

Opening

Chairman Michael B. Smith called the meeting to order and welcomed all in attendance. Mr. Smith began with a moment of silence and then asked Principal Nikki Domally to introduce our students who led the Pledge of Allegiance.

The Board unanimously approved the meeting agenda.

Swearing-In Ceremony

Baxter Hammer, Dr. Beth Knott and Hailey Lee were sworn-in by Chief District Court Judge Scott Etheridge. Newly-elected board member Adam Hurley will be sworn in at a later date.

Special Recognitions

- A. Ms. Nikki Domally, Principal, presented the School Spotlight for Lindley Park Elementary School. Ms. Domally shared a presentation titled, "Maintaining Family Connections During a Pandemic."
- B. Ms. Leigh Anna Marbert, Public Information Officer, presented the Points of Pride which featured a variety of student, staff, and district highlights. At the conclusion of the Points of Pride report, Director of Exceptional Children Services, Tracie Ross, shared a video showcasing students who were using their unique skills to create, make, sell, and distribute handmade creations this holiday season.
- C. Ms. Leigh Anna Marbert, Public Information Officer, presented the Community Partner Spotlight. Mr. Ryan Hilsinger, President of East Coast Lumber, was recognized for providing the funds for the purchase of materials to make each student at Lindley Park a "whisper phone."
- D. Ms. Leigh Anna Marbert recognized the winner of the Superintendent's Holiday Card contest, Miss Mae Lee Voncannon, a third grader from Donna Lee Loflin.

Superintendent's Report

Dr. Aaron Woody, Superintendent, shared feedback collected during the 30-day public review period for the draft four-year strategic plan. For now, the draft will remain in review until the Board has an opportunity to discuss it in further detail at the winter retreat in late January.

Public Comments

There were no public comments.

Consent Agenda

The following items were unanimously approved by the Board:

- A. Approval of Minutes – November 4, 2021
- B. Policies Recommended for Approval:
 - Policy 2100 – Board Member Legal Status
 - Policy 2113 – Board Member Resignation
 - Policy 2116 – Removal From Office
 - Policy 2122 – Role of Board Members In Handling Complaints
 - Policy 2200 – Election of Officers/Organization of Board
 - Policy 2210 – Duties of Officers
 - Policy 2230 – Board Committees
 - Policy 2302 – Remote Participation In Board Meetings

- Policy 2310 – Public Participation At Board Meetings
 - Policy 2335 – Advance Delivery of Meeting Materials
 - Policy 2340 – Parliamentary Procedures
 - Policy 2342 – Voting Methods
 - Policy 2650 – Liaison With School Boards Associations
 - Policy 5022 – Registered Sec Offenders
 - Policy 7232 – Discrimination And Harassment In The Workplace
 - Policy 1510/4200/7270 – School Safety (Temporary Waiver)
- C. Personnel – see list at the end of this document
- D. Lease Agreement with Randolph Community Services Inc. (Randolph County Head Start)

Information and Reports

- A. Dr. Drew Maerz, Director of Support Services, presented policies for 30-day review.
- B. Ms. Leigh Anna Marbert, Public Information Officer, presented a Naming Facilities Request. The request was to name the Asheboro High School softball field scoreboard after retired educator and coach Ms. Lisa Robertson.
- C. Ms. Rhonda Angerio and Mr. Fred Jernigan from Smith Sinnett Architecture provided an update on the Asheboro High School Phase III renovations.
- D. Mr. Russ Lebeoff from HES Facilities Management presented a custodial services update.
- E. Mr. Robert Baker from ESS Southeast presented a substitute and contracted instructional staffing update.

Closed Session

The Board entered into Closed Session to discuss the Asheboro City Schools Risk Management Plans (SRMP).

***Action Items**

- A. The Board voted on the School Risk Management Plans (SRMP). The plans were unanimously approved by the Board.
- B. Ms. Sarah Beth Robbins, Director of Career & Technical Education, requested the addition of two courses, Animal Science II: Companion Animal and Adobe Visual Design II. The Board unanimously approved the course additions.
- C. Per Session Law 2021-130 (Senate Bill 654), local boards of education are required to conduct a monthly vote on Local Face Covering Policies. The Board conducted a roll call vote, which resulted in the continuation of the mask mandate inside school facilities. Those voting to continue the mask mandate included Chairman Michael Smith, Vice Chairman Baxter Hammer, Linda Cranford, Gwen Williams, Dr. Beth Knott, Ryan Patton, and Phillip Cheek. Gidget Kidd and Hailey Lee voted for mask optional.

Board Operations

Board Leadership Decision: Michael Smith will continue as the Board Chairman and Baxter Hammer will continue as the Vice Chairman for the 2022 year.

The Calendar Committee representatives will include Hailey Lee, Chairman Michael Smith, and Vice Chairman Baxter Hammer.

Chairman Smith reviewed information regarding upcoming events. The next board meeting will be January 13, 2022.

Adjournment

There being no further business, the meeting was adjourned at 9:57 p.m.

Asheboro City Schools Personnel Transactions December 9, 2021

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Blanchard	Karen	AHS	Instructional Assistant/ISS	12/31/2021
Moser	Jennifer	AHS	Exceptional Children's Teacher	12/9/2021

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Brooks	Tammy	AHS	Testing Coordinator/Office Support	11/22/2021
Smith	Ashley	BAL	Reading Specialist	12/15/2021
Tonkin	Sarah	BAL	Math Tutor (part-time; temporary)	12/13/21-6/8/22

***C. LEAVES OF ABSENCE**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Ball	Shaylyn	SAMS	Instructional Assistant/ISS	11/18/21-1/10/22

D. TRANSFERS

Freeman	Tiffany	AHS to BAL	Custodian to Head Custodian	11/22/2021
McLeod	Matthew	BAL to SAMS	Head Custodian to Custodian	11/22/2021
Wilson	Judy	ECDC to CO/Zoo School	Head Custodian to Custodian	11/22/2021

Asheboro City Schools Personnel Transactions - ADDENDUM December 9, 2021

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Baker	Jamie	AHS	Treasurer	12/31/2021
Loflin	Veronica	GBT/ECDC	School Nurse	1/3/2022
Taylor	Ryan	NAMS/SAMS	School Social Worker	1/2/2022

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Duncan	Adam	AHS	School Counselor	12/13/2021
Johnson	Tari	CO	Transportation Coordinator	12/20/2021
Lambeth	Savannah	GBT	Kindergarten	1/3/2022
McBride	Julia "Katherine"	NAMS	English as a Second Language	12/15/2021
McCain	Onica	GBT	Certified Nurse Assistant/EC	1/3/2022
McNair	Willard "Deneal"	AHS	Non-Faculty Coach; Track and Football	12/10/2021

***C. LEAVES OF ABSENCE**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
York	Rhiannon	ECDC	Instructional Assistant	1/17/22 - 5/16/22

D. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Vicker	Marsha	CO to AHS	Child Nutrition Bookkeeper to Treasurer	1/3/2022