

October 5, 2023

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## **Board of Education Meeting**

### **Opening**

Vice Chairman Baxter Hammer called the meeting to order, welcomed all in attendance, and began with a moment of silence. Following the moment of silence, Vice Chairman Hammer invited students from Charles W. McCrary Elementary School to lead the Pledge of Allegiance.

Upon motion by Linda Cranford and seconded by Phillip Cheek, the board unanimously approved the meeting agenda.

### **Special Recognitions**

- A. Mr. Chris Burian, Principal of Charles W. McCrary Elementary, presented the School Spotlight. The title of the presentation was *The Plan for Crafting a Unique Culture*. The presentation centered around how culture defines the school, making sure all students feel a sense of belonging, are supported, and are engaged in their learning.
- B. Mr. Chris Burian, Principal of Charles W. McCrary Elementary, recognized Mr. Joe Mullins, owner of Athletic Training and Conditioning, as McCrary's Community Partner. Mr. Burian shared that Mr. Mullins has graciously allowed McCrary students to use his facility when they need to evacuate the campus. Mr. Mullins' facility offers enough space to house the school and continue the school day, while also serving as a safe reunification point. Also, Athletic Training and Conditioning works with many student athletes from Asheboro City Schools.
- C. Dr. Aaron Woody, Superintendent, recognized the Principal of the Year for 2023-2024, Ms. Ann Evans, Principal, Guy B. Teachey Elementary School.
- D. Dr. Robin Harris, Director of Equity, Inclusion, and Family Engagement, presented Points of Pride which featured a variety of student, staff, and district highlights. These included: Homecoming Spirit Week activities, third grade field trip to Sunset Theater to see *Danny, King of the Basement*, National Hispanic Heritage Month celebrations, Family Engagement events across the district, and teacher recruitment.

### **Superintendent's Report**

#### **Midterm:**

We are essentially at the midterm of the nine weeks, and we are pleased with some of the behavioral, academic, and extracurricular outcomes we are seeing in the performance of our students and staff. We continue to remain enthusiastic and positive. This evening our principals will share updates to their continuous improvement plans.

#### **Advisory Meetings:**

We have held advisory meetings over the past few weeks and continue to gain input, perspectives, insight, and reflections on our progress while also sharing information about our district. We are particularly excited to lift up our recently launched SPARK NC LAB and the work taking place there for students. We will continue these meetings throughout the school year.

#### **Beginning of Year Survey Data:**

Beginning of the year surveys were given to all district staff and students in grades 4-12 to collect perception data regarding school climate, school satisfaction, social and emotional learning, and safety.

October 5, 2023

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91% of staff responded favorably regarding school climate and indicated areas of need in family engagement and behavior management professional learning. 77% of students responded favorably in regard to the school climate while indicating areas of need in organizational assistance and opportunities for relationship building within the school. This data will be used to improve staff and student outcomes across the district. Mid-year and end of year surveys will also be given to monitor progress.

### **Professional Development:**

We have conducted a variety of professional development opportunities with our elementary and secondary staff within the last few weeks. All elementary classroom teachers participated in math professional development during the last two weeks of September. Each grade level, Kindergarten through fifth grade, participated in one day (six hours) of professional development facilitated by Dr. Ana Floyd, our Elementary Math Curriculum Specialist. The professional development focused on the eight standards for mathematical practice and best practices related to problem-solving. Teachers learned instructional strategies to implement with their students and improve mathematics understanding and learning. Dr. Floyd will work with administrators and instructional facilitators to support teachers as they implement the strategies learned in the professional development. She will meet with EC Teachers in November to share similar information.

Also, this week we held MTSS professional development for our middle school leaders and staff. We had support staff from NCDPI and multiple district teams at the professional development center gaining further insight and deployment plans to continue to facilitate effective support strategies for all students.

### **NCSBA Law Conference:**

Dr. Woody will attend the NCSBA Law Conference in Asheville next week with many of the board members. The law conference will provide a rich experience with multiple updates to legislation and policy protocols. This conference allows us to gather sound information and analyze how it pertains to our students and their families.

### **Principal Appreciation Month:**

October is Principal Appreciation Month and we want to celebrate our leaders and let them know publicly how much they are appreciated and valued. These leaders serve faithfully every day to improve the outcomes of our 4,500 students and support our teachers and staff. We have a strong, seasoned, and committed group of principals leading our schools. It is the principal who recruits, selects, develops, and retains our amazing teachers. Our principals, working in tandem with the district, set the tone, culture, and the climate to ensure better student outcomes. Thank you, principals!

### **Public Comments**

No public comments.

### **Consent Agenda**

- A. Approval of Minutes for September 14, 2023, Board of Education Meeting
- B. Policies Recommended for Approval:
  - Policy 5008 – Automated Phone and Text Messaging
  - Policy 5028/6130/7267 – Automated External Defibrillator
  - Policy 6410 – Organization of the Purchasing Function
  - Policy 7340 – Employee Dress and Appearance
- C. Personnel

October 5, 2023

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- D. Overnight Field Trip – Asheboro High School AFJROTC (Black Mountain, NC)
- E. Overnight Field Trip – North Asheboro Middle School Student Council (4-H Educational Center, Reidsville, NC)
- F. 2023-2024 School Treasurers (updated list)
- G. Bank Signature Card – Balfour Elementary School

### **Information, Reports, and Recommendations**

- A. Policies for Review – Ms. Gayle Higgs, Director of Support Services
  - Policy 1310/4002 – Parent Involvement
  - Policy 3210 – Parental Inspection of an Objection to Instructional Materials
  - Policy 3540 – Comprehensive Health Education Program
  - Policy 4335 – Criminal Behavior
  - Policy 4720 – Surveys of Students
  - Policy 6120 – Student Health Services
  - Policy 7300 – Staff Responsibilities
- B. Dr. Wendy Rich, Chief Academic Officer/Assistant Superintendent, shared the District Continuous Improvement Plan (CIP) and stated that the principal from each school would share their school's Continuous Improvement Plan (CIP). The North Carolina Department of Public Instruction (NCDPI) requires board approval of the CIPs. The CIPs will be posted for public review and the board will be asked to approve the plans at the November board meeting.

The Continuous Improvement Plans (CIP) were shared as follows:

Asheboro City School District – Dr. Wendy Rich, Chief Academic Officer/Assistant Superintendent

Early Childhood Development Center – Ms. Holly White, Coordinator

Donna Lee Loflin Elementary School – Ms. Lisa Hayes, Principal

Guy B. Teachey Elementary School – Ms. Ann Evans, Principal

Lindley Park Elementary School – Ms. Nikki Domally, Principal

Balfour Elementary School – Mr. Chris Tuft, Principal

Charles W. McCrary Elementary School – Mr. Chris Burian, Principal

North Asheboro Middle School – Mr. Graham Groseclose, Principal

South Asheboro Middle School – Ms. Julie Brady, Principal

Asheboro High School – Dr. Ryan Moody, Principal

### **\*Action Items**

No Action Items

### **Board Operations**

- A. Vice Chairman Hammer reviewed information regarding upcoming events.

The next regularly scheduled board meeting will be on November 9, at 7:30 p.m. in the Professional Development Center, unless otherwise posted.

### **Adjournment**

There being no further business, the meeting was adjourned at 9:40 p.m.

October 5, 2023

**Asheboro City Schools  
 Personnel Transactions  
 October 5, 2023**

**\*A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Martyn	Amanda	BAL	After School Program Assistant	9/1/2023
Pearson	Kaitlyn	BAL	Data Manger/Treasurer	9/21/2023

**\*B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Davis	Matthew	CO	IT Support Specialist	10/9/2023
Howard	Todd	CO	IT Support Specialist	10/9/2023
Johnson	Latatia	CO	Bus Driver	10/9/2023
Moore	Donna	CO	Admin. Asst. for C&I Department	10/17/2023
Seawell	Johnny	CWM	Exceptional Children	10/25/2023

**\*C. ADMINISTRATOR CONTRACTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Skelly	Barbara	CO	Director of Exceptional Children	9/25/2023-6/30/2025

**Asheboro City Schools  
 Personnel Transactions - ADDENDUM  
 October 5, 2023**

**\*A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Jasso	Alexandra	DLL	School Secretary	11/22/2023

**\*B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Annonson	Alora	BAL	Data Manager/Treasurer	10/2/2023
Coleman	Dylan	CO	Lead IT Support/Asst. Network Admin.	10/3/2023

**D. TRANSFERS**

Allred	Brandy	CO to DLL	Admin. Asst. Support Services to Instructional Asst.	11/1/2023
Cox	Sarahi	CO to DLL	Receptionist to School Secretary	11/27/2023