

ASHEBORO CITY BOARD OF EDUCATION
Professional Development Center
Regularly Scheduled Meeting
December 11, 2025

Policy Committee

Committee Members Present:

Gidget Kidd, Policy Committee Chair
Baxter Hammer, Chairman

Adam Hurley
Ryan Patton, Vice Chairman

Melissa Calloway
Hailey Lee

Other Board Members Present:

Dr. Brad Thomas
Scott Eggleston, Attorney

Mikayla Cassidy

Staff Members Present:

Dr. Aaron Woody

Gayle Higgs

Michelle Harger

The meeting was called to order at 5:31 p.m. by Gidgett Kidd. Ms. Gayle Higgs reviewed the following policies:

- **2125/7315 Confidential Information**
 - Creates a new Section C to add new statutory language.
 - Makes clarifying changes in Section D.
 - Updates the legal references
- **3101 Dual Enrollment**
 - Adds language regarding the new Career and College Ready Pathway in Section A.
 - Updates the legal references
- **3220 Technology in the Educational Program**
 - Creates a Section A and moves information from that Section to the opening paragraph
 - Adds a new statutory requirement to Section B
 - Updates the legal references
- **3225/4312/7320 Technology Responsible Use**
 - Adds language in subsections B.1 and B.12 and Section C in response to new requirements in S.L. 2025-38, creating new G.S. 115C-102.10
 - Updates the legal references
- **3226/4205 Internet Safety**
 - Adds language in Section C in response to a new requirement in S.L. 2025-38, creating new G.S. 115C-102.10
 - Updates the legal references
- **3227 Web Page Development**
 - In B.2.e, clarifies that the school system is not responsible for personal websites or web pages created or maintained by members of the board of education, in addition to those of students, employees, parents, groups, or organizations

- **4152 Unsafe School Choice Transfer**
 - Updates the legal references
- **4240/7312 Child Abuse and Related Threats to Child Safety**
 - Adds language in Section D for clarity.
- **4270/6145 Concussion and Head Injury**
 - Adds the new requirement that an athletic trainer or first responder attends wrestling matches and tournaments
 - The board conversated around other contact sports and proximity of athletic trainers and first responders for all students
- **7425 School Administrator Contracts**
 - Updates the legal references

The meeting was adjourned at 5:42 p.m. by Gidget Kidd.

Finance Committee

Committee Members Present:

Dr. Beth Knott, Finance Committee Chair

Baxter Hammer, Chairman

Ryan Patton, Vice Chairman

Other Board Members Present:

Dr. Brad Thomas

Melissa Calloway

Scott Eggleston, Attorney

Gidget Kidd

Mikayla Cassidy

Adam Hurley

Hailey Lee

Staff Members Present:

Dr. Aaron Woody

Sandra Spivey Ayers

Dr. Beth Knott, Finance Chair, opened the meeting at 6:12 p.m.

Ms. Spivey Ayers reviewed the 24-25 financial audit progress. Anderson, Smith & Wike have completed the onsite work. Adam Scepurek will attend the February board meeting to present the audit report.

Ms. Spivey Ayers discussed the best 1 of 2 Average Daily Membership (ADM) numbers have been published by DPI. Our ADM is down 75 students from the prior year. Our state funding for 2026-2027 will be based on the best 1 of 2 ADM number for 2025-2026.

Ms. Spivey Ayers reviewed the progress of the South Asheboro Middle School renovation project. Bobbitt Construction continues to be a great partner and very collaborative as we navigate some unforeseen issues such as installation of a sprinkler system.

There being no further business, Dr. Beth Knott adjourned the meeting at 6:18 p.m.

Board of Education

Board Members Present:

Baxter Hammer, Chairman
Gidget Kidd
Adam Hurley
Scott Eggleston, Attorney

Ryan Patton, Vice Chairman
Hailey Lee
Mikalya Cassidy

Melissa Calloway
Dr. Beth Knott
Dr. Brad Thomas

Staff Members Present:

Dr. Aaron Woody
Dr. Wendy Rich
Sarah Beth Cox
Michelle Harger
Keisha Dawalt

Gayle Higgs
Dr. Christina Kinley
Melvin Diggs
Deanna Wiles
Lori Columbia

Anthony Woodyard
Sandra Spivey Ayers
Angel Etheridge
Lisa Hayes

Opening

Chairman Hammer called the meeting to order at 6:33 p.m. and welcomed all in attendance. Chairman Hammer opened the meeting with a moment of silence. Chairman Hammer then introduced students from Donna Lee Loflin Elementary School to lead the Pledge of Allegiance.

Upon motion by Gidget Kidd and seconded by Melissa Calloway, the board voted unanimously to approve the meeting agenda.

Special Recognitions

- A. Points of Pride – Mr. Anthony Woodyard, Chief Information Officer, presented Points of Pride, which featured a variety of student, staff, and district highlights. These included ServSafe Food Protection Manager Certification, HOSA Competitions, DECA Competition, TEACH Students at RCC, and Celebrate School Day 67.
- B. Dr. Woody recognized Mr. Patrick O'Hara, Mr. Shawn Columbia and the YMCA for their partnership with Asheboro City Schools for the implementation of their new Pool Safety Program for second graders in Asheboro City Schools. Dr. Woody also recognized Ms. Lori Columbia, teacher at Asheboro High School for her diligence in making the program run smoothly.
- C. Dr. Woody recognized Mr. Mateo Islas, third grader at Charles W. McCrary Elementary Schools, as the Asheboro City Schools Holiday Card Contest Winner.

Superintendent's Report

Dr. Woody shared the following:

Weather calls: These calls are always complicated but the last two calls were particularly cumbersome given the projected forecasts and the geographic location of Asheboro in those weather patterns. We try our best to make calls and communicate in a way that is timely for families and staff but sometimes it simply means driving the roads and making the safest most reasonable decision given the circumstances.

Strategic Plan Update: We will begin the process of revisiting our strategic plan in January. We began this work with our principals two weeks ago and continue to update our data points for review in

January with the Board.

Middle School Athletic Update: Dr. Woody gave a handout to the Board listing the seven non-negotiables for middle school athletics between Asheboro City Schools, Randolph County Schools and Uwharrie Charter. Dr. Woody, Dr. Gainey and Dr. Castelli met three times over the last five weeks to work through a new middle school athletic conference that is governed by all three districts.

PTEC Signature Schools Breakfast: This morning we celebrated Donna Lee Loflin Elementary School as our 2025 Signature School Award winner. We are proud of all of our schools and commend the leadership and staff at Donna Lee Loflin for exceptional performance.

Superintendent's Holiday Luncheon: Tomorrow, December 12, we will have our annual Superintendent's Holiday Luncheon from 11:30 a.m.-1:30 p.m. in the PDC.

Winter Board Retreat: We plan to have a Winter Board Retreat on February 21, 2026.

Public Comments

There were no public comments.

Consent Agenda

Upon motion by Ryan Patton and seconded by Dr. Brad Thomas, the board approved the following items:

A. Approval of Minutes for November 13, 2025, Board of Education Meeting

B. Policies Recommended for Approval:

- Policy 3320 School Trips
- Policy 3620 Extracurricular Activities and Student Organizations
- Policy 4318 Use of Wireless Communication Devices
- Policy 5024/6127/7266 Emergency Epinephrine Auto-Injector Devices
- Policy 5070/7350 Public Records – Retention, Release, and Disposition
- Policy 6125 Administering Medicines to Students
- Policy 6340 Transportation Service/Vehicle Contracts
- Policy 7100 Recruitment and Selection of Personnel
- Policy 7820 Personnel Files

C. Personnel (see list below)

D. Legislative Class Size Affidavit

Asheboro City Schools

Personnel Transactions

December 11, 2025

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Cash-Cummings	Jennifer	SAMS	Exceptional Children	11/28/2025
Dumas	Paula	CO	Bus Driver	11/17/2025
Handy	Grant	AHS	Physical Education	12/21/2025

C. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Hardy	Crystal	CO	Regular Bus Driver to Sub Bus Driver	11/24/2025
Harris	Victoria	CO	Sub Bus Driver to Regular Bus Driver	12/01/2025
Massey	Syvonya	CO	Regular Bus Driver to Sub Bus Driver	11/24/2025
Spivak	Phillip	CO	Sub Bus Driver to Regular Bus Driver	11/25/2025

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***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Almazan	Miguel	SAMS	Non-Faculty Coach - Soccer	12/05/2025

Information, Reports, and Recommendations

A. Ms. Gayle Higgs, Chief Human Resource & Support Services Officer, shared the following Policies for Review:

- Policy 1600 Governing Principle – Professional Development
- Policy 1740/4010 Student and Parent Grievance Procedure
- Policy 1750/7220 Grievance Procedures for Employees
- Policy 2115 Unexpired Term Fulfillment
- Policy 3400 Evaluation of Student Progress
- Policy 3460 Graduation Requirements
- Policy 4050 Children of Military Families
- Policy 4130 Discretionary School Assignment
- Policy 4150 School Assignment

B. Ms. Lisa Hayes, Principal of Donna Lee Loflin Elementary School and Ms. Keisha Dawalt, Principal of Lindley Park Elementary School, shared updates on the progress of their Continuous Improvement Plans (CIP). Both shared how their schools were working on their top three goals by sharing data reviews, school celebrations and next steps.

***Action Items**

No Action Items.

Board Operations

A. Chairman Hammer reviewed information regarding upcoming events.

- The next regularly scheduled board meeting will be on January 8, 2026, in the Professional Development Center, unless otherwise posted.

B. Dr. Aaron Woody, Superintendent, led the discussion regarding the selection of the new board chair and vice chair for 2026. Gidget Kidd was elected Chair by a five to four vote and Melissa Calloway was elected Vice Chair by a unanimous vote for 2026.

Adjournment

There being no further business and upon motion by Dr. Beth Knott and seconded by Hailey Lee, the Board voted unanimously to adjourn at 7:40 p.m.

Chairman

Secretary