

Opening

Chairman Michael B. Smith called the meeting to order and welcomed all in attendance. Mr. Smith began with a moment of silence and then asked Principal Ann Evans to introduce our students who led the Pledge of Allegiance.

The Board unanimously approved the meeting agenda.

Special Recognitions

Ms. Leigh Anna Marbert, Public Information Officer, presented the Points of Pride and the Community Partner Spotlight.

Ms. Ann Evans, Principal, presented the School Spotlight for Guy B. Teachey Elementary School.

Ms. Tracie Ross, Director of Exceptional Children, presented the Exceptional Children Educator of Excellence Award to Udenia Icenhour.

Dr. Drew Maerz, Director of Support Services, recognized the NCHSAA 3A Girls Golf Champion, Salem Lee.

Dr. Aaron Woody, Superintendent, recognized retiring board members Mr. Archie Priest, Jr. and Mr. Art Martinez.

Superintendent's Report

During his report to the Board, Dr. Woody shared updates about the following:

Dual Language Immersion: Dr. Woody shared that a committee has been meeting to plan for the expansion of the Dual Language Immersion Program at our secondary schools. He explained a detailed plan for review and consideration would be presented at the January 2022 meeting. He also said an additional elementary school in ACS is exploring the possibility of implementing a third Dual Language Immersion program.

Field of Honor: The district will again partner with the Asheboro Randolph Chamber of Commerce and the Asheboro Rotary Club to host the annual Field of Honor at South Asheboro Middle School. This event, featuring 500 American flags, will be on display from Thursday, November 11 - 14. An opening ceremony will take place on Thursday (Nov. 11) at 12 p.m. and a closing will be held on Sunday (Nov. 14) at 3 p.m. in honor of Veteran's Day.

American Education Week: The district will recognize all staff the week prior to Thanksgiving (Nov. 15-19) for American Education Week. This weeklong celebration is a time to come together to lift up public education and every individual working to ensure that every student receives a quality education.

Public Comments

One person requested to address the board during Public Comments, Kristy Priest, wife of retiring board member Archie Priest, Jr. Mrs. Priest shared her heartfelt gratitude for each board member for their service and dedication to the students and staff of Asheboro City Schools.

Consent Agenda

The following items were unanimously approved by the Board:

- A. Approval of Minutes – October 14, 2021
- B. Personnel – see list at the end of this document
- C. Policies Recommended for Approval:
 - Policy 1000 – Legal Status of the Board and School District
 - Policy 1520 – Identification Card System
 - Policy 1730/4022/7231 – Nondiscrimination on the Basis of Disabilities

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- Policy 2000 – Operation Goals of the Board
 - Policy 2475 – School Rules
 - Policy 2500 – Hearings Before the Board
 - Policy 4231/5021/7263 – Face Coverings
 - Policy 4331 – Assaults and Threats
 - Policy 6140 – Student Wellness
 - Policy 6322 – Student Assignment to Buses
- D. Budget Amendment
E. 2021-2022 Afterschool Care Salary Schedule
F. 2020-2021 Budget Transfer Report – Information Only

Information and Reports

- A. Dr. Drew Maerz, Director of Support Services, presented policies for 30-day review.
B. Mr. Chris Scott, Director of Facilities & Maintenance, provided an update on facilities and Asheboro High School Phase III renovations.
C. Dr. Aaron Woody, Superintendent, presented the draft Strategic Plan for 2022-2026. Highlights of the plan include draft Vision and Mission statements, strategic plan goals, and value statements.

***Action Items**

- A. Per Session Law 2021-130 (Senate Bill 654), local boards of education are required to conduct a monthly vote on Local Face Covering Policies. The Board conducted a roll call vote, which resulted in the continuation of the mask mandate inside school facilities. Those voting to continue the mask mandate included Chairman Michael B. Smith, Vice-Chairman Baxter Hammer, Linda Cranford, Gus Agudelo, Gwen Williams, Dr. Beth Knott, Ryan Patton, Phillip Cheek, and Art Martinez. Gidget Kidd and Archie Priest, Jr. voted for mask optional.
- B. Staff Retention Bonuses – Ms. Sandra Spivey, Finance Officer, presented a plan for Staff Retention Bonuses. Chairman Michael B. Smith, Vice Chairman Baxter Hammer, Phillip Cheek, Ryan Patton and Gus Agudelo recused themselves for this vote because of a conflict of interest. The plan was approved by the board as presented.
- C. Day Treatment Program – Ms. Tena Lester, Lead Social Worker, presented a plan for a Day Treatment Program. The plan was approved by the board as presented.

Board Operations

Chairman Smith reviewed information regarding upcoming events. The next board meeting will be December 9, 2021.

Adjournment

There being no further business, the meeting was adjourned at 9:56 p.m.

**Asheboro City Schools
 Personnel Transactions
 November 4, 2021**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Dunn	Virginia	BAL	Reading	12/31/2021
Kidwell	Donna	ECDC	Instructional Assistant	12/31/2021

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Grant	Cathie	GBT	Interventionist (part-time; temporary)	11/15/21 - 6/3/2022
Pope	Dara	CWM	After School Program Assistant	10/25/2021
Bainville	Scott	CO	Bus Driver	11/8/2021
Byers	Mason	AHS	Non-Faculty Coach (Wrestling)	11/1/2021
Shackleford	Carly	LP	2nd Grade	11/15/2021
Tucker	Ashley	DLL	Instructional Assistant	12/6/2021

***C. TRANSFERS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Copelan	Wendy	CO to CO/BAL	Talent Development/AIG (PT to FT)	11/15/2021



Board of Education
Meeting
November 4, 2021

Dr. Aaron M. Woody
Superintendent
