

Opening

Chairman Michael Smith called the meeting to order, welcomed all in attendance, and began with a moment of silence. Following the moment of silence, Mr. Smith asked Mr. Graham Groseclose, Principal of North Asheboro Middle School, to introduce the North Asheboro Middle School student who led the Pledge of Allegiance.

Upon motion by Gidget Kidd and seconded by Gus Agudelo, the Board unanimously approved the meeting agenda.

Special Recognitions

- A. Mr. Graham Groseclose, Principal of North Asheboro Middle School, shared that the School Spotlight would be a presentation spotlighting media design at North Asheboro Middle School. Mr. Groseclose introduced Mr. Ryan Gibbs, Career & Technical Education (CTE) teacher at North Asheboro Middle School. Mr. Gibbs sponsors the AV Club and shared the club is an afterschool program that extends media design to after school opportunities for students. Mr. Gibbs introduced students Kamryn Yow, Abigail Aguilera, and Fatima Carrillo who shared the AV Club is an outlet for students to express themselves creatively and they discussed the benefits of being involved in this club.
- B. Mr. Graham Groseclose, Principal of North Asheboro Middle School, shared a spotlight on the various ways Balfour Baptist Church has supported North Asheboro Middle School as their community partner over the years.
- C. Mr. Anthony Woodyard, Director of Technology & Innovation, presented the Points of Pride highlighting a monthly snapshot of the work and accomplishments of staff and students.

Superintendent's Report

Dr. Aaron Woody, Superintendent, shared the following:

- The district celebrates Principal Appreciation Month this month. We showed appreciation for our esteemed principals this week with lunch at our principals meeting, a box of sweet treats from Nannie Mae's Bakery, and a card from our executive team. We could not be more proud and grateful for the leadership of our team.
- Students Salem Lee, Morgan Coward and Addison Allen all made regional runners-up in golf and will participate in the state golf tournament next week.
- Soccer has continued to have a stellar season with the hopes of a strong seed in the regional and state tournament.
- Dr. Woody attended the NCSBA Fall Law Conference with many Board members last week in Asheville, NC. There were several updates on school policies and legal precedents throughout the nation and our state.
- Ms. Gwen Williams represented Asheboro City Schools at the North Carolina Caucus of Black School Board Members two weeks ago. We are very proud to have her representing our district in that leadership venue.
- Dr. Woody had the opportunity to represent our district two weeks ago (October 4) at a meeting of the Realtor's Association of High Point, Greensboro, and Randolph counties. He had the privilege of sharing a few of the Asheboro City Schools innovative programs and visions for moving forward with our construction project, our technology, and our strategic plan.

- We continue to refine our Strategic Plan and we have a draft brochure prepared. We seek to distribute this after the first of the year with community meetings and updates to our families and advisory groups. The plan captures our vision and planning as well as pictures and quotes of our students and organizational goals.
- For the last several weeks our executive cabinet team has visited each school in our district and held data meetings to discuss continuous improvement plans, as well as goals and strategies to address learning gaps, discipline challenges, and data that helps our schools continue to better serve students.
- Each of our schools held family and community parent nights over the last several weeks. These events have been well attended and have continued to lift up the work of our teachers, principals, and staff as well as enhance the enthusiasm.
- The Asheboro High School construction project continues to move forward with a projected date of December for obtaining the certificate of occupancy.
- Dr. Woody had the chance to visit with Board member, Philip Cheek, yesterday. Mr. Cheek advised that his treatments were successful, and he was feeling well.

Dr. Woody concluded by saying that he could not be more pleased with the district's progress this first nine weeks of school.

Public Comments

There were no public comments.

Consent Agenda

The following items were unanimously approved by the Board:

- A. Approval of Minutes for September 8, 2022 Board of Education Meeting
- B. Personnel (see personnel list at the end of this document)
- C. Randolph Community College Career Coach Grant Renewal
- D. Overnight Field Trip for Asheboro High School – National FFA Convention in Indianapolis, IN
- E. Extension of Recruitment Bonus

Information, Reports, and Recommendations

- A. Ms. Carla Freemyer, Executive Director of Human Resources shared the following Policies for Review:
 - Policy 3420 – Student Promotion and Accountability
 - Policy 4130 – Discretionary School Assignment
 - Policy 4150 – School Assignment
 - Policy 9400 – Sale, Disposal, and Lease of Board-Owned Real Property
- B. Ms. Sandra Spivey Ayers, Finance Officer, shared an update on the Asheboro High School renovations. Ms. Spivey Ayers stated that we are on still on schedule to have substantial completion of construction in December.
- C. Dr. Wendy Rich, Assistant Superintendent of Curriculum and Instruction, explained the Central Office Administrative Leadership Team drafted a district Continuous Improvement Plan (CIP) and each school drafted a Continuous Improvement Plan (CIP). Dr. Rich stated she would share the district CIP and each principal would share their school's CIP with the Board. The CIPs will be posted for public review and the Board will be asked to approve the plans at the November Board meeting. After the Board's approval, the Continuous Improvement Plans (CIP) must be submitted to NCDPI by the December deadline.

The Continuous Improvement Plans (CIP) were shared as follows:

- Asheboro City School District – Dr. Wendy Rich, Assistant Superintendent of Curriculum and Instruction
- Early Childhood Development Center – Ms. Holly White, Coordinator
- Donna Lee Loflin Elementary School – Ms. Lisa Hayes, Principal
- Guy B. Teachey Elementary School – Ms. Ann Evans, Principal
- Lindley Park Elementary School – Ms. Nikki Domally, Principal
- Balfour Elementary School – Mr. Chris Tuft, Principal
- Charles W. McCrary Elementary School – Mr. Chris Burian, Principal
- North Asheboro Middle School – Mr. Graham Groseclose, Principal
- South Asheboro Middle School – Ms. Julie Brady, Principal
- Asheboro High School – Dr. Ryan Moody, Principal

***Action Items**

- A.** Ms. Sandra Spivey Ayers, Finance Director, requested approval of granting a utility easement to Moses H. Cone Memorial Hospital. The easement will cross over a section of the North Asheboro Middle School property. The easement was unanimously approved as presented.

Board Operations

- A.** Chairman Smith reviewed information regarding upcoming events.
- B.** The Board shared information from the NCSBA Fall Law Conference. The Board learned about updated school policies and law updates.

The next regularly scheduled Board meeting will be on November 10, 2022, at 7:30 p.m. in the North Asheboro Middle School Theater.

Adjournment

There being no further business, the meeting was adjourned at 9:48 p.m.

**Asheboro City Schools
 Personnel Transactions
 October 20, 2022**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Chavez	Nicasio	BAL	Custodian	10/31/2022
Cheek	Brenda	CO	Bus Monitor	9/23/2022
Cox	Isaac	CO	Computer Technician	10/3/2022
Hailey	Alexis "Lee"	AHS	Exceptional Children	9/19/2022
Lardiere	Danielle	CWM	4th Grade	9/12/2022
Reynosa	Rosa	BAL	4th Grade	11/10/2022
Teague	Thomas	CO	Bus Driver	9/16/2022

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Allmon	Terry	SAMS	Exceptional Children (part-time)	9/29/22-6/9/23
Collins	Latonya	CO	Bus Monitor	10/3/2022
Harris	Victoria	CO	Bus Monitor	10/3/2022
Kenan	Kimberly	CO	Speech Language Pathologist	11/14/2022
LaClair	Jennifer	AHS	Lead EC Teacher/Homebound Coordinator	11/3/2022
Nichols	Nancy	CO	Bus Driver	9/23/2022
Pagan	Nemesis	CO	Bus Monitor	9/19/2022
Pearson	Jordan	CO	Bus Monitor	10/3/2022
Sandoval	Ruth	CWM	English as a Second Language/Interventionist	9/19/2022
Smith	Tracey	GBT	Kindergarten Interventionist (part-time)	10/5/22-6/9/23

***C. LEAVES OF ABSENCE**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Tinnin	Jessica	AHS	Instructional Assistant/LTIP	8/18 - 10/14/2022^

D. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Beck	Ilena	BAL to CWM	Kindergarten	9/23/2022

^end date changed for original request approved at the 9/8/22 board meeting

**Asheboro City Schools
 Personnel ADDENDUM
 October 20, 2022**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Creed	Stacy	DLL	4th Grade	11/22/2022
Gonzalez	Shandra	GBT	Instructional Assistant	10/28/2022
Sanchez	Elva	GBT	Instructional Assistant/Exceptional Children	10/28/2022

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Auman	Robert	SAMS	Instructional Assistant/Exceptional Children	10/17/2022
Escobar	Aileen	SAMS	Instructional Assistant/Exceptional Children	10/24/2022
Fisher	Danielle	CO	School Nurse	11/1/2022
Gentry	Donna	CO	Clerical Support (temporary/part-time)	10/3 - 11/19/2022
Hobson	Donna	LP	Interventionist (part-time)	10/3/22-5/24/23
Miranda	Obed	AHS	School Secretary	10/24/2022
Quigley	Caroline	LP	Interventionist (part-time)	10/3/22-5/24/23

D. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Berry	Eric	NAMS	Custodian to Head Custodian	11/1/2022