

Board of Education Meeting

Opening

Chairman Michael Smith called the meeting to order, welcomed all in attendance, and began with a moment of silence. Following the moment of silence, Mr. Smith asked Dr. Ryan Moody, Principal of Asheboro High School, to lead the Pledge of Allegiance.

Chairman Michael Smith announced F. Special Olympic Winners under Special Recognitions on the agenda would be moved up to C. after Community Partner Spotlight. Upon motion by Gidget Kidd and seconded by Phillip Cheek, the board unanimously approved the meeting agenda.

Special Recognitions

- A.** Dr. Ryan Moody, Principal of Asheboro High School, presented the School Spotlight titled “The One and Only Blue Comet Experience”. The presentation centered around how Asheboro High School is working on Goal #3 of their Continuous Improvement Plan, Goal #3: Increase the percentage of students who have a positive perception of the culture of AHS to 70% by the end of the 2022-23 school year. Dr. Moody introduced Mr. Marquez Cassidy and Mr. Jerry Spencer, who work at Asheboro High School through a Communities in Schools partnership, and they assisted with the presentation.
- B.** Dr. Ryan Moody, Principal of Asheboro High school, presented the Community Partner Spotlight. Dr. Moody recognized Communities in Schools (CIS) and Ms. Paula Owens, Executive Director of Communities in Schools. Dr. Moody, along with staff members Mr. Marquez Cassidy and Mr. Jerry Spencer, shared the various ways Ms. Owens and Communities in Schools has partnered with and supported the students and staff at Asheboro High School.
- C.** Ms. Tracie Ross, Director of Exceptional Children, recognized the Special Olympic winners. Ms Ross shared a presentation highlighting the Special Olympics events and the Asheboro City Schools students who participated in the Special Olympics.
- D.** Dr. Robin Harris, Director of Equity and Inclusion, presented Points of Pride which featured a variety of students, staff, and district highlights. These included the Asheboro High School Ribbon Cutting on May 3 and Open House on May 7, Asheboro High School Cap and Gown Runway, Special Olympics Spring Games, “This Is NAMS” Event, Elementary Choral Festival, Godspell production, and Teacher Appreciation Week.
- E.** Dr. Aaron Woody, Superintendent recognized Mayor David Smith, Mr. John Ogburn, City Manager, Pastor Randy Kelley, Journey Church, and Pastor J.F. Howard, Central United Methodist Church (CUMC) for their support of Asheboro City Schools.
- F.** Dr. Ryan Moody, Principal, Asheboro High School, recognized some of the Asheboro High School scholarship recipients and shared the scholarships awarded to date total 1.3 million dollars over four years.
- G.** Ms. Julie Brady, Principal of South Asheboro Middle School, recognized the CTE Teacher of the Year, Ms. Janeice Leonard, South Asheboro Middle School Agriculture teacher.
- H.** Ms. Deanna wiles, Director of K-12 Education, recognized the North Carolina Council of Teacher of Mathematics (NCCTM) Teacher of the Year, Rebekah (Hanson) Robbins, sixth grade teacher at North Asheboro Middle School.

Superintendent's Report

Dr. Aaron Woody, Superintendent, shared the following updates pertaining to the work happening in the district:

Teacher Appreciation

We are thrilled to recognize our teachers (and all staff) who serve our students each day across Asheboro City Schools. This week we have been out and visible in buildings celebrating and reminding our teachers and staff they are valued in our school district. Staff received various gifts and treats from PTA and PTO's.

Ribbon Cutting/Open House

Dr. Woody thanked the district, teachers, and administrators for coordinating and executing these events with excellence. Dr. Woody gave special thanks to the board for their support and detailed involvement during the entire building project of the last five years.

Evening of Excellence Banquet

On May 17, Asheboro City Schools will celebrate multiple recognitions for staff, including Apple of Excellence winners and the 2023-2024 Teacher of the Year. We will meet at AVS Catering and Banquet Centre from 6:00-8:00 p.m. for this celebration.

Strategic Plan Update:

Goal 1 Objective 5: ACS will maintain and update facilities and learning spaces throughout the district.

- ACS budgeted funds to provide Media/Makerspace Grants to each school to update these learning spaces with new materials and resources.
- Makerspaces enable students and teachers to be creators instead of consumers. They encourage creativity and innovative thinking. They provide interdisciplinary hands-on learning opportunities across content areas. Materials available in a makerspace will vary but often includes hand tools, electronic components, craft supplies, robotic materials, printing materials, and safety equipment.
- Our school media specialists conducted needs assessments and surveyed teachers. Then put together lists for purchase.
- Resources purchased across the district included paint, clay, cardboard prototyping materials, electronics, STEAM & coding kits, and a wide variety of both low tech and high-tech tools and manipulatives.
- Equipment purchased includes digital die-cutting machines, 3D Printers, Robots, and Laser engravers.
- These resources will be used in our media centers and on mobile carts across all grade levels and content areas for various co-curricular and extra-curricular lessons and activities.
- This is a wonderful investment and opportunity for our teachers and students moving into the coming school year.

Strategic Planning goal 2.2 - Cultivating Collaborative Cultures: Asheboro City Schools will cultivate the expertise of stakeholders to be focused on a collective purpose.

Objective 2: ACS will commit to enhancing the organizational culture of the district so that all employees feel valued, supported, and trusted.

- As previously mentioned, we continue to work on ways to build trust, support, and a sense of celebration among our entire staff and district. We are excited to host our first annual Evening of Excellence on May 17 to celebrate our many outstanding teachers.

Strategic Planning goal 3.4 - Goal 3 Deepening Learning: Asheboro City Schools will improve the learning-teaching process by establishing clear learning goals, building precise professional expectations, and strengthening resources and academic programming.

Objective 4: ACS will focus on the health and wellness for both students and staff in order to produce a safe learning environment where students and staff can thrive.

- **APD Partnership**-Asheboro City Schools continues to partner with the Asheboro Police Department (APD) to provide four School Resource Officers and are working to add another officer for the next school year.
- **School based mental health agencies** are available to work with families at school. (165 referrals made as of 4/24/23)
- **Online counseling** is provided to secondary students at no cost to families through Gaggie services. (26 referrals made as of 4/24/23).
- **Risk and Threat Interviews** (314 completed as of 4/24/23)
- **Fitness Clubs for staff and students**-various schools have ongoing after school fitness clubs for students and staff.
- **Say Something Anonymous Reporting System**-15 anonymous safety tips investigated this current school year (as of 4/24/23)
- The **Employee Assistance Program** is available at no cost to all staff members to provide confidential counseling, assessments, and services.

Ms. Gayle Higgs, Ms. Carla Freemyer, and Ms. Sandra Spivey-Ayers are writing a grant called NC Stronger Connections Grant. It is for up to \$675,000. The grant is designed to support external support with facilities, SROs, and barriers to entry at schools as well as more funding for counselors, social and emotional learning programming, social works, etc.

Public Comments

There were no public comments.

Consent Agenda

The following items were unanimously approved by the Board:

- A. Approval of Minutes for April 6, 2023, Board of Education Meeting, April 25, 2023 Special Called Meeting, and May 10, 2023 Special Called Meeting
- B. Policies Recommended for Approval:
 - Policy 3226/4205 – Internet Safety
- C. Personnel (see list at the end of this document)
- D. Overnight Field Trip Request-Asheboro High School AFJROTC
- E. Overnight Field Trip Request – NAMS 8th Grade Trip to Washington, DC
- F. Sole Source Waiver – Apple, Inc. Education
- G. Sole Source Waiver – iReady
- H. Bonus Recommendations
- I. Overnight Field Trip Request – Asheboro High School FFA

Information, Reports, and Recommendations

- A. Dr. Wendy Rich, Assistant Superintendent of Curriculum & Instruction and Mr. Anthony Woodyard, Director of Technology & Innovation, shared an Innovation Presentation focusing on the future Asheboro City Schools Innovation Center. It was shared that the goal of the new Innovation Center is to provide dynamic spaces for students, staff and the greater community. These spaces will include

Family & Community Engagement space, Cutting-Edge Technologies space, Innovative Instructional space, and Leadership Development space. The goal is to open our Innovation Center in 2023-2024.

- B.** Ms. Deanna Wiles, Director of K-12 Education, and Ms. Chandra Manning, BT Coordinator/Curriculum Specialist presented a Multi-Tiered System of Supports (MTSS) presentation. The presentation focused on three components of MTSS: Academics, Behavior, and Social & Emotional Support and the work the district MTSS team is doing across the district.

***Action Items**

- A.** Award of Design Build Services for School Renovation – Ms. Sandra Spivey Ayers, Finance Officer, requested the board approve to enter contract negotiations with Bobbitt Construction and Brady Services for renovations at South Asheboro Middle School. The request was unanimously approved as presented.

Board Operations

- A.** Chairman Smith reviewed information regarding upcoming events.

The next regularly scheduled Board meeting will be on June 8, 2023, at 7:30 p.m. in the South Asheboro Middle School media center, unless otherwise posted.

Adjournment

There being no further business, the meeting was adjourned at 9:50 p.m.

**Asheboro City Schools
 Personnel Transactions
 May 11, 2023**

***A. NON-CAREER STATUS TEACHERS RECOMMENDED FOR CONTINUED EMPLOYMENT - 1 YEAR CONTRACT**

LAST	FIRST	SCHOOL	SUBJECT
Allred	Staci	AHS	English
Arroyo	Edward	AHS	Mathematics
Arroyo	Nicholas	AHS	Business
Berrier	Jacob	AHS	Exceptional Children
Bressler	Geri	AHS	Science
Brown	Calvin	AHS	Physical Education
Cable	Vincent	AHS	English
Fadonougbo	Vaneza	AHS	Science
Hanson	Matthew	AHS	Chorus
Harkey	Sarah	AHS	Agriculture
Howie	John	AHS	JROTC
Key	Allyson	AHS	School Counselor
LaClair	Jennifer	AHS	Exceptional Children/ Home Bound
Lassiter	Reginald	AHS	Social Studies
Monroe	Andrea	AHS	English
Muse	Brian	AHS	Mathematics
Peters	Charles	AHS	Mathematics
Ross	Charles "Trey"	AHS	Physical Education
Strider	Clayton	AHS	Mathematics
Stewart	Krista	AHS	Theatre
Lyons-Lehman	Megan	BAL	Media
Pruitt	Erin	BAL	1st Grade
Reza	Myranda	BAL	1st Grade
Smith	Ashley	BAL	Reading
Tonkin	Sarah	BAL	5th Grade
Kidd	Molita	BAL	4th Grade
Suarez Rodriguez	Nardhy "Allie"	BAL	4th Grade
Berry-Wilson	Kalie	CWM	Media
Brown	Creath	CWM	5th Grade
Julian	Amanda	CWM	Exceptional Children
Tester	Katelyn	CWM	Physical Education
Warren	Sarah	CWM	Exceptional Children
Banks	Kelley	DLL	3rd Grade
Clark	Heather	DLL	1st Grade

Green	Ilona	DLL	2nd Grade
Latham	Mary "Faith"	DLL	Kindergarten
McKenzie	Natalie	DLL	4th Grade
Ornelas	Vincent	DLL	4th Grade
Robles	Lymari	DLL	3rd Grade
Ross	Hannah	DLL	Exceptional Children
Seagraves	Taylor	DLL	Exceptional Children
Causey	Staci	ECDC	Pre-K
Harward	Dena	ECDC	Pre-K
Waddle	Amy	ECDC	Pre-K
Allmon	Kady	GBT	3rd Grade
Barnard	Marie	GBT	1st Grade
Devilbiss	Mia	GBT	1st Grade
Fierro	Fanny	GBT	4th Grade
Prince	Lane	GBT	School Counselor
Becerra	Hermelinda	LP	1st Grade Dual Language
Brashier	Kathryn	LP	1st Grade
Brewer	Nicole	LP	4th Grade
Butts	Michelle	LP	4th Grade
Ferguson	Krista	LP	3rd Grade
Johnson	Michaela	LP	1st Grade
King	Melinda	LP	Kindergarten
McClosky	Kristen	LP	Academically Gifted
Shackelford	Carly	LP	2nd Grade
Smitherman	Kayla	LP	ESL
Switzer	Donna	LP	1st Grade
Walton	Karsyn	LP	5th Grade
Bias	Raven	NAMS	Art
Callahan	Mattison	NAMS	Mathematics
Charles	Chasity	NAMS	Social Studies
Clawson	Harlie	NAMS	English Language Arts
Cooper	Michelle	NAMS	Exceptional Children
Griffith	Kimberly	NAMS	Agriculture
Heim	Joyce	NAMS	Exceptional Children
McBride	Julia	NAMS	ESL
Scherer	Katie	NAMS	Science
Sheffield	Gary	NAMS	Mathematics and Science
Smith	Kelly	NAMS	Physical Education
Winans	Kathryn	NAMS	English Language Arts
Adams	John "Alex"	SAMS	Mathematics
Cash-Cummings	Jennifer	SAMS	Interventionist
Clodfelter	Bryan	SAMS	Business/Technology

Kenan	Kimberly	SAMS	Speech Language
King	Brianna	SAMS	Mathematics
Leonard	Janiece	SAMS	Agriculture
Parker	Marzell	SAMS	Social Studies
Pope	Diara	SAMS	Exceptional Children
Rogers	Aimee	SAMS	Health Science
Ruiz	Alondra	SAMS	Media
Scott	Bobbi	SAMS	English Language Arts

***B. NON-CAREER STATUS TEACHERS RECOMMENDED FOR CONTINUED EMPLOYMENT - 2 YEAR CONTRACT**

LAST	FIRST	SCHOOL	SUBJECT
Goard	Nicholas	AHS	Social Studies
Kearns	Julie	AHS	Exceptional Children
Parson	Krystal	AHS	Exceptional Children
Boucher	Holly	BAL	Music
Hamilton	Kathleen	BAL	Exceptional Children
Saunders	Corey	BAL	Physical Education
Cash	Suzanne	CO	Mental Wellness Facilitator
Skelly	Barbara	CO	EC Lead Program Facilitator
Kennedy	Darian	DLL	Kindergarten
Schill	Natalie	DLL	Music
Joyce	Keichelle	GBT	Exceptional Children
Nixon	Denise	GBT	5th Grade
Hazlett	Jada	LP	3rd Grade
Freeman	Tiffany	NAMS	Science
Lawrence	Patrick	NAMS	Social Studies
Bennett	Cody	SAMS	Mathematics
Honeycutt	Aleah	SAMS	Social Studies
Martinez	Jorge	SAMS	Social Studies

***C. NON-CAREER STATUS TEACHERS RECOMMENDED FOR CONTINUED EMPLOYMENT - 4 YEAR CONTRACT**

LAST	FIRST	SCHOOL	SUBJECT
Walker	Amber	AHS	School Counselor
Clark	Calin	BAL	5th Grade
Wagoner	Lauren	BAL	Speech Language Pathologist
Wodecki	Cassandra	BAL	3rd Grade
Asbill	Kristen	CWM	Kindergarten
Walls	Kimberly	CWM	Exceptional Children
Hunt	Ashley	DLL	2nd Grade
Martinez	Esmeralda	DLL	Kindergarten
Wysong	Elizabeth	DLL	1st Grade

Hager	Stephanie	GBT	2nd Grade
Scoggins	Mary	GBT	Speech Language Pathologist
Carr	Sean Lori	NAMS	Mathematics
Columbia	Catherine	NAMS	English
Davis	Janet	NAMS	Health Science
Longerbeam		NAMS	Band
Hall	Angela	SAMS	English Language Arts
Kiser	Bridgette	SAMS	Mathematics
Mosby	Candace	SAMS	Science

***D. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Baird	Ashley	LP	2nd Grade	6/30/2023
Boozer	Laura	DLL	Speech Language Pathologist	6/14/2023
Brumley	Jennifer	GBT	Reading Specialist	6/30/2023
Bunting	Barrie	LP	Physical Education	6/30/2023
Carroll	Joanne	BAL	Custodian (part-time)	5/11/2023
Coble	Robbie	CO	Bus Driver	4/28/2023
Cox	Victoria	AHS	English	4/26/2023
Frost	Sharon	GBT	Interventionist	6/30/2023
Hughes	Allyson	CWM	3rd Grade	6/14/2023
Pierce	Holly	GBT	2nd Grade	6/14/2023
Przybylowski	Ann	CWM	3rd Grade	6/14/2023
Tucker	Anna	LP	Kindergarten	6/30/2023

***E. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Barrett	Michelle	CO	Safety Assistant	4/17/2023
Luck	Steve	CO	Substitute Bus Driver	4/21/2023
McCoy	Samantha	DLL	4th Grade	8/11/2023
McHenry	Rhonda	GBT	5th Grade (part-time;temporary)	5/2-6/9/2023

***F. ADMINISTRATOR CONTRACT RENEWALS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Dillon	Jonathan	AHS	Assistant Principal	6/30/2027
Domally	Nikki	LP	Principal	6/30/2027
Gee	Eric	AHS	Assistant Principal	6/30/2027
Rich	Wendy	CO	Assistant Superintendent of C&I	6/30/2026
Ross	Tracie	CO	Director of Exceptional Children	6/30/2027
Seagraves	Andrew	DLL	Assistant Principal	6/30/2027
White	Holly	ECDC	Pre-K Administrator	6/30/2027

G. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Banner	Leigha	DLL to NAMS	3rd Grade to 6th Grade Science/SS	8/17/2023
Hall	Donna	SAMS to LP	ELA to Media Specialist	8/17/2023
Belote	Melissa	CWM to NAMS	5th Grade to Instructional Facilitator	8/17/2023
Robles	Lymari	DLL to GBT	3rd Grade to 1st Grade Dual Language	8/17/2023
Tzintzun	Lilia	NAMS to CWM	School Secretary	8/17/2023

**Asheboro City Schools
 Personnel ADDENDUM
 May 11, 2023**

***D. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Baird	Ashley	LP	1st Grade	6/30/2023
Gilmer	Heather	GBT	1st Grade	6/30/2023
Gomez	Adrianna	AHS	Instructional Assistant	5/5/2023
Smith	Jennifer	AHS	School Counselor	6/30/2023
Tucker	Lakisha	SAMS	Exceptional Children	Non-Renewal

***E. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Handy	Grant	AHS	Physical Education	8/17/2023
Knuckles	Savannah	LP	Kindergarten	8/17/2023
Lopiensky	John	AHS	Advanced Manufacturing	8/11/2023
Parrish	Jacob	AHS	Social Studies	8/11/2023
Ramsey	Edward	CWM	4th Grade	8/11/2023
Tutterow	Kris	AHS	Information Technology	8/17/2023
Snider	Joshua	AHS	Agriculture	8/1/2023
Williams	Emliegh	CWM	3rd Grade	8/17/2023

G. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Columbia	Lori	NAMS to AHS	Instructional Facilitator/ELA to English	8/17/2023
Hunter	Mandee	LP to NAMS	Instructional Assistant	8/17/2023
King	Laura	LP to TBD	4th Grade to AIG Specialist	8/17/2023