ASHEBORO CITY BOARD OF EDUCATION
Professional Development Center
Regularly Scheduled Meeting
October 8, 2026

Policy Committee

Committee Members Present:

Hailey Lee, Policy Chair	Dr. Brad Thomas	Dr. Beth Knott
Gidget Kidd, Chair	Melissa Calloway, Vice Chair	

Committee Members Absent:
Mikayla Cassidy

Other Board Members Present:

Adam Hurley	Ryan Patton	Baxter Hammer

Staff Members Present:

Dr. Aaron Woody	Gayle Higgs	Michelle Harger
Sandra Spivey		
Grace Pennerat, Board Attorney	Todd Bowyer, Board Attorney	

The meeting was called to order at 5:30 p.m. by Hailey Lee, Policy Chair. Michelle Harger reviewed the following (12) policies:

- **4705/7825 Confidentiality of Personal Identifying Information**
  - o Annual Review
  - o No recommended Revisions
- **6150 Head Lice**
  - o Annual Review
  - o No recommended Revisions
- **6421 Pre-Audit Certification**
  - o Annual Review
  - o No recommended Revisions
- **6425 Continuing Contracts**
  - o Annual Review
  - o No recommended Revisions
- **7260 Occupational Exposure to Bloodborne Pathogens**
  - o Annual Review
  - o No recommended Revisions
- **7325 Video and Audio Recordings by Employees**
  - o Revise section A to remove “but not audio” for clarification
  - o Clarification was provided to the committee regarding the recommendation of this policy, but it was proposed to remove this wording in order to remain in compliance.
  - o Questions were posed regarding our policies on students opting out
  - o Questions were also posed regarding cameras being needed on SAMS softball field and field house

- **7405 Extracurricular and Non-Instructional Duties**
  - o Annual Review
  - o No recommended Revisions
- **7920 Reduction in Force: Teachers and School Administrators**
  - o Annual Review
  - o No recommended Revisions
- **7940 Classified Personnel: Suspension and Dismissal**
  - o Annual Review
  - o No recommended Revisions
- **8210 Grants and Funding for Special Projects**
  - o Annual Review
  - o No recommended Revisions
- **8300 Fiscal Management Standards**
  - o Annual Review
  - o No recommended Revisions
- **9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Risk**
  - o Annual Review
  - o No recommended Revisions

The meeting was adjourned at 5:41 p.m. by Haily Lee, Policy Chair.

Finance Committee

Committee Members Present:

Adam Hurley, Finance Chair	Gidget Kidd, Chair	Baxter Hammer
Melissa Calloway, Vice Chair	Ryan Patton	

Other Board Members Present:

Dr. Brad Thomas	Mikayla Cassidy	Dr. Beth Knott
Hailey Lee		

Staff Members Present:

Dr. Aaron Woody	Sandra Spivey	Gayle Higgs

Mr. Adam Hurley, Finance Chair, opened the meeting at 5:41 p.m.

Ms. Spivey updated the committee on the Advanced Teaching Roles Grant and our approved Fiscal Agent Role. The State Board of Education approved this role change at the October Board Meeting. Next month we expect to have a Scope of Work for the Board to approve.

Ms. Spivey reviewed the items included in the consent agenda for the meeting. A new treasurer is listed for McCrary Elementary school and included in the bank signature list. Budget Amendment CO-01 includes appropriation of Fund Balance to cover the NAMS electrical project that will take place next summer.

Ms. Spivey noted that Average Daily membership is down this year from the prior year. More details will be shared during the Budget Update in the meeting tonight.

With no further business, the meeting was adjourned at 5:51 p.m. by Adam Hurley, Finance Chair.

Board of Education

Board Members Present:

Gidet Kidd, Chair	Melissa Calloway, Vice Chair	Baxter Hammer
Dr. Beth Knott	Adam Hurley	Mikayla Cassidy
Dr. Brad Thomas	Hailey Lee	Ryan Patton
Grace Pennerat, Attorney	Todd Bowyer, Attorney	

Staff Members Present:

Dr. Aaron Woody	Gayle Higgs	Sandra Spivey
Dr. Wendy Rich	Dr. Christina Kinley	Chandra Manning
Blake Brewer	Dr. Ana Floyd	Michelle Harger
Deanna Wiles	Angel Etheridge	Melvin Diggs
Kelly Patton	Dr. John Anders	

Opening

Gidget Kidd, Chair, called the meeting to order at 6:00 p.m. Dr. Brad Thomas made a motion to amend the agenda to include Action Item C. Asheboro City Board of Education Participation in Social Media Multi-District Litigation. Baxter Hammer seconded the motion and the Board voted unanimously to approve the addition of Action Item C.

Upon motion by Dr. Brad Thomas and seconded by Ryan Patton, the Board voted unanimously to approve the meeting agenda.

Closed Session

Under NC General Statute 143-318.11(a)(1), (3) and (6), to prevent disclosure of confidential personnel information pursuant to Article 21A of Chapter 115C of the North Carolina General Statutes and student matters pursuant to the Family Educational Rights and Privacy Act, and to consult with the Board's attorney to preserve the attorney-client privilege, upon motion by Dr. Brad Thomas and seconded by Baxter Hammer, the Board voted unanimously to enter closed session to discuss personnel at 6:05 p.m. Upon motion by Dr. Brad Thomas seconded by Dr. Beth Knott, the Board voted unanimously to reopen the regular session at 6:30 p.m.

Introduction

Gidget Kidd, Chair, welcomed all in attendance and asked for a moment of silence. A student from North Asheboro Middle School led the Pledge of Allegiance.

Special Recognitions

A. Mr. Blake Brewer, Director of Facilities & Maintenance, recognized the Asheboro City School custodians for their dedication and tireless work to maintain the cleanliness of our buildings. Mr. Brewer introduced the head custodians from each school and shared words of appreciation from their respective principals.

Superintendent's Report

Dr. Woody shared the following:

Thank you Mr. Brewer and the custodians for keeping our schools well maintained.

We are approaching the end of the first nine weeks, and we are finalizing plans for the end of the first quarter. This week we had our first data meetings with principals this school year. Dr. Rich and the Curriculum & Instruction team has professional development scheduled next week for teachers.

This week is homecoming week. We have the annual bonfire tonight and parade tomorrow in downtown Asheboro, followed by the football game tomorrow evening. We plan to have paratroopers at the game tomorrow evening. Also, we have a new press box at the stadium.

The second-grade YMCA swimming program has begun, and all second graders are invited to participate.

The Board is invited to the Topping Out Ceremony at South Asheboro Middle School on October 13 where Bobbitt Construction will have a beam available to sign as we commemorate the significant progress of the project.

We continue to base our work on belonging, consistency and coherence. We will be present, planned and positive each day and we are excited about our work in the district.

Public Comments

Ms. Margaret Wolfe-Roberts spoke to the Board regarding the constitutional amendments that will appear on the ballot in November. One amendment would set a flat 3.5% income tax and the second would set a limit on the amount of property taxes counties can collect. She urged the Board to discuss this with the community, so they are aware of the potential impact of these amendments.

Consent Agenda

Upon motion by Ryan Patton and seconded by Hailey Lee, the Board unanimously approved the following items:

- **A.** Approval of Minutes for September 10, 2026, Board of Education Meeting
- **B.** Policies for Approval:
  - Policy 3200 Selection of Instructional and Supplementary Materials
  - Policy 3210 Inspection of and Objection to Instructional and Supplementary Materials
  - Policy 3510 Religious-Based Exemptions From School Programs
  - Policy 6220 Operation of School Nutrition Services
  - Policy 6402 Participation by Historically Underutilized Businesses
  - Policy 6442 Vendor Lists
  - Policy 9155 Prequalification of Bidders for Construction Projects
  - Policy 9120 Bidding for Construction Work
  - Policy 9125 Participation by Minority Businesses
- **C.** Personnel (see below)
- **D.** School Nutrition Procurement Plan 2026-2027
- **E.** Overnight Field Trip-AHS HOSA International Conf.-PA, June 2027
- **F.** Overnight Field Trip-NAMS Student Council to Leadership Conf.-Reidsville, November 2026
- **G.** Budget Amendment CO-01
- **H.** 2026-2027 School Treasurers (Updated)
- **I.** Approved Bank Signature List for Pinnacle Accounts (Updated)

Asheboro City Schools
Personnel Transactions
October 8, 2026

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Rabon	Francia	GBT	EC Instructional Assistant	10/08/2026

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Lopez Tinoco	Xochitl	CWM	Data Manager/Treasurer	10/05/2026
Lucas	Carisa	AHS	Testing Coordinator	09/28/2026
Trogdon	Dexter	AHS	Non-Faculty Assistant Girls Flag Football Coach	09/21/2026
Wilkerson	Sean	AHS	Non-Faculty Assistant Girls Tennis Coach	09/21/2026

C. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Gordon	Marian	BCGA	Director of Global Education to Principal	10/08/2026
Isley	Cathy	CO	Substitute Safety Assistant to Safety Assistant	10/05/2026
Plascencia	Carlos	NAMS	Custodian to Head Custodian	10/01/2026

Asheboro City Schools
Personnel Transactions - ADDENDUM
October 8, 2026

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Briggs	Gerald	CO	Bus Driver	10/19/2026
Ivan	Joyce	ECDC	Preschool Teacher	02/01/2027
Wall	Jamey	CO	Maintenance	10/05/2026

Information, Reports, and Recommendations

A. Instructional Focus: Early Literacy – Ms. Deanna Wiles, Director of Curriculum & Academic Program Support, along with Kristen Asbill, McCrary first grade teacher, and Rebecca Kidd, McCrary kindergarten teacher, shared a presentation on how our schools are using The Science of Reading in Practice, UFLI, The 128-Lesson Scope, and The 8-Step Routine in elementary classrooms.

B. Dr. Aaron Woody, Superintendent, and Ms. Sandra Spivey, Chief Financial Officer, shared information regarding the various district grants, including grants that are new, ongoing, or expiring; grants in the application process, and future grant opportunities.

C. Budget Update – Ms. Sandra Spivey, Chief Financial Officer, shared state budget highlights, which included information about salary increases, bonuses, paid parental leave and annual leave. Ms. Spivey also addressed a concern about the drop in average daily membership (ADM) this school year and how that affects our funding.

***Action Items**

A. Dr. Wendy Rich, Chief Academic Officer/Assistant Superintendent, requested approval of the schools' Continuous Improvement Plans (CIP) that were presented at the September Board meeting. Upon motion by Dr. Brad Thomas and seconded by Ryan Patton, the Board unanimously voted to approve the CIPs as previously presented.

B. Ms. Michelle Harger, Director of Support Services, presented the 2027-2028 Asheboro City Schools Calendar and requested approval. Upon motion by Adam Hurley and seconded by Baxter Hammer, the Board unanimously voted to approve the calendar as presented.

C. Ms. Grace Pennerat, Board attorney, requested approval to participate in Social Media Multi-District Litigation. Upon motion by Dr. Brad Thomas and seconded by Hailey Lee, the Board unanimously voted to approve the request as presented.

Board Operations

Gidget Kidd, Chair, reviewed the following:

A. Calendar of Events

B. Gidget Kidd, Chair, requested volunteers to serve as voting delegates at the NCSBA Annual Conference in November. Melissa Calloway, Dr. Brad Thomas, Baxter Hammer and Gidget Kidd, Chair volunteered to serve as delegates.

The next regularly scheduled board meeting will be on November 12, 2026, in the Professional Development Center, unless otherwise posted.

Adjournment

There being no further business and upon motion by Dr. Beth Knott and seconded by Ryan Patton, the Board voted unanimously to adjourn at 8:18 p.m.

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Chair

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Secretary