

ASHEBORO CITY BOARD OF EDUCATION
Professional Development Center
Regularly Scheduled Meeting
September 10, 2026

Policy Committee

Committee Members Present:

Hailey Lee, Policy Chair

Dr. Beth Knott

Melissa Calloway, Vice Chair

Dr. Brad Thomas

Gidget Kidd, Chair

Mikayla Cassidy

Other Board Members Present:

Baxter Hammer

Adam Hurley

Staff Members Present:

Dr. Aaron Woody

Sandra Spivey

Gayle Higgs

Michelle Harger

The meeting was called to order at 5:30 p.m. by Gidget Kidd, Board Chair. Michelle Harger reviewed the following (12) policies:

- **2115 Unexpired Term Fulfillment**
 - o Annual Review
 - o No recommended Revisions
- **5025 Prohibition of Drugs and Alcohol**
 - o Annual Review
 - o No recommended Revisions
- **5220 Collections and Solicitations**
 - o Annual Review
 - o No recommended Revisions
- **6110 Organization of the Student Health Services**
 - o Annual Review
 - o No recommended Revisions
- **6420 Contracts with the Board**
 - o Adds a statement in Section A to emphasize that the total value of a contract or expenditure may not be divided to avoid requiring board approval
 - o In Section D, adds a contract requirement for the procurement of instructional materials
 - o Updates legal references
 - o Updates cross references
 - o It was discussed that we the committee would like to revisit this policy next month after consulting with the board attorney
- **6520 Use of Equipment, Materials, and Supplies**
 - o Annual Review
 - o No recommended Revisions

- **7610 Defense of Board Employees**
 - o Annual Review
 - o No recommended Revisions
- **7910 Retirement**
 - o Annual Review
 - o Minor editorial change to update the title HR director with no need to carry forward to information
- **7921 Classified Personnel Reduction**
 - o Annual Review
 - o No recommended Revisions
- **7930 Professional Employees: Demotion and Dismissal**
 - o Annual Review
 - o No recommended Revisions
- **7935 Nonrenewal or Non-Reemployment of Teachers**
 - o Annual Review
 - o No recommended Revisions
- **9205 Pest Management**
 - o Annual Review
 - o No recommended Revisions

The meeting was adjourned at 5:40: p.m. by Gidget Kidd, Board Chair.

Finance Committee

Committee Members Present:

Adam Hurley, Finance Chair
Melissa Calloway, Vice Chair

Gidget Kidd, Chair

Baxter Hammer

Committee Members Absent:

Ryan Patton

Other Board Members Present:

Dr. Brad Thomas
Hailey Lee

Mikayla Cassidy

Dr. Beth Knott

Staff Members Present:

Dr. Aaron Woody

Sandra Spivey

Gayle Higgs

Mr. Adam Hurley, Finance Chair, opened the meeting at 6:40 p.m.

Ms. Spivey shared an update on the Average Daily Membership (ADM) numbers. Our ADM is down by 100 students from the prior year. The district has already collapsed some vacant positions as a result of the decrease in students. We will continue to look for ways to absorb vacancies as they occur. 100 students equal about \$800,000 in state funding.

Ms. Spivey provided information on the Advanced Teaching Roles (ATR) grant. As a member of The Innovation Project (TIP), we are part of a consortium for this grant. Sampson County Schools is currently the fiscal agent. It is possible that duty will shift to Asheboro City Schools after the October State Board of Education meeting.

Ms. Spivey discussed some facility needs at North Asheboro Middle School that will be an action item in the regular meeting tonight. The electrical service entrance needs to be updated, and the switch gear replaced at North Asheboro Middle School. We have already approved Bobbitt Construction for this project. The total expected cost is \$1,800,000. Approval of the contract will allow Bobbitt to order the equipment that currently has long lead times. This project will take place during the summer of 2027.

Bobbitt Construction representatives will be at the meeting tonight to give an update on the South Asheboro Middle School project as well as to further explain the needs at North Asheboro Middle School. The South Asheboro Middle School project remains on time and within budget.

With no further business, the meeting was adjourned at 6:17 p.m. by Adam Hurley, Finance Chair.

Board of Education

Board Members Present:

Gidet Kidd, Chair
Dr. Beth Knott
Dr. Brad Thomas
Scott Eggleston, Attorney

Melissa Calloway, Vice Chair
Adam Hurley
Hailey Lee

Baxter Hammer
Mikayla Cassidy

Board Members Absent:

Ryan Patton

Staff Members Present:

Dr. Aaron Woody
Dr. Wendy Rich
Blake Brewer
Michelle Harger
Julie Brady
Lisa Hayes
Graham Groseclose
Andrea O'Neal
Erin Britton
Melissa Rousseau

Gayle Higgs
Dr. Christina Kinley
Dr. Ana Floyd
Angel Etheridge
D.R. Cash
Jordan Seagraves
Chris Burian
Laura Trodgon
Roxanne Thomas
Kerry Garner

Anthony Woodyard
Sandra Spivey
Marian Gordon
Chandra Manning
Keisha Dawalt
Kelly Patton
Dr. Ryan Moody
Laura Roberts
Kim Kenan
Leigha Banner

Opening

Gidget Kidd, Chair, called the meeting to order at 6:30 p.m. and welcomed all in attendance and opened the meeting with a moment of silence. Students from Donna Lee Loflin and Lindley Park Elementary Schools led the Pledge of Allegiance.

Upon motion by Dr. Brad Thomas and seconded by Baxter Hammer, the Board voted unanimously to approve the meeting agenda.

Special Recognitions

- A. Mr. Melvin Diggs, Director of Exceptional Children, recognized the following Speech Pathologists for their outstanding work within the district: Andrea O'Neal, Erin Britton, Kim Kenan, Laura Roberts, Laura Trodgon, and Roxanne Thomas. Mr. Diggs shared that our speech pathologists serve more than 425 students, conduct over 200 hearing screenings annually, and provide consults and strategies to teachers supporting students with

communication needs.

- B. Ms. Chandra Manning, Director of Communications & Talent Development, recognized Ms. Keisha Dawalt, Principal of Lindley Park Elementary School, as the 2026-2027 Principal of the Year. Ms. Manning thanked Ms. Dawalt for her dedication, leadership and vision.

Superintendent's Report

Dr. Woody shared the following:

A Great First TEN Days: We have had a tremendous start to the 2026-2027 school year establishing routines, excellent teamwork and an overwhelming sense of enthusiasm. We are centering our work around Belonging, Consistency and Coherence.

Presentations: This evening the Board will hear information regarding our District School Risk Management Plans (SRMP), District and School Continuous Improvement Plans (CIP) and performance data.

Early Release Day September 23: September 23 is an early release day for professional development. Staff will participate in "mindset training" to support each educator.

Dr. Woody concluded by sharing that our central office administrators and principals have worked diligently to prepare for this school year and we will continue to "*Aim Higher and Dive Deeper*", following our theme for this school year. He thanked the Board for their continued vision, advocacy, and service.

Public Comments

No public comments.

Closed Session

Under NC General Statute 143-318.11.A1, to prevent disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States or not considered a public record within the Meaning of Chapter 132 of the General Statutes, upon motion by Dr. Brad Thomas and seconded by Dr. Beth Knott, the Board voted unanimously to enter closed session to discuss the District School Risk Management Plans (SRMP) at 6:49 p.m.

Upon motion by Dr. Brad Thomas and seconded by Dr. Beth Knott, the Board voted unanimously to reopen the regular session at 7:08 p.m.

Consent Agenda

Upon motion by Dr. Brad Thomas and seconded by Baxter Hammer, the Board unanimously approved the following items:

- A. Approval of Minutes for August 13, 2026, Board of Education Meeting.
- B. Policies for Approval:
 - Policy 1705 Race and Equity
 - Policy 3420 Student Promotion and Accountability
 - Policy 8230 Penalties, Fines and Forfeitures
 - Policy 8410 Individual School Accounts
- C. Personnel (see below)
- D. Overnight Field Trip – AHS HOSA State Leadership Conference – Greensboro, March 2027

**Asheboro City Schools
Personnel Transactions
September 10, 2026**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
English	Lori	CWM	Instructional Assistant	01/01/2027
Ross	Felicia	AHS	Testing Coordinator	08/31/2026
Tzintzun-Jimenez	Cecilia	CWM	Data Manager/Treasurer	09/10/2026

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Isley	Cathy	CO	Substitute Safety Assistant	09/08/2026
Orosz	Amy	GBT	Afterschool Assistant	08/13/2026
Otero	Lindey	AHS	Non-faculty Girls Assistant Wrestling Coach	09/08/2026

**Asheboro City Schools
Personnel Transactions - ADDENDUM
September 10, 2026**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Auman	Jonathan	CO	Substitute Bus Driver	09/09/2026
Delk	Gina	CO	C&I Administrative Assistant	10/31/2026
Leggett Bragg	Tracey	CO	Bus Driver	09/30/2026
McLeod	Elizabeth	BAL	Kindergarten Teacher	09/10/2026

Information, Reports, and Recommendations

- A. South Asheboro Middle School Construction Project Update – Ms. Sandra Spivey, Chief Financial Officer, Mr. Blake Brewer, Director of Facilities & Maintenance, and representatives from Bobbitt Construction, shared an update of the South Asheboro Middle School construction project. They are focusing on two primary areas right now, the cafeteria expansion and the SRO expansion. The construction is on time and within budget. This project should be completed by August 2027. Ms. Spivey noted that there is an action item this evening regarding electrical work needed at North Asheboro Middle School. A Bobbitt representative then explained the work needed at North Asheboro Middle School.
- B. Ms. Michelle Harger, Director of Support Services, shared the following Policies for Review:
 - Policy 3200 Selection of Instructional and Supplementary Materials
 - Policy 3210 Inspection of and Objection to Instructional and Supplementary Materials
 - Policy 3510 Religious-Based Exemptions From School Programs
 - Policy 6220 Operation of School Nutrition Services
 - Policy 6402 Participation by Historically Underutilized Businesses
 - Policy 6442 Vendor Lists
 - Policy 9155 Prequalification of Bidders for Construction Projects

- Policy 9120 Bidding for Construction Work
 - Policy 9125 Participation by Minority Businesses
- C. Continuous Improvement Plans Report – Dr. Wendy Rich, Assistant Superintendent/Chief Academic Officer, shared that the Continuous Improvement Plans (CIP) from each school were sent to the Board for their review prior to the Board meeting and Dr. Rich invited the Board members to ask the principals questions regarding their CIPs.
 - D. Blue Comet Global Academy (BCGA) Update – Ms. Marian Gordon, Director of Global Education, shared a progress update regarding the BCGA. Ms. Gordon shared information about outreach and recruitment, which included reaching out to community partners, former Asheboro City Schools student families, and homeschool administrators. Ms. Gordon shared that she is building connections throughout the community to raise awareness about BCGA and discussed enrollment, reasons for families to choose BCGA, the desired learning model, and the next steps for BCGA.
 - E. 2025-2026 School Performance Grades and Growth Data – Dr. Christina Kinley, Director of Accountability & Student Information highlighted that seven out of eight Asheboro City Schools met or exceeded growth. Balfour Elementary and South Asheboro Middle School increased by one letter grade, and three schools had subgroups exit designations – EL subgroups at Balfour and McCrary Elementary Schools, and black subgroup at North Asheboro Middle School. Dr. Kinley also discussed accountability indicators and the state and federal designations for growth/proficiency and subgroups.

***Action Items**

- A. Dr. Aaron Woody, Superintendent, requested approval of the District School Risk Management Plans (SRMP) that the Board reviewed and discussed in the closed session at the beginning of the Board meeting. Upon motion by Dr. Brad Thomas and seconded by Baxter Hammer, the Board unanimously approved the plans as requested.
- B. Ms. Sandra Spivey, Chief Financial Officer, requested approval of a new legal services contract to be awarded to Poyner Spruill Attorneys at Law. Upon motion by Baxter Hammer and seconded by Hailey Lee, the Board unanimously approved the award of a new legal services contract as requested.
- C. Ms. Sandra Spivey, Chief Financial Officer, requested approval to enter into a contract with Bobbitt Construction for an electrical repair project at North Asheboro Middle School as presented earlier in the evening. The total cost is expected to be \$1,800,000. Upon motion by Dr. Brad Thomas and seconded by Hailey Lee, the Board unanimously approved the request as presented.

Board Operations

Gidget Kidd, Chair, reviewed the following:

A. Calendar of Events

The next regularly scheduled board meeting will be on October 8, 2026, in the Professional Development Center, unless otherwise posted.

Closed Session

Under NC General Statute 143-318.11.A1, to prevent disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the Meaning of Chapter 132 of the General Statutes, upon motion by Melissa Calloway and seconded by Dr. Brad Thomas, the Board unanimously approved to enter closed session to discuss personnel and the Superintendent's annual evaluation at 8:52 p.m.

Adjournment

There being no further business and upon motion by Dr. Brad Thomas and seconded by Baxter Hammer, the Board voted unanimously to adjourn at 10:02 p.m.

Chair

Secretary