstrated Mastery, dual enrollment, subject and/or grade acceleration.
- h) Cultivates and develops the potential of young (K-3) students with early intervention and talent development opportunities through purposeful and intentional programming.
- i) Develops mindsets, policies, and practices to promote equity and excellence by broadening access to advanced learning opportunities through a variety of talent development efforts, including frontloading, in grades 4-12.
- j) Enhances and further develops the talents and interests of AIG students through extra-curricular programming during and outside of the school day.

Standard 3: Differentiated Curriculum and Instruction

The LEA employs challenging, rigorous, and relevant curriculum and instruction to accommodate a range of academic, intellectual, social, and emotional needs of K-12 gifted learners.

PRACTICES

- a) Adapts the NC Standard Course of Study (SCOS) K-12 to address a range of advanced ability levels in language arts, mathematics, and other content areas as appropriate by differentiating curriculum and instruction, including enrichment, extension, and acceleration strategies.
- b) Uses students' identified abilities, readiness, and interests to address a range of learning needs K-12.
- c) Incorporates a variety of evidence-based resources that address the range of academic, intellectual, and social and emotional needs of AIG students.
- d) Fosters the development of durable skills and mindsets which support post-secondary success. These skills include adaptability, collaboration, communication, critical and creative thinking, empathy, learner's mindset, and personal responsibility.
- e) Uses ongoing assessment, both formative and summative, to differentiate classroom curriculum and instruction.
- f) Collaborates with a variety of personnel, based on student needs, to implement differentiated curriculum and instruction.

Standard 4: Personnel and Professional Development

The LEA recruits and retains highly qualified professionals and provides relevant and effective professional development concerning the diverse needs of gifted learners that is ongoing and comprehensive.

PRACTICES

- a) Employs an AIG-licensed educator as lead coordinator to guide, plan, develop, implement, revise, and monitor the local AIG program and plan.
- b) Engages AIG-licensed specialists in tasks that explicitly address the academic, intellectual, and social and emotional needs of K-12 AIG students and supports the implementation of the local AIG program and plan.
- c) Establishes specific and appropriate professional development requirements for all personnel involved in AIG programs and services, including classroom teachers, instructional specialists, student services personnel, and school administrators.
- d) Provides general education services by personnel who have earned an AIG add-on license or have met the LEA requirements for that position.
- e) Develops strategies for the recruitment and retention of AIG-licensed professionals, including those of diverse backgrounds.
- f) Provides focused professional learning opportunities to realize equity and excellence in gifted education including changing mindsets, policies, and practices.
- g) Aligns professional development opportunities with local AIG program goals, other district initiatives, and best practices in gifted education with opportunities to refine applications of professional learning.

Standard 5: Partnerships

The LEA ensures ongoing and meaningful participation of stakeholders in the planning and implementation of the local AIG program to develop strong partnerships.

PRACTICES

- a) Develops intentional, two-way partnerships with parents/guardians to support the following needs of AIG students:
 - academic and intellectual
 - social and emotional
- b) Partners with community stakeholders, such as institutions of higher education, local business and industry partners, and others to enhance and support the local AIG program and services.
- c) Establishes and utilizes an advisory group to develop, implement, monitor, and revise the local AIG program and plan. This advisory group is representative of the diverse populations of the district and is at least comprised of community members, AIG parents/guardians, AIG teachers, and other instructional and support staff.
- d) Informs all students, parents/guardians, and the community of the following:
 - Local AIG Plan
 - Local AIG program services
 - Policies and procedures relating to advanced learning and gifted education
 - Ways to access advanced learning opportunities

Communication is ongoing and responds to the diverse language and other needs of the community.

Standard 6: Program Accountability

The LEA implements, monitors, and evaluates the local AIG program and plan to ensure that all programs and services are effective in meeting the diverse

academic, intellectual, social, and emotional needs of gifted learners.

PRACTICES

- a) Develops a written AIG plan to describe the local AIG program, in accordance with state legislation and SBE policy (N.C.G.S. §115C-150.5-.8 {Article 9B}), based on a comprehensive program evaluation. This Local AIG Plan has been approved by the local board of education and sent to SBE/DPI for review and comment.
- b) Monitors the implementation of the local AIG program and plan in accordance with current legislation and state policies to ensure fidelity of implementation for all AIG program components.
- c) Develops and monitors a budget using allotted state funds, and local funds if applicable, to address the needs of the Local AIG Plan in accordance with state policy.
- d) Maintains and analyzes multiple sources of student achievement and growth data, as well as annual dropout data for AIG students. Data is disaggregated to recognize patterns and trends over time and inform mindsets, policies, and practices for equity and excellence.
- e) Maintains and analyzes multiple data sources focused on the referral, identification, services, and retention of students within the local AIG program to ensure that students' racial, ethnic, economic, or other demographic factors, including other exceptionalities and language differences, do not reduce their likelihood of access to and participation in gifted education.
- f) Maintains and utilizes current data regarding the credentials of personnel serving K-12 AIG students to align with the goals and strategies outlined in the Local AIG Plan.
- g) Elicits regular feedback from students, parents/guardians, families, teachers, and other stakeholders regarding the ongoing implementation and effectiveness of the local AIG program to support continuous program improvement.
- h) Shares local AIG program evaluation data with school and district personnel, students, parents/guardians, families, and other community stakeholders.
- i) Safeguards the rights of all AIG students and their parents/guardians through established written policies, procedures, and practices. The LEA plan includes: informed consent regarding identification and placement, reassessment procedures, transfers from other LEAs, and procedures for resolving disagreements.

Mission/Vision Statement and Funding

Asheboro City Schools (761) Regular Local School District - FY 2025 - Local Academically or Intellectually Gifted Plan, 2025-2028 - Rev 0

* LEA Superintendent's Name:

Dr. Aaron Woody

* LEA AIG Contact Name:

McClosky, Kristen - kmcclosky@asheboro.k12.nc.us ▼

This Local AIG Plan has been developed based on the NC AIG Program Standards (adopted by SBE, 2009, 2012, 2015, 2018, 2021, and 2024). These Standards serve as a statewide framework and guide Public School Units (PSUs) to develop, implement, and monitor thoughtful and comprehensive AIG programs. The NC AIG Program Standards encompass six principle standards with accompanying practices. These standards articulate the expectations for quality, comprehensive, and effective local AIG programs and related to NC's AIG legislation, Article 9B (N. C. G. S. 115C150.5).

These best practices help to clarify the standard, describe what a PSU should have in place, and guide PSUs to improve their programs. In an effort to continue to transform AIG programs and align to the NC AIG Program Standards, each PSU has participated in a self-assessment process of their local AIG program, involving multiple stakeholders. The data gathered during this process has guided PSUs in their development of this Local AIG Plan for 2025-2028. This Local AIG Plan has been approved by the LEA's local Board of Education or charter school's board of directors and sent to NC DPI for review and comment.

For 2025-2028, the Local AIG Plan is as follows:

* Mission and/or Vision Statement(s)

Asheboro City Schools' Vision and Mission:

Mission: Every student will have equitable access to engaging learning that transforms life outcomes and prepares them to be collaborative, competitive, and successful in our global world.

Vision: Asheboro City Schools engages students in educational experiences and opportunities that elevate lifelong learning, cultivates exceptional thinkers, and empowers students to design their own futures.

FUNDING FOR LOCAL AIG PROGRAM (as of 2025)

State Funding	Local Funding	Grant Funding	Other Funding
* \$ 303,045.13	* \$ 26,303.69	* \$ 0.00	* \$ 0.00

Standard 1: Student Identification

Asheboro City Schools (761) Regular Local School District - FY 2025 - Local Academically or Intellectually Gifted Plan, 2025-2028 - Rev 0

Standard 1: Student Identification

The LEA's student identification procedures for AIG are clear, equitable, and comprehensive and lead towards appropriate educational services.

*** Practice A**

Develops both screening and referral processes that lead to AIG identification at all grade levels. Provides opportunities, including universal screening, for every student to show their strengths and talents.

Asheboro City Schools' AIG plan outlines the steps for K-12 screening and referral process. The Needs Determination Teams (NDT) for schools and the district meets regularly to discuss eligible referrals, monitor student data, determine eligibility for testing and identification, and monitor the consistent implementation between all school sites in Asheboro City Schools (ACS). Formal student screening is conducted annually to create a screening pool of students for possible identification. Student nominations and referrals are conducted throughout the school year and are placed in the district screening pool. Each student in the screening pool is reviewed annually. Data from the student search is recorded by the AIG Specialists on the AIG Screening Pool Spreadsheets.

Referral:

The K-12 Asheboro City Schools referral process for student nominations, referrals, and evaluations are conducted throughout the school year and records are maintained on school based screening pool spreadsheets. Information about the referral process is communicated to stakeholders (parents/guardians, students, teachers, administration, and other school staff) before the annual district testing window opens. AIG Specialists intentionally meet with classroom teachers, ESL teachers, EC teachers, and other academic support personnel prior to the annual testing window in order to share referral information, answer questions, and begin to gather data for student referrals.

Referrals K-12 may include:

Nomination by teacher, principal, school counselor, other school staff member, or community stakeholders with academic knowledge of students based on at least one of these:

- Observation forms
- Student work samples and portfolios
- Standardized test scores
- ML students who advance at least 3 proficiency levels in one school year or less
- Screening Checklist - Traits, Indicators, and Considerations of Giftedness

OR

Student self nomination and/or parent/guardian nomination based on at least one of these:

- Parent/guardian checklist and/or rating scales

- Testing by outside psychologist

Referrals are documented and data is maintained on school screening pool spreadsheets. These spreadsheets are transferred at transition points between elementary, middle, and high school by AIG Specialists.

Screening:

Grades K-3

1. Current district diagnostic and assessment data is reviewed regularly by school personnel
2. Talent development/nurturing efforts that may lead to a portfolio of evidence or work samples are collected as needed
3. Screening Checklist Form - Traits, Indicators, and Considerations of Giftedness

Grades 3-5

1. Universal Screening: All third grade students are screened using a nationally normed measure of aptitude (CogAt or other nationally normed assessment)
2. Screening Pool: Students may be added to the school based screening pool using the following criteria:
 1. 75th percentile or above on any section (Verbal, Quantitative, Nonverbal, Composite, or Partial Composite) of an eligible 3rd grade universal screening measure of aptitude (CogAT)
 2. 85th percentile or above on 3rd grade BOG assessment
 3. 85th percentile or above on a reading and/or math EOG
 4. Referral for screening by the student, parent/guardian, teacher, principal, AIG specialist, or other school support staff member
 5. Screening Checklist Form - Traits, Indicators, and Considerations of Giftedness
 6. Transfer students who moves into the district after the 3rd grade universal screening and do not have district accepted measure of aptitude and/or achievement from their previous school district
3. Small Group Screening: Students in the 3rd and 5th grade screening pool are administered a nationally normed achievement test (Iowa Test of Basic Skills or other nationally normed assessment) for reading and/or math to be administered by an AIG specialist. In addition, a second screening of aptitude testing may occur during the 5th grade year for students who are currently identified as AIG and those who are part of the screening pool.

Grades 6-12

1. Screening Pool: Annual review of screening pool data including EOC/EOG scores and other relevant assessments, interviews, observation data, or rating scales/checklists. Student data is updated annually on district screening pool documents for students already in the screening pool. Students may be added to the screening pool based on the following data:
 1. Referral for screening by the student, parent/guardian, principal, teacher, AIG specialist, or other school support staff member
 2. Screening Checklist Form- Traits, Indicators, and Considerations of Giftedness

3. Level 5 score on EOG/EOC assessment

2. Small Group Testing: Achievement and/or aptitude tests are administered as needed within the annual district testing window based on current screening pool data.

Screening pools in grades 6-12 may be used to help develop comprehensive learner profiles to make recommendations for AIG clustering, acceleration, high school level courses at the middle schools, and/or honors, AP, or other college level courses.

When the Needs Determination Team (NDT) determines individual testing is needed, a Permission for Testing is completed by the parents/guardians. The Needs Determination Team (NDT) will specify which individual or group test(s) should be administered as screening measures for each student. Those recommended for additional testing by the NDT will be included during the annual testing window. Valid and appropriate modifications/accommodations for testing are also provided for AIG screening and formal assessments. Student testing results are valid for two years after the date of testing and retesting will only be proposed outside of that two year window.

AIG Specialists may also administer alternative screening measures, such as rating scales, screening checklist specific to traits and indicators of talent development, screening checklist specific to environmental considerations, and district-developed performance tasks. District performance tasks are administered as alternative assessments to demonstrate mastery through student work samples. A qualifying score is based on pre-established rubrics that guide the decision-making process. Tasks are scored at the district level by at least two AIG personnel from a school that is not the student's home school. Data collected from alternative screening measures may be used for identification purposes.

In order to maintain consistent screening and referral processes, the AIG specialist:

- Implements district gifted identification procedures and interpret assessments to identify the unique needs of gifted students.
- Communicate and review the district flowchart that outlines the screening and referral process that may lead to identification to stakeholders.
- Collaborate with classroom teachers and instructional specialists on an ongoing basis in nominating students for gifted education program services.
- Conducts annual meetings to inform all parents/guardians and teachers of students' eligibility for program placement and services.
- Communicates with school personnel about the characteristics and needs of AIG students.
- Communicates about screening, nomination and services in English and Spanish.
- Uses assessment information in making eligibility, program, and AIG service option decisions for individuals including those from culturally and/or linguistically diverse backgrounds.
- Interprets assessment data to plan appropriate curricular offerings based on individual profiles of the students.

* Practice B

Establishes a process and criteria for AIG student identification at all grade levels, K-12, that provides multiple opportunities to reveal a student's aptitude, achievement, or potential to achieve. The criteria may include both qualitative and quantitative data in order to develop a comprehensive learner profile.

Asheboro City Schools includes multiple criteria for student identification including measures of aptitude, achievement, and alternative forms of assessment. These criteria incorporate measures that reveal student aptitude, student achievement, or potential to achieve in order to develop a comprehensive profile for

each student and offer multiple opportunities to showcase students strengths. No one criteria used for any pathway leading to identification can exclude a student from AIG identification.

Criteria for AIG identification include both nontraditional and traditional measures that are based on current theory and research. Identification procedures also include multiple entry points for identification. Asheboro City Schools has clearly defined identification criteria for Intellectually Gifted (IG), Academically and Intellectually Gifted (AIG), Academically Gifted Reading and Math (AG), Academically Gifted in Reading (AR), and Academically Gifted in Math (AM). A visual representation of the multiple criteria for identification is available in the attachments.

In the 2025-2028 AIG Plan, the multiple pathways for AIG identification have been updated in order to use quantitative data, qualitative data, student achievement, and student potential to achieve collaboratively. The multiple pathways for AIG identification criteria also allows the use of a Nonverbal aptitude subtest score to be used as criteria leading to identification.

Asheboro City Schools Pathways for AIG Eligibility are as follows:

Grade K-3: Pathways for AIG Identification:

K-3 students may qualify for identification in the following area based on the listed criteria.

Pathway 1: Identification area based on results of testing

95th percentile or above on Intelligence Test Composite

OR

95th percentile or above composite on test of aptitude and achievement

Students who qualify in K-3 will receive a K-3 Individual Differentiated Education Plan (IDEP) based on service areas.

Grades 4-12 Pathways for AIG Identification:

Students may qualify for identification in the following areas based on the listed criteria:

Pathway 1: Intellectually Gifted (IG)

Students identified as IG must meet one of the following criteria

- 95th percentile or above on an Intelligence Test Composite.

OR

- 95th percentile or above composite on nationally normed test of aptitude without a qualify achievement score

Students who meet Pathway One will be identified as Intellectually Gifted (IG) and will require an Individual Differentiated Education Plan (IDEP).

Pathway 2: Academically and Intellectually Gifted (AIG)

Students identified as AIG must meet the following criteria:

- 90th percentile or above intelligence test composite, aptitude composite, aptitude verbal or quantitative subtest percentile (V or Q), or aptitude verbal or quantitative partial composites (VQ, QN)

AND

- 90th percentile or above on a nationally normed measure of achievement in reading and/or math, or level 5 on reading and/or math EOG/EOC

Students must have a qualifying score of aptitude and achievement in the same subject area to qualify in that subject. Students who meet Pathway Two will be identified as AIG reading, AIG math, or AIG reading and math. These local designations will be documented on internal AIG roster spreadsheets and entered in Infinite Campus as AIG.

Pathway 3: Academically Gifted (AG, AR, AM)

Students identified as AG, AR, or AM must meet the following criteria:

- 85th percentile or above intelligence test composite, aptitude composite, aptitude verbal or quantitative subtest percentile (V or Q), or aptitude verbal or quantitative partial composites (VQ, VN, QN)

OR

- 85th percentile or above on a nationally normed measure of achievement in reading and/or math, or level 5 on reading and/or math EOG/EOC

AND one of the following:

- Score > 60 in 3 of 6 areas of the Gifted Rating Scale
- Qualifying score on pre-established rubrics of district-developed performance tasks for reading and/or math
- 90th percentile or above on nonverbal (NV) subtest from nationally normed test of aptitude.

Students must have one score of aptitude or achievement and one of the additional measures in the same subject area to qualify in that subject. Students who meet criteria for Pathway Three will be identified as AR reading, AM math, or AG reading and math. Student identifications will be documented on internal AIG roster spreadsheets and entered in Infinite Campus.

Grades 9-12:

Students in grades 9 through 12 may qualify for Academically and/or Intellectually Gifted Services based on the same pathways in grades 4-8. Students in grades 9-12 may qualify for services in the following areas: Intellectually Gifted (IG), Academically and Intellectually Gifted (AIG), Academically Gifted (AG-Reading and Math), Academically Gifted in Reading (AR) or Academically Gifted in Math (AM). Standardized assessments for students to qualify for differentiated services in grades 9-12 may change based on age appropriate measures. Possible standardized age appropriate measures may also include: PSAT, SAT, ACT.

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*** Practice C**

Ensures AIG screening, referral, and identification procedures respond to under-represented populations of the gifted and are responsive to LEA

demographics. These populations include students who are culturally/ethnically diverse, economically disadvantaged, multilingual learners, highly gifted, and twice-exceptional.

The overall district populations in Asheboro City Schools currently consists of approximately: Hispanic 52%, White 26%, 15% Black, 1% Asian, and 6% multiracial. 22% of students in ACS are currently identified as Multilingual Learners (ML).

Based on this data, Asheboro City Schools' underrepresented populations include black and Hispanic students. In response to the total district populations and district AIG populations, the ACS AIG Team will incorporate the use of a new tool to assist with referrals and screening. This tool is the Screening Checklist - Traits, Indicators, and Considerations of Giftedness. This form is modeled after research based indicators of student talents and advanced learning traits and documents environmental factors that may unintentionally mask talents, potential, and advanced learning needs. The AIG Team collaborated with EC and ESL specialists as well as social workers and district mental health specialists when creating this form to ensure clear and purposeful indicators of strengths in students from all populations as well as to build partnerships with these teams. The screening form may be used as a referral to add students to the AIG Screening Pool, recommending students for talent development services, or be used as a portion of a referral portfolio. Data for students in the AIG Screening Pool is evaluated annually by the AIG Team.

In addition to updated screening and identification efforts, Asheboro City Schools may use the following as components for multiple criteria to ensure AIG screening, referral, and identification procedures respond to under-represented populations of the gifted and are responsive to ACS demographics:

- The nomination process provides a well-articulated procedure for equal opportunity for all students including minority students, multilingual learners, students with disabilities, students who are economically disadvantaged, intellectually gifted students, and other underrepresented groups.
- AIG Specialists provide professional development to promote understanding of traditional and nontraditional characteristics to address misconceptions about the traits and characteristics of giftedness and under-represented groups.
- AIG screening, referral, and identification procedures for ACS include measures of aptitude, achievement, and alternative assessment measures including quantitative and qualitative data.
- Students may use established testing accommodations that are approved by each test during screening based on EC, ESL, or 504 status.
- Students may have access to testing directions in the student's native language during universal screening and small group testing when approved and appropriate.
- Additional alternative testing measures decisions are based on decisions from the school or district Needs Determination Team (NDT) and the students EC teacher, ESL teacher, school counselor, or school testing administrator.

In addition to standardized test data, the use of nontraditional methods such as performance tasks and rating scales will be used for effective screening, nomination, and identification for all students including underrepresented populations who may manifest giftedness in different ways. The following screening, referral, and identification procedures are intentionally implemented based on district demographics:

- Intentional talent development efforts including the use of Screening Checklist Form - Traits, Indicators, and Considerations of Giftedness. Classroom teachers may use this form to analyze student talents and potentials and as evidence for AIG referral for screening.
- System-wide universal screening in 3rd grade by administering nationally normed aptitude tests. ACS will administer the Cognitive Abilities Test (CogAT).
- Small-group screening by administering nationally normed achievement tests based on ACS screening procedures (IOWA Test of Basic Skills).
- Gifted Rating Scales may be completed by classroom teachers as a portion of the multiple criteria for identification. Gifted Rating Scales may include both traditional and non-traditional measures of giftedness. Classroom teachers may collaborate with other stakeholders such as elective teachers, EC

and ESL support staff, and other school personnel who work with the student to develop a comprehensive student profile.

- Multilingual Learners (ML) who advance at least three proficiency levels in one school year will be placed in the AIG screening pool.
- Ongoing parent/guardian, teacher, school staff member, and student self-nomination process for screening of all students. A formal student screening will be conducted annually. This will include a review of test data using reports compiled by Asheboro City Schools AIG Team.
- Work samples, portfolios, and other research-based checklists and rating scales may be used to add students to the AIG screening pool. Student work and rating scales will be sent to the school-based Needs Determination Team for Academically and/or Intellectually Gifted (NDT-AIG) for review.
- Asheboro City Schools incorporates the use of nonverbal aptitude scores for screening and identification. In addition, a Non-Verbal battery score of greater than 90th percentile on the Cognitive Abilities Test (CogAT) can be used as a qualifying score to gain entrance to the AIG pool.
- The ACS Screening Checklist Form- Traits, Indicators, and Considerations of Giftedness may be used to examine factors that may unintentionally mask giftedness. The School/District NDT may use the data collected by this form to add a student to the AIG Screening Pool.
- Individual tests may be administered based on recommendation from District NDT. For example, the Naglieri Nonverbal Ability Test. Individually administered tests may be preferable under certain circumstances in order to identify potentially gifted students from underrepresented populations. These may be recommended based on the following:
 1. The student may be twice-exceptional
 2. The student has a documented medical condition or disability that may interfere with the ability to perform well in a group situation (i.e., ADD, chronic asthma) on a 504 plan
 3. The existing screening data on this student does not provide sufficient information to make the decision about the need for services
- Students from underrepresented populations may need increased collaboration between the AIG Specialist and support teachers. This may include the ESL teachers collecting data for students who grow three or more language levels in one academic school year, Exceptional Children teachers progressing monitoring and shared screening data, collection of qualitative data from various checklists, AIG nomination/identification procedures, and increased communication between the AIG Specialist and school personnel on AIG identification and nomination procedures.

Percent Ethnicity Identified as AIG

	Asian %	Black %	Hisp %	Native Amer %	Multi %	Pac Islander %	White %
Female	---	---	<5%	---	7.46%	---	14.47%
Male	---	---	5.77%	---	9.02%	---	17.05%
Total	---	<5%	<5%	---	8.20%	---	15.79%

Percent of Total AIG Students Identified as Dual Exceptionality

*** Practice D**

Monitors the screening, referral, and identification processes for consistent implementation across the LEA.

Asheboro City Schools maintains a systematic process for screenings, referrals, and identification within the district. The Lead AIG Specialist facilitates the monthly district AIG meeting to share and review AIG screening, referral, and identification processes. AIG Specialists provide school-based professional development through staff meetings and/or grade levels meetings regarding the screening, referral, and identification processes annually. The AIG Team employs uniform district created presentations, documents, and referral forms at these meetings to ensure consistent messaging and implementation. There is a school and district level Needs Determination Team (NDT) which serves to monitor and review the school/district decisions. Needs Determination Teams use the same district created referral, screening, and testing forms and procedures to ensure consistency.

Referral, screening, and identification data is housed in the district AIG shared drive and reviewed at monthly AIG Team meetings according to the AIG Specialist Year at a Glance document. This document outlines what steps in the district referral, screening, and identification procedures should be reviewed each month. Student identification spreadsheets, screening pool spreadsheets, and referral documents are housed in the district AIG shared drive and reviewed on an ongoing basis.

In order to monitor district guidelines for screening, referral, and identification, the following steps are implemented by the AIG Team:

- Annual review of AIG Specialist Year at a Glance document
- Beginning of year (BOY) and end of year (EOY) review/audit of student identification spreadsheet, screening pool spreadsheet, and referral documents. Each school's student identification spreadsheet tab is individually audited by an AIG Specialist that does not serve that school at EOY.
- Annual review of referral, screening, and identification procedures, forms, flowcharts, and website documents prior to the district established testing window. All procedures, forms, flowcharts, and documents are checked for accuracy and edited with most current contact information.
- The Student Identification Spreadsheet is monitored monthly by the AIG Team. All student identification information is monitored for appropriate identification and services by the AIG Team during the identification timeframe.
- All AIG Specialists monitor and audit student identification spreadsheets during DPI fall and spring headcount.
- Student AIG folders are maintained by each AIG Specialist at the schools they serve. Student folders are audited at transition points between grade spans.

Student Differentiated Education Plans (DEPs) are reviewed annually by the AIG Team. In this annual review process AIG Specialists may:

- Indicate the annual review date at the top of the new DEP or IDEP
- Review the student's performance in both gifted and general education settings
- Discuss the appropriateness of the options selected on the current Differentiated Education Plan (DEP) or Individual Differentiated Education Plan (IDEP)
- Recommend services matched to the student's level of need
- Indicate the options selected for the next school year on the Differentiated Education Plan (DEP) or Individual Differentiated Education Plan (IDEP)
 - Consider the same level in intensity of services.
 - Consider an increased level in intensity of services.

- Consider a reduced level in intensity of services.

- School Level NDT members who are present will sign the DEP or IDEP
- Send an invitation to notify parents/guardians of a conference to discuss their child's DEP or IDEP for the upcoming year
- District NDT will sign after review. Members will sign/date to represent the team. Changes during the school year will be addressed by the AIG Specialist with individual IDEP or DEP meetings.
- Review the Talent Development data to ensure that appropriate services are in place for each school's talent development needs.

*** Practice E**

Disseminates information regarding the screening, referral, and identification processes to school personnel, parents/guardians, students, and the community-at-large.

Asheboro City Schools AIG Specialists maintain a communication plan regarding AIG student screening, referral, and identification by developing procedures that are available in various formats. Procedures for screening, referral, and identification are communicated to parents/guardians, school personnel, students, and the community at large through annual meetings, AIG Team created website, and on the district website.

AIG Specialists share screening, referral, and identification procedures with school personnel annually at faculty meetings, collaborative grade level meetings, school/district leadership teams, and/or department meetings. This information is shared with parents/guardians/students at annual Differentiated Education Plan (DEP) meetings, the AIG Team created website, and the district website. DEP meetings may be held through virtual and/or face to face formats. Translators are available at these events and materials are translated into English and Spanish. AIG information regarding these processes may also be disseminated throughout the school year at events such as open houses, school level family engagement nights, AIG Advisory Team meetings, and other district activities.

The district website and AIG Google site called the AIG Hub also houses information regarding referral, screening, and identification processes and forms associated with each step. AIG Specialists maintain and review with parents/guardians the documentation that explains the screening, referral, and identification processes and service options for AIG students annually. Translators are available at these events and materials are translated into English and Spanish. These procedures are available through various formats including the district website, social media outlets, and the district/school communication platform (School Status).

AIG Specialists also create a quarterly newsletter to share with stakeholders. Various topics related to screening, referral, and identification are included. Newsletters are available in print and online formats and are translated into English and Spanish.

*** Practice F**

Documents the evidence gathered and analyzed to support an AIG identification decision. This documentation is reviewed with parents/guardians and maintained in student records.

Throughout the referral, screening, and identification processes, a cumulative AIG screening database is maintained by AIG Specialists for students in the screening pool. The AIG screening database is an internal digital roster that is used as a school based screening pool documentation and includes all data and evidence gathered in order to support identification decisions for students. The district internal database is maintained for each school by an AIG Specialist and is updated as needed throughout the school year and during end of year procedures.

Once identification occurs, AIG specialists maintain spreadsheets and paper copies for identified students that are reviewed regularly. The AIG Team is working toward utilizing features in the NC-Student Information System to efficiently document identification evidence and services for AIG students.

Identified AIG students have an individual AIG folder that contains all evidence that may have led to AIG identification. This may include: written referral requests, parent/guardian documents such as permission to test or parent surveys, multiple criteria evidence or forms that lead to AIG identification, AIG test results, initial placement consent, and/or withdrawal from services, rating scales, and copies of DEPs. Each folder is maintained by the school based AIG Specialist and held at the school where the student is currently enrolled. Student folders for 9-12th grades are kept with AIG Lead Specialist. This information is reviewed annually by the AIG Specialists during the annual review process and students folders are audited at grade span transition points.

When a student is identified for AIG services, a Differentiated Education Plan (DEP) or IDEP form is created based on the area of identification. AIG identified student records are maintained in NC-SIS, the district database, and individual student AIG folders to ensure appropriate AIG identification records.

Parents/guardians are provided with all copies of documentation that are reviewed during initial placement for AIG services and at requested parent/guardian conferences. The AIG Consent for Placement Form is sent home to parents/guardians upon initial AIG identification. The form includes documented evidence gathered during referral, screening, and testing to support the AIG identification decision for the student. The form is sent home for parent/guardian approval and documented with signatures. The AIG Consent for Placement Form also includes a section for parent/guardian feedback, questions, and/or to request a conference with the AIG Specialist.

After the AIG Consent for Placement Form is approved and signed by parents/guardians an annual DEP or IDEP is created for each student. These documents are updated each year during annual review. DEP meetings are held annually for parents/guardians of AIG students at all schools K-8. At annual DEP meetings, the AIG Specialist reviews the Asheboro City Schools' identification process and service options for AIG students. Parents/guardians review their AIG student's DEP which includes all evidence gathered to support AIG identification and services for each individual student. This information is reviewed with the AIG specialist and parents/guardians are provided time to ask questions about identification and service options. AIG Specialists also review enrichment opportunities, potential content modification, and potential learning environment modifications. Parents/Guardians receive updated copies of DEPs annually. All DEPs are held in a central server to maintain individual student's AIG electronic documentation. Copies of signed DEPs are kept in each student's AIG folder.

Rising 9th grade AIG students will develop a 4 year plan with the middle school AIG specialist and school counselor based on students' interests and academic strengths that capitalize on advancement opportunities for high school. Those plans are monitored and parents/guardians are invited to participate in review of these plans.

Records of students who do not qualify (DNQ) for AIG identification are also shared with parents/guardians through an AIG screening results form and housed digitally at the school where initial testing was administered. Students who do not qualify for AIG identification are maintained on the district screening pool database and data is updated regularly.

*** Practice G**

Develops and documents a student plan that articulates the differentiated curriculum and instruction services that match the identified needs of the K-12 AIG student, such as a Differentiated Education Plan (DEP). This document is developed and reviewed annually with parents/ guardians to ensure effective programming, provide a continuum of services, and support school transitions.

AIG Specialists develop and document a student plan that articulates the differentiated curriculum and instruction services and learning environment modifications that match the identified needs of the K-12 AIG students through a Differentiated Education Plan (DEP) or IDEP. AIG Specialists develop Individual/Differentiated Education Plans annually for all AIG students. EC, ESL, school counselors, social workers, classroom teachers, and other support staff may collaborate on an individual student's DEP/IDEP if the student receives services from one or more departments to ensure all of the needs of the individual student are met.

Upon a student's initial AIG Identification, parents/guardians receive an initial placement letter informing them of student screening/testing results, qualifying multiple criteria leading to AIG identification, AIG identification area, and service options matching the AIG identification area. Parents/Guardians are informed that their student will have a DEP/IDEP created by the AIG Specialists and any support service staff applicable and are invited to request a conference, leave questions/comments, and leave feedback and/or recommendations for service options on an included form.

The following data is documented on a student's DEP or IDEP:

- Grade level and demographic information
- AIG Identification area
- Qualifying criteria used to meet the specific identification area including AIG testing scores, EOG scores, universal screeners, and multiple criteria data points for AIG identification.
- Current AIG service options for each student based on identification area and advanced learning needs of the student
- Notes or considerations from AIG Specialists, Parents/Guardians, teachers, or administration
- Student developed goals for the school year

DEP/IDEP documents are reviewed and edited annually by the AIG Team. Changes to student information, identification area, screening/testing data, qualifying multiple criteria leading to AIG identification, and AIG service options are edited and updated annually as needed. DEP/IDEP documents are reviewed annually with stakeholders through a group DEP meeting for families and grade level meetings with school staff to ensure effective programming, a continuum of services, and support school transitions. Individual meetings with parents/guardians may be utilized to help plan DEPs using feedback and questions. Elementary and middle school specialists collaborate with students and other stakeholders (ESL, EC, school counselors, parent/guardian) in order to create student schedules and/or four year plans. AIG Specialists also include student input into annual DEPs 4-8 and high school DEPs 9-12. Student created goals for each year 4-8 and a four year goal for 9-12 are created in collaboration between students and AIG specialists using the student's DEP. AIG Specialists may also be included in the IEP, 504, and/or ML meeting when considering the needs of a twice exceptional student.

Elementary AIG Specialists collaborate with school counselors and middle school specialists during the 5th to 6th grade transition to make recommendations regarding course placement, clustering, and specific services. Those recommendations are noted on the student's DEP during the end of year annual review process. Parents/Guardians may request conferences to discuss service options in middle school and AIG Specialists participate in middle school transition nights for rising 6th grade students.

At the middle school level, AIG specialists collaborate with middle and high school counselors for rising 9th grade registration. Middle school specialists work collaboratively with school counselors and rising 9th grade AIG students to help create a four year plan that will ensure appropriate services for high school. AIG Specialists may also be available during transition/information meetings for middle and high school transitions. These meetings may include topics such as: CTE pathways, AP courses, CCP options, general middle/high school information, student school visits, and special course offerings. This information is documented on the students 9-12 DEP.

* Ideas for Strengthening the Standard

Ideas for Strengthening the Standard

During the 2025-2028 cycle, Asheboro City Schools has the following goal related to Standard 1:

- Communicate identification pathway updates to all stakeholders in multiple formats
- Continue to research best practices for screening, referral, and identification processes for all students
- Communicate and collaborate with other AIG teams across the state to gain insight and perspectives on processes in identification

Planned Sources of Evidence

* AIG Team shared drive documents/spreadsheets

* AIG parent/guardian communication forms

* District and AIG Team website

* Student AIG folders

Type	Documents	
	Document Template	Document/Link
AIG Standard 1 Additional Resources	N/A	

Standard 2: Comprehensive Programming within a Total School Community

Asheboro City Schools (761) Regular Local School District - FY 2025 - Local Academically or Intellectually Gifted Plan, 2025-2028 - Rev 0

Standard 2: Comprehensive Programming within a Total School Community

The LEA provides a K-12 AIG program with an array of services by the total school community to meet the diverse academic, intellectual, social, and emotional needs of gifted learners. These services will develop students' strengths through intentional learning experiences in various domains that are not dependent on the students' demographic background or economic means.

*** Practice A**

Delivers an AIG program with comprehensive services that address the academic and intellectual needs of AIG students, across all grade levels, K-12, and learning environments, through collaboration with a variety of personnel. Services are aligned to students' advanced learning needs and AIG identification.

Asheboro City Schools provides comprehensive services and various differentiation models K-12 for gifted learners based on student readiness, interest, advanced learning needs, and learning styles. These may include purposeful grouping options, special enrichment/extension classes, small learning communities, mentorships, and dual enrollment for all areas of identification. AIG Specialists in the district provide support for school instructional staff to ensure comprehensive services for students to grow and cultivate student talent in K-12.

AIG services by grade span may include the following:

Grades K-3

Students identified for AIG services in grades K-3 have a K-3 Individual Differentiated Education Plan (K-3 IDEP) developed with the parents/guardians, classroom teacher, AIG specialist, and any applicable instructional specialists upon student identification. The K-3 IDEP is created to document how the AIG specialist, classroom teacher, and any applicable instructional support staff will collaboratively meet the academic and intellectual needs of K-3 gifted learners based on the criteria and data used to determine AIG identification. School based AIG Specialists are responsible for implementing and delivering direct services outlined in the IDEP. K-3 programming, services, and collaboration may include:

- extension, enrichment, or acceleration of current grade level standards
- special programming or extra curricular opportunities
- purposeful classroom placement
- Content, process, product, and learning environment modification to be provided for the student by the AIG Specialists, classroom teacher, and/or other specialist/support staff
- other classroom modifications as needed based on a student's total learning profile, exceptionalities, and advanced learning needs

Students identified as AIG in grades K-3 will receive direct support services from the school based AIG Specialist. Each K-3 AIG student's service plan will include:

- Amount of time and number of days direct services will be delivered per week by the AIG Specialist
- Subject area, social/emotional learning focus, higher order thinking skills, and/or depth and complexity skills to be incorporated during service times with the AIG Specialist

- Grouping method to be used in the regular classroom and the AIG Specialist during service times
- Consultative, co teaching, or collaborative planning services and descriptions

Students in Asheboro City Schools also have the option to enroll in a Dual Language Immersion program at three of five elementary sites across the district. The Dual Language Immersion program provides a level of complexity for all enrolled students as they learn core content in English one day and Spanish the next.

Grades 4-8 - AIG, AG, AR and AM

Students identified as AIG, AG, AR, and AM have specific services matching their identification area and advanced learning needs outlined in their DEP. Each student DEP is created and updated annually in collaboration with the AIG specialist, classroom teacher, parents/guardians, and any applicable instruction support specialists. The DEP outlines services each student receives based on their area of identification and specific criteria and data used to determine AIG identification. AIG students in grades 4-8 receive direct and indirect services from a school based AIG specialist as well as collaborative support from a variety of school personnel. School personnel collaborating for services for AIG students may vary based on a student's AIG identification, interests, extracurricular activities, advanced learning needs, and specific services outlined in each student's DEP.

Services for students in grades 4-8 may include:

- Learning environment modifications such as small group direct instruction provided by the school based AIG specialist, and purposeful cluster grouping in subject area matching AIG identification
- Content modifications such as curriculum compacting, alternative assignments, tiered assignments, individual projects and learning opportunities, flexible pacing, and acceleration options
- Collaborative services between the AIG specialist and classroom teachers such as collaborative planning, coaching, co-teaching or push in-services, and model instruction
- Enrichment opportunities such as after school clubs, extracurricular opportunities, and other program opportunities developed between the AIG specialist and Asheboro City School partnerships
- Collaborative services between the AIG specialist and school counselors and/or ACS mental wellness facilitators to meet student social and emotional needs
- Indirect services including professional development opportunities to increase classroom teacher and all school personnel awareness of the unique needs of gifted learners
- Optional enrollment in a Dual Language Immersion program at three elementary sites and one middle school site

Grades 4-8 - IG

Students identified as Intellectually Gifted (IG) have individual differentiated education plans (IDEP) that are developed with the parents/guardians, classroom teacher, instructional specialist, and AIG specialist. This IDEP is created to individually meet academic and intellectual needs. This plan may include: extension, enrichment or acceleration of current grade level standards, special programming or extra curricular opportunities, cluster grouping or other classroom modifications based on individual student's needs, and direct services provided by the AIG specialist. Direct services subject area and amount of service time per week are individually planned and documented in the IDEP for each IG student.

Grades 9-12- AIG, AG, AR, AM, IG

Identified students in grades 9-12 have a 4 year 9-12 DEP. This DEP is created collaboratively between the student, the AIG specialists, classroom teachers, parent/guardians, and any applicable instructional support staff. This plan will document the student's Career Development Plan (CDP), advance course, CTE, CCP, or high school pathway interests, and document the middle school to high school transition conference held between the student and the AIG specialist as well as the student created 4 year goal(s).

Services for students in grades 9-12 may include:

- Advanced course opportunities through NCVPS, CCP/community college courses, dual enrollment, Honors level, and AP courses
- Credit by Demonstrated Mastery (CDM)
- Small learning communities such as the Zoo School, CTE pathways, and/or SparkNC Lab individual units of study
- Collaboration with school counselors and district mental wellness facilitators to meet students' social and emotional needs
- Extracurricular opportunities for gifted learners provided by the school, Asheboro City Schools' (ACS) Innovation Center, or ACS partnerships
- Indirect services including professional development opportunities provided by the district or AIG specialists to increase classroom teacher awareness of the needs of gifted learners and their unique academic needs

In addition, AIG specialists collaborate regularly during grade level or content level meetings, with AIG cluster classroom teachers, school counselors, administrators, and other support staff k-12 to plan and deliver service options for AIG students. AIG documents including the DEP are housed in a central location at each school and are provided to teachers working with AIG students. Students are clustered in elementary and middle school in order for the AIG specialist to offer flexible grouping, co-teaching, small group instruction, and/ or small learning community opportunities to meet academic needs of AIG students.

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* Practice B

Delivers an AIG program with comprehensive services that address the social and emotional needs of AIG students, across all grade levels, K-12, and learning environments, through collaboration with a variety of personnel based on student needs.

In order to meet the social and emotional needs of gifted learners, K-12 school counselors, district Mental Wellness Facilitators, and AIG specialists collaborate to provide additional support as needed to teachers, administrators, parents/guardians and/or individual students or groups of students. School counselors and AIG specialists meet as needed to provide direct and indirect support, discuss trends and issues associated with gifted learners, and build a partnership in addressing social and emotional needs. AIG specialists, school counselors, and district mental wellness facilitators may work collaboratively with stakeholders and school social workers as needed to develop specific support services for students in need of SEL support. AIG specialists may also develop and implement professional development for stakeholders based on data or trends of student needs identified in district survey data administered through a district SEL monitoring system (Panorama). An AIG student's DEP also allows for AIG specialists to record holistic needs and services for the student, both academic and SEL.

For grades K-12 Asheboro City Schools (ACS) engages in multiple services options to ensure social and emotional needs are addressed and met at each grade span. ACS uses established meetings at all grade spans to share information about SEL goals, trends, service options, collaborative efforts, and service delivery models with school personnel. These established meetings and teams may include administrative leadership team, curriculum and instruction

teams, MTSS teams, department meetings, grade level/content team meetings, and other school based teams. AIG Specialists actively collaborate during meetings when discussing AIG student needs, services, and support options.

In addition, AIG specialists share information on the social and emotional needs of AIG students with parents. AIG Team quarterly newsletter often include SEL articles, topics, and include annual survey requests. The AIG Team will continue to survey both students and parents annually. These stakeholder surveys will include questions related to social and emotional needs in order to gather data in this area. This information will be used to expand the staff development and parent workshop topics. The Asheboro City Schools' AIG specialists, in collaboration with other parent sponsored initiatives, will use survey data to provide programming on the needs of gifted children for AIG families. AIG specialists will also use survey data to work collaboratively with ACS Welcome Center staff. The team at the Welcome Center provides timely resources and parent sessions that respond to the needs of students and families in Asheboro City Schools. Welcome Center staff also work with families to direct them to needed services and community resources.

Elementary students participate in district wide SEL lessons through a paced curriculum. Lessons from those platforms may be assigned for specific needs as needed throughout the school year. In addition, The Asheboro City Schools' school counselors and AIG specialists may collaborate to provide additional support for individual students or groups of students as needs arise during SEL lessons or other classroom focused SEL time such as morning meetings or restorative circles. For example, gifted students may be provided additional assistance from the AIG specialist and/or school counselor, mental wellness facilitators, or school social workers as needed, for coping with topics such as heightened sensitivity, perfectionism, peer relationships, situational stressors, and college and career planning.

In middle school and high school, ACS currently has a working memorandum of understanding with Kintegra Health that places a full time school based therapist at all three ACS secondary schools. Allowing students to be able to access behavioral health care at school puts them in a better position to learn. Care is provided in a location that is safe and convenient. Onsite health care professionals collaborate with schools to address the broad range of concerns and adverse experiences that affect students' healthy mental development.

Kintegra works in conjunction with Asheboro City Schools counselors, social workers and mental wellness facilitators to provide an integrated model of care that emphasizes the importance of collaboration and partnership. Referrals may be made by all school personnel, including AIG specialists and other school staff serving AIG students, and are then submitted to the school based Kintegra therapist for parent/guardian contact and scheduling. Services are provided by Licensed Therapists, such as LCSW(A)s, LCMHC(A)s, LMFT(A)s.

Each K-5 school site in ACS has a memorandum of agreement with local mental health private providers (as needed) for students with intensive emotional or behavioral difficulties related to learning disabilities, depression, underachievement, ADHD, or other symptoms that require extra support or intervention. Students in K-12 can receive mental health services from approved outside providers during the school day in a private space. This allows students to continue mental health services with minimal disruption and allow for collaboration between staff and therapists/counselors, and families when applicable and appropriate.

Students in grade 4-12 also all participate in biannual Panorama surveys. Panorama is the district SEL prevention monitoring system. Panorama uses research based survey instruments to gather data on student academic and SEL well being. This data is collected at every school in order to gather a clear picture of school wide and individual student needs. School counselors and district mental wellness facilitators collaborate using the Panorama data with school staff including classroom teachers, administrators, and AIG specialists. Panorama data can also be used during the MTSS process, referrals, and when planning for the individual SEL needs of AIG students.

Asheboro City Schools also has established partnerships with service providers when more intense services are required. A day treatment program through Youth Haven Services has an established location on an ACS campus where students can receive intensive mental health support and academic content while remaining enrolled in ACS. Juvenile Day Reporting Center (JDRC) also partners with ACS to provide a variety of services and support for at-risk youth. AIG students in need of intensive support services such as these would receive additional direct and indirect support from their AIG specialist to ensure AIG services continue and additional SEL services are documented on the student's DEP.

* Practice C

Integrates and connects the AIG program and services with the district's priorities and resources through policy and practice.

The Asheboro City Schools' (ACS) Plan for Academically and/or Intellectually Gifted is supported by, and connected to, numerous system-wide initiatives, programs, and policies including the district's 2022-2026 Strategic Plan.

The Strategic Plan encompasses the following goals:

Goal 1 Focusing Direction: Asheboro City Schools will create a process of continuous improvement with clear, focused direction.

Goal 2 Cultivating Collaborative Cultures: Asheboro City Schools will cultivate the expertise of stakeholders to be focused on a collective purpose.

Goal 3 Deepening Learning: Asheboro City Schools will improve the learning-teaching process by establishing clear learning goals, building precise professional expectations, and strengthening resources and academic programming.

Asheboro City Schools is committed to ensuring the needs of gifted learners are addressed in practice and policy by:

- Regular review of school, district, and Board of Education policies related to AIG to ensure the use of effective and current best practices, and advocate for opportunities for all students
- Making recommendations at the school and district level for new policy as needed; this may include additional course offerings, policies regarding classroom placements and referrals, and expanding academic and enrichment opportunities for all students
- Collaboration between the AIG Team, district leadership, department teams, and school leadership to ensure awareness, compliance, and completion of policies, practices, and programming such as credit by demonstrated mastery (CDM), advanced math course (AMC) legislation, acceleration and early entrance to kindergarten, and College and Career Promise (CCP)

In addition, district level leadership representation occurs during AIG staff meetings. The ACS AIG Team is composed of school based AIG Specialists, including a lead AIG specialist, and the Director of K-12 Curriculum and Instruction. The AIG team serves under the direction of the Director of K-12 Curriculum and Instruction and their role on the AIG Team ensures AIG representation on district level leadership teams to continue efforts of the AIG Team and connect resources, programs, and services across the district. The Lead AIG specialist also serves on various district teams to represent AIG staff and students. The Lead Specialist helps to facilitate collaboration for integrated and connected services with district priorities through these teaming structures. AIG services in reading and math align with the district's goals and resources as outlined in the Asheboro City Schools 2022-2026 Strategic Plan and individual School Improvement Plans.

AIG services are determined by students' area(s) of identification. Service options are also aligned with the individual school's improvement plan. The AIG Team will align the AIG program and services with each area of AIG identification, goals of the program, and resources of the LEA as a maintained practice. Students that are identified in reading are clustered for reading, according to district guidelines for elementary and middle school, and receive researched based curriculum resources such as Junior Great Books, small group novel studies, vocabulary development, and/or problem based learning. In addition, students identified in math are clustered for math according to district guidelines for elementary and middle school and receive researched based curriculum resources such as math integrated with critical thinking skills, Socratic math, project based learning, and problem based learning. AIG specialists plan collaboratively with AIG classroom teachers to ensure alignment of AIG ELA/Math services with current classroom curriculum use. Layered curriculum and other flexible learning opportunities may be provided to offer students choice in the content and pace of their learning. Small, flexible grouping instruction is frequently utilized in both ELA and Math in order to more effectively meet the needs of these learners.

The AIG specialists collaborate and consult with the classroom teachers and other stakeholders to deliver services that are integrated with the instructional programs of the district. This collaboration allows each school to have access to all resources, programs, and services as outlined in our current plan. The

Asheboro City Schools' AIG Plan is supported by, and connected to, numerous other system-wide initiatives and programs. The following list includes some of the system initiatives linked to meeting the needs of gifted students:

- Advanced Placement/Honors Courses
- PreAP coursework
- Accelerated Classes
- College and Career Readiness Opportunities
- Multiple Forms of Student Assessment
- Asheboro High School Small Learning Communities
- Career and Technical Education Offerings
- Purposeful Cluster Grouping
- Collaborative Planning
- Project Based & Problem Solving Learning Opportunities

*** Practice D**

Develops procedures for intentional, flexible grouping practices to facilitate the achievement and growth of AIG and other students with advanced learning needs.

AIG specialists utilize intentional, flexible grouping based on student needs to provide support and create appropriate instructional and learning options for advanced learners. AIG specialists may also collaborate with key stakeholders at district and school levels to determine placement options for K-12 gifted learners. AIG students are grouped flexibly based on a variety of factors, such as readiness through student achievement and growth data, student interest and learning profiles, school based data, teacher recommendation, and SEL needs. In addition, students who are in the current talent development pool may also be considered for flexible groupings.

The following options are available for AIG students K-12:

Flexible Pacing Options: Flexible pacing is any provision that places students at an appropriate instructional level, creating the best possible match between a student's achievement and instruction and allows them to move forward in the curriculum as they achieve mastery of content and skills. These are flexible groups that are created based on student readiness.

In-Class Flexible Grouping: Students in each class are assigned to a small group for instruction. These groups may be heterogeneously grouped according to skill level. To be effective, grouping should be flexible and fit the instructional purpose. It is important that each student be provided with tasks that are challenging and appropriate.

Cross-Grade Flexible Grouping in Specific Subjects: Depending on their skill level and performance, students are grouped within the school for specific subjects and/or purposes.

Learning Environment: Instructional grouping can be flexible within and between individual classrooms or within and between teams/grade levels, enabling students to move in and out of groups based on their needs and performance.

Cluster Grouping within a regular class: A cluster group of gifted students (around 4 to 8 elementary or around 8 to 12 middle school students) is assigned to a regular heterogeneous class. The cluster group teacher receives training in gifted education and works closely with a gifted specialist to design appropriate, differentiated curriculum for this group. This includes both resources and teaching strategies. This is an appropriate placement if the classroom is organized to meet individual needs so that flexible grouping occurs, and different abilities are valued and nurtured.

Cross Team/Subject Grouping with Collaboration: Two sections of the same subject are taught at the same time, allowing students to be grouped and regrouped between the classes for skills and enrichment. This might also involve a team teaching arrangement with an enrichment specialist.

Cluster Grouping within Teams: Students are assigned to teams heterogeneously. Students within each team are reassigned to one or more teachers for a specific block of instructional time. Placement within this group is flexible, based on student performance, and teams meet on a regular basis to review student progress.

Accelerative Options: Based on student(s) needs which may be recognized by teacher recommendation, demonstrated performance on a nationally normed test, composite score on individual IQ test, student interest and commitment, score on IOWA Acceleration Scale, and/or interview with parents and students.

Resource Pull-Out: Resource pull-out classes offer enrichment and instructional opportunities in writing, technology, public speaking, advanced concepts in math and English language arts, and independent projects. This can be a small group of students with a need for enrichment and/or differentiation in an area.

AIG specialists collaborate regularly through school based MTSS meetings, grade level and content area planning, and school leadership teams as needed to discuss AIG grouping practices and growth of AIG students. Collaboration between AIG Specialists and school based teams for the intentional flexible grouping practices of AIG students may include:

- Collecting, analyzing, and monitoring local and statewide assessment data
- Flexible grouping options for AIG students and/or advanced course placement recommendations made by the AIG Specialist
- Monitoring of grouping options for AIG students throughout the school year and at transition points
- AIG Specialist support for developing, implementing, and monitoring flexible grouping practices
- Professional development for administrators and teachers (including regular education and AIG Specialists) and counselors to understand data of AIG students, grouping practices for growth of students, instructional strategies for groups of advanced learners.

* Practice E

Informs all teachers, school administrators, and support staff about delivery of differentiated services and instruction for AIG students, regulations related to gifted education, and the local AIG program and plan.

AIG specialists strive to inform all stakeholders about delivery of differentiated services and instruction for AIG students, policies and procedures related to gifted education, the local AIG program, and the district AIG plan through various methods and forums. This occurs during annual review of AIG plan and services for staff members during school staff meetings. AIG related documents for families and staff are also shared at this time including brochures and AIG handbooks which highlight differentiated services and instructional strategies that are part of the ACS AIG program and plan. These are also distributed during school family nights, are located in the Asheboro City Schools Welcome Center, posted on the district website, and listed as resources on the AIG Team created website.

School based AIG Specialists share a district-created presentation yearly at a school level staff meeting to inform school personnel about the differentiated service options, legislation and regulations for gifted education, the local AIG plan, roles of the AIG specialist, and local services options for AIG programming.

AIG Specialists may also share information regarding AIG programming and differentiated services with teachers, school administration, and support staff through:

- Grade level/content area team meetings
- School leadership team meetings
- Collaborative planning
- Beginning of the year and middle of the year AIG roster and PD meetings for cluster teachers
- AIG Team created website
- AIG brochures, AIG plan administrative summary, and AIG handbook
- District professional development days
- School site specific professional development opportunities

AIG specialists will advocate for and communicate the principles of differentiated curriculum and instruction to match the distinct characteristics of gifted learners that may include revisiting the Differentiated Education Plan form and identification procedures, tracking specific data, and communicating with other specialists regularly. AIG specialists participate in regular collaborative data discussions regarding AIG students academic, intellectual, and social/emotional needs with special focus on grade span transition year.

*** Practice F**

Communicates among and between teachers and schools to ensure an effective continuation of K-12 services, especially at key transition points.

The Asheboro City Schools AIG Team prioritizes ongoing communication between stakeholders to ensure the continuation of services for AIG students. This is a focus especially during transition years from 5th to 6th grade and 8th to 9th grade to ensure an effective continuity of K-12 AIG services. Due to the need to provide additional support to both the AIG students, parents/guardians, and the staff who serve AIG students at transition points, AIG specialists collaborate to provide additional support to teachers, administrators, school counselors, parents/guardians, individual students, or groups of students.

The AIG Team reviews Differentiated Education Plans (DEPs) for all AIG students annually at the beginning of year and end of year in order to ensure the effective continuation of services for AIG identified and talent development students. Students who have moved between schools within the district or moved into the district are monitored by the Lead AIG Specialist to ensure procedures for transfer of AIG student records are followed consistently. AIG Specialists receiving new AIG students from within the district receive the students DEP, identification criteria, and any other pertinent information from the students former AIG Specialist directly. The AIG Specialists will collaborate to ensure student information is received, student information and data is moved to the appropriate school's internal AIG database, and AIG services are continued. AIG students moving into Asheboro City Schools from another LEA receive similar continuation of services pending AIG data is received from the previous school. AIG Specialists work in collaboration with school data managers and the AIG Specialists in surrounding LEAs to ensure a timely continuation of AIG services.

Elementary AIG specialists collaborate with Middle School AIG Specialists to develop AIG clusters for ELA and Math to match individual student advanced learning needs. Clustering collaboration also ensures a seamless transfer of AIG student records, DEPs, and collaborative conversations about individual student service needs in middle school. Elementary and Middle school AIG Specialists also collaborate to meet with AIG students in 5th grade at each school site for middle school transition meetings. During these meetings, the middle school AIG Specialists share information about AIG services in middle school with rising 6th grade students, assist students with middle school class registration, and answer questions from students about AIG programs and service options in the middle school setting.

Middle school AIG Specialists collaborate with school counselors at the middle school and high school during registration for rising 9th grade students in order to ensure AIG students are registering for high school classes that best fit their academic and social/emotional learning needs. Middle School AIG Specialists meet individually with every rising 9th grade AIG student during high school registration to answer questions, assist with course selection, update Career Development Plans (CDP), and begin to create the student's 9-12 high school DEP. Schedules of AIG students are monitored by the Lead AIG Specialist and school counselors to ensure students are engaged in rigorous and relevant courses.

Elementary, middle school, and high school sites participate in open house and family night events for students rising to the next grade span. These events are hosted at the student's school for the following year. During these events, students and their families can tour the building, meet teachers, talk with school counselors, and learn about course options including advanced course opportunities available. The AIG Team may participate in these events to meet with families at their next school site and share information about how programs and services will look in the next grade span.

AIG specialists monitor students moving to the next grade level within the current grade span in ways that may include revisiting the Differentiated Education Plan, updating identification criteria after universal and small group screening, communicating with other district specialists regularly, and confirming appropriate scheduling by reviewing AIG students' schedules.

AIG specialists may provide various opportunities for stakeholders to increase their awareness of the unique expectations and services available at the elementary, middle school, and high school levels yearly including invitations to group DEP meetings, AIG Specialist participation in elementary, middle, and high school family transition events, and internal access for all AIG Specialists of student DEPs and AIG spreadsheets.

AIG Specialists ensure communication with classroom teachers and instructional support staff when AIG students transition from one grade level to another, one school to another, or between key transition points through:

- Providing the classroom teacher and applicable instructional support staff with an updated classroom AIG student roster, student DEP, identification criteria, and outlined service and grouping options
- Beginning of the year and middle of the year AIG roster verifications for classroom teachers and support staff serving AIG students
- Collaborative planning, co-teaching, and/or coaching

*** Practice G**

Develops policies and procedures for a variety of acceleration opportunities, including compacted content, Credit by Demonstrated Mastery, dual enrollment, subject and/or grade acceleration.

Children who are gifted learn at a faster rate and come to class with a higher level of base knowledge than other children. Therefore, they can often move through the curriculum at a developmentally appropriate accelerated pace. Because of their different learning and social needs, children who are gifted require time with like-minded and similar ability peers in order to establish relationships and promote growth. They may also require an alternate or compact academic course of study in order to facilitate learning growth. The Asheboro City Schools' Strategic Plan, the State Board of Education's Acceleration Policies, and our district acceleration procedures and policies are updated to articulate opportunities for various acceleration options.

AIG specialists may develop and implement professional development, provide support, and offer services to teachers of AIG students in order to create appropriate accelerative instruction and learning options. AIG specialists may also collaborate with key stakeholders to determine accelerated placement options for K-12 gifted learners.

Asheboro City Schools has clear policies and procedures for acceleration opportunities in place to ensure all students have access to the content differentiation that will best meet their advanced learning needs. Decisions about potential acceleration opportunities are made in collaboration with the student, parents/guardians, and appropriate school and/or district leadership and supported by Asheboro City Schools Board of Education Policy 3420. Acceleration opportunities in Asheboro City Schools may include:

Compacted Curriculum:

Students in middle school math courses use district created compacted math pacing. Compacted math pacing allows students to move to aligned math standards from the next grade level after demonstrating mastery of current standards. Compacted curriculum allows middle school students to prepare for high school level accelerated math courses in middle school and/or gain exposure to accelerated math content. Compacted curriculum plans may also be used as an individual service for students when needed as part of a student's Differentiated Education Plan (DEP) or Individual Differentiated Education Plan (IDEP).

Credit by Demonstrated Mastery:

ACS follows NCDPI policies and procedures for CDM. According to NCDPI guidelines for Credit by Demonstrated Mastery: "Credit by Demonstrated Mastery (CDM) is the process by which a student may earn credit for a high school course by demonstrating a deep understanding of the content; without course enrollment or seat time. CDM was designed to respond to needs of students, families, AIG community, school personnel, and leadership. CDM specifically offers NC students the opportunity to personalize and accelerate their learning, thus allowing for optimal student growth while providing an opportunity to have effective seat time to learn new content."

Students shall demonstrate mastery through a multi-phase assessment, consisting of:

- Phase 1: A standard examination, which shall be the EOC/EOG where applicable, or a final exam developed locally; and
- Phase 2: An artifact which requires the student to apply knowledge and skills relevant to the content standards.

The CDM steps and procedures, school site contact information, informational brochures, applications, and annual timeline for the CDM windows are listed on the Asheboro City Schools website and communicated to students and families through school counselors.

Dual Enrollment:

Dual Enrollment is offered through the Career and College Promise (CCP) program. This is designed to offer qualified high school students structured opportunities to enroll in community college courses at Randolph Community College through Asheboro High School. CCP allows students to take courses at Asheboro High School and Randolph Community College. Successful completion of college courses will earn students high school and college credit simultaneously as well as provide pathways leading to a certificate, diploma or degree.

Students at Asheboro High School may access CCP courses at Randolph Community College through the college transfer pathway using the following criteria:

- Session Law 2019-185/Senate Bill 366 - Based on fall 2019 legislation, eligible 10th grade students in Asheboro City Schools may access the CCP College Transfer Pathway. A 10th grade student is eligible to CCP dual enrollment if they meet all of the following criteria:
 - Be a high school freshman or sophomore,
 - Demonstrate college readiness per NCCCS guidelines
 - Be identified as Academically Gifted in Math (AM) and Academically Gifted in Reading (AR), Academically Gifted (AG), or Academically and Intellectually Gifted (AIG) in reading and math per Local AIG Plan
 - Demonstrate maturity to justify college admission evidenced by signatures and a rationale of the community college president or designee, student's high school principal or designee, and AIG Coordinator
 - Participate in academic advising with the high school/district and college
 - Provide parental consent for participation
- Interested students in grades 10, 11, and 12 must first contact their school counselor to indicate interest and discuss eligibility requirements
- School counselors will verify eligibility prior to enrollment in the program and communicate enrollment procedures

Single Subject and Grade Acceleration:

A district level team will be formed to review referrals for acceleration options for students. The district level team will examine student referral data and use the IOWA Acceleration Scale to support decisions regarding acceleration.

For whole grade acceleration in ACS, students must meet all of the following criteria to be recommended for acceleration:

- Teacher recommendation based on observation with documentation of very strong need for more intensive differentiation
- Demonstrated performance on an above grade level nationally normed test in reading and mathematics
- Student interest, commitment, and motivation based on portfolio review
- Academic, social and emotional readiness based on a score >46 points on the IOWA Acceleration Scale
- Extensive interview with parents/guardians and student
- School principal(s) retain final legal responsibility for this decision

Early entrance to Kindergarten:

ACS meets the NCDPI Guidelines for Early Entrance to Kindergarten and the school principal retains legal responsibility for this decision.

Subject Advancement/Acceleration:

Based on student(s) needs which may be recognized in various ways, students may bypass specific subjects or skill levels. Single subject advancement/acceleration may be offered to students who demonstrate mastery of content aligned with specific course standards through state and nationally normed data, teacher recommendation, and/or students who demonstrate high interest, commitment, and motivation. Subject advancement/acceleration may include the following options:

- Advanced Courses in Mathematics - In accordance with State Bill § 115C-81.36. Advanced Courses in Mathematics (AMC) legislation, any student who scores a level five on EOG or EOC test for math will be enrolled in the advanced course option for the next math course in which the student is enrolled. Parents may provide written consent for the student to be excluded or removed from the course.
- Credit by Demonstrated Mastery - The State Board of Education's Acceleration Policy on CDM may be included as a subject advancement/acceleration option.
- Accelerated courses - Various individual accelerated course options are available within Asheboro City Schools. Accelerated course placements decisions are made by school administration and instructional leadership teams. AIG Specialists work collaboratively with school administration, instructional leadership teams, classroom teachers, students, parents/guardians to make accelerated course recommendations. Accelerated courses in middle school, NCVPS, and teacher provided cross grade level acceleration are examples of possible accelerated course options in Asheboro City Schools.

*** Practice H**

Cultivates and develops the potential of young (K-3) students with early intervention and talent development opportunities through purposeful and intentional programming.

The early educational experiences of potentially gifted students help to shape their learning habits; therefore, it is essential that young students with high abilities have access to appropriately stimulating and challenging education to help ensure that their potential is cultivated and developed. A cultivating education component is critical in ensuring that there is a plan in place to provide opportunities for all children to reach their potential. Our district believes in cultivating and developing the potential of young gifted students. AIG specialists and classroom teachers will collaborate to cultivate and develop the potential of young (K-3) students through purposeful and intentional strategies and differentiated curriculum and instruction.

Asheboro City Schools has the following resources and practices in place to intentionally develop the potential of young students includes:

- Promoting learning using research based strategies for underrepresented populations to facilitate the recognition and cultivating of outstanding potential
- Junior Great Books K-3 to cultivate potential through small group inquiry-based discussions
- PETS (Primary Education Thinking Skills), a systematized enrichment and diagnostic thinking skills program suitable for Kindergarten through the primary grades, to align to the higher levels of revised Bloom's Taxonomy
- Intentional 3rd grade talent development opportunities provided for all students in the regular classroom by AIG Specialists covering critical thinking skills and problem solving strategies
- Science and Nature Day for all third grade students to explore science and nature activities led by AIG specialists in collaboration with the North Carolina Zoo and Botanical Gardens. Activities correlate with the 3rd grade North Carolina Essential Science Standards and intentional frontloading exposure to the progression of standards in grades 4-5.
- PD on effectively teaching gifted students in order to increase the awareness of teachers to meet the needs of gifted learners and develop talent

The AIG Team has included developing talent and potential of young students as a goal for strengthening during the 2025-2028 AIG plan implementation. In order to reach this goal, the AIG Team has created the following procedures and partnerships:

- **Screening Checklist - Traits, Indicators, and Considerations of Giftedness form:** This form is modeled after research based indicators of student talents and advanced learning needs and document environmental factors that may unintentionally mask talents, potential, and advanced learning needs. The AIG Team collaborated with EC and ESL specialists as well as district mental health specialists when creating these forms to ensure clear and purposeful indicators of strengths in students from all populations as well as to build partnerships with these teams. Completion of this form may add students to the AIG Screening Pool and may be used K-3 as evidence for referral for AIG screening. Throughout the 2025-2028 AIG plan, the AIG Team will work to create meaningful opportunities and partner with already existing opportunities for K-3 teachers to use this form while observing students with a focus on recognizing student strengths and potentials.
- **Asheboro City Schools Innovation Center Partnerships:** The Global Innovation Center is located centrally within the district and houses many collaborative, creative, and innovative spaces such as the ACS Robotics Lab. This space is open for use by K-8 students and teachers. Teachers and instructional support specialists such as AIG specialists, may bring students to this space to engage in hands-on curriculum based tasks using a variety of codable and problem based learning tools. In addition, the Robotics Lab provides young students with access to experiences that foster critical thinking, creativity, curiosity, collaboration, and opportunities to showcase talents and potential in all students. The ACS Robotics Lab partnerships may include partnership between the AIG Team and the Innovation Center team to create K-3 focused PD opportunities, training for Innovation Center Team on the use of the Screening Checklist - Traits, Indicators, and Considerations of Giftedness Form, and intentional use of the Screening Checklist form during K-3 classroom visits to the ACS Robotics Lab.

* Practice I

Develops mindsets, policies, and practices to promote equity and excellence by broadening access to advanced learning opportunities through a variety of talent development efforts, including frontloading, in grades 4-12.

AIG specialists continue to research, develop, advocate for, and implement various intentional identification methods, programming, and services in support of broadening access for traditionally under-represented AIG populations. Intentional programming options and efforts to cultivate talent and address the needs of under-represented populations may include:

Grades 4-8

- K-3 Screening Checklists - Traits, Indicators, and Considerations of Giftedness forms and student screening pool data is maintained when students move into the next grade level or grade span. Screening Forms and data from students who are referred for AIG Screening in K-3 is maintained by the AIG specialists and shared with classroom teachers, instructional support specialists, and AIG specialist at new grade spans to demonstrate student talent, potential, and reframe mindsets for students as "at potential".
- Screening Checklists are also used for students in grade 4-8. Classroom teachers, EC, ESL, Title I, electives/specialists, and other instructional support specialists have access to this form and may use it to refer a student for AIG screening, or demonstrate the need for differentiated services of unidentified students through nurturing/talent development services provided by the AIG specialist.
- District professional development days include training provided by the AIG Team and other district leaders that may focus on overcoming implicit bias, culturally responsive practices, strategies recognizing talent and potential in all students, and casting a larger net when recognizing students' talents.
- Talent development will occur 4-8 based on normed assessment data administered throughout the year such as EOGs, NC check ins, grade level CFAs, MClass, or other district benchmark assessments. Student data for students identified as AIG and those receiving talent development services are maintained by the AIG specialist and shared with teachers, instructional support specialists, and other school personnel when creating plans for talent development services. Student data and screening forms are shared intentionally with stakeholders to influence mindsets and perspectives of all students as at potential. Flexible grouping and a range of services may be used to meet the needs of students during talent development services provided by the AIG specialist. Talent Development data will be reviewed annually to offer a continuum of services designed to cultivate talent and nurture all students. Data will be monitored by AIG specialists on an ongoing basis and through the annual review process.
- Students who are not identified as AIG but qualify for advanced math courses through Advanced Math Course legislation (AMC) will receive talent development services provided by the AIG specialist. These students will also be automatically added to the AIG Screening Pool for annual review leading to potential AIG identification.
- Collaborative meetings with support staff (EC, EL, Title 1) to discuss AIG identification and programming for all students, service options, referrals for differentiated services, and district policies and practices.
- Enrichment opportunities/clubs provided by AIG specialist or classroom teachers for all students
- 6-8: Advanced course opportunities provided at all middle school sites for students demonstrating advanced learning needs. Advanced/accelerated courses at the middle schools are open to all students with demonstrated need for advanced content and/or content differentiated services.
- Asheboro City Schools district initiatives such as the Innovation Center/Robotics Lab and SparkNC Lab provide opportunities for all students in Asheboro City Schools to develop student interests, talents, and offer front loading experiences.

Grades 9-12

- Professional development regarding under-represented populations in AIG, strategies for recognizing student talents and potential, and culturally responsive teaching services provided by the AIG team and/or district staff on district professional development days.
- Collaborative meetings with support staff and school counselors to discuss service options, referrals for differentiated services, and/or advanced course enrollment and class registration.
- Mentorships, job shadowing, and apprenticeship for students to explore alternative learning pathways including Apprenticeship Randolph, Student Lift, and CTE pathways.
- Enrichment/Extracurricular opportunities such as school clubs, academic competitions, CTE student organizations, and programming provided by district partnerships.

- PreAP courses available to students in various courses; these may include English 1 and 2, Biology, and Arts.
- Advanced/accelerated courses are available at the 9-12 level in ACS and supported by district policy and practices such as Career and College Promise (CCP)/dual enrollment, AMC, and Honors/AP courses available for all students in Asheboro City Schools.
- Asheboro City Schools district initiatives such as the Innovation Center/Robotics Lab and SparkNC Lab provide opportunities for all students in Asheboro City Schools to develop student interests, talents, and offer front loading experiences.

*** Practice J**

Enhances and further develops the talents and interests of AIG students through extra-curricular programming during and outside of the school day.

Asheboro City Schools offers a variety of extra-curricular programs and events to enhance and further develop the needs, talents, and interests of AIG students during and outside of the traditional school day for elementary, middle, and high school levels. Student participation is based on student interest, readiness, motivation, teacher recommendation, and the ability of the student to complete required prerequisites for participation if applicable.

Extracurricular programming in Asheboro City Schools is offered during and outside of school day and school sites share information regarding district opportunities with students and families across multiple platforms and communication avenues. Programming offered at different grade spans incorporate academic, athletic, artistic, enrichment, fine arts, and interest based options. Programming is intentionally planned by school and district staff and Asheboro City Schools partnerships in order to expose students to a wide variety of opportunities, foster talent development, provide front loading opportunities, and encourage the growth and development of student interests. Choices will vary within each school each year. The following are examples of extracurricular programming and options that may be available for students at each level:

Elementary School:

Literature Circles/Seminars
Independent research projects
Spelling Bee and Spanish Spelling Bee
ACS Third Grade Science Day
Family Engagement Nights
STEAM competition
After school clubs
Battle of the Books
Girls Who Code
Math Fair/Academic Competitions
Dual Language Immersion Program

Middle School:

Math Fair/Academic Competitions
Battle of the Books
Spelling Bee/Spanish Spelling Bee
Dual Language Program
Junior Great Books
Student Government
Science Olympiad
Math Olympiad
Beta Club

Project Based Learning
Socratic Seminars
CTE course extracurricular events
Mentorships/Job Shadowing
Yearbook Staff
Extracurricular clubs
STEAM competition
Extracurricular events provided by ACS partnerships

High School:

National Honor Society
Art Club
Yearbook
Park Street Players
Youth Leadership Programs
Academic Contests/Competitions
International Club
J-ROTC
Fellowship of Christian Athletes
Governor's School
Governor's Page
SAT Preparation
Science Olympiad
CTE Student Organizations
Service Projects
Key Club
Spanish Club
Mock Trial Team
Student Council
Internships
Student LIFT
Small learning communities such as Zoo School, Health Science Academy, Advanced Manufacturing, and TEACH program
Apprenticeship Randolph

*** Ideas for Strengthening the Standard**

During the 2025-2028 plan, Asheboro City Schools has the following goal related to Standard 2:

- Create intentional talent development opportunities for all K-3 students
- Use existing structures and programming to provide K-3 teachers opportunities to observe their students using the AIG Screening Form
- Build K-3 focused professional development opportunities at school and district levels

Planned Sources of Evidence

* AIG Team shared drive documents and resources

* AIG internal data spreadsheets

* AIG Team professional development materials

Documents		
Type	Document Template	Document/Link
AIG Standard 2 Additional Resources	N/A	

Standard 3: Differentiated Curriculum and Instruction

Asheboro City Schools (761) Regular Local School District - FY 2025 - Local Academically or Intellectually Gifted Plan, 2025-2028 - Rev 0

Standard 3: Differentiated Curriculum and Instruction

The LEA employs challenging, rigorous, and relevant curriculum and instruction to accommodate a range of academic, intellectual, social, and emotional needs of K-12 gifted learners.

*** Practice A**

Adapts the NC Standard Course of Study (SCOS) K-12 to address a range of advanced ability levels in language arts, mathematics, and other content areas as appropriate by differentiating curriculum and instruction, including enrichment, extension, and acceleration strategies.

Asheboro City Schools understands that a continuum of programming services must be available for gifted learners including differentiation of learning environment and content, process, and product differentiation of the NC Standard Course of Study (NCSCOS). These services may include acceleration, pull-out classes, mentorships, and dual enrollment to address students' academic needs. Flexible options are used when planning differentiated curriculum for the range of advanced learning needs of gifted students in Asheboro City Schools. When given the appropriate educational opportunities, children who are gifted or demonstrate advanced learning traits will become increasingly knowledgeable; therefore, their need for differentiation increases when compared to others of their age, experience, and environment. In the 2024 stakeholder surveys, 88% of students responded that their school used challenging, rigorous, and relevant curriculum and instruction to accommodate for their AIG learners in Language Arts and Math, as well as other content areas when appropriate.

The AIG Team uses the NCSCOS as the foundation for various differentiated curriculum options including extension, enrichment, and acceleration. The following options may be used to adapt the NCSCOS for elementary and middle school students:

- Co-teaching opportunities with the AIG specialist to provide support and direct instruction to enrich, extend or acceleration core content
- Collaborative planning with AIG specialists and classroom teachers, instructional support specialists, or other stakeholders in the student's education
- K-8 flexible grouping and utilization of research based supplement resources
- Utilization of blended environments (1-1 technology K-12) through Google classroom to provide accelerated pacing and differentiation to NCSCOS; these extensions may be developed by AIG specialists or other stakeholders based students' needs
- Exposure to compacted curriculum
- Middle school students are provided the opportunity to take High School courses in ELA, Math, Science, Social Studies, and Spanish
- Extension and enrichment of core curriculum experiences through various district initiatives and partnerships such as the Innovation Center and SparkNC lab

The following options may be used to adapt the NCSCOS for high school students:

- Advanced coursework through Honors, Advanced Placement, and Career and College Promise
- Acceleration opportunity through the Credit by Demonstrated Mastery
- Participation in a Pre-AP course (English, Biology, Arts) that include instructional practices and routines that help them develop critical thinking skills

- Additional coursework opportunities through NCVPS
- Enrichment and extension of core curriculum experiences through various district initiatives and partnerships such as the Innovation Center, ACS Zoo School, TEACH program, and SparkNC lab
- Honor course level development, implementation, and evaluation in compliance with State Board of Education policy CCRE-001

AIG specialists, classroom teachers, and other instructional support specialists collaborate during common planning sessions to adapt the NC Standard Course of Study to address the needs of advanced learners in language arts, mathematics, and other content areas as appropriate through the use of differentiation, enrichment, extension, or acceleration. AIG specialists may also work with school based instructional facilitators to provide coaching support and instruction resources for K-12 classroom teachers with a focus on enriching, extending, and/or accelerating the standards. In addition to common planning time, school bases grade level meetings, district professional development days, and instructional team meetings may be used to collaborate with instructional staff for the differentiated curriculum needs of advanced learners.

Asheboro City Schools' AIG specialists seek to be well versed in the NCSCOS and meet regularly with classroom teachers in order to provide rigorous and meaningful differentiation opportunities for students.

Enrichment and extension activities for AIG learners may include:

- Modifications for activities in the district pacing and curriculum maps to adjust for AIG learners
- Project based learning opportunities (PBL) throughout the content areas
- Standard based critical thinking activities including P.E.T.S and logic puzzles
- Socratic seminars/ literature circles
- Enrichment activities provided for AIG/ talent pool students via a digital learning platform
- Academic competitions

* Practice B

Uses students' identified abilities, readiness, and interests to address a range of learning needs K-12.

Children who are gifted share the ability to think with more complexity and abstraction than other children of their same age, experience, and environment; and, therefore require differentiation in the core curriculum and enrichment opportunities. When differentiated education is appropriately provided, children who are gifted or show potential, thrive in school.

AIG specialists and classroom teachers collaborate regularly to provide diverse and effective instructional practices according to students' identified abilities, readiness, interests to address a range of learning needs at all grade levels. Service options available include curriculum compacting, content modifications and differentiation strategies, flexible grouping options, whole grade and single subject acceleration, and independent learning opportunities. These options for differentiated instruction are planned for each AIG student in collaboration with the student's goals, feedback from the student's family, and student documented abilities, readiness, and interest. Information gathered from student achievement data, goals set by the individual student, AIG identification data/criteria, input from parent/guardians, and other pertinent historical student data is recorded on the student's DEP and used to develop differentiated curriculum service options to meet the advanced learning needs of each AIG student. This information documented on the students DEP assists in matching student needs to service options.

Practices K-12 used to address a range of AIG student learning needs may include:

- Flexible grouping practices based on student data, interests, and goals
- Direct instruction from AIG Specialist
- Intentional use of school intervention/enrichment blocks for AIG student instructional needs
- Coursework through NCVPS, AP, or CCP courses
- Honors level courses
- Small learning communities
- Subject advancement
- Subject acceleration
- Grade level acceleration
- Independent study options
- Project-based learning
- Differentiated and higher level resources
- Extension and enrichment of classroom material
- Advanced coursework in middle school

In ACS, information in addition to student achievement and testing data may be gathered about student' abilities, readiness, and interests through the following options:

- Annual district AIG student surveys to help drive the addition of new courses, enrichment activities, career exploration studies, AIG partnerships, and extracurricular opportunities
- Annual district Panorama survey results (District SEL monitoring and prevention system)
- Classroom surveys and inventories
- Career interest inventories utilizing the Career Development Plan at the elementary and secondary level are utilized in planning for middle and high school courses.

*** Practice C**

Incorporates a variety of evidence-based resources that address the range of academic, intellectual, and social and emotional needs of AIG students.

Evidence-based resources are utilized in Asheboro City Schools K-12 to enhance student learning for AIG students. Classroom teachers and AIG specialists are provided professional development regarding implementation of resources. AIG specialists implement current instructional practices to foster collaboration with classroom teachers to ensure differentiated needs are being met.

AIG Specialists engage in a variety of planning and professional learning opportunities in order to meet the needs of AIG students. AIG specialists engage in monthly team meetings as an AIG Team. During each meeting, AIG Specialists engage in internal professional development surrounding best practices and resources to meet the academic, intellectual, and social emotional needs of AIG students. AIG Specialists may also attend regional and state conferences, including the North Carolina Association for the Gifted and Talented conference, and engage in school based and district professional development which may cover a wide range of topics including research based strategies, social and emotional learning topics, and training on district initiatives.

Evidence based resources utilized by the district may include:

- K-3 Primary Education Thinking Skills lessons (P.E.T.S)
- The Junior Great Books Program in grades K through 8 to cultivate potential through small group inquiry-based discussions around a complex text
- Jacob's Ladder selections to develop students' skills in literary analysis and interpretation, persuasive writing, linguistic competency, and oral communication, as well as to strengthen students' reasoning skills and understanding of the concept of change
- District created curriculum maps based around evidence based resources that include appropriate extension and enrichment
- STEAM extension activities
- Depth and Complexity activities to enhance critical thinking abilities
- Layered Curriculum opportunities to foster independence and choice for gifted learners
- Middle school students may participate in compacted math curriculum and high school courses in order to provide acceleration options for those students.
- High school online courses, Advanced Placement courses, honors courses, and acceleration options
- PreAP coursework and resources for middle school and high school courses
- Springboard curriculum for middle school ELA framework
- AIG professional library of research based books and resources

Asheboro City Schools also offers diverse competition opportunities to enhance student learning. These may include:

- Spelling bee for students in grades 3 through 8. The purpose is to help students improve their spelling, increase their vocabularies, learn concepts, and develop correct English usage.
- Elementary and middle school students have the opportunity to participate in academic competitions such as Science Olympiad and Math Olympiad. The purpose of these competitions is to secure America's global competitiveness and inspire excellence, confidence, and curiosity in the U. S. middle school students through fun and challenging programs.
- Math, Science, and Technology Fairs are offered to develop higher intellectual skills in mathematics and science. Asheboro City Schools may offer district level opportunities such as STEAM (Science, Technology, Engineering, Art and Math) competitions and Math Fair for gifted students to enrich and extend classroom learning.

Asheboro City Schools utilizes a range of resources and supports in order to meet the social and emotional needs of AIG students and support the building of durable skills. These options may include:

- AIG specialist collaboration with district instructional support teams such as EC, ESL, and school based instructional leadership teams to monitor student district SEL data as well as collaborate for student support
- AIG resource library housed and maintained by the AIG Team including research based books for teachers, administrators, and parents. Topics include assessment, differentiation strategies, social and emotional learning, and multicultural needs for gifted students. All stakeholders can check out resources from the AIG resources library.
- Digital resources including differentiation strategies for gifted students, research based strategies such as depth and complexity, DPI resources for AIG and MTSS, Twice Exceptional Learners, AIG and Multilingual Learners, and the DPI Call to Action brief and guidebook are available to teachers, administrators, instructional support staff, and parents/guardians on an ACS AIG Team website called the AIG Hub.
- ACS uses a district SEL prevention and monitoring system called Panorama. Survey data is collected in grades 4-12. This data is shared with school personnel in order to monitor and discuss the needs of all students in Asheboro City Schools. All AIG Specialists have access to Panorama survey results for the schools they serve and the Lead AIG Specialists have access to data from all schools. Data from Panorama may be used to identify trends in the AIG student population and students at risk in different categories. This information can be used to plan for student services, select instructional resources, recommend professional resources from the AIG resource library for school personnel, or identify resources of need for the AIG team and/or school personnel.

*** Practice D**

Fosters the development of durable skills and mindsets which support post-secondary success. These skills include adaptability, collaboration, communication, critical and creative thinking, empathy, learner's mindset, and personal responsibility.

Asheboro City Schools fosters the development of durable skills including adaptability, collaboration, communication, critical thinking, creative thinking, empathy, learner's mindset, and personal responsibility across all grade levels and content areas. Collaboration between the district AIG specialists and stakeholders for advanced learning options supports the intentional development of curriculum and experiences for all students in ACS.

The district provides curricular experiences for students with embedded critical thinking skills through continued collaboration between classroom teachers and AIG Specialists. Advanced learning services and program options that target the development of durable skills and mindsets may include:

- Elementary specialists utilize resources such as Primary Education Thinking Skills program (P.E.T.S.), Project Based Learning (PBL) activities, Junior Great Books curriculum, critical and creative thinking exercises, Socratic seminars, Kaplan and Gould's Depth and Complexity thinking skills
- Secondary specialists utilize Socratic seminars, CTE exploratory courses, advanced programming options including subject advancement options, and PreAP/AP and/or other advanced courses, Kaplan and Gould's Depth and Complexity thinking skills, Middle school specialists also collaborate with classroom teachers to provide curriculum and critical thinking skills support.
- Clubs and extracurricular activities are offered at all grade spans and are designed to foster the development of durable skills and mindsets. These activities many include, but are not limited to, Battle of the Books, academic fairs and competitions, robotics and coding clubs
- District specialists also provide professional development to district staff in order to model for teachers and other stakeholders how to increase skills such as critical thinking, rigor, classroom discourse, and collaborative learning during district professional development days

Asheboro City Schools is dedicated to building opportunities for students to explore durable skills, mindsets, and leadership skills through the real-world context of various enrichment club options and summer learning opportunities. These skills can become a springboard for future pursuit of student interests, advanced courses, services learning options, and internships. Some opportunities may include:

- Apprenticeship Randolph - This program for high school juniors and seniors includes summer programming at RCC and 40 hours per week of on-the-job training. During this program, local business partners select student apprentices from the program after course work completion. The program is spread over four years with students receiving paid, on-the-job training while earning an Associate of Applied Science Degree through Randolph Community College. Students completing Apprenticeship Randolph leave with durable skills and certifications necessary to begin careers in their fields at no cost.
- SparkNC - The Spark lab at Asheboro City Schools is part of the ACS Innovation Center. SparkNC is a partnership with ACS that provides innovative approaches to teaching and learning that will accelerate student progress on pathways to careers in high-tech fields like artificial intelligence and machine learning, software development, computer systems engineering, and cybersecurity. Students participating in SparkNC coursework can choose their course work in the high tech fields and earn high school credit for their completion. SparkNC courses are developed at advanced levels by industry partners and allow students to build real work durable skills while building professional networks. SparkNC courses can be accessed by students in 6-12.
- Asheboro City Schools Innovation Center - The Innovation center has spaces for students in all grade spans K-12 in ACS and houses lab space designed for student innovation including eSports, Robotics, SLICE (simulated lab in career exploration) lab, Entrepreneurship, Spark NC, and others. These STEM based labs allow hands on, problem based learning, Collaboration with area businesses, exploration and creative thinking, and real world applications of adaptability, communication, mindset, and other durable skills.

ACS works to cultivate durable skills through collaboration with community partners, organizations and programs at the secondary levels through use of the following options:

- Asheboro High School Zoo School
- Mentoring, job shadowing, internships, apprenticeships with local organizations
- Career and Technical Education (CTE) options for exploring future ready skills including The AHS Health Science Academy, Computer Science and Information Technology courses, Business, Finance, and Marketing courses,
- Trade, Technology, Engineering courses, and the opportunity for an honors level CTE internship for high school credit.
- Career and College Promise dual enrollment at AHS is supported by the CTE and advanced course options at middle school.
- TEACH Program partnership between ACS, Randolph Community College, and UNC-Greensboro dual enrollment program for students interested in a career in education

The options listed above are designed to prepare students for advanced courses and encourage the development of student talents, interest, and student potential that may lead to student enrollment in advanced high school class, dual enrollment courses, and CTE academy options.

Asheboro City Schools is committed to fostering the development of future ready technological skills and the personal responsibility that goes with the use of technology in students by providing each student with a technological device district wide in grades K-12. Students are encouraged to utilize technological devices, as well as web-based tools (such as the programs of Google Workspace for Education), while participating in various learning opportunities in order to further develop durable skills and mindsets.

*** Practice E**

Uses ongoing assessment, both formative and summative, to differentiate classroom curriculum and instruction.

AIG specialists and classroom teachers collaborate to meet differentiated needs of their students. This collaboration is based on data from formative and summative assessments which serve as tools for meeting individual student needs through differentiated curriculum and instruction and flexible grouping.

AIG specialists meet during school based collaborative data discussions to share strategies based on data. AIG specialists and classroom teachers meet regularly during common planning time, Collaboration Around Student Achievement (CASA) meetings, and/or grade level meetings to discuss formative and summative data of AIG students. Stakeholders review individual AIG student progress incorporating multiple assessments (district benchmarks, NC Check-ins, Lexile levels, EOG scores, EVAAS - Education Value-Added Assessment System) growth). These data discussions help guide reflection on current AIG and talent development grouping and instructional strategies and help facilitate flexible grouping that may be needed to enrich, extend, or accelerate curriculum and instruction. Data including schoolnet assessments, EVAAS, and other formative assessments are used to create flexible groups and plan for purposeful differentiated curriculum instruction within the classroom and during school wide intervention/enrichment time

AIG specialists maintain data spreadsheets to monitor currently identified AIG students and talent development (talent pool) students. AIG specialists monitor student progress and regularly participate in school data discussions/CASA meetings to advocate for AIG and advanced learners, stay informed about student and teacher needs for differentiation, inform decisions about flexible grouping, and create plans to enrich, extend, and/or accelerate the core curriculum in small group settings. AIG specialists and classroom teachers analyze and actively collaborate using the following data to meet the needs of AIG students:

- Classroom summative and formative assessments
- District benchmark and NC Check-in assessments
- Lexile level/ SRI data
- Cognitive Abilities Test
- IOWA Test of Basic Skills
- mClass/DIBELS (elementary)
- Multi Tiered Support System Data (MTSS)
- NC End of Grade/End of Course data
- Middle school formative and summative data is used to individualize learning through accelerated coursework. Students who demonstrate readiness in these assessments may enroll in high school courses offered at all middle schools

AIG specialists also collaborate with other instructional support specialist teams including ESL and EC in order to monitor and analyze data collected by these teams. This data is used to guide planning for the needs of twice exceptional and advanced learners who are also multilingual learners in the regular classroom as well as in small group settings. Collaborative data may also be used to create flexible grouping services, add students to the district screening pool and/or talent development pool, and lead differentiated instruction planning for these students.

AIG specialists may also use ongoing student assessment data in the following ways:

- Creating, monitoring, and/or adjusting flexible groups for school wide intervention/enrichment time for AIG and talent development pool students
- Planning K-3 enrichment and/or talent development services
- Sharing differentiated curriculum and instruction resources with classroom teachers
- Creating extension and or acceleration plans for students demonstrating need based on data
- Planning and monitoring supplemental resources for AIG and talent development pool students using online platforms such as Google Classroom, Khan Academy, Delta Math, Springboard, CommonLit, or Pre-AP

- Planning and implementing the use of pre-assessments with classroom teachers and/or grade level/department teams
- Analyze growth and projections of achievement for AIG and talent pool students

*** Practice F**

Collaborates with a variety of personnel, based on student needs, to implement differentiated curriculum and instruction.

Asheboro City Schools (ACS) AIG Specialists collaborate with a variety of personnel regularly to implement differentiated curriculum and instruction to meet the needs of advanced learners. The AIG Team recognizes that AIG students and advanced learners have a wide range of strengths and needs and may be served in more than one setting throughout the school building during the instructional day. Collaboration between the AIG Team and school personnel responsible for programs, services, and instruction of AIG students is a priority for the ACS AIG Team. AIG Specialists may use the following strategies, practices, and established AIG programming in order to collaborate with personnel to implement differentiated curriculum and instruction to meet the needs of advanced learners:

- Shared data and AIG specialists participation in school based data conversations to advocate for the differentiated curriculum and instruction needs of advanced learners
- AIG services including co-planning and co-teaching or push-in services in the regular classroom
- AIG Specialists participation in school based grade level/department team meetings, PLCs, MTSS teams, and other existing school based teams to ensure collaboration between AIG specialists and other instructional support teams
- Support before, during, and after common planning with classroom teachers of AIG students including shared resources, regular collaborative planning, and coaching/modeling of resources and differentiation strategies
- AIG specialists collaborate with classroom teachers and Instructional facilitators to assist in planning and implementing strategies for review and/or enrichment during end of year assessment planning
- AIG specialists provide professional development planned in collaboration with district curriculum and instruction teams, school based leadership teams, school administration and instructional teams, and priorities set by the AIG Team during district wide professional development days
- Annual professional development requirements for personnel involved with programs and services for AIG students include PD on differentiated curriculum and instruction strategies for advanced learners
- AIG Team created website for teachers and instructional support specialist including resources and examples of curriculum based differentiation examples, strategies for adding depth and complexity to the core curriculum, common misconceptions about the learning needs of AIG students, and resources to support twice exceptional and gifted multilingual learners

*** Ideas for Strengthening the Standard**

During the 2025-2028 plan, Asheboro City Schools has the following goal related to Standard 3:

- AIG Specialists will collaboratively create AIG Alpha Level - Mini course for newly identified AIG students
- Creating a bank of curricular examples of questioning progression, extension tasks, supplemental resources, and strategies for incorporating critical thinking skills for use by classroom teachers of AIG students

- Continue adding on to the PD offered by AIG specialists on critical thinking and rigor

Planned Sources of Evidence

* AIG Team spreadsheets for identified and talent development students

* District shared data and AIG resources

* AIG Specialists provided district PD on critical thinking and rigor

Documents

Type	Document Template	Document/Link
AIG Standard 3 Additional Resources	N/A	

Standard 4: Personnel and Professional Development

Asheboro City Schools (761) Regular Local School District - FY 2025 - Local Academically or Intellectually Gifted Plan, 2025-2028 - Rev 0

Standard 4: Personnel and Professional Development

The LEA recruits and retains highly qualified professionals and provides relevant and effective professional development concerning the diverse needs of gifted learners that is ongoing and comprehensive.

*** Practice A**

Employs an AIG-licensed educator as lead coordinator to guide, plan, develop, implement, revise, and monitor the local AIG program and plan.

All AIG specialists serving in Asheboro City Schools are AIG licensed. The AIG program is a component of the overall educational curriculum. Therefore, the implementation and monitoring of the plan is a collaboration between district level and school level administrative leaders and the AIG Team. The AIG Team is composed of the lead AIG specialist, school based AIG specialists, and the K-12 Director of Curriculum and Instruction.

Asheboro City Schools currently employs four full-time AIG-licensed gifted education specialists. Together, the AIG Specialists serve the schools in the district. They collaborate to guide, plan, develop, implement, revise, and monitor the local AIG program and plan.

The Director of K-12 Curriculum and Instruction is a crucial member of the AIG Team. The Director of K-12 Curriculum and Instruction and the Lead AIG Specialist work together to:

Create a comprehensive support system for the AIG Specialists and AIG program initiatives, ensure district level representation for AIG at administrative leadership and department level meetings, and build district collaborative efforts and partnerships to benefit AIG students and programming

One ACS AIG licensed specialist serves as Lead Specialist/coordinator for the district. The district provides one day a week for the Lead Specialists to be specifically dedicated to AIG Coordinator responsibilities and duties. The Lead Specialist serves as a representative for the AIG department at district collaborative conversations, regional and state level meetings, professional development opportunities, and other state initiatives to support gifted programs. Monitoring and evaluating of the local AIG program is done in connections with building level and district administration.

In addition, the Lead Specialist:

Oversees AIG student records, screening, referral, and identification processes, facilitates monthly AIG meetings, facilitates district AIG professional development, plans and leads AIG advisory team meetings, maintains AIG records in NC Student Information System (NCSIS) and the district's internal database including, completes and verifies fall and spring headcounts and annual AMC reports. The lead specialist completes these tasks and data collection/monitoring in order to better monitor AIG plan implementation and monitoring.

Together, the AIG Team will:

- Implement procedures for selecting teachers with specific responsibilities for the identification and provision of services for academically and/or intellectually gifted students.
- Select or hire qualified personnel to serve AIG students
- Encourage qualified applicants who do not possess AIG licensure to pursue AIG certification and create structures to maintain currently AIG certified teachers

- Implement a comprehensive, ongoing professional development plan for all key personnel who work with gifted learners.
- Articulate the roles and responsibilities of all persons working with AIG students.
- Facilitate regular AIG district meetings and AIG Advisory Team meetings to guide, plan, develop, implement, and continuously monitor the district AIG plan.

*** Practice B**

Engages AIG-licensed specialists in tasks that explicitly address the academic, intellectual, and social and emotional needs of K-12 AIG students and supports the implementation of the local AIG program and plan.

Asheboro City Schools currently employs four full time AIG Specialists who serve the schools in the district. ACS AIG Specialists implement the AIG Plan in accordance with the NC AIG Program Standards and work directly with AIG and advanced learners to support academic, intellectual, and social emotional needs and services. Each school has an assigned AIG Specialist. Placement decisions for AIG Specialists are made by the Director of K-12 Curriculum and Instruction based on the AIG needs of each school site.

2024-2025 stakeholder survey data showed that 95% of teachers agree that the AIG program provides a range of services across all grade spans to meet the needs of AIG students and AIG specialists are engaged in tasks which directly address the needs of AIG learners. Teachers also responded at a 95% approval rate that the district uses challenging, rigorous, and relevant instruction to meet the diverse needs of AIG students in reading and math. Survey responses noted that collaboration with the AIG Team included: AIG Specialists teaching model lessons in clustered classrooms, small group instructions for enrichment and/or acceleration, providing curriculum materials, assisting with differentiation through grade level or team planning, clearly communicating district wide screening procedures and planning, and conferencing with parents

As a result of this survey data, all AIG Specialists will continue to collaborate with and provide support for classroom teachers and support staff to meet the academic and intellectual needs of gifted learners through various models outlined below.

Elementary and middle school AIG Specialist support provided may include face-to-face or online professional development opportunities, modeling, co-teaching, common planning sessions, distribution of resources/materials specific to the needs of advanced learners, data collection and monitoring, small group instruction and services, collaboration with other instructional support teams, and advocacy for student services, placement, and/or clustering.

High School support from AIG Specialist may include collaboration with School Counselors and other support staff, data collection and monitoring, fall and spring headcount completion, annual AMC verification, collaboration to build and maintain partnerships between the high school, AIG team, and families, district professional development opportunities, and collaboration between other departments and services such as CTE, ACS Innovation Center, and testing and accountability.

The AIG Team is committed to providing support and collaboration to foster the growth of the goals of the AIG program at all grade spans. The following are additional supports provided for AIG programming and student academic, intellectual, and social and emotional needs.

AIG Specialists collaborate with support services to monitor and address the social and emotional needs of gifted learners at all grade spans. Collaborative meetings with AIG Specialists and School Counselors, Social Workers, or district Mental Health Facilitators are held as needed to discuss issues and trends associated with gifted learners, district Panorama Student survey data, attendance, and/or behavior and office referral information.

AIG Specialist and School Counselors also collaborate with a special focus on transitions from 5th to 6th and 8th to 9th grade. This not only ensures that School Counselors have the knowledge and awareness needed to address the social and emotional needs of gifted learners, but also helps ensure that a common mission and philosophy exists between AIG Specialists and Counselors. Through this collaboration, all parties can determine the most appropriate way to support gifted learners socially and emotionally at each school, as well as the best way to support teachers in addressing these needs.

AIG Specialists and school administrators collaboratively address topics to support the academic, intellectual, social and emotional needs of gifted learners that may include appropriate clustering and placement options, appropriate enrichment opportunities, AIG specific professional development needs or opportunities, or ideas for the future of the AIG program at each site.

The AIG Team works to continuously support, plan, promote, and implement a range of diverse programs and activities to address the academic, intellectual, social, and emotional needs of gifted learners K-12 in the school district which may include the following:

- Academic Competitions such as Spelling Bees, Math, Science, and/or Technology Fairs
- Enrichment and extension curriculum resources such as Junior Great Books
- Independent projects and learning opportunities
- Science and Nature Field Trip (3rd grade students)
- North Carolina Virtual Public School courses
- CCP coursework
- Governor's School
- Summer enrichment opportunities and partnership including local partnership programming, CTE, and NCSSM opportunities
- Advanced/Accelerated coursework in middle school (high school courses)
- Credit by Demonstrated Mastery

*** Practice C**

Establishes specific and appropriate professional development requirements for all personnel involved in AIG programs and services, including classroom teachers, instructional specialists, student services personnel, and school administrators.

Professional development for personnel involved with AIG programs and services are reviewed and evaluated frequently with the district AIG Team, which includes the Director of K-12 Curriculum and Instruction and school based AIG Specialists. Current stakeholder survey responses from classroom teachers, instructional specialists, and administrators indicated a desire for AIG focused professional development including differentiation strategies, critical thinking resources, and access to resources specifically tailored to the needs of AIG students. Annual survey results are used to guide the planning, development, and options for professional development requirements for personnel involved in AIG programs and services in order to effectively respond to the current needs of the district. Current professional development requirements and opportunities include, but are not limited to the following:

AIG Specialists

The professional learning requirements and expectations for AIG Specialists are based on current needs of students, teachers, individual schools, and the needs of the district. Professional Development for AIG specialists may consist of internal AIG PD at monthly AIG team meetings, joint planning sessions for AIG specialists, collaboration with school based Instructional Facilitators, annual book study, annual peer observations and feedback, and opportunities for professional development at regional and state workshops/conferences as available.

Continuing Education Units (CEUs) are awarded for AIG Specialists involved in PD pertaining to AIG students and the needs of advanced learners. Participation in AIG specific professional development and CEU documentation is maintained by the AIG Team.

Classroom Teachers and Instructional Support Specialists

The AIG Team has developed an annual AIG student roster and teacher professional development verification form called the AIG Alignment and Advocacy Toolkit (Teacher AAA Toolkit). This digital toolkit is shared with classroom teachers and instructional support specialists involved with AIG programming and services by the school based AIG Specialist each year. The Teacher AAA Toolkit consists of a menu of professional development options for teachers and support specialists working with AIG students as well as a beginning of the year and midyear roster verification. The Teacher AAA Toolkit is started with the AIG Specialists and teacher or support specialist at the beginning of the school year. Teachers and support staff have several choices for annual professional development requirements to complete that are outlined in the AAA Toolkit. Each teacher working with AIG students completes verification forms attached to the AAA Toolkit to record completion of roster verifications and professional development completion.

Options for annual professional development requirements may include:

- Completion of AIG add on licensure including a passing score on the Praxis exam
- Attending district professional development provided by the AIG Team
- Self paced professional development options including Booster Shots, Call to Action materials, social emotional learning, AIG and MTSS, twice exceptional learners, and AIG and multilingual learners DPI resources
- Self paced coursework and resources created by the AIG Team to prepare teachers for the AIG Praxis exam
- Outside of the district professional development pertaining to the needs of advanced learners such as conferences, NCEES self paced courses, AP training, and/or content focused courses
- Documented planning and co-teaching with AIG Specialists
- Attending AIG Team meetings
- Participation on AIG Advisory Team

Records of teacher completion of annual roster verifications with the AIG Specialist and professional development options are maintained by the AIG Team. CEUs are awarded to teachers completing professional development requirements annually.

School Administration Teams and Student Service Personnel

School based administrators and student service personnel play an important role in supporting, maintaining, and monitoring AIG programming and service models in their schools. School administration teams and student service personnel meet individually with AIG Specialists each year to review the Admin AAA Toolkit. Similar to the Teacher AAA Toolkit, the administration version houses AIG documents such as the AIG Plan administrative summary, resources and professional development resources available to administrators, AIG student demographics for the school, AIG students data, and teacher AAA Toolkit PD completion data. Administrators and student service personnel complete an annual verification form attached to the AAA Toolkit. Administration team and student service personnel verification and data is collected and maintained annually by the AIG Team.

District Leadership

District leadership provides essential support, district partnerships, and resources necessary to grow, maintain, and develop AIG programming and services. The following resources and opportunities for professional growth are housed using a digital document and are available to district leadership:

- ACS AIG Plan, Executive Summary linking the AIG Plan to NC AIG Program Standards, and Article 9B
- DPI Call to Action guidebook and briefs
- AIG program evaluation data and feedback

The district also recognizes the importance of recruiting and retaining AIG licensed educators. All personnel involved in AIG programming and services are encouraged to participate in district course work and professional development in preparation for the AIG PRAXIS assessment. Asheboro City Schools also supports this initiative by offering reimbursement for a passing PRAXIS score.

*** Practice D**

Provides general education services by personnel who have earned an AIG add-on license or have met the LEA requirements for that position.

Because the learning needs of children who receive gifted services are different from other children of their age, experience, and environment, teachers responsible for these students must have appropriate knowledge and skills to meet these needs.

The AIG Team is responsible for sharing best practices and current AIG plan guidelines with school administrators to ensure AIG cluster guidelines are implemented at elementary and middle schools. The district human resource office maintains a list of district staff who currently hold an AIG licensure and this information is available to school administrators. AIG students are clustered and placed with AIG licensed classroom teachers whenever possible.

When an AIG licensed teacher is not available, the AIG Team has created a menu of professional development options and required action steps for classroom teachers to meet local ACS AIG classroom teacher requirements. This is called the Teacher AIG Alignment and Advocacy Toolkit (AAA Toolkit) and is outlined in Standard 4 practice C. Completion of annual Teacher AAA Toolkit required action steps are recorded by the AIG Team and teachers are awarded CEUs for completion of professional development requirements. Documentation of classroom teachers meeting local AIG classroom teacher requirements are kept by the AIG Team and shared with school based administrators. Completion of local professional development requirements for classroom teachers or AIG licensure is a district goal for all teachers serving AIG clusters.

Asheboro City Schools' continued goal is to increase the number of classroom teachers who have earned an AIG add-on license through Institutes of Higher Education and/or Praxis requirements. In addition to local AIG classroom teacher requirements, the AIG Team's goal is to offer a local professional development course to help prepare teachers to take the Praxis exam in order to add AIG licensure to their current teaching certificate.

*** Practice E**

Develops strategies for the recruitment and retention of AIG-licensed professionals, including those of diverse backgrounds.

Asheboro City Schools (ACS) and the ACS AIG Team recognizes the importance of having AIG licensed professionals directly involved in programming and services for AIG students. Additionally, the district acknowledges that the recruitment and retention of AIG licensed teachers that represent the makeup and demographics of our district is imperative. The following strategies are intended to attract, support, and maintain AIG licensed educators.

Recruitment:

- Principals are encouraged to embed questions into the interview and selection process to identify candidates who demonstrate knowledge of rigor, differentiation, exceptionalities, and specific understanding of the needs of gifted learners. Sample questions may include: What characteristics do you look for when working to develop talents in students? How do parents/guardians partner with schools for talent development? How might you collaborate with others to serve gifted learners in your classrooms?
- Principals, district administration, and district representatives are strategic when making hiring recommendations based on the needs of individual schools
- District recruitment of diverse teaching staff may include targeted recruitment efforts at job fairs, institutes of higher education, and professional organizations, and AIG Team representation at district recruitment efforts at career fairs and HBCU teacher job fairs

- Collaboration with the Human Resources and Support Services department to share recruitment needs, ACS AIG brochures, and information as needed for Director of Communications and Talent Development
- Praxis exams fee reimbursement for teachers pursuing and passing the AIG licensure Praxis

Retention:

- Continuous support for AIG licensed and AIG cluster teachers through ongoing mentoring, professional development support, and collaborative planning for teachers of gifted students to encourage professional growth and retention
- AIG Hub: A digital resource bank designed by the AIG Team to house support materials, differentiation strategies, past PD presentations, and AIG documents to support classroom teachers and build capacity for inclusivity and responsiveness to all learners
- PD designed and delivered by the AIG Team to support the needs of AIG personnel and intentional efforts to include AIG licensed personnel in district PD presentations
- Monitoring and Feedback: Annual surveys for collecting feedback from AIG classroom teachers on the effectiveness of PD programs and AIG Team support efforts and use the data for continuous improvement
- Build partnerships to support AIG teacher professional growth such as with the ACS Innovation Center, involvement in AIG Team meetings and internal professional development, and nominations to join the AIG Advisory Team
- Continued meaningful partnerships and collaboration with academic specialist support teams and other district teams such as Beginning Teacher support and Lead Mentors. Partnerships with established teacher support groups help to build capacity of all personnel and provide substantial support for classroom teachers working with AIG students with exceptionalities.

The AIG Team acknowledges that many teachers hired into Asheboro City School are not currently AIG licensed and will continuously revise and update internal PD coursework to best support teachers working toward AIG licensure. AIG Specialists work to grow interest in AIG programming and professional growth, and offer support for classroom teachers interested in pursuing AIG licensure. ACS also reimburses teachers who pass the AIG add-on license Praxis exam.

*** Practice F**

Provides focused professional learning opportunities to realize equity and excellence in gifted education including changing mindsets, policies, and practices.

As part of the 2022-2026 ACS Strategic Plan, the district has identified a goal to "improve the learning-teaching process by establishing clear learning goals, building precise professional expectations, and strengthening resources and academic programming." One objective within the district strategic plan goal is to continue to provide professional growth opportunities for staff that focuses on expanding academic and enrichment opportunities for all students.

Local AIG survey responses from classroom teachers indicated a need for specific professional development on recognizing talents and potential in underrepresented populations, differentiation strategies for all learners, and strategies for curriculum extension and enrichment.

Asheboro City Schools has created a district wide professional development model for early release days and specific required teacher workdays. On these days teachers and school staff sign up for a variety of professional development topics across the district. Many topics offered during district professional development days directly support access and expanding advanced learning opportunities. Topics covered during these district professional development days may include: culturally responsive learning, empowering multilingual learners, MTSS, and classroom discourse.

Based on the current ACS strategic plan, professional development initiative, and stakeholder survey results, the ACS AIG Team may use the following action steps to provide and implement professional learning opportunities to expanse access and excellence in gifted education:

- Ensure AIG Advisory Team representation from academic support specialists teams and ensure the Advisory Team has representations that match the makeup of the district.
- Provide locally developed professional development that focus on differentiation, critical thinking, effective strategies for rigorous instruction, and talent development as well as other topics that may be requested by individual school or district leadership.
- Utilizes research based resources, including those provided by NCDPI such as the Call to Action brief and Guidebook, informational sheets including Twice Exceptional Learners, MTSS and AIG, and AIG and Multilingual Learners. These resources are shared with academic support specialists and district teams, are kept in the ACS AIG Hub as a resource for classroom teachers, and are part of the professional development requirements for teachers working with AIG students.
- Integrate current action steps set by other district teams within ACS.
- Collaborate with individual school sites and district leadership in order to develop and implement professional development to both meet this strategic plan goal and address expanding opportunities for all in Asheboro City Schools.

* Practice G

Aligns professional development opportunities with local AIG program goals, other district initiatives, and best practices in gifted education with opportunities to refine applications of professional learning.

Professional Development Goals for ACS AIG Program:

Goal 1: Facilitate professional learning opportunities in a variety of settings and modes across the total school community to focus on changing mindsets, policies, and practices.

Goal 2: Integrate professional learning with the district's overall professional development model to ensure needs of gifted students and advanced learners are addressed

Goal 3: To increase partnership with Exceptional Children, ML, and Title 1 specialists to cultivate and recognize potential in students and to determine effective programming for students which may include service options outside of traditional services

The AIG Team partners with the district professional development team to offer PD related to gifted learners at the district and school levels through various models. These PD sessions may be offered during school based staff meetings, early release days, mini-conference professional development days, or regular grade level/content meetings. PD resources include: Booster Shots from DPI, research based instructional strategies, AIG professional development, Call to Action Brief and Guidebook, and/or other DPI materials. Specific focus is given during these PD sessions to focus on changing mindsets, policies, and practices.

During the grade level/content meetings, AIG specialists have the opportunity to work directly with classroom teachers and instructional specialists to plan, implement, and discuss best practices and refine professional learning related to gifted learners. Elementary schools have regular grade level planning and data meetings in which the AIG specialists participate. Middle and high schools have weekly content/grade level meetings, district vertical team meetings, and monthly faculty meetings in which the AIG specialists may participate. In addition, AIG specialists work with school based instructional facilitators to integrate best practices for gifted learners during grade level/content planning.

AIG specialists may also co-teach regularly in AIG cluster classrooms at the elementary and middle school level to model strategies for working with gifted learners and provide feedback to cluster teachers on instructional strategies. This also provides an opportunity for exemplar lessons that include strategies from district and school based professional development. In addition, AIG specialists participate in data meetings to discuss AIG students and reflect on professional learning opportunities.

AIG specialists for the district also meet together monthly to plan, implement, and refine applications of professional development learning and to monitor AIG plan. The AIG team maintains a shared Google Drive to digitally share grade level appropriate resources and professional development materials. The Lead AIG specialist also houses the district AIG library for print materials and books that are available to use at any school for book studies, professional development, or AIG exemplar lessons.

* Ideas for Strengthening the Standard

During the 2025-2028 plan cycle, Asheboro City Schools has the following goals related to standard 4:

- Implement, monitor, and evaluate the effectiveness of the newly designed annual Teacher AAA Toolkit and Administration AAA Toolkit and verification forms
- Create a one-page document or brochure to highlight AIG programs and services in ACS for teacher and support staff use
- Build upon the current partnership with the ML department to create resources and support specifically for Dual Language program teachers

Planned Sources of Evidence

* Teacher and Administrator AAA Toolkit verification forms	
* Teacher AAA Toolkit PD completion documentation	
* AIG Specialists PD attendance rosters	
* PD offerings by the AIG Team	

Documents

Type	Document Template	Document/Link
AIG Standard 4 Additional Resources	N/A	

Standard 5: Partnerships

Asheboro City Schools (761) Regular Local School District - FY 2025 - Local Academically or Intellectually Gifted Plan, 2025-2028 - Rev 0

Standard 5: Partnerships

The LEA ensures ongoing and meaningful participation of stakeholders in the planning and implementation of the local AIG program to develop strong partnerships.

*** Practice A**

Develops intentional, two-way partnerships with parents/guardians to support the following needs of AIG students:

- academic and intellectual
- social and emotional.

The Asheboro City Schools AIG Team, including the Director of K-12 Curriculum and Instruction, ACS Lead AIG Specialist, and AIG Specialists, work to build and maintain intentional two-way partnerships with parents/guardians to develop services and programs for gifted learners and provide opportunities for mutually beneficial AIG programming. According to the most recent 2024-2025 AIG stakeholder survey data, 85% of parents/guardians agree or strongly agree that the district shares and communicates information regarding AIG programming and advanced learning opportunities effectively. Based on survey data results, the AIG Team will continue to improve two-way partnerships with parents/guardians and enhance efficient communication efforts.

Asheboro City Schools supports the work to develop and maintain partnerships with parents/guardians through the following ongoing program efforts:

- Annual AIG informational meetings to inform stakeholders and provide opportunities for parents/guardians to give feedback regarding programming
- Annual DEP meeting where students and parents/guardians have the opportunity to learn about identification criteria and program and services options. Then, collaborate, ask questions, and provide feedback to match services to their student's advanced learning needs
- District and/or school based AIG surveys for students, parents/guardians administered annually
- School based family engagement nights
- Welcome Center information for families about a number of ACS and community resources and programs, including academic, safety, health and wellness, and enrichment opportunities
- Asheboro City Schools Global Innovation Center labs and programming, including the SLICE lab, Robotics lab, eSports labs, and Drone Soccer opportunities.
- District family engagement events, resources, and partnership opportunities held in connection with the Asheboro City Schools Welcome Center, CTE, and other district departments.
- AIG focused parent/guardian learning opportunities provided in connection with other AIG partnerships such as North Carolina School of Science and Math

- AIG Specialist collaboration with school counselors, district and school leadership, and other curriculum and instruction departments in order to provide support for the vast needs of AIG students and parent/guardian engagement events
- AIG Specialists collaboration with school counselors, school social workers, classroom teachers, and other academic support staff during parent/teacher conferences and various student support services meetings such as student referrals, 504 conferences, IEP meetings, etc.

In addition to these efforts, The AIG Team works closely with the ACS AIG Advisory Team. The AIG Advisory Team consists of various school and district level stakeholders and parents/guardians representing different perspectives, backgrounds, and experiences representative of the district. The AIG Advisory Team serves in three year terms in order to monitor implementation of the current AIG plan, provide ongoing feedback and progress monitoring, and intentional networking for the creation of the new AIG plan.

A district wide communication system, SchoolStatus, is used to increase direct two way communication with parents/guardians regarding formal and informal communication efforts. SchoolStatus allows parents/guardians to message AIG Specialists directly using text messaging in their native language. This communication system has increased two-way communication that is automatically translated, increased the confirmed delivery of AIG quarterly newsletters and AIG meeting/family engagement or learning event information, and increased parent/guardian annual survey feedback participation.

AIG Specialists may also engage in School Status two-way communication with parents/guardians in order to:

- Invite parents/guardians to participate in AIG program events such as volunteer and chaperone opportunities, attend school/district competitions, and/or participate as club or extracurricular sponsors
- Invite parents/guardians to expand on annual survey feedback, participate in a focus group, or collaboration for future parent/guardian opportunities or family engagement events
- Receive information from parents/guardians without worry of translation efficiently regarding student health and wellbeing, academic needs or concerns, social/emotional needs or concerns, participation in school/district level events or competitions, or other information needed to best meet the needs of the student.

*** Practice B**

Partners with community stakeholders, such as institutions of higher education, local business and industry partners, and others to enhance and support the local AIG program and services.

Asheboro City Schools believes the partnerships with community stakeholders are an essential component of student success. Partnerships between Asheboro City Schools and the greater community support AIG programs and services such as enrichment and extracurricular activities, partnerships with institutions of higher education to support advanced and accelerated course work access, mentorships, and social and emotional service options. These partnerships enhance and increase district wide advanced learning programs and service opportunities for all students beyond those provided directly by the AIG Team.

District-wide community partnerships that support initiatives to enhance and support local AIG programming and services may include, but are not limited to:

- Faith based partnerships
- North Carolina Zoo and Botanical Gardens
- Randolph County Chamber of Commerce
- Randolph Community College
- Communities in Schools

- Apprenticeship Randolph
- Randolph County Cooperative Extension

Local community stakeholders play an important role in initiatives to provide effective educational experiences for enrichment, extension, and acceleration for all students. Opportunities to collaborate with community stakeholders allows students to have real world experiences within and outside of the classroom. Community partnerships also provide mentoring for students, extracurricular events and competitions, and partner for professional development opportunities for Asheboro City Schools staff. These programming and service initiatives also provide aid in frontloading curriculum and experiences and help to develop the talents and potential of all students. Some of the currently developed partnership efforts between Asheboro City Schools and local community stakeholder organizations may include:

- **North Carolina Zoo and Botanical Gardens:** The AIG Team partners with the NC Zoo for the annual 3rd Grade Science Days. This partnership provides all ACS 3rd graders the opportunity to spend a day at the Zoo engaged in hands-on science explorations based on 3rd-5th grade science standards. This event enhances student learning opportunities by providing STEM enrichment, interdisciplinary learning, frontloading of science standard progression, and exposure to various career options. The NC Zoo also partners with ACS as part of the Asheboro High School Zoo School where 9-12 students can take concentrated science and agriculture courses, including honors and AP level courses, at the NC Zoo. This coursework includes collaboration with the zoo staff and work throughout the zoo property through experiences such as field research, animal encounters, and problem based learning.
- **Communities in Schools:** This partnership provides school based support for students throughout Asheboro City Schools. Communities in Schools helps to provide mentorships for students, weekend food resources for students in need, connections to other community resources for tutoring and mental health needs, and student success staff present at all schools in the district.
- **Randolph Community College:** RCC partners with ACS for College Career Promise and Dual Enrollment access, practices, and policies. The High School Career coach provides student support to navigate policy and practices in order to access advanced course options at RCC. Access to advanced and specialized courses provides students with accelerated learning opportunities and exposure to various careers of interest, allows early college exposure, and saves families money on the cost of higher education.
- **Apprenticeship Randolph:** This program for high school juniors and seniors includes summer programming at RCC and 40 hours per week of on-the-job training. During this program, local business partners select student apprentices from the program after course work. The program is spread over four years with students receiving paid, on-the-job training while earning an Associate of Applied Science Degree through Randolph Community College. Students completing Apprenticeship Randolph leave with the skills and certifications necessary to begin careers in their fields at no cost.
- **Academic and Club Competitions:** Many academic student competitions are supported by community stakeholders including STEAM competitions in partnership with NC FAME (Federation for Advanced Manufacturing Education), regional and state math fairs in partnership with NC Council of Teachers of Mathematics and UNC-Greensboro, and clubs such as drone soccer, Girls who Game, Girls who Code, FFA, DECA, Beta Club, and National Honors Society that partner with a wide variety of community businesses and organizations.

To support, grow, and increase current partnerships efforts Asheboro City Schools also utilizes internal support systems that enhance district wide programming and services and foster new partnerships for the stakeholders throughout the district. These internal structures include:

- **Asheboro City Schools Welcome Center:** This is a grant funded community partnership building initiative. The Welcome Center staff works to build, support, and connect community resources with ACS families. The Welcome Center hosts partnership events and house resources including AIG program and other district service informational materials.
- **Asheboro City Schools Global Innovation Center:** The Asheboro City Schools Global Innovation Center is made up of labs - eSports, Robotics, SLICE (simulated lab in career exploration) lab, Entrepreneurship, SparkNC, and others. These STEM based labs allow hands-on, problem based learning, collaboration with area businesses such as Toyota, and allow students to network with experts and industry professionals that bring learning to life. Labs expose students to various STEM careers, help students identify their passions, and foster a community for students.

- District Leadership Teams: District leadership teams share resources between departments, support and develop district wide professional development events, and work to connect resources, district initiatives, and partnerships to individual school sites.

*** Practice C**

Establishes and utilizes an advisory group to develop, implement, monitor, and revise the local AIG program and plan. This advisory group is representative of the diverse populations of the district and is at least comprised of community members, AIG parents/guardians, AIG teachers, and other instructional and support staff.

Asheboro City Schools utilizes an advisory team to review, develop, implement, monitor, and revise the local AIG program and plan on a three year cycle. Additionally, the team reviews the strengths and seeks continuous improvement in all areas of the AIG plan.

The current ACS AIG Advisory Team (A-Team) began their three year term during year two of the 2022-2025 AIG plan implementation. A-Team members continued their work as an advisory team during year three of plan implementation and 2025-2028 plan creation, and will complete their term during the first year of the 2025-2028 plan implementation. A new A-Team will be established for the same 3 year cycle during the second year of implementation of the 2025-2028 plan.

Asheboro City Schools Academically and/or Intellectually Gifted Program Advisory Team (A-Team) includes the following members on a three year term cycle:

- The ACS AIG Team comprised of: the Director of K-12 Curriculum and Instruction, the Lead AIG Specialist, and School level AIG Specialists
- ACS Chief Academic Officer/Assistant Superintendent of Curriculum and Instruction,
- School Principal representative
- Classroom teacher representative from each grade span
- Parent/guardian representatives
- Community Partnership representatives
- ACS Curriculum and Instruction department representatives, Instructional facilitators, or other support staff representation

The AIG Team continuously works to ensure A-Team participation reflects the varied needs, backgrounds, and collaborative instructional support that are representative of Asheboro City Schools.

Due to the three year term cycle, the A-Team is able to actively participate in all phases of development, implementation, monitoring, revision, and accountability of the AIG plan. The A-Team utilizes in person meetings in order to complete this work. During meetings, the A-Team may use the following strategies and procedures:

- Presentation of annual stakeholder surveys, annual AIG progress reports, and other data relevant to the AIG program from the AIG Team
- Collaboratively analyze annual surveys, stakeholder feedback, and other data
- Presentation of annual program updates on AIG plan initiatives, additions or changes to programming, and work on goals/ideas for strengthening from the AIG Team
- Collaborative feedback from A-Team regarding presentations of data, program updates, ideas for strengthening, and intentional networking opportunities for the ACS AIG program

- Continuous notes regarding potential revisions, edits, additional collaborations, and new programming and service ideas for the next AIG plan
- Request from the A-Team for additional data, documentation, or other information from the AIG Team regarding the progress and implementation of the current AIG Pla

* Practice D

Informs all students, parents/guardians, and the community of the following:

- Local AIG Plan
- Local AIG program services
- Policies and procedures relating to advanced learning and gifted education
- Ways to access advanced learning opportunities

Communication is ongoing and responds to the diverse language and other needs of the community.

Asheboro City Schools informs all students, parents/guardians, and the community of information related to the current plan, program services, and other policies regarding opportunities available to AIG students on an on-going basis and ensures that the information is in their native language. Currently, the district employs interpreters to relay information to parents in their native language for both written communication and verbally at district meetings. All communication is available in English and Spanish.

AIG Specialists and school level personnel, in collaboration with the Director of K-12 Curriculum and Instruction, conduct informational meetings for school staff, parents/guardians, and the local community. During the parent/guardian meetings, the student's Differentiated Education Plan (DEP) or Individual Differentiated Education Plan (IDEP) will be reviewed with parents/guardians for feedback and an overview of the current AIG Plan will be provided. These school based sessions also inform parents of enrichment opportunities available during the school year. In addition to the DEP or IDEP conference, student/parent/classroom teacher conferences may be scheduled to focus on the individual student's needs and academic progress. The AIG Specialists will be a part of these parent/teacher conferences as their schedule allows. The AIG specialist may also attend curriculum nights and/or open house nights at their assigned schools in order to communicate how the curriculum is being differentiated and enriched to meet the learning needs of the AIG students. School event information is shared digitally using the district communication system, SchoolStatus, which allows all information and direct communication to be automatically translated for families. Translators are also available for these events.

AIG brochures and the AIG Parent/Guardian Handbook contain information about program options for gifted education, the AIG plan, and local policies and procedures related to advanced learning opportunities. These documents are available on the district website, the AIG Team Google Site, in the Asheboro City Schools Welcome Center, and are shared with families during annual DEP meetings. At the elementary and middle school level, AIG Specialists create a quarterly AIG newsletter, in both English and Spanish, that is distributed along with student report cards. Past topics for newsletters have included: AIG student celebration, talent development spotlights, club and extracurricular activities, summer enrichment opportunities, tips for working with gifted students at home, and district AIG events. The district AIG team also utilizes district social media to share celebrations and information related to the AIG program.

At all grade spans, student enrichment opportunities are shared on an ongoing basis with students and parents/guardians through learning platforms, newsletters, and/or phone messages. At the 9-12 grade span, updates may also include scholarship opportunities, small learning community or CTE pathway opportunities, information regarding clubs and extracurriculars, information regarding CCP and/or dual enrollments, partnerships with other organizations such as the North Carolina School of Science and Math, and/or community events that may be of interest to AIG families.

The Director of Communications and district and school leadership will provide information regarding advanced learning and gifted education as needed/available to the community through various methods including local media outlets, social media, automated telephone messages, newsletters, and school websites.

The district AIG Team will continue to develop ways to make information about the local AIG program, the local AIG plan, and other policies concerning gifted education more easily accessible to all stakeholders through the district website and other forms of electronic communication. These resources and policy information will be posted on the district website when appropriate and translated. The ACS AIG Hub Google site also houses all information and documents concerning AIG programs, policies, services, and professional learning for teachers, students, parents/guardians, and the community.

*** Ideas for Strengthening the Standard**

During the 2025-2028 AIG Plan, Asheboro City Schools has the following goal(s) related to Standard 5:

- Seek additional opportunities for intentional two-way partnership and feedback from parents/guardians and stakeholders.

Planned Sources of Evidence

* AIG Newsletters	
* SchoolStatus communication logs	
* AIG Parent/Guardian programming information flyers	
* A-Team Meeting attendance rosters and presentations	

Type	Documents	
	Document Template	Document/Link
AIG Standard 5 Additional Resources	N/A	

Standard 6: Program Accountability

Asheboro City Schools (761) Regular Local School District - FY 2025 - Local Academically or Intellectually Gifted Plan, 2025-2028 - Rev 0

Standard 6: Program Accountability

The LEA implements, monitors, and evaluates the local AIG program and plan to ensure that all programs and services are effective in meeting the diverse academic, intellectual, social, and emotional needs of gifted learners.

*** Practice A**

Develops a written AIG plan to describe the local AIG program, in accordance with state legislation and SBE policy (N.C.G.S. §115C-150.5-.8 {Article 9B}), based on a comprehensive program evaluation. This Local AIG Plan has been approved by the local board of education and sent to SBE/DPI for review and comment.

The Asheboro City Schools AIG plan outlines the identification process, service options, delivery of services for AIG students in grades K-12, personnel and professional development, partnerships, and program accountability measures utilized throughout the district. The 2025-2028 AIG Plan was developed in accordance with the General Assembly passage of Article 9B, the North Carolina Academically and/or Intellectually Gifted Program Standards, local and state policies and practice for gifted students, and comprehensive program evaluation data.

The AIG Team in partnership with the ACS AIG Advisory Team reviews the existing AIG plan and assesses the strengths and continuous improvement areas. This process involves school system staff, parents, students, administrative staff, and members of the community. The team updated and revised the 2022-2025 AIG Plan which contained guidelines to identify potentially gifted students through a lens of expanding excellence and establish procedures for providing appropriate educational services. A self assessment was completed in the fall of 2024 with feedback from various stakeholders surveys (parents, students, certified staff) and DPI from the 2022-2025 plan to help drive the development. Asheboro City Schools used the DPI revision timeline to make changes and communicate updates regarding the plan revision process.

The result is an updated 2025-2028 Academically and/or Intellectually Gifted Education Program Plan that is designed to meet the needs of gifted students and cultivate talents and potential while providing access and expanding excellence for all students in Asheboro City Schools. The AIG Team, under the direction of the K-12 Director of Curriculum and Instruction, implements and monitors a comprehensive AIG program that demonstrates knowledge of state and national standards with comprehensive services for K-12 AIG students based on the standard course of study and best practices.

The 2025-2028 AIG Plan was submitted to the Asheboro City Schools Board of Education at the May 2025 meeting. Upon approval of the 2025-2028 ACS AIG Plan by the local board of education, the plan will be submitted to the State Board of Education/DPI for review and comments.

Copies of the completed and approved plan will be given to each AIG specialist, principal, and central office curriculum and instruction team member. DPI review feedback and comments will be shared with the AIG Team and AIG program stakeholders when released by DPI. The district AIG plan and DPI feedback will be located on the district website. AIG specialists share the current AIG Plan and AIG related data with staff each year through school wide staff meetings and with parents/guardians at annual DEP meetings.

*** Practice B**

Monitors the implementation of the local AIG program and plan in accordance with current legislation and state policies to ensure fidelity of implementation for all AIG program components.

The plan for Academically and/or Intellectually Gifted Education Program is evaluated formatively and summatively according to state legislation and the North Carolina AIG program standards. The plan ensures that student screening, identification, and services for academically and/or intellectually gifted students are

aligned and comply with both state legislation and policies as well as federal accountability standards. A variety of data collection strategies are used both initially for baseline data and throughout the three years of this plan.

School level formal and informal data collection instruments are used on an ongoing basis and may include: test data, grade level team meetings, written and oral questionnaires, review of multiple performance indicators, and student portfolios.

AIG Specialists meet with classroom teachers, academic support staff, and/or grade level teams regularly to collaboratively plan at their assigned school sites, share data from AIG district wide screening and/or AIG identification, review student performance data, and collaborate for the needs of all advanced learners. Professional development opportunities provided by the AIG team and/or in collaboration with classroom teachers in response to collaborative needs or based on AIG plan implementation are documented as evidence of AIG plan progress monitoring.

The AIG Team implements knowledge of the identification procedures for all students displaying talents and traits of academically and/or intellectually gifted students in accordance with the AIG plan. AIG specialists analyze assessment and achievement data for individual students throughout the school year. AIG specialists perform the following in order to implement the AIG plan and monitor progress of AIG plan standards and practices:

- Implement the district AIG identification procedures and interpret assessments to identify the unique needs of gifted students.
- Collaborate with classroom teachers to nominate students for gifted education programming services on an ongoing basis.
- Conduct annual meetings to inform parents/guardians of results of testing and identification, and AIG program and service options

All referral, screening, identification and other evaluation data and procedures are supervised by the AIG Specialists and K-12 Director of Curriculum and Instruction. This data is maintained by the AIG Team and is housed in student AIG folders and the AIG shared drive. District level AIG plan progress and program accountability is collected throughout the school year during monthly AIG Team meetings with the AIG Team, including AIG specialists and K-12 Director of Curriculum and Instruction. During monthly meetings, the AIG Team discusses progress of the plan, problem solves, and collaboratively makes recommendations for improvement in AIG curriculum and instructional strategies. Notes and action item minutes from monthly AIG Team meetings are kept digitally for documentation. The AIG Year-at-a-Glance document is reviewed and amended at monthly meetings and is a tool for monitoring the implementation of the AIG Plan monthly by grade span and denotes personnel involved in each action item. The AIG Team, including the Director of K-12 Curriculum and Instruction and AIG Specialists collect sources of evidence and records from school and district levels measures of monitoring in a shared AIG Google Drive. The AIG Lead Specialist and The Director of K-12 Curriculum and Instruction coordinate with other departments to monitor district implementation of the plan.

Progress of the implementation of the local AIG program is reported on a regular basis, to local stakeholders including the AIG Advisory Team and school and district level leadership. Progress report options may include: AIG Advisory Team meeting updates and feedback, annual meetings and survey feedback from stakeholders, biannual reports for school and district level staff, AIG internal data monitoring spreadsheets, and AIG Team meetings with the Director of K-12 Curriculum and Instruction/Central Office Curriculum and Instruction Team.

*** Practice C**

Develops and monitors a budget using allotted state funds, and local funds if applicable, to address the needs of the Local AIG Plan in accordance with state policy.

The Director of K-12 Curriculum and Instruction and district finance officer monitor expenditures of the AIG program through a budget spreadsheet. The director understands that gifted education funding should be part of the continuous budget planning process and should receive support comparable to similar efforts within the district and allocates adequate time, financial support, and personnel to implement the district's AIG Plan in compliance with state and local policies. The department prioritizes people, resources and professional development, based on program needs, to ensure students will benefit when planning for purchases and other expenditures.

AIG expenditures include supplies/materials, salaries, technology, and equipment for AIG Specialists and students. Additional funding is also provided through the district Curriculum and Instruction department for materials and professional development for AIG specialists.

*** Practice D**

Maintains and analyzes multiple sources of student achievement and growth data, as well as annual dropout data for AIG students. Data is disaggregated to recognize patterns and trends over time and inform mindsets, policies, and practices for equity and excellence.

AIG specialists maintain data spreadsheets analyzing disaggregated student achievement and growth each school year. Historical achievement and growth data is maintained on the AIG shared drive. Data collected by specialists may include: historical assessment data, nationally normed measures of aptitude and/or achievement, Lexile, district benchmarks, EOG scores, advanced course enrollment, CCP enrollment, and EVAAS growth data for AIG students. This data is reviewed regularly at monthly AIG Team meetings to recognize patterns and trends and help monitor AIG students' needs and effectiveness of the AIG program.

AIG specialists participate in data discussions at elementary and/ or middle school sites to analyze student growth with an intentional focus on underserved populations. Data from district and school based SEL needs may also be reviewed during these discussions. In addition, AIG lead and middle school specialists collaborate with the high school and high school counselors to gather and analyze AP data including AP scores, enrollment statistics, and other academic data. High school and middle school counselors also collaborate with the AIG Team on topics of student performance, SEL concerns, dual enrollment/CCP coursework, and AMC legislation reports. AIG Specialists share data with school and district MTSS teams in order to influence practices and provide annual updates.

EVAAS (Education Value-Added Assessment System) data will be used to determine the amount of AIG student growth and student success projections are also analyzed when considering student achievement and growth. This data will be shared with principals and teachers in order to determine service options and opportunities for growth. The Director of Testing and Accountability will share district benchmark data with AIG specialists, classroom teachers, and administrators. AIG student EOG data will be analyzed annually by AIG specialists and district stakeholders.

The AIG Team reviews aggregated and disaggregated AIG student data consistently throughout the school year. At annual AIG Team end of year meetings, AIG student data is reviewed for each school in order to analyze data sources, completion of internal records, and student achievement and growth data. End of year meetings are used to create data reports for each school that will be used to evaluate program and service option effectiveness as well as identify trends and patterns that may be used to plan for instructional needs for the following school year. AIG Specialists work collaboratively to share this data with stakeholders at their schools.

Asheboro City Schools' district team uses disaggregated data to analyze the annual drop out data each school year to include AIG students if applicable. High school dropout data is reviewed and analyzed regularly. High school counselors and the Accountability and Student Information Department closely monitor this data and the rationale for students' exits and withdrawals. High School Counselors and the Accountability and Student Information department have systems in place to minimize dropouts to the extent possible, and in the event of a student drop out, will collect interview data when possible. This data will be shared with appropriate stakeholders including the AIG Team.

*** Practice E**

Maintains and analyzes multiple data sources focused on the referral, identification, services, and retention of students within the local AIG program to ensure that students' racial, ethnic, economic, or other demographic factors, including other exceptionalities and language differences, do not reduce their likelihood of access to and participation in gifted education.

As evidenced by current stakeholder feedback, there is a need to incorporate specific strategies related to expanding communication and clarity leading to opportunities and access within the AIG program. The AIG district team is responsible for the ongoing monitoring of all student referrals, identification and

services for identified students, achievement data, and retention data for AIG students including subgroup information. The AIG Team implements the following strategies to maintain and analyze data sources to ensure access within referral, identification, services, and retention of AIG students:

- **Data Collection:** The AIG team maintains and analyzes annual referrals for screening/testing at each school. This data is kept in the AIG shared drive. EC, ESL, school based specialists, grade level teams, and school based instructional leadership teams are involved with the annual AIG referral and screening window. Referral records are analyzed before and during the district annual screening window for trends, patterns, and discrepancies.
- **Data Audits:** The AIG specialists monitor local AIG data including disaggregated data compared to overall district population. During fall and spring headcount this data is analyzed to examine trends in referral, identification and retention of AIG students. The AIG district team generates reports from Infinite Campus and district data reports to analyze data based on AIG demographic breakdown. The reports are maintained in the district AIG server. AIG specialists maintain school based spreadsheets to record and analyze current AIG student data and demographics. This data may include school based assessments, EOG/EOC scores, district benchmarks, universal screeners, and/or other school based measures. Students with a qualifying nonverbal score on the CoGAT (Cognitive Abilities Test), may use this score as criteria for Multiple Pathways for AIG Identification and AIG Services using this score as a cultural neutral assessment of general ability at the elementary and middle school levels.
- **Achievement and Growth Analysis:** EOG/EOC data is reviewed biannually by AIG specialists in order to recommend appropriate modifications and service options based on student needs, area of identification, and/or AMC Legislation during biannual reviews.
- **Talent Pool Data Analysis:** Intentional monitoring of talent development services are maintained and analyzed by the AIG Specialists. Talent pool student data is reviewed biannually to make recommendations related to referral, screening, service options, and/or identification.
- **Departmental Collaboration:** AIG specialists continue to increase collaboration with ESL and EC departments, as well as school based instructional leadership teams such as the MTSS team, to ensure adequate monitoring of sub-groups and their participation in AIG programs.
- **Longitudinal Data Analysis:** Data related to course enrollment, such as enrollment in advanced courses at middle school, honors/AP level courses, AMC legislation, dual enrollment or CCP/community college courses are reviewed by counselors, AIG specialists, and other district level personnel to ensure opportunities for all students for advanced coursework and to analyze and problem solve areas of disproportionality within identification, retention, and access to advanced course work.

*** Practice F**

Maintains and utilizes current data regarding the credentials of personnel serving K-12 AIG students to align with the goals and strategies outlined in the Local AIG Plan.

The Human Resources Department of Asheboro City Schools, in connection with the Director of K-12 Curriculum and Instruction and the AIG Team maintain data regarding AIG licensure and local AIG professional development. The AIG Team maintains records of teachers who have completed local PD related to gifted learners. This local PD may include AP/Pre-AP training, local coursework/professional development held during district professional development days, school based PD, and/or other outside PD. The Director of K-12 Curriculum and Instruction/AIG Team ensures that all AIG Specialists hold an AIG add-on license.

School AIG Specialists maintain records of local AIG PD completed by classroom teachers and support staff, and teachers with AIG add-on licensure. This information is shared with school based and district administration in order to discuss clustering and placement of AIG students, develop PD that aligns with school needs, and further the development of goals and strategies outlined in the current AIG plan. Local AIG PD and add-on licensure records will also be used to develop the local AIG PD options and requirements for personnel serving AIG students.

*** Practice G**

Elicits regular feedback from students, parents/guardians, families, teachers, and other stakeholders regarding the ongoing implementation and effectiveness of the local AIG program to support continuous program improvement.

The district has an AIG Advisory Team that consists of community members, parents/guardians, classroom teachers of the gifted, school based administrators, AIG specialists, and Central Office staff who meet to review all aspects of the local AIG program. The AIG Advisory Team consists of a wide range of all stakeholders throughout the district. In the 2024-2025 school year, ACS utilized multiple ways of gathering input related to revisions for the 2025-2028 AIG plan. These formats include annual surveys related to high priority areas, focus groups, and requests for feedback and questions during other established meetings throughout the year in order to ensure all stakeholders have opportunities to provide feedback. Surveys and topics for focus groups were based around areas for high priority in the self-assessment tool and those areas which were indicated as partially or not evident from DPI feedback.

In addition, annual stakeholder feedback may be solicited through the following formats:

- Parent/guardians surveys shared annually at AIG family meetings and digitally
- AIG classroom teacher surveys shared at each school during annual AIG School Staff Update presentations, grade level/planning meetings, and/or focus groups
- School based administrators during annual AIG School Staff Update presentations, grade level/planning meetings, and/or focus groups
- AIG student surveys shared annually by the AIG Specialist with AIG students
- AIG student, parents/guardian, teacher, administration, community representative, and other stakeholder representation on the AIG Advisory Team

This data is analyzed by AIG specialists for continuous improvement and reviewed by the AIG Team to ensure consistency and fidelity of program vision, and to ensure service delivery is consistent across schools.

Participants on the Asheboro City Schools Academically and/or Intellectually Gifted Program Advisory Team are representative of the population and interests within our district and oversee the continued implementation of the Academically and/or Intellectually Gifted Education Plan. Regular feedback gathered is reviewed and analyzed by the AIG Advisory Team and leads to ongoing reflection of the goals, strategies, and service/programming options employed by The ACS AIG Team.

*** Practice H**

Shares local AIG program evaluation data with school and district personnel, students, parents/guardians, families, and other community stakeholders.

The results of the AIG program evaluation including stakeholder surveys are shared with the AIG Team, including the Director of K-12 Curriculum and Instruction and the ACS AIG Advisory Team annually. Results of program evaluation data are used to guide the current AIG plan and shared within the current AIG Plan. The district AIG Plan is posted on the Asheboro City Schools AIG web page, translations available upon request.

AIG program evaluation results are also shared with stakeholders at the AIG Advisory Team meetings, school board meetings, school and district level leadership meetings, and various other district level meetings. Confidentiality of stakeholders and student data are maintained according to FERPA guidelines.

AIG specialists share the current AIG Plan, AIG related data, services and programming options, with school staff each year through school wide staff meetings and with parents/guardians at the yearly DEP meeting. AIG program evaluation data, including current AIG plan feedback from DPI are shared digitally with stakeholders at these meetings and linked on the district's website.

*** Practice I**

Safeguards the rights of all AIG students and their parents/guardians through established written policies, procedures, and practices. The LEA plan includes: informed consent regarding identification and placement, reassessment procedures, transfers from other LEAs, and procedures for resolving disagreements.

The AIG plan is written in accordance with state law and approved by the Asheboro City Schools Board of Education in order to maintain clear procedures and practices to safeguard the rights of AIG students and their parents/guardians. The AIG Team, under the direction of the Director of K-12 Curriculum and Instruction, establishes and maintains the consistent implementation of procedures for informed consent regarding identification and placement, reassessment procedures, transfers from other LEAs, and a policy and procedures for resolving disagreements. These procedures are shared with parents/guardians during annual DEP meetings, in the AIG Parent/Guardian Handbook, and on the district website. All forms and communication with parents/guardians are available in English and Spanish.

Informed Consent Regarding Identification and Placement, Reassessments Procedures, and Transfers from other LEAs:

Consent regarding assessment during annual district wide screening in 3rd grade is shared and acquired through the Testing Transparency/Parents Rights to Know Letter in the Asheboro City Schools Parents/Guardians Handbook and Student Code of Conduct. These are shared annually with families, upon enrollment in ACS, and on the district website. District wide screening using a nationally normed test of aptitude in 3rd grade is covered in district documents as the assessment is given universally and the results are used for data by the AIG Team and other school teams.

Informed consent regarding assessment leading to identification occurring outside of district wide screening is gained using the ACS Permission to Test Forms. These forms outline the procedures for the annual AIG screening window, assessments to be administered, and the procedure for informing parents of screening, testing, reassessment, and/or identification results. Copies of these letters are kept in the student's AIG file. After assessments are complete, parents/guardians receive results of all screening and testing data and results of AIG identification based on the ACS Pathways for AIG Identification in the Notification of AIG Identification Results Form.

Informed consent for identification and placement into AIG services will occur during initial AIG identification through a Permission to Receive AIG Services Form to be reviewed and signed by parents/guardians. Using this form, parents/guardians can review testing results and ACS AIG identification criteria. Parents/guardians can agree for their child to receive services outlined in the document, decline services, and/or schedule a conference with the AIG Specialist. Copies of these forms are kept in the student's AIG file.

Reassessment occurs for those recommended by the School NDT or a District NDT approved referral, will be eligible for reassessment during the district annual testing window. Student test scores are valid for two years after the date of testing and reassessment of the same test will not occur within the two year window. Rescreening of previously collected data and additional data sources may be reassessed each year with a District NDT approved referral during the district annual testing window. An individual permission to test is collected by parents/guardians for students that are referred for reassessment. Copies of all forms are kept in the student's AIG file.

Transfer students from other North Carolina PSUs or other states with current AIG identification will maintain AIG identification and services when enrolled in Asheboro City Schools. A transfer student's AIG identification may be verified by NC-Student Information System (NCSIS) or other official AIG documentation from the transferring school districts. Upon verification of student AIG identification, the District NDT will determine the AIG identification (AIG, AG, AR, AM, IG) that best fits the students data, identification evidence from the previous school system, and student service needs according to the ACS pathways for identification. This will ensure the transfer student receives AIG services and programming options in ACS to best meet their advanced learning needs. Parents/Guardians are notified of transfer procedures once eligibility is confirmed through the district transfer letter. Copies are kept in the student's AIG folder.

Due Process/Procedure for Resolving Disagreements:

The ACS AIG Plan contains due process procedures regarding the identification and service decisions for all students in alignment with Asheboro City Schools Board of Education policy for grievance procedures. These procedures are used to resolve disagreements between parents/guardians and the school/district when a child is either not identified for formal AIG services or there is a concern regarding the appropriateness of services. Copies of these

procedures are shared with parents after screening and testing for AIG identification and services, at the annual Differentiated Education Plan (DEP) meetings, and are posted on the district website. Due Process Procedures and are available in English and Spanish.

Due Process procedures must begin at the student's school. Asheboro City Schools' due process procedures for Academically and/or Intellectually Gifted identification services decisions are as follows:

If the student was referred for testing by parents, but not identified as needing differentiated services by the District AIG Needs Determination Team (District NDT-AIG) inform parent/guardian of this decision by providing them with the following:

1. Notification of AIG Identification Results
2. ACS Pathways for AIG Identification
3. ACS AIG Due Process Procedures

If the student was identified as AIG and the NDT-AIG recommends a Differentiated Education Plan (DEP), inform parents/guardians of this decision by providing them with the following:

1. Notification of AIG Identification Results Form
2. Permission to Receive AIG Services Form
3. Differentiated Education Plan Service Options
4. ACS AIG Due Process Procedures
5. Asheboro City Schools AIG Parent/Guardian Handbook

If parent/guardian has disagreements regarding nomination, identification, or service option decisions, they are guaranteed the due process procedures as follows:

- I. Parent makes a request in writing to the AIG Specialist requesting to conference with the School Needs Determination Team (NDT-AIG) including the school based principal
- II. The parent appeals the school principal's decision to the Asheboro City Schools Director AIG Services/K-12 Director of Curriculum and Instruction.
- III. The parent appeals the K-12 Director of Curriculum and Instruction's decision to the Superintendent
- IV. The parent appeals the Superintendent's decision to the Asheboro City School Board of Education.
- V. The parent petitions the administrative law judge for a contested case hearing.

Step I: Appeal to school level Needs Determination Team (NDT-AIG)/AIG Specialist/ School Based Administrator

1. Parents/guardians may make a request in writing for a conference with the NDT-AIG (Needs Determination Team) to discuss the concerns about the recommendation. The NDT will include a school based administrator, AIG specialist, and classroom teacher at minimum.

2. NDT-AIG reviews the student's record and previous nomination, identification, and service delivery options decisions. The team may gather additional information about the student from teachers and/or parents as needed. The Individual Student Profile may be updated.
3. NDT-AIG shall schedule the conference within five (5) school days of request.
4. NDT-AIG will provide a recommendation to the school principal, who shall respond to the parent in writing within ten (10) school days of the conference.

If the disagreement is not resolved at the NDT-AIG conference, proceed to Step II - Appeal to the K-12 Director of Curriculum and Instruction

Step II: Appeal to the K-12 Director of Curriculum and Instruction

1. Parents/guardians may appeal the principal's decision in writing to the Director of AIG Services/k-12 Director of Curriculum and Instruction within five (5) school days of receiving the response.
2. Director reviews the grievance within five (5) school days of receipt of appeal.
3. Director responds in writing to the parent and principal concerning the outcome of the review within ten (10) school days.

If the grievance is not resolved at Step II, proceed to step III - Appeal to the Superintendent

Step III: Appeal to Superintendent

1. Parents/guardians may appeal the K-12 Director of Curriculum and Instruction decision to the Superintendent within five (5) school days of receiving the response.
2. The Superintendent shall review the grievance and may consult with the Chief Academic Officer/Assistant Superintendent within five (5) school days of receipt of the appeal.
3. Superintendent responds in writing concerning the outcome within ten (10) days to the parent/guardian and principal.

If the grievance is not resolved in Step III, proceed to Step IV - Appeal to the Board of Education

Step IV: Appeal to Asheboro City Schools Board of Education

1. Parents/Guardians may appeal the decision of the Superintendent to the Board of Education in writing within five (5) school days following the written response from Step III.
2. The Board shall offer a final written decision within thirty (30) calendar days and shall notify the parent/guardian.

In the event that the local grievance procedure fails to resolve the disagreement, the state grievance procedure would be implemented.

Step V: State Level Grievance Procedure

1. Parent/guardian may file a petition for a contested case hearing under Article 3 of Chapter 150B of the General Statutes. The scope of the review shall be limited to:

- (i) whether the local school administrative unit improperly failed to identify the child as an academically and/or intellectually gifted student, or
- (ii) whether the local plan has been implemented appropriately in regard to the child.

2. Following the hearing, the administrative law judge shall make a decision that contains findings of fact and conclusions of law. Notwithstanding the provisions of Chapter 150B of the General Statutes, the decision of the administrative law judge becomes final, is binding on the parties, and is not subject to further review under Article 4 of Chapter 150B of the General Statutes.

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* Ideas for Strengthening the Standard

During the 2025-2028 AIG Plan, Asheboro City Schools has the following goal(s) related to Standard 6:

- Continue data driven decisions at the local level and increase monitoring and feedback opportunities
- Create and implement a database or dashboard to better monitor AIG data at Asheboro High School.

Planned Sources of Evidence

* AIG Advisory Team meeting minutes, slides, and feedback

* Annual AIG stakeholder survey results

* AIG Documents - AIG Plan, DPI feedback, AIG Parent/Guardian Handbook, AIG testing and identification forms, AIG Due Process Procedures

Documents		
Type	Document Template	Document/Link
AIG Standard 6 Additional Resources	N/A	

Blue Comet Global Innovation Center (GIC) Internship

Course Code: 96105X0

Credit: 1

Type: Honors

Grade: 11-12

Course Description: The Blue Comet Global Innovation Center (GIC) Internship is an advanced, hands-on learning experience in which students serve as technology leaders and support personnel within the premier innovation hub of Asheboro City Schools. A GIC Intern (GICI) assists in the operations of the eSports Lab, Robotics Lab, Media Production Lab, Toyota Lab, Design Thinking Lab, NC SPARK Lab, and SLICE Lab, supporting both Asheboro High School students and visiting learners from across the ACS district. As part of this internship-style course, students will take on leadership roles in technology integration, equipment maintenance, and hands-on learning support. GICIs help facilitate learning experiences, troubleshoot tech issues, manage digital tools, and assist in the coordination of events and instructional programming. Through this work, students will gain real-world skills aligned with fields such as information technology, engineering, media production, education, and digital communications. The Blue Comet GIC Internship challenges students to develop professionalism, technical fluency, and problem-solving abilities while serving as ambassadors for innovation and collaboration within the Asheboro City Schools community.

Course Objectives:

- Support the daily function and instructional use of the Robotics Lab, eSports Lab, Media Production Lab, Design Thinking Lab, NC SPARK Lab, and SLICE Lab within the ACS Global Innovation Center
- Assist in the setup, operation, and troubleshooting of a variety of hardware, software, and digital tools
- Provide guidance and technical support to students and staff using GIC spaces and resources
- Collaborate with teachers and district staff to prepare the GIC for special events, learning sessions, or district-wide programs
- Demonstrate leadership, professionalism, and strong communication skills in a real-world internship environment
- Use reflection and other documentation to showcase growth and technical experience
- Explore careers in technology, digital media, engineering, education, and innovation
- Contribute to a culture of collaboration, curiosity, and future-ready learning in Asheboro City Schools

Assessment: Project/journal reflections, event preparation checklists, peer collaboration, performance assessments, self-assessments, and participation in event-based or project-based learning opportunities

Honors Marine Science

Course Code:

Credit: 1

Type: Honors

Grade: 9-12

Course Description: Honors Marine Science course takes learning beyond the classroom—directly to the North Carolina Zoo. Designed for curious and motivated students, the course explores the fascinating world of marine ecosystems through an interdisciplinary lens, covering oceanography, marine biology, environmental science, and conservation. Students will conduct field studies, participate in real-world research, and interact with marine animals and professionals in the field. Topics include ocean currents, marine food webs, coral reef ecosystems, human impact on oceans, and global conservation efforts. With the unique resources of the North Carolina Zoo, students will experience science in action—engaging in water quality testing, animal behavior observations, habitat design, and sustainability projects. Emphasis is placed on critical thinking, collaboration, and scientific inquiry, preparing students for college-level science and careers in marine biology, environmental science, or wildlife conservation.

Course Objectives:

- Analyze the principles of heredity and patterns of genetic inheritance
- Investigate molecular genetics, including the structure and function of DNA
- Conduct laboratory procedures such as DNA extraction and trait analysis
- Explore biotechnology applications in animal science and conservation
- Examine the genetic basis of species survival plans and breeding programs
- Interpret data from population studies and simulated genetic models
- Apply genetics knowledge in real-world settings through partnerships with the North Carolina Zoo
- Develop scientific research, critical thinking, and collaborative problem-solving skills
- Explore career pathways in genetics, veterinary science, biotechnology, and conservation

Assessment: Research-based projects, DNA analysis activities, collaborative group projects, quizzes, tests

Honors Oceanography

Course Code:

Credit: 1

Type: Honors

Grade: 9-12

Course Description: Honors Oceanography offers an in-depth, hands-on exploration of Earth's oceans and their vital role in our planet's systems. This advanced course focuses on the physical, chemical, geological, and atmospheric processes that shape our marine environments, with a strong emphasis on real-world application and scientific investigation. Through immersive fieldwork at the North Carolina Zoo, students will engage in activities like water sampling, sediment analysis, and climate impact studies. Course topics include plate tectonics and ocean floor formation, waves and tides, ocean current modeling, marine weather systems, ocean-atmosphere interactions, and the role of oceans in climate regulation. Students will work collaboratively on research projects, use scientific tools and technology, and analyze real oceanographic data. The honors level challenges students to think critically, explore environmental issues, and consider careers in oceanography, marine engineering, or environmental science.

Course Objectives:

- Analyze physical, chemical, geological, and atmospheric processes influencing ocean systems
- Investigate ocean floor formation through the study of plate tectonics and marine geology
- Model and interpret wave dynamics, tides, and ocean currents
- Examine the interactions between ocean and atmosphere, including marine weather and climate systems
- Conduct fieldwork activities such as water sampling, sediment analysis, and climate data collection
- Interpret and evaluate real-world oceanographic data using scientific tools and technology
- Collaborate on research-based projects that address current environmental and oceanographic issues
- Explore the role of oceans in global climate regulation and human impact on marine environments
- Strengthen scientific communication through oral presentations, written reports, and data interpretation
- Consider career opportunities in oceanography, marine engineering, environmental science, and related fields

Assessment: Research-based projects, fieldwork data analysis, collaborative group projects, quizzes, tests

Honors Genetics

Course Code:

Credit: 1

Type: Honors

Grade: 9-12

Course Description: Honors Genetics offers a hands-on, real-world look into the science of heredity, DNA, and the molecular building blocks of life using the North Carolina Zoo as a living laboratory. This advanced course explores genetic inheritance, biotechnology, and evolutionary patterns through the lens of animal science and conservation. Students will investigate the role genetics plays in wildlife conservation, breeding programs, and species survival plans. Activities include DNA extraction, genetic trait analysis, simulated population studies, and bioethics discussions involving endangered species. Students will also explore how zoos use genetics to maintain biodiversity and support animal health. By combining lab investigations with zoo-based experiences, students gain critical thinking and research skills while exploring careers in genetics, veterinary science, wildlife conservation, and biotechnology.

Course Objectives:

- Examine the molecular structure and function of DNA in relation to heredity and gene expression
- Analyze patterns of genetic inheritance, including Mendelian and non-Mendelian traits
- Apply biotechnology techniques such as DNA extraction and genetic trait analysis
- Investigate the role of genetics in species conservation, captive breeding, and biodiversity management
- Interpret data from simulated population studies and real-world zoo-based genetic scenarios
- Conduct scientific research and communicate findings through written, oral, and visual presentations
- Collaborate on performance-based projects that connect classroom learning to fieldwork at the North Carolina Zoo
- Explore career pathways in genetics, veterinary science, wildlife conservation, and biotechnology

Assessment: Research projects, zoo-based investigations, presentations, collaborative projects, quizzes, unit tests

Honors Photography in Science

Course Code:

Credit: 1

Type: Honors

Grade: 9-12

Course Description: Honors Photography in Science merges creative expression with scientific discovery within the dynamic setting of the North Carolina Zoo. In this interdisciplinary course, students will use digital photography as a tool to observe, document, and interpret the natural world and scientific processes in real time. Students will capture behaviors of zoo animals, document habitats, and explore environmental science through the lens of a camera. They'll learn techniques like macro, motion, and time-lapse photography, as well as digital editing and visual storytelling. Projects may include species photo-journals, behavioral studies, or conservation awareness campaigns. This course encourages students to think like both scientists and artists, using photography to communicate complex ideas, raise environmental awareness, and create a science-based visual portfolio. Ideal for students interested in conservation, or careers in wildlife media, ecology, or science journalism.

Course Objectives:

- Use digital photography to observe, document, and analyze natural phenomena and animal behavior
- Apply photographic techniques such as macro, motion, and time-lapse to capture scientific subjects
- Explore the intersection of art and science through visual storytelling and composition
- Conduct fieldwork at the North Carolina Zoo to document habitats, behaviors, and environmental conditions
- Communicate scientific ideas and raise environmental awareness through photography-based projects
- Create species photo-journals, behavioral studies, and conservation campaigns grounded in scientific research
- Collaborate on interdisciplinary projects that blend science communication, media, and conservation themes
- Build a visual portfolio that showcases both artistic technique and scientific understanding

Assessment: Photojournal projects, behavioral observation portfolios, conservation campaign visuals, peer and self-critiques, field documentation reports, visual storytelling presentations,, quizzes, reflective writing pieces

Mandarin Chinese I Honors**Course Code:** 11215X0**Credit:** 1**Type:** Honors**Grade:** 9-12

Course Description: Mandarin Chinese I Honors is an accelerated introductory course designed to develop foundational proficiency in the four language domains—listening, speaking, reading, and writing—with an emphasis on interpersonal communication. Students will begin learning Hanyu Pinyin (the Chinese pronunciation system) and the Chinese writing system, including both simplified and traditional characters. The honors-level course is fast-paced and includes performance-based projects, increased opportunities for verbal expression, and the introduction of a class reader to deepen language comprehension. Students will engage with the cultural richness of the Chinese-speaking world and explore customs, holidays, and traditions in greater depth to enhance both linguistic and cultural fluency.

Course Objectives:

- Develop proficiency in listening, speaking, reading, and writing in Mandarin Chinese
- Use Hanyu Pinyin for accurate pronunciation and tone production
- Write and recognize basic simplified and traditional characters
- Engage in basic interpersonal exchanges on familiar topics
- Complete performance-based tasks in Mandarin
- Explore Chinese culture and traditions through multimedia and authentic materials
- Interpret and respond to a beginner-level class reader

Assessment: Quizzes, unit tests, oral presentations, class reader reflections, cultural projects, interpersonal speaking tasks, performance-based assessments

Mandarin Chinese II Honors**Course Code:** 11225X0**Credit:** 1**Type:** Honors**Grade:** 9-12

Course Description: Mandarin Chinese II Honors builds on the foundation from Mandarin Chinese Honors I and emphasizes a fast-paced curriculum centered on the four domains: listening, speaking, reading, and writing. Students will expand their vocabulary and sentence structures to handle more complex, real-life communication tasks. Interpersonal speaking is emphasized, and performance-based projects are integrated throughout the course. Students will refine their use of both simplified and traditional Chinese characters and develop interpretive skills through the study of an age-appropriate class reader. Increased cultural exposure and language use in authentic contexts prepare students for more advanced study.

Course Objectives:

- Expand vocabulary and apply complex sentence structures
- Improve pronunciation and fluency in interpersonal exchanges
- Read and write in both simplified and traditional characters
- Complete performance-based tasks in culturally authentic contexts
- Engage in discussions on a variety of topics using Mandarin
- Analyze and interpret a class reader in Mandarin Chinese
- Deepen understanding of Chinese culture, customs, and values

Assessment: Quizzes, unit tests, class presentations, class reader analysis, writing assignments, interpersonal speaking assessments, performance-based tasks

Spanish I Honors**Course Code:** 11415X0**Credit:** 1**Type:** Honors**Grade:** 10-12

Course Description: Spanish I Honors is a rigorous introductory course for students who plan to attend a four-year university and wish to develop strong communication skills in Spanish. This fast-paced course emphasizes listening, speaking, reading, and writing, with a particular focus on interpersonal communication. Students begin with oral practice and gradually incorporate grammar, vocabulary acquisition, and writing. Honors students will complete performance-based projects and engage with authentic materials, including a level-appropriate class reader, to build cultural awareness and language fluency across the Spanish-speaking world. Exceptions to enrollment for students in ninth grade may be made based on middle school coursework, prior language experience, and/or transfer student status.

Course Objectives:

- Acquire foundational vocabulary and basic grammatical structures
- Participate in simple conversations using interpersonal skills
- Read and respond to beginner-level Spanish texts, including a class reader
- Write simple sentences and short paragraphs in Spanish
- Complete culturally relevant performance-based projects
- Develop pronunciation and listening comprehension
- Explore traditions, geography, and daily life in Spanish-speaking countries

Assessment: Quizzes, unit tests, speaking assessments, class reader reflections, vocabulary projects, writing tasks, performance-based presentations.

Spanish II Honors**Course Code:** 11425X0**Credit:** 1**Type:** Honors**Grade:** 10-12

Course Description: Spanish II Honors is a continuation of Spanish I Honors and is designed for students pursuing academic excellence and university admission. The course offers a fast-paced review of foundational concepts and quickly moves into more complex grammar, vocabulary, and conversational topics. The four language domains—listening, speaking, reading, and writing—are fully integrated, with an emphasis on interpersonal communication and real-world applications. Students will complete performance-based projects, engage in sustained spoken and written tasks, and read a class reader that supports thematic and cultural learning.

Course Objectives:

- Review and strengthen foundational Spanish vocabulary and grammar
- Use a broader range of verb tenses in conversation and writing
- Speak with increased fluency and accuracy in a variety of contexts
- Interpret and analyze content from a class reader and authentic materials
- Complete performance-based projects that reflect cultural topics
- Engage in extended interpersonal conversations
- Explore the diversity of Spanish-speaking countries

Assessment: Quizzes, oral exams, class presentations, reader analysis, listening tasks, writing portfolios, performance-based assessments

Spanish Heritage Language I Honors

Course Code: 11495X0

Credit: 1

Type: Honors

Grade: 9-12

Course Description: Spanish Heritage Language I Honors is designed for native Spanish-speaking students who wish to refine and expand their Spanish language skills while deepening their understanding of Spanish literature and culture. This accelerated course focuses on advancing reading, writing, and speaking skills in Spanish with an emphasis on enhancing proficiency in all four language domains—listening, speaking, reading, and writing. Students will engage in more complex literary analysis, perform extensive written assignments, and complete oral presentations. The honors-level course introduces an age-appropriate class reader, emphasizing cultural awareness and appreciation for the richness of Spanish-speaking traditions and literary heritage. This course is fast-paced, with a focus on advanced language use in authentic cultural contexts.

Course Objectives:

- Refine reading and writing proficiency in Spanish
- Strengthen speaking and listening skills in advanced interpersonal exchanges
- Develop the ability to write coherent essays and reflections in Spanish
- Complete performance-based projects reflecting both linguistic and cultural understanding
- Engage with complex texts and respond critically to the content
- Deepen cultural awareness and appreciation of diverse Spanish-speaking traditions

Assessment: Quizzes, unit tests, class presentations, literary analysis essays, writing assignments, oral reflections, performance-based projects, class reader reflections



Local Application Plan

Career & Technical Education
Sarah Beth Cox

May 8, 2025



CTE Leadership

Sarah Beth Cox

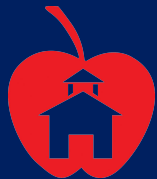
**Director of Career & Technical Education &
Curriculum & Instructional Management Coordinator (CIMC)**

Courtney McGowan

Career Development Coordinator for Apprenticeships/CIMC Support

Elizabeth Pack

High School Career Development Coordinator



Program Make Up

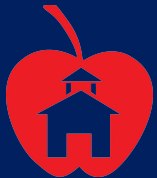
5 Program areas:

- Agriculture
- Business, Marketing, and Finance
- Family Consumer Sciences
- Health Sciences
- Technology and Trade and Industrial Education

AHS: 14 teachers

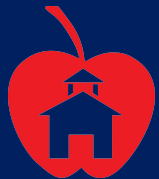
NAMS: 3 teachers

SAMS: 3 teachers



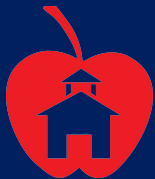
Perkins V

- Strengthening Career and Technical Education for the 21st Century
- Signed into law July 31, 2018
- In effect July 1, 2020
- \$1.3 billion annually for CTE programming across the nation
- Governs Secondary and Post-Secondary CTE Education



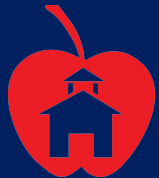
Career & Technical Education

- Funded by the Carl D. Perkins Act
- First authorized in 1984
- Previous update in 2006
- Must submit a Local Application Plan (LAP) to receive funding
 - LAP is submitted biannually
 - Budgets are submitted annually
 - Both require board approval



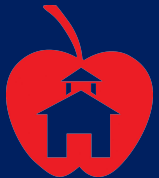
Performance Indicators

- 1S1: Four-Year Graduation Rate
- 2S1: Academic Proficiency in Reading/Language Arts
- 2S2: Academic Proficiency in Mathematics
- 2S3: Academic Proficiency in Science
- 3S1: Post-Secondary Placement
- 4S1: Non-Traditional Program Enrollment
- 5S1: Program Quality – Attained Recognized Post-Secondary Credential
- 5S4: Program Quality – Proof of Learning



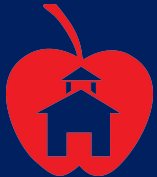
Comprehensive Local Needs Assessment (CLNA)

- Conducted every two years
- Gather and analyze stakeholder feedback in the following categories:
 - Labor Market Alignment
 - Size, Scope, and Quality
 - Career Pathways Implementation
 - Recruitment, Retention, and Training
 - Equal Access for All Students
- Complete a Program Evaluation and develop strategies based on feedback
- Data from the CLNA should be reflected throughout the LAP and should drive decision making.



Narratives

- Written responses to six overarching programming question prompts
- Questions were provided by the federal government
- Includes strategies regarding how ACS CTE will answer these questions through our CTE programming
- Should reflect the data from the CLNA



Goals for 2024 - 2026

- — Establish the SLICE Lab (Simulated Lab for Interactive Career Exploration) in our Global Innovation Center.
- ✓ Build a more collaborative relationship with our Business Advisory Council members.
- — Increase our proficiency scores for 2S1 Reading/Language Arts and 2S2 Mathematics and 2S3 Science by developing a crosswalk of CTE and core standards.
- — Identify individual apprentice opportunities for students.



Goals for 2024 - 2026

- – Create a standards-aligned K-4 Career Development Continuum.
- ✓ Establish National Technical Honor Society chapter at AHS.
- Implement 8th grade industry tours.
- – Develop new communication plan for articulation and CTE CCP opportunities.
- – Continue to maximize certificate and diploma opportunities with RCC through the establishment of career institutes.



I am happy to answer any
questions at this time.



Asheboro City Schools
Career & Technical Education
PRC 013
Proposed Budget for 2025-2026

Teacher	Program	Fund	MOE	Budget Code
			Proposed for 2025- 2026	
ASHEBORO HIGH SCHOOL				
Arroyo, Nick	Business	013	10	1.5120.013.121.304
Church, Leigh Anne	FCS	013	10	1.5120.013.121.304
Cox, Belinda	HS	013	10	1.5120.013.121.304
Davis, Catherine	HS	013	10	1.5120.013.121.304
Fleming, Michael	TE	013	10	1.5120.013.121.304
Hoffman, Kimberly	Marketing	013	10	1.5120.013.121.304
Langdon, Julie	FCS	013	10	1.5120.013.121.304
Lawson, Erica	HS	013	10	1.5120.013.121.304
Loechle, Lizbel	FCS	013	10	1.5120.013.121.304
Lopienski, John	T&I (Advanced Manufacturing)	013	10	1.5120.013.121.304
Smith, Scott	TE	013	10	1.5120.013.121.304
Snider, Josh	AG	013	11	1.5120.013.121.304
Trinidad-Flores, Nathaly	AG	013	12	1.5120.013.121.304
Tutterow, Kris	Business/Technology	013	10	1.5120.013.121.304
NORTH ASHEBORO MIDDLE				
Blackmon, Katherine	HS	013	10	1.5120.013.121.336
Griffith, Brooke	AG	013	10	1.5120.013.121.336
Satterfield, Micheal	TE	013	10	1.5120.013.121.336
SOUTH ASHEBORO MIDDLE				
Clodfelter, Bryan	BE	013	10	1.5120.013.121.308
Leonard, Janeice	AG	013	10	1.5120.013.121.308
Rogers, Aimee	HS	013	10	1.5120.013.121.308
SUPPORT PERSONNEL				
Cox, Sarah Beth	CIMC	013	6	1.5120.013.131.810
McGowan, Courtney	CDC	013	12	1.5830.013.131.304
Pack, Elizabeth	CDC	013	12	1.5830.013.131.304
TOTAL MOE's			233	

**Asheboro City Schools
Career & Technical Education
PRC 014
Proposed Budget for 2025-2026**

[illegible]

CALENDAR OF UPCOMING EVENTS - May 8, 2025 Board Meeting

DATE	TIME	EVENT	LOCATION
Friday, May 9	5:00-6:30 p.m.	Lindley Park Family Engagement Night	Lindley Park Elementary School
Monday, May 12	7:00 p.m.	South Asheboro Middle School Spring Band Concert	Asheboro High School Performing Arts Center
Tuesday, May 13	7:45 a.m.	Asheboro High School College Athletics Signing Day	Asheboro High School Walker Commons
Wednesday, May 14	6:00-8:00 p.m.	Asheboro City Schools Evening of Excellence Banquet	AVS Catering & Banquet Centre
Thursday, May 15	All Day	McCrary K-2 Field Day	Charles W. McCrary Elementary School
Thursday, May 15	7:00 p.m.	South Asheboro Middle School Choral Concert	Asheboro High School Performing Arts Center
Friday, May 16	All Day	McCrary 3-5 Field Day	Charles W. McCrary Elementary School
Monday, May 19	7:00 p.m.	Asheboro High School Athletics Awards Night	Asheboro High School Performing Arts Center
Tuesday, May 20	7:00 p.m.	Asheboro High School Spring Choral Concert	Asheboro High School Performing Arts Center
Tuesday, May 20	11:00 a.m.-3:00 p.m.	OCS Employability Seminar	Professional Development Center
Wednesday, May 21	7:00 p.m.	Asheboro High School Academic Awards Night	Asheboro High School Performing Arts Center
Thursday, May 22	1:00 p.m.	McCrary CARE Graduation	Charles W. McCrary Elementary School
Thursday, May 22	5:30-7:00 p.m.	We Are McCrary Night	Charles W. McCrary Elementary School
Thursday, May 22	7:00 p.m.	Asheboro High School Spring Band Concert	Asheboro High School Performing Arts Center
Friday, May 23	All Day	Asheboro High School Aloha Day	Asheboro High School
Monday, May 26	All Day	Holiday	All Schools
Thursday, May 29	4:00-6:00 p.m.	ECDC Family Engagement Night	Early Childhood Development Center
Thursday, May 29	6:00 p.m.	Randolph County Commissioners Budget Request Presentation	Old Historic Courthouse
Monday, June 2	6:00 p.m.	Randolph County Commissioners Meeting	Old Historic Courthouse
Tuesday, June 3	All Day	Teachey Field Day - Grades K-2/Water Event in Afternoon	Guy B. Teachey Elementary School
Thursday, June 5	11:30 a.m.	Lindley Park Kindergarten Awards	Lindley Park Elementary School
Thursday, June 5	7:30 p.m.	Board of Education Meeting	Professional Development Center
Friday, June 6	9:00 a.m.	Lindley Park 1st/2nd Grade Awards	Lindley Park Elementary School
Friday, June 6	1:00 p.m.	Lindley Park 3rd/4th Grade Awards	Lindley Park Elementary School
Monday, June 9	9:00 a.m.	Lindley Park 5th Grade Awards	Lindley Park Elementary School
Monday, June 9	1:00 p.m.	South Asheboro Middle School 6th/7th Grade Awards	South Asheboro Middle School
Monday, June 9	Sunset	Asheboro High School - Senior Sunset	Asheboro High School Front Lawn
Tuesday, June 10	8:30-10:30 a.m.	McCrary Water Day	Charles W. McCrary Elementary School
Tuesday, June 10	9:30 a.m.	North Asheboro Middle School Awards Grades 6-8	North Asheboro Middle School
Tuesday, June 10	10:00	South Asheboro Middle School 8th Grade Awards	South Asheboro Middle School
Tuesday, June 10	11:30 a.m. Elementary 12:30 p.m. Secondary	Early Release/Last Day of School	All Schools
Tuesday, June 10	7:00 p.m.	Asheboro High School Graduation	Asheboro High School
Wednesday, June 11	All Day	Required Teacher Workday	All Schools
Wednesday, June 11	2:30 p.m.	Retirement Celebration	Asheboro High School Performing Arts Center
Thursday, June 12	All Day	Optional Teacher Workday	All Schools

CALENDAR OF UPCOMING EVENTS - May 8, 2025 Board Meeting

DATE	TIME	EVENT	LOCATION
Monday, June 16	6:00 p.m.	Randolph County Commissioners Budget Adoption Meeting	Old Historic Courthouse
Wednesday, June 18	12:00-1:30 p.m.	CO End of Year Cookout	Professional Development Center
Thursday, June 26	5:30 p.m.	Special Called Board Meeting	Central Office Boardroom