

ASHEBORO CITY BOARD OF EDUCATION
Professional Development Center
Regularly Scheduled Meeting
July 10, 2025

Policy Committee

Committee Members Present:

Baxter Hammer, Chairman
Gidget Kidd, Policy Committee Chair

Ryan Patton, Vice Chairman
Melissa Calloway

Adam Hurley
Linda Cranford

Committee Members Absent:

Hailey Lee

Other Board Members Present:

Hilda DeCortez

Michael Smith

Dr. Beth Knott

Staff Members Absent:

Dr. Aaron Woody
Michelle Harger

Carla Freemyer

Gayle Higgs

Gidget Kidd, Policy Chair, called the meeting to order at 5:31 p.m. Gayle Higgs reviewed the following policies:

- **3225/4312/7320 Technology Responsible Use**
 - Adds language in subsection B.1.
 - Updates the legal references
 - Updates the footnotes

Policies for committee annual review:

- **3115 Curriculum and Instructional Guides**
 - No recommended revisions
- **3120 Lesson Planning**
 - No recommended revisions
- **3135 Homework**
 - No recommended revisions
- **3140 Evaluation of Instructional Programs**
 - No recommended revisions
- **3440 Recognizing Excellence**
 - No recommended revisions

- **4250/5075/7316 North Carolina Address Confidentiality Program**
 - No recommended revisions
- **5120 Relationship with Law Enforcement**
 - No recommended revisions
- **5230 Participation in Research Projects**
 - No recommended revisions

Gidget Kidd, Policy Chair adjourned the meeting at 5:38 p.m. by Gidget Kidd.

Finance Committee

Committee Members Present:

Baxter Hammer, Chairman	Philip Cheek	Michael Smith
Ryan Patton, Vice Chairman	Hilda DeCortez	
Dr. Beth Knott, Finance Committee Chair		

Other Board Members Present:

Adam Hurley	Gidget Kidd	Linda Cranford
Melissa Calloway		

Staff Members Present:

Dr. Aaron Woody	Sandra Spivey Ayers
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Dr. Beth Knott, Finance Chair, opened the meeting at 5:42 p.m.

Ms. Spivey Ayers reviewed the yearend financial process was complete for State and Federal funds. The financial software platform continues to be a significant challenge.

Ms. Spivey Ayers discussed the federal allotments currently under review equal \$430,000 for Asheboro City Schools.

Ms. Spivey Ayers provided an update on the South Asheboro Middle School renovation project. All work scheduled for this summer is on schedule. The elevator will be installed on August 7, 2025.

Ms. Spivey Ayers discussed the list of Pay Dates and the list of School Treasurers included in the consent agenda for the board meeting this evening.

There being no further business, Dr. Beth Knott, Finance Committee Chair, adjourned the meeting at 5:48 p.m.

Board of Education

Board Members Present:

Baxter Hammer, Chairman
Gidget Kidd
Dr. Beth Knott
Phillip Cheek
Scott Eggleston, Attorney

Ryan Patton, Vice Chairman
Linda Cranford
Adam Hurley

Melissa Calloway
Michael Smith
Hilda DeCortez

Board Members Absent:

Hailey Lee

Staff Members Present:

Dr. Aaron Woody
Deanna Wiles
Sandra Spivey Ayers
Sarah Beth Cox
Scott Bainville

Dr. Wendy Rich
Chandra Manning
Dr. Ana Floyd
Angel Etheridge
Melvin Diggs

Anthony Woodyard
Christina Kinley
Carla Freemyer
Jody Cox
Michelle Harger

Opening

Chairman Smith called the meeting to order at 6:30 p.m. and welcomed all in attendance. Chairman Hammer opened the meeting with a moment of silence. Chairman Hammer then led the Pledge of Allegiance.

Chairman Hammer requested a motion to add a closed session to the agenda. Upon motion by Michael Smith and seconded by Gidget Kidd, the board unanimously approved the meeting agenda with the closed session added.

Public Comments

There were no public comments.

Consent Agenda

Upon motion by Michael Smith and seconded by Dr. Beth Knott, the board unanimously approved the following items:

- A. Approval of Minutes for June 5, 2025, Board of Education Meeting, June 26, 2025, Special Called Meeting
- B. Policies for Approval:
 - Policy 1310/4002 Parental Involvement
 - Policy 4329/7311 Bullying and Harassing Behavior Prohibited
 - Policy 2302 Remote Participation in Board Meetings
 - Policy 2342 Voting Methods
- C. Personnel (see below)

Asheboro City Schools
Personnel Transactions-ADDENDUM
July 10, 2025

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Honeycutt	Aleah	SAMS	ELA/Math	6/30/2025

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Baughman	Brittany	CWM	Exceptional Children	8/14/2025
Hughes	Alyson	DLL	3rd Grade	8/14/2025
May	James	AHS	Physical Education	8/14/2025

C. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Brewer	Nicole	LP to SAMS	4th Grade to ELA/Math	8/14/2025
Martinez	Emmanuel	LP to DLL	Instructional Assistant	8/14/2025

***D. LEAVES OF ABSENCE**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Scherer	Katie	NAMS	Science/Social Studies	7/1/2025 - 12/31/2025

Information, Reports, and Recommendations

A. Ms. Gayle Higgs, Chief of Human Resources & Support Services, reviewed the following Policies for Review:

- Policy 1300 Governing Principle-Parental Involvement
- Policy 1500 Governing Principle – Safe, Orderly and Inviting Environments
- Policy 1510/4200/7270 School Safety
- Policy 1600 Governing Principle – Professional Development
- Policy 1700 Governing Principle – Overcoming Barriers
- Policy 1710/4020/7230 Discrimination and Harassment Prohibited by Federal Law
- Policy 1742/5060 Responding to Complaints
- Policy 3400 Evaluation of Progress
- Policy 3420 Student Promotion and Accountability
- Policy 3620 Extracurricular Activities and Student Organizations
- Policy 4040/7310 Staff Student Relations
- Policy 4240/7312 child Abuse and Related Threats to Child Safety
- Policy 4331 Assaults and Threats
- Policy 6330 Insurances for Student Transportation Services
- Policy 7100 Recruitment and Selection of Personnel
- Policy 7130 Licensure
- Policy 7335 Employee Use of Social Media
- Policy 7340 Employee Dress and Appearance

- Policy 7820 Personnel Files
 - Policy 9210 Care and Maintenance of Grounds and Outdoor Equipment
- B. Transportation Update – Ms. Gayle Higgs, Chief of Human Resources & Support Services, and Ms. Tari Johnson, Transportation Operations Supervisor shared a transportation update. Ms. Higgs and Ms. Johnson began the presentation by recognizing two people, bus driver Brad Akins and bus assistant Nemesis Pagan, for their incredible teamwork. The presentation continued with information regarding personnel, contracted service, statistical data, and the 2025-2026 projection.

***Action Items**

No Action Items.

Board Operations

- A. Chairman Hammer reviewed information regarding upcoming events.

There will be a special called board meeting on Thursday, July 24, 2025, at 5:30 p.m. in the central office boardroom.

The board meeting start time will be changed to 6:30 p.m. beginning in August. The next regularly scheduled board meeting will be on August 14, 2025, in the Professional Development Center, unless otherwise posted.

Closed Session

Under NC General Statute 143-318.11.A1, to prevent disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States or not considered a public record within the Meaning of Chapter 132 of the General Statutes, upon motion by Michael Smith and seconded by Linda Cranford, the Board unanimously agreed to enter closed session to discuss the Superintendent's annual evaluation at 6:58 p.m..

Adjournment

There being no further business and upon motion by Linda Cranford and seconded by Ryan Patton, the board unanimously approved to adjourn at 8:01 p.m.

Chairman

Secretary