

## **Board of Education Meeting**

### **Opening**

Chairman Michael Smith called the meeting to order, welcomed all in attendance, and began with a moment of silence. Following the moment of silence, Chairman Smith invited a student from South Asheboro Middle School to lead the Pledge of Allegiance.

Upon motion by Phillip Cheek and seconded by Linda Cranford, the board unanimously approved the meeting agenda.

### **Swearing-In**

Re-elected board members Ryan Patton and Gidget Kidd and newly elected board member Melissa Calloway were sworn in by Representative Neal Jackson.

### **Special Recognitions**

- A. Ms. Julie Brady, Principal of South Asheboro Middle School, presented the School Spotlight presentation titled *Focus Friday Why? Focus Friday* centers around STEAM, Kindness 101 One Text, One School, iReady Reward, and SEL.
- B. Ms. Julie Brady, Principal of South Asheboro Middle School, recognized the Episcopal Church of the Good Shepherd as their community partner. Ms. Brady shared how the church has supported the students at South Asheboro Middle School by providing backpacks as a part of the BackPack Pals program for several years.
- C. Dr. Shah Ardalan, President of Randolph Community College (RCC) shared a brief outline of the strategic plan for RCC. Dr. Ardalan emphasized that RCC needs to be aligned internally and externally to the community and its partners.
- D. Ms. Gwendolyn Williams, former board member, shared about her experience working for Asheboro City Schools, serving on the school board and her passion for education and students.
- E. Dr. Aaron Woody, Superintendent, recognized Ms. Clara Grace Rush, a fifth grader at Lindley Park Elementary School, as the winner of the Asheboro City Schools Holiday Card Contest.
- F. Ms. Deanna Wiles, Director of K-12 Education, recognized Dr. Ana Floyd, Math Curriculum Specialist, as the winner of the W.W. Rankin Award. This award is given by North Carolina Council of Teachers of Mathematics (NCCTM) each year to honor individuals for their outstanding contributions to NCCTM and to mathematics education in North Carolina.
- G. Ms. Mikayla Smith, Communications Specialist, presented Points of Pride which featured a variety of student, staff, and district highlights. These included: #InnovateACS monthly winner, World Heritage Night at Balfour Elementary, Business After Hours at Asheboro High School, Cultural Heritage Night at Donna Lee Loflin Elementary, Principal for a Day, Family Math Night at Teachey Elementary, and many more exciting events happening across the district.

### **Superintendent's Report**

Asheboro City Schools hosted a celebratory award ceremony on December 14 to receive the NCDPI Office of Early Learning True Trailblazer Award. This accolade recognizes districts that have adopted unique and innovative approaches that transform reading instruction to match current research and support all children in learning how to read. Only eight districts in the state receive this award, one for each region; we are proud to be the Piedmont Triad Region district chosen to receive this award.

The North Carolina Department of Public Instruction Office of Early Learning joined Asheboro City Schools at Donna Lee Loflin Elementary to present this prestigious inaugural award to school district leaders. Principals and teachers from each elementary school, central office staff, and the superintendent were present to accept the award.

Dr. Wendy Rich, Assistant Superintendent/Chief Academic Officer, thanked the board for allowing early release and additional professional development days on the school calendar to allow teachers time to complete the LETRS training. Dr. Rich credited our elementary teachers' hard work implementing LETRS as the reason for this award. She expressed her appreciation of our teachers and for the investment the district places on professional learning.

### **Public Comments**

There were no public comments.

### **Consent Agenda**

- A. Approval of Minutes for November 9, 2023, Board of Education Meeting
- B. Personnel

### **Information, Reports, and Recommendations**

- A. Ms. Gayle Higgs, Director of Support Services reviewed the Policies for Review.
  - Policy 1310/4002 – Parental Involvement
  - Policy 4040/7310 – Staff-Student Relations
  - Policy 4110 – Immunization and Health Requirements for School Admission
  - Policy 4240/7312 – Child Abuse Related Threats to Child Safety
  - Policy 4720 – Surveys of Students
  - Policy 7232 – Discrimination and Harassment in the Workplace
  - Policy 7820 – Personnel Files
- B. Ms. Gayle Higgs, Director of Support Services, explained the requirements of our district for the implementation of the Parents' Bill of Rights.
- C. Dr. Ana Floyd, Math Curriculum Specialist, shared a Math Professional Development (PD) update. Dr. Floyd shared that all the elementary teachers have participated in two days of math PD to date this school year, Asheboro City Schools and Randolph County Schools have partnered in a two-year mathematics project called ARC (Asheboro-Randolph Collaborative), and Asheboro City Schools will partner with NC State University next year in Project AIM (All Included Mathematics) professional development for K-2 teachers.

### **\*Action Items**

- A. Needs Based Capital Improvement Grant – South Asheboro Middle School – Ms. Sandra Spivey Ayers, Chief Financial Officer, shared information regarding the grant and areas of concern at South Asheboro Middle School that need to be addressed and would be covered under the grant if awarded. Ms. Spivey Ayers requested board approval. The grant was unanimously approved as presented.
- B. New CTE Course Request – Ms. Sarah Beth Cox, Director of Career & Technical Education (CTE) requested approval of courses AU21 Sustainable Agriculture Production I and AU21 Honors Sustainable Agriculture Production I. The courses were unanimously approved as presented.

**Board Operations**

- A. Ms. Gidget Kidd, board member, shared information from the Delegate Assembly meeting at the NCSBA Annual Conference in November.
- B. Dr. Aaron Woody, Superintendent, led the discussion about board leadership for 2024. The board unanimously approved for Chairman Michael Smith to continue as the board Chairman for 2024 and for Vice Chairman Baxter Hammer to continue as the Vice Chairman for 2024.
- C. Chairman Smith shared the two board members serving on the Calendar Committee this year are Gus Agudelo and Adam Hurley.
- D. Chairman Smith reviewed information regarding upcoming events.

The next regularly scheduled board meeting will be on January 11, 2024, at 7:30 p.m. in the Professional Development Center, unless otherwise posted.

**Adjournment**

There being no further business, the meeting was adjourned at 9:45 p.m.

**Asheboro City Schools  
 Personnel Transactions  
 December 14, 2023**

**\*A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Harris	Robin	CO	Director of Equity and Family Engagement	1/1/2024
Herzog	Jodi	NAMS	8th Grade Math	12/8/2023
Kivett	Elisha	CO	EC Program Facilitator (part-time)	11/30/2023
Ramsey	Edward	CWM	4th Grade	12/20/2023
Williams	Laura	SAMS	School Nurse	2/29/2024

**\*B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Alston	Donyelle	AHS	LTIP/Instructional Assistant	11/27/2023
Cranford	Cindy	BAL	EC Support (temporary; part-time)	11/20/23-01/31/2024
Haley	William	CO	Substitute Bus Driver	12/4/2023
Johnson	Jennifer	CO	Substitute Bus Driver	11/13/2023
Johnson	Laurie	CO	Literacy Support (temporary; part-time)	10/01/2023-06/30/2024
Thomas	Roxanne	DLL	Speech Language Pathologist	1/3/2024
Sanchez	Nichole	CWM	4th Grade Instructional Support (temporary; part-time)	1/3/2024-5/31/2024

**C. TRANSFERS**

<b>LAST</b>	<b>FIRST</b>	<b>SCHOOL</b>	<b>SUBJECT</b>	<b>EFFECTIVE</b>
Bainville	Scott	CO	Bus Driver to Maintenance	11/27/2023

**Asheboro City Schools**  
**Personnel Transactions - ADDENDUM**  
**December 14, 2023**

**\*B. APPOINTMENTS**

<b>LAST</b>	<b>FIRST</b>	<b>SCHOOL</b>	<b>SUBJECT</b>	<b>EFFECTIVE</b>
Capel	Kelsey	CO	EC Behavior Assistant	1/3/2024