
Special Joint Meeting with the Randolph County Commissioners

Opening

Chairman Smith welcomed all in attendance. Mr. Darrell Frye, Chairman of the Randolph County Board of Commissioners, called the meeting to order.

Dr. Woody presented local current expense budget considerations including estimated continuation costs for the 2023-2024 school year. Dr. Woody stated this school year the commissioners appropriated almost \$6.4 million for our Current Expense fund. As we look at the budget for next year, we anticipate the usual increases in salaries, retirement contributions and health insurance premiums as determined by the state legislature. We project our continuation costs to be approximately \$320,000. Dr. Woody requested a 5% increase in Current Expense Appropriation to cover these expenses.

Dr. Woody thanked the commissioners for their continued support of the Asheboro City Schools 10 Year Plan and the generous increase of \$100,000 for the current school year. Dr. Woody provided copies of the remaining years in the 10 Year Plan. Dr. Woody stated that we are not asking for an increase in Capital Outlay for next school year.

Dr. Woody shared some future needs for our facilities. Highlighted areas of concern included the need to address the concrete stairwells and walkways at the Professional Development Center/Comet Corner, which house classrooms and office space, seating at Lee J. Stone Stadium that needs to be reinforced, and several infrastructure issues at South Asheboro Middle School that need updating. Dr. Woody shared that the plan is to continue to use the Professional Development Center for student and staff opportunities, and possibly a future Tech Innovation/Community center.

Dr. Woody shared that Brady Trane came out and looked at our HVAC systems at each school. Brady suggested that we would be a good candidate for a Needs Based Capital Improvement Grant. These grants are funded through the General Assembly and awarded by the State Superintendent. These grant funds do require a match from the county. For Randolph County the match requirement is 15%. We understand that before we can apply for the grant, there needs to be a collaborative agreement between Asheboro City Schools and the commissioners that there would be a match of 15% of the grant funds. This could be a discussion with the commissioners later.

Chairman Darrell Frye asked when Cone Health will begin with the installation of the sewer line that will be installed on property at North Asheboro Middle School. Ms. Sandra Spivey Ayers said the work will start during spring break and conclude during the Summer of 2023.

Dr. Woody shared that it will be several weeks before we receive the certificate of occupancy at Asheboro High School.

There being no further business, the meeting was adjourned at 6:56 p.m.

Board of Education Meeting

Opening

Chairman Michael Smith called the meeting to order, welcomed all in attendance, and began with a moment of silence. Following the moment of silence, Mr. Smith asked Ms. Julie Brady, Principal of South Asheboro Middle School, to introduce the student, Essence Ingram, who led the Pledge of Allegiance.

Upon motion by Phillip Cheek and seconded by Gus Agudelo, the board unanimously approved the meeting agenda.

Special Recognitions

A. Ms. Julie Brady, Principal of South Asheboro Middle School, along with Ms. Megan Smith, Instructional Facilitator, Ms. Jennifer Cash Cummings, Interventionist, and Mr. D. R. Cash, Assistant Principal, presented the

School Spotlight. The presentation centered around Multi-Tiered System of Supports (MTSS) at South Asheboro Middle School. MTSS is a tiered framework that helps educators work to ensure students receive additional support in core instruction as needed. Ms. Cash Cummings assists with the implementation of MTSS, and there is a master schedule for intervention time with students to make sure students are receiving the additional support needed.

- B.** Ms. Julie Brady, Principal of South Asheboro Middle School, presented the Community Partner Spotlight. Ms. Brady recognized the Asheboro Police Department. Asheboro Police Department is always supportive with events at school, and the School Resource Officer (SRO), Ms. Kaitlyn Hurley, has a positive impact on the culture of the school. The Asheboro Police department supports South Asheboro Middle School to ensure the students and staff are safe. SRO Kaitlyn Hurley, Sergeant Jeremy Sudduth, and Chief Mark Lineberry were in attendance for the recognition.
- C.** Dr. Robin Harris, Director of Equity & Inclusion, presented the Points of Pride which featured a variety of student, staff, and district highlights. These included District Spelling Bee winner and runner-up, NC Central District All-District Band, honoring Black History Month, National School Counseling Week, SAT prep, and school level Family Engagement Nights.

Superintendent's Report

Dr. Aaron Woody, Superintendent, shared the following updates pertaining to work happening in the district:

We now have our Strategic Plan brochure available, and it is on our website. Everything shared in presentations tonight is in alignment with our Strategic Plan. Three areas of focus for this year's district improvement plan are instructional excellence and data alignment, professional & leadership capacity, and family & community engagement. The priorities are Goal 1 - Focusing Direction, Goal 2 - Collaborative Cultures, and Goal 3 - Deepening Learning.

We will be having data meetings with principals at each school over the next few weeks.

We have had a tremendous amount of targeted professional learning opportunities for our teachers this year to date.

Elementary teachers are working through the third unit for LETRS and they completed 12 hours of face-to-face training and approximately 30 hours of independent module learning.

Secondary teachers have completed three full days of Engaged Classroom professional learning and our middle schools have also had their mini conference where teachers presented and selected personalized learning that fit their individual needs.

We purchased KickUp as a district to help the instructional facilitators and administrators coach and implement learning from these professional learning experiences. So far 335.15 hours have been logged to support teachers. KickUp allows us to track implementation during walkthroughs to see supports that are needed for further professional learning and/or coaching.

On February 7, the Asheboro High School men's varsity basketball team secured the Mid Piedmont 3A conference championship with a win against Ledford High School to remain undefeated in the conference.

In swimming, Tyler Smith finished 6th in the 50 yard Freestyle; Macie Columbia finished 6th in the 500 yard Freestyle and 8th in the 100 meter breaststroke; and Megan Becker placed 2nd in the 100 and 200 yard Freestyle to qualify for state at regionals last weekend. In the 400 yard Freestyle Relay our Asheboro High School Blue Comets finished third. These swimmers will compete in the 3A State Championship in Raleigh on Saturday.

Dr. Woody recognized Cadet Colonel Debora Figueroa for being named recipient of the AFJROTC J-100 Scholarship. This scholarship is only afforded to 100 cadets across the country and overseas and is a full scholarship to any college or university with a AFROTC detachment.

There will be a Toyota visit at Randolph Community College on February 17, 2023 and the board is invited.

We will have the annual Legislative Breakfast on March 24 with the location to be determined later. Senator Dave Craven, Rep. Brian Biggs, and Rep. Neal Jackson have indicated they will be in attendance.

Public Comments

Ms. Lianne Diaz-Navarro stated she believes there is a need for more resources for special needs students that could be obtained through Early Head Start and a need for more interpreters in the district since there is a large Hispanic student population in the district.

Consent Agenda

The following items were unanimously approved by the Board:

- A. Approval of Minutes for January 12, 2023, Board of Education Meeting
- B. Policies Recommended for Approval:
 - Policy 3220 – Technology In The Educational Program
 - Policy 4240/7312 – Child Abuse and Related Threats To Child Safety
 - Policy 4300 – Student Behavior Policies
 - Policy 4700 – Student Records
 - Policy 6125 – Administering Medicines To Students
 - Policy 6220 – Operation Of School Nutrition Services
 - Policy 7130 – Licensure
 - Policy 7510 – Leave
- C. Personnel
- D. 2023 NC Education Lottery Application – Public School Building Capital Fund
- E. Asheboro High School Overnight Field Trip Request

Information, Reports, and Recommendations

- A. Ms. Carla Freemyer, Executive Director of Human Resources, shared the following Policies for Review:
 - Policy 3102 – Online Instruction
 - Policy 4220 – Student Insurance Program
 - Policy 4270/6145 – Concussion and Head Injury
 - Policy 6230 – School Meal and Competitive Foods Standards
 - Policy 7241 – Drug and Alcohol Testing of Commercial Motor Vehicle Operators
 - Policy 7360/8225 – Crowdfunding on Behalf of the School System
- B. HES Facilities Management shared a custodial services update. Mr. Russell Leboff, Vice President Business and Development, Mr. Kevin Wagoner, Regional Manager, and Mr. Giovanni Penafort, District Manager, shared information about HES's transparency and reporting, summer cleaning rating at schools, school cleaning report cards on cleaning value, and future plans.
- C. ESS Southeast shared an update on substitute and contracted instructional staffing. Ms. Brittany Mcilwaine, Senior Regional Manager, and Ms. Heather Wall, Account Manager, shared Asheboro City Schools substitute fill rate from August-December was 86%. Ms. Wall is helping to increase the fill rate by attending various district and community events and using social media to attract more substitutes. Ms. Mcilwaine discussed reasons for absences and absence percentages per month. She also shared ESS's recruiting plans, initiatives and incentives.

***Action Items**

There were no action items.

Board Operations

A. Chairman Smith reviewed information regarding upcoming events.

Chairman Smith asked Ms. Sandra Spivey Ayers to give an update on Cone Health.

Ms. Sandra Spivey Ayers stated we received the \$150,000 donation to our Education Foundation from Cone. We will work with Cone to establish scholarship criteria. There are several ways we could partner with Cone in the future to create additional opportunities for our students. We will follow up with Cone about this.

Cone will begin work at the North Asheboro Middle School property over spring break. Work at the North Asheboro Middle School property is scheduled to be completed during the summer of 2023.

The next regularly scheduled Board meeting will be on March 9, 2023, at 7:30 p.m. in the North Asheboro Middle School theater, unless otherwise posted.

The Legislative breakfast will be March 24, 2023.

Adjournment

There being no further business, the meeting was adjourned at 9:33 p.m.

**Asheboro City Schools
 Personnel Transactions
 February 9, 2023**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Arroyo	Lindsey	LP	Interventionist (part-time; temporary)	1/31/2023
Brooks	Tammy	AHS	Testing Coordinator	1/31/2023
Garner	Tony	AHS	Advanced Manufacturing	6/14/2023
McKeown	Melissa	BAL	Academically Gifted	6/30/2023
Thames	Dana	AHS	English	1/30/2023

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Cox	Victoria	AHS	English	1/26/2023
McHenry	Rhonda	BAL	BT Support (part-time; temporary)	1/30-3/10/2023
Patterson	Ray	CO	Bus Monitor	1/25/2023
Tracey	Richard	AHS	Instructional Assistant/Exceptional Children	1/23/2023
Trogdon	Laura	GBT	Speech Language (part-time; temporary)	1/23-6/9/2023

C. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Kivett	Roger	ECDC to AHS	Custodian (part-time)	1/18/2023
Yow	Russell	AHS/SAMS to NAMS	Custodian	1/18/2023

**Asheboro City Schools
Personnel ADDENDUM
February 9, 2023**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Andrews	Chris	AHS	Social Studies	6/14/2023
Hayes	Lisa L.	CO	Exceptional Children Program Facilitator	6/14/2023
Pike	Gabrielle	CO	Behavior Specialist	2/10/2023
Reid	Melissa	AHS	Mathematics	6/30/2023

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Hunt	Glen	AHS	Science	8/17/2023
Needham	Suzanne	LP	Interventionist (part-time; temporary)	2/9 - 6/2/2023
Taylor	Jeremy	AHS	Mathematics	8/17/2023

C. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Carr	Sean	SAMS to NAMS	Mathematics	2/13/2023