

ASHEBORO CITY BOARD OF EDUCATION
Professional Development Center
Regularly Scheduled Meeting
October 16, 2025

Policy Committee

Committee Members Present:

Gidget Kidd, Policy Committee Chair
Melissa Calloway
Ryan Patton, Vice Chairman
Baxter Hammer, Chairman

Adam Hurley
Hailey Lee

Linda Cranford

Other Board Members Present:

Hilda DeCortez

Michael Smith

Dr. Beth Knott

Staff Members Present:

Dr. Aaron Woody
Scott Eggleston, Attorney

Gayle Higgs

Michelle Harger

The meeting was called to order at 5:00 p.m. by Gidgett Kidd, Policy Chair. Gayle Higgs reviewed the following policies:

- **1310/4002 Parental Involvement**
 - *Response from Mr. Eggleston: "S.L. 2025-84, Sec. 3.4; G.S. 115C-76.110, states the public school unit SHALL adopt this policy. We don't have a choice to not adopt it, even if we don't allow this activity."*
 - Legal Authority Involved: S.L. 2025-84, Sec. 3.4; G.S. 115C-76.110
 - Adds a reference to the new state law requirement that a school receive parental permission before allowing students to share sleeping quarters with a member of the other biological sex, other than an immediate family member, during any activity or event authorized by the school
 - Updates the legal references
 - Updates the cross references
- **3320 School Trips**
 - *Response from Mr. Eggleston: "S.L. 2025-84, Sec. 3.4; G.S. 115C-76.110, states the public school unit SHALL adopt this policy. We don't have a choice to not adopt it, even if we don't allow this activity."*
 - Legal Authority Involved: S.L. 2025-84, Sec. 3.4; G.S. 115C-76.110
 - In accordance with a new state law, prohibits students from sharing sleeping quarters with anyone of the other biological sex during a school trip unless (1) the member of the other biological sex is the student's immediate family member or (2) the parents of all students sharing the sleeping quarters have provided written permission to the school
 - Updates the legal references
- **3620 Extracurricular Activities and Student Organizations**
 - *Response from Mr. Eggleston: "S.L. 2025-84, Sec. 3.4; G.S. 115C-76.110, states the public school unit SHALL adopt this policy. We don't have a choice to not adopt it, even if we don't allow*

this activity.”

- Legal Authority Involved: S.L. 2025-84, Sec. 3.4; G.S. 115C-76.110
- In accordance with a new state law, prohibits students from sharing sleeping quarters with anyone of the other biological sex during any activity or event authorized by the school unless (1) the member of the other biological sex is the student's immediate family member or (2) the parents of all students sharing the sleeping quarters have provided written permission to the school
- Updates the legal references
- **4318 Use of Wireless Communication Devices**
 - Adds “Academic” language to the first paragraph per committee request on 9/11/25.
 - Legal Authority Involved: S.L. 2025-38, Sec. 3; G.S. 115C-76.100
 - Adds Section A and updates new Section B to incorporate legal requirements.
 - Makes editorial changes throughout the policy.
 - Updates the legal references.
- **5024/6127/7266 Emergency Epinephrine Auto-Injector Devices**
 - Legal Authority Involved: S.L. 2025-60, Sec. 4; G.S. 115C-375.2A
 - Changes “epinephrine auto-injector device” to “epinephrine delivery system” in order to include epinephrine nasal sprays
- **5070/7350 Public Records - Retention, Release, and Disposition**
 - Legal Authority Involved: S.L. 2025-73, Sec. 2; G.S. 115C-320
 - Updates the description of public record information in employee personnel files in accordance with a change to state law
- **6125 Administering Medicines to Students**
 - Legal Authority Involved: S.L. 2025-73, Sec. 2; G.S. 115C-320
 - Changes “epinephrine auto-injector device” to “epinephrine delivery system” in order to include epinephrine nasal sprays
- **6340 Transportation Service/Vehicle Contracts**
 - Legal Authority Involved: S.L. 2025-47, Sec. 12; G.S. 115C-332(j) and (k)
 - References the criminal history check requirement in policy 7100, Recruitment and Selection of Personnel
 - Updates the legal references
 - Updates the cross references
- **7100 Recruitment and Selection of Personnel**
 - Legal Authority Involved: S.L. 2025-47, Sec. 12; G.S. 115C-332(j) and (k)
 - Adds statutory information about criminal history checks
 - Reorganizes Section C
 - Updates the legal references
- **7820 Personnel Files**
 - Legal Authority Involved: S.L. 2025-73, Sec. 2; G.S. 115C-320
 - Updates the description in subsection F.1 of public record information in employee personnel files in accordance with a change to state law
 - Creates a new Section G regarding information about central office employees that must be posted online
- Started discussion on the creation of a Student Board Members policy.

The meeting was adjourned at 6:02 p.m. by Gidget Kidd, Policy Chair.

Board of Education

Board Members Present:

Baxter Hammer, Chairman
Gidget Kidd
Phillip Cheek
Scott Eggleston, Attorney

Ryan Patton, Vice Chairman
Linda Cranford
Adam Hurley

Melissa Calloway
Michael Smith
Hilda DeCortez

Board Members Absent:

Hailey Lee

Staff Members Present:

Dr. Aaron Woody
Deanna Wiles
Sandra Spivey Ayers
Angel Etheridge
Chris Burian
Melvin Diggs

Gayle Higgs
Chandra Manning
Dr. Ana Floyd
Jody Cox
Graham Groseclose
Michelle Harger

Anthony Woodyard
Dr. Christina Kinley
Sarah Beth Cox
Dr. Ryan Moody
Elizabeth Pack

Opening

Chairman Hammer called the meeting to order at 6:30 p.m. and welcomed all in attendance. Chairman Hammer opened the meeting with a moment of silence. Chairman Hammer then introduced a student from South Asheboro Middle School to lead the Pledge of Allegiance.

Upon motion by Phillip Cheek and seconded by Hilda DeCortez, the board voted unanimously to approve the meeting agenda.

Special Recognitions

- A. Ms. Sarah Beth Cox, Director of Career & Technical Education (CTE), recognized Cone Health for their support of our summer internship program. Ms. Cox introduced Ms. Susan Hussey, Assistant Director of the Cone Health Cancer Center, and shared how Cone Health supported five Asheboro High School interns and helped them gain hands-on experience in the healthcare field. The student interns were in attendance and shared their experience at Cone Health.
- B. Ms. Chandra Manning, Director of Communications & Talent Development, presented Points of Pride, which featured a variety of student, staff, and district highlights. These included:

Middle School STEM Challenge by NC FAME

The Girls in STEM competition was hosted by NC FAME at Mendenhall Middle School on October 3. There were over 70 teams that competed, including six teams from North Asheboro Middle School and South Asheboro Middle School. The challenge was to engineer a device to protect an egg in the Egg Drop Challenge. Both schools tied for fourth place.

Second Graders Swimming

Asheboro City Schools' second graders are making a splash at the swimming program with the Randolph-Asheboro YMCA. Students are learning essential water safety skills.

NAMS Teacher

North Asheboro Middle School teacher, Ryan Gibbs, traveled to Poland last summer with other NC Educators for nine days to study the Holocaust.

ACS Educators Sharing Great Things

Several of our school staff and administrators have been presenting at regional, state, and even national conferences, which included PTEC, NC School Library Media Association (NCSLMA) and National Council of Supervisors of Mathematics (NCSM).

October Celebrations & Recognitions

Several celebrations are occurring across the district this month, including Principals Month, School Custodian Day, Hispanic Heritage Month, National Advanced Manufacturing Day, National Coaches Day, and School Lunch Week.

Superintendent's Report

Dr. Woody shared the following:

Homecoming Week

This week marks Homecoming in ACS! Each campus has celebrated with themed events and activities throughout the week. The festivities will culminate with a pep rally for high school students tomorrow at 2:00 p.m., followed by our annual Homecoming Parade at 4:30 p.m. in downtown Asheboro. The Blue Comets will take the field tomorrow night at 7:30 p.m. at Lee J. Stone Stadium to face Eastern Guilford.

Visit from State Superintendent Mo Green – Friday, October 17

We are honored to welcome State Superintendent Mo Green and several dignitaries to Asheboro City Schools tomorrow morning. The visit will begin promptly at 8:00 a.m. in our Global Innovation Center with brief introductions before visiting some of our innovative learning spaces.

Class ACT Initiative

Class ACT, our partnership with the Asheboro Faith Community, officially kicks off this Sunday, October 19, at 3:30 p.m. at the Asheboro Senior Association Center. Through this program, faith partners sponsor 50 classrooms across our elementary schools, providing volunteer support, classroom supplies, event assistance, and tutoring.

United Way Campaign

October is United Way season! ACS joins agencies, businesses, and organizations across the region in the annual fundraising campaign. Please reach out to me or any district leader with questions or ideas about our United Way efforts.

NC DPI Visits to Secondary Schools

Over the past several weeks, we've welcomed instructional support staff from the North Carolina Department of Public Instruction (NC DPI) into our secondary schools where we discussed ways to continue increasing rigor, engagement, and academic vocabulary.

Principal Check-Ins

Between September 22 and October 3, Dr. Woody met with principals to review professional development plans, discuss goals, and align strategies with our district priorities of academic excellence, safety, and family engagement.

School-Level Impact Meetings (New Initiative)

This fall, we introduced a new layer of district support — **School-Level Impact Meetings** — where district staff meet directly with each school's Instructional Leadership Team to discuss strengths and areas for growth. These meetings have been highly productive and valuable for both district and school teams.

Fall Law Conference – Asheville October 8–10

Six board members, along with Mrs. Higgs, Mrs. Spivey-Ayers, and Dr. Woody attended the annual NCSBA Fall Law Conference last week. Sessions covered shifting education laws and upcoming policy changes. It was an excellent opportunity to learn and represent Asheboro City Schools together.

October 16 Early Release Day

This week, we held our second early release of the year. All staff participated in meaningful professional development sessions aligned to district goals.

Learn to Swim Program

Our partnership with the YMCA continues to thrive. So far, students from Lindley Park, McCrary, and Teachey Elementary Schools have participated, and the feedback has been overwhelmingly positive. The program will continue through Thanksgiving.

End of First Quarter – October 30

October marks the end of the first quarter and we're seeing strong progress in classrooms and impressive growth across athletics, arts, band, chorus, and theater.

SAMS Construction Project Update

The North Carolina Department of Public Instruction has completed the design and architectural review for the SAMS project. We are now finalizing finishes in the second-floor classroom wings, and transitions in classroom placements have gone smoothly. Work on the expanded front office area will begin in the coming weeks.

Data Updates

As of October 16th:

***Grade 3 Beginning-of-Grade Proficiency:** Highest rate in five years and a strong indicator of early academic progress.

***Remediation and Retesting:** The State Board of Education recently approved flexibility for end-of-year retesting. This allows students to retest before summer break, with improved scores counting toward both proficiency and growth. This also saves resources previously spent on summer testing. Plans are being finalized and will be presented to the Board in November.

***Dropout Rate:** Dr. Kinley is working closely with Asheboro High School to finalize our dropout intervention report. The 2024–25 rate was 2.14%, and current tracking suggests we will drop below 2% this year, which is a significant achievement.

***Attendance:** Our average daily attendance rate stands at 95%. This reflects the success of our "Attendance Tuesday" initiative, improved "Infinite Campus" processes, and stronger communication between schools and families.

Public Comments

There were no public comments.

Consent Agenda

Upon motion by Gidget Kidd and seconded by Linda Cranford, the board approved the following items:

- A. Approval of Minutes for September 11, 2025, Board of Education Meeting
- B. Personnel (see list below)
- C. Overnight Field Trip – North Asheboro Middle School Student Council to Reidsville, NC-November 2025
- D. Low Performing Principal Recommendations

**Asheboro City Schools
Personnel Transactions
October 16, 2025**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Wood	Rachel Nanet	AHS	Exceptional Children	12/31/2025

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Diener	Mary Lou	BAL	School Counselor (Part-Time)	08/14/2025
Dumas	Paula	CO	Bus Driver – Substitute	10/01/2025
Garcia	Deashacria	GBT	Instructional Assistant – EC	09/29/2025
Garner	Amy	AHS	School Counselor	10/31/2025
Kelly	Linda	AHS	Deaf and Hard of Hearing Teacher (Part-Time)	09/16/2025
Lewis	Brittany	AHS	School Counselor (Part-Time)	10/02/2025
Lewis	Brittany	AHS	School Counselor (Full-Time)	11/04/2025
Marini	Claudia	CO	Educational Diagnostician (Part-Time)	10/06/2025
Spivak	Phillip	CO	Bus Driver – Substitute	10/01/2025
Trogon	Denise	LP	Teacher (Part-Time)	08/25/2025
Whitaker	David	CO	IT Support Specialist	09/30/2025

***C. TRANSFERS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Auman	Robert	SAMS	SAMS EC IA TO DLL EC IA	09/15/2025
Delk	Gina	CO	Purchasing Agent to Administrative Assistant to Curriculum & Instruction	12/01/2025
Kidd	Robert	CO	Substitute Driver to Regular Driver (Part-Time)	09/22/2025
Rabon	Francia	DLL	DLL EC IA TO SAMS EC IA	09/15/2025
Wing	Charles	CO	Regular Driver to Substitute Driver	09/27/2025

**Asheboro City Schools
Personnel Transactions - ADDENDUM
October 16, 2025**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Barclift	Tenisha	CO	Bus Driver	10/10/2025
Davila	Miriam	GBT	Instructional Assistant	10/24/2025
Lawrence	Patrick	NAMS	Exceptional Children	10/09/2025

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
McBride	Makara	CO	Administrative Assistant to Support Services	11/03/2025
Trogon	Laura	BAL/NAMS	Speech Language Pathologist (Part-Time)	10/27/2025

Information, Reports, and Recommendations

- A. Ms. Gayle Higgs, Chief of Human Resources & Support Services Officer, presented the following Policies for Review:
- Policy 2110 Board Member Elections
 - Policy 3210 Parental Inspection of and Objection to Instructional Material
 - Policy 3510 Religious-Based Exemptions from School Programs
- B. Dr. Ana Floyd, Director of School Improvement & Professional Development, stated that the principal from each school would share their school's Continuous Improvement Plan (CIP) and Ms. Deanna Wiles, Director of Curriculum & Academic Support, would share the District Continuous Improvement Plan (CIP). The North Carolina Department of Public Instruction (NCDPI) requires board approval of the CIPs. The CIPs will be posted for public review, and the board will be asked to approve the plans at the October board meeting.

The Continuous Improvement Plans (CIP) were shared as follows:

- North Asheboro Middle School – Mr. Graham Groseclose, Principal
- South Asheboro Middle School – Mr. Chris Burian, Principal
- Asheboro High School – Dr. Ryan Moody
- District - Ms. Deanna Wiles, Director of Curriculum & Academic Program Support

***Action Items**

- A. Dr. Wendy Rich, Chief Academic Officer/Assistant Superintendent, requested approval of the Elementary Schools' Continuous Improvement Plans (CIP) as presented at the September board meeting. Upon motion by Linda Cranford and seconded by Michael Smith, the board voted unanimously to approve the plans as presented.
- B. Ms. Sandra Spivey Ayers, Chief Financial Officer, presented the National Fitness Campaign Grant Award of \$30,000 awarded to Asheboro City Schools with our intention to join the National Fitness Campaign Wellness Initiative. Ms. Spivey Ayers requested approval to accept the amount awarded. Upon motion by Melissa Calloway and seconded by Phillip Cheek, the board voted unanimously to approve the plans as presented.

Board Operations

- A. Chairman Hammer reviewed information regarding upcoming events.
- B. Chairman Hammer asked for volunteers to act as voting delegates at the NCSBA Annual Conference in November. Chairman Hamamer, Linda Cranford, and Gidget Kidd volunteered to act as delegates on behalf of the Board.
- The next regularly scheduled board meeting will be on November 13, 2025, in the Professional Development Center, unless otherwise posted.

Closed Session

Under NC General Statute 143-318.11.A1, to prevent disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States or not considered a public record within the Meaning of Chapter 132 of the General Statutes, upon motion by Linda Cranford and seconded by Phillip Cheek, the Board voted unanimously to enter closed session to discuss confidential grievance appeal matters at 7:52 p.m.

Adjournment

There being no further business and upon motion by Melissa Calloway and seconded by Linda Cranford, the board voted unanimously to adjourn at 8:08 p.m.

Chairman

Secretary