

ASHEBORO CITY BOARD OF EDUCATION
Professional Development Center
Regularly Scheduled Meeting
January 8, 2026

Policy Committee

Committee Members Present:

Dr. Beth Knott
Gidget Kidd, Chair

Dr. Brad Thomas
Melissa Calloway, Vice Chair

Mikayla Cassidy

Other Board Members Present:

Scott Eggleston, Attorney

Staff Members Present:

Dr. Aaron Woody

Gayle Higgs

Michelle Harger

The meeting was called to order at 5:30 p.m. by Policy Chair Melissa Calloway. Ms. Gayle Higgs reviewed the following policies:

- **2127 Board Member Technology Use**
 - In subsection C.3.b, adds language prohibiting board members from using school system or individual school names, logos, or trademarks on personal social media.
 - Updates the legal references.
 - Committee reviewed and are not adopting revisions. Policy will remain as is and be marked as reviewed by committee.
- **2400 Board Policies**
 - Annual review.
 - No revisions recommended.
- **2670 Business Advisory Council**
 - Annual review.
 - Discussion was held around whether this policy is needed to direct this particular advisory council Committee moved to rescind policy and allow business advisory council to fall within the by-laws of CTE under direction of the Perkins legislation.
- **2330 Board Meeting Agenda**
 - Annual review.
 - No revisions recommended.
- **3110 Innovation in Curriculum and Instruction**
 - Annual review.
 - No revisions recommended.
- **3530 Citizenship and Character Education**
 - Annual review.
 - No revisions recommended.
 - Discussion surrounding the history of the policy and interpretation of its meaning.
- **3565/8307 Title I Program Comparability of Services**

- Annual review.
- No revisions recommended.
- **4201/7271 Injury and Loss Prevention**
 - Annual review.
 - No revisions recommended.
- **4124 Transfer of Students to Other School Districts**
 - Annual review.
 - No revisions recommended.
- **6310 Organization of Student Transportation Services**
 - Adds language to comply with State Board of Education requirements.
 - Updates the legal references.
 - Updates the cross references.
- **7910 Retirement**
 - Adds language stating that if an employee's retirement allowance is subject to an adjustment pursuant to the contribution-based benefit cap for retirement, the board will not be responsible for restoring the employee's retirement allowance to the pre-cap amount unless the board has specified in writing in the employee's contract that the board will restore the employee's retirement allowance.
 - Updates the legal references.

The meeting was adjourned at 6:07 p.m. by Policy Committee Chair Melissa Calloway.

Finance Committee

Committee Members Present:

Adam Hurley, Committee Chair
Gidget Kidd, Chair

Ryan Patton
Melissa Calloway, Vice Chair

Baxter Hammer

Other Board Members Present:

Dr. Brad Thomas
Scott Eggleston, Attorney

Mikayla Cassidy

Dr. Beth Knott

Staff Members Present:

Dr. Aaron Woody

Sandra Spivey Ayers

Adam Hurley, Finance Chair, opened the meeting at 6:16 p.m.

Ms. Spivey Ayers provided an update on the 2024-2025 financial audit. Adam Scepurek will be presenting the audit to the Board at the February Board meeting.

Ms. Spivey Ayers gave an overview of the renovation project at South Asheboro Middle School and the addition of a sprinkler system to the scope of work. We are working closely with Bobbitt to manage the budget with this additional scope.

Ms. Spivey Ayers noted that DPI is expected to release the 5 Year Facility Plan this month. This plan along with our internal Capital Projects Plan supports the budget needs in the Capital Outlay Fund. We continue to seek funding for additional building projects.

There being no further business, Adam Hurley adjourned the meeting at 6:26 p.m.

Board of Education

Board Members Present:

Gidet Kidd, Chair

Baxter Hammer

Mikalya Cassidy

Scott Eggleston, Attorney

Melissa Calloway, Vice Chair

Dr. Beth Knott

Dr. Brad Thomas

Ryan Patton

Adam Hurley

Board Members Absent:

Hailey Lee

Staff Members Present:

Dr. Aaron Woody

Dr. Wendy Rich

Sarah Beth Cox

Michelle Harger

Blake Brewer

Elizabeth Pack

Betsy Hammond

Gayle Higgs

Dr. Christina Kinley

Melvin Diggs

Kelly Patton

Nikki Domally

Laura Holland

Carly Hutton

Anthony Woodyard

Sandra Spivey Ayers

Angel Etheridge

Lisa Hayes

Kristen McClosky

Kelly Robbins

Opening

Gidget Kidd, Chair, called the meeting to order at 6:30 p.m. and welcomed all in attendance. Gidget Kidd, Chair, opened the meeting with a moment of silence and then introduced students from Charles W. McCrary to lead the Pledge of Allegiance.

Upon motion by Dr. Brad Thomas and seconded by Melissa Calloway, the Board voted unanimously to approve the meeting agenda.

Special Recognitions

- A. Ms. Chandra Manning, Director of Communications & Talent Development, recognized the following for their National Board Certifications: Ms. Carly Hutton – initial; Ms. Kristen McClosky – initial; Ms. Kelly Robbins – initial; Ms. Betsy Hammond – renewal; Ms. Laura Holland – renewal; and Ms. Elizabeth Pack – renewal.
- B. Dr. Woody recognized the Board in celebration of School Board Appreciation Month. Dr. Woody stated Board of Education members play a critical role in shaping the vision and direction of public education and he expressed appreciation to the Board, on behalf of students, staff, and the community, for their dedication to all students, their service and leadership, and their steadfast commitment to public education.

Superintendent's Report

Dr. Woody shared the following:

- 1) **January 16th End of the First Semester** – Next week ends our first semester across our district. Our secondary students will engage in end of semester exams, and our staff will engage in professional development and semester shift planning on Tuesday, January 20 and 21 and all students will report back to school on Thursday, January 22.
- 2) **Administrative Mid-Year Data Meetings and Reviews** – Our district leadership, including our principals, will participate in mid-year data meetings and mid-year reviews beginning the week of January 19. These are critical moments for discussing progress, reflection, and shifts in programming and adjustments to classroom, school, and district approaches based on data review discussions.
- 3) **Innovation Update** – Dr. Woody asked Dr. Wendy Rich, Chief Academic Officer & Assistant Superintendent to share the many exciting opportunities regarding access and engagement with our Global Innovation Center, including the launch of STEM Clubs, progress with the Toyota Driving Possibilities Grant, and updates to the Global Innovation Center.
- 4) **District Renovation Updates** – Dr. Woody asked Mr. Jody Cox, Director of Facilities & Maintenance, to provide a renovation update on the work taking place across our district in terms of renovations, other facility updates, and planning for the second semester.
- 5) **Strategic Planning Update** – Dr. Woody asked Dr. Wendy Rich, Chief Academic Officer & Assistant Superintendent to share an update about our strategic planning process and some general discussion about how we hope to engage our Asheboro City Schools stakeholders in feedback and planning.

Public Comments

There were no public comments.

Consent Agenda

Upon motion by Ryan Patton and seconded by Mikayla Cassidy, the board approved the following items:

- A. Approval of Minutes for December 11, 2025, Board of Education Meeting
- B. Policies for Approval:
 - Policy 1600 Governing Principle – Professional Development
 - Policy 1740/4010 Student and Parent Grievance Procedure
 - Policy 1750/7220 Grievance Procedures for Employees
 - Policy 2115 Unexpired Term Fulfillment
 - Policy 3400 Evaluation of Student Progress
 - Policy 3460 Graduation Requirements
 - Policy 4050 Children of Military Families
 - Policy 4130 Discretionary School Assignment
 - Policy 4150 School Assignment
- C. Personnel (see below)
- D. Overnight Field Trip-Asheboro High School Chorus to Wingate University, January 2026
- E. Overnight Field Trip-Asheboro High School Chorus to Mars Hill University, February 2026

**Asheboro City Schools
Personnel Transactions
January 8, 2026**

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Murphy	Sean	AHS	Non-Faculty Coach - Boys Volleyball	01/09/2026

C. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Parson	Krystal	AHS	EC Teacher to Instructional Assistant	12/12/2025

**Asheboro City Schools
Personnel Transactions - ADDENDUM
January 8, 2026**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Boling	Scarlett	AHS	Data Manager	03/31/2026
Hall	Jon-Eric	AHS	Mathematics	02/04/2026
Scherer	Katie	NAMS	Science/Social Studies	12/31/2025

Information, Reports, and Recommendations

- A.** Policies for Review – Ms. Gayle Higgs, Chief Human Resource & Support Services Officer
- Policy 2125/7315 Confidential Information
 - Policy 3101 Dual Enrollment
 - Policy 3220 Technology in the Educational Program
 - Policy 3225/4312/7320 Technology Responsible Use
 - Policy 3226/4205 Internet Safety
 - Policy 3227/7322 Web Page Development
 - Policy 4152 Unsafe School Choice Transfer
 - Policy 4240/7312 Child Abuse And Related Threats To Child Safety
 - Policy 4270/6145 Concussion And Head Injury
 - Policy 7425 School Administrator Contracts
- B.** Asheboro City Schools Calendar 2027-2028 – Ms. Michelle Harger, Director of Support Services shared the draft of the Asheboro City Schools 2027-2028 Calendar and discussed the state mandated requirements for the calendar. The calendar will be on the Asheboro City Schools website for a 30-day review and to receive feedback from the district and community. Ms. Harger will bring the 2027-2028 calendar before the Board for action at the February 12 board meeting.
- C.** Elementary Schools Continuous Improvement Plans (CIP) Update - Ms. Nikki Domally, Principal of Balfour Elementary School and Ms. Kelly Patton, Principal of Charles W. McCrary Elementary School, shared updates on the progress of their Continuous Improvement Plans (CIP). Both shared their progress on their top three goals by sharing data reviews, school celebrations and next steps.

***Action Items**

No Action Items.

Board Operations

Gidget Kidd, Chair, reviewed the following:

- A.** Board Committee Assignments 2026
- B.** Board of Education meetings 2025-2026 Updated
- C.** Calendar of Events
 - The next regularly scheduled board meeting will be on February 12, 2026, in the Professional Development Center, unless otherwise posted. This will include a joint meeting with the Randolph County Commissioners.

Adjournment

There being no further business and upon motion by Dr. Brad Thomas and seconded by Dr. Beth Knott, the Board voted unanimously to adjourn at 8:10 p.m.

Chair

Secretary