

ASHEBORO CITY BOARD OF EDUCATION
Professional Development Center
Regularly Scheduled Meeting
April 16, 2026

Budget Meeting & Finance Committee

Committee Members Present:

Adam Hurley, Committee Chair	Ryan Patton	Baxter Hammer
Gidget Kidd, Chair	Melissa Calloway, Vice Chair	

Other Board Members Present:

Dr. Brad Thomas	Mikayla Cassidy
Scott Eggleston, Attorney	

Staff Members Present:

Dr. Aaron Woody	Sandra Spivey Ayers	Angel Etheridge
Gayle Higgs	Michelle Harger	Dr. Wendy Rich
Chandra Manning	Anthony Woodyard	

Ms. Gidget Kidd, Board Chair, opened the meeting at 5:07 p.m.

Ms. Sandra Spivey Ayers, Chief Financial Officer, shared the following Local Current Expense Budget Considerations that will be requested from the Randolph County Commissioners:

Continuation costs: \$515,000, this request is to cover anticipated increases, which includes state salary increase, insurance increase, retirement increase, and other insurance and utility increases

Ms. Spivey Ayers reviewed the total budgeted revenues & fund balance appropriated for Local Current Expense including the breakdown of how funds are allocated by category with the school staff and system-wide support.

Ms. Spivey Ayers reviewed the Capital Outlay Budget Considerations as follows for 2026-2027:

Category	Location	Description	Amount
Building Envelope	Asheboro High	Replace Roof Sections A, B, E	\$ 250,000
Building Envelope	McCrary Elementary	Replace Roof Section B	\$ 250,000
Building Envelope	Central Office	Replace Mobile Office Unit	\$ 150,000
Mechanical	McCrary Elementary	Replace Fan Coil Units	\$ 225,000
Mechanical	Early Childhood Dev. Center	Building Controls	\$ 100,000
Mechanical	Lindley Park Elementary	Replace Chiller #2	\$ 175,000
Total			\$ 1,150,000

The projected Capital Outlay total budgeted revenues and fund balance for 2026-2027 is \$17,097.833. This includes County appropriation as well as the funds from the Needs Based Capital Funding.

The total proposed Local Appropriation Requested will be \$9,513,552. This includes \$8,415,719 – Current Expense and \$1,097,833 – Capital Outlay. Our current supplemental tax rate is \$0.1153/100 and we are proposing no change in this rate for 2026-2027.

Next, Ms. Spivey Ayers reviewed the overall 2026-2027 Budget Information with a breakdown in each category (local current expense and other, federal grants, local capital outlay – construction, school nutrition, enterprise fund). The total budget is projected to be \$84,482,052.

State Public School fund projected budget is \$41,300,000. Ms. Spivey Ayers stated that we try to include staff salaries in state funds as much as possible.

Federal Grant Fund Budget projected for 2026-2027 is \$3,915,000. The reduction over the past few years is due to the expired ESSER funds.

School Nutrition Budget projected is \$5,000,000. Most of this is funded by federal reimbursements.

Enterprise Fund (Fund 7) total projected budget is \$400,000. Enterprise means it operates like a business. This fund includes after-school activities and catering functions.

Other Designated Accounts Budget (Fund 8) includes Smart Start, NC PreK, ECDC, nurses etc. The total projected budget for 2026-2027 is \$3,353,500.

Ms. Spivey Ayers asked the Board to approve the budget request as presented. Upon motion by Dr. Brad Thomas, and seconded by Ryan Patton, the Board voted unanimously to approve the budget request as presented.

Ms. Spivey Ayers shared a Randolph County Revenue sheet with the Board for their review and gave an overview of consent items on the Board meeting agenda to be approved this evening.

With no further business, the meeting was adjourned at 5:29 p.m.

Policy Committee

Committee Members Present:

Hailey Lee, Committee Chair
Gidget Kidd, Chair
Melissa Calloway, Vice Chair

Dr. Brad Thomas

Mikayla Cassidy

Committee Members Absent:

Dr. Beth Knott

Other Board Members Present:

Scott Eggleston, Attorney
Baxter Hammer

Adam Hurley

Ryan Patton

Staff Members Present:

Dr. Aaron Woody

Gayle Higgs

Michelle Harger

The meeting was called to order at 5:55 p.m. by Hailey Lee, Committee Chair. Ms. Harger reviewed the following policies:

- **1310/4002 Parental Involvement**
 - Adds a reference in B.1 to the requirements described in policy 3510, Religious-Based Exemptions from School Programs
 - Updates the cross references
 - Committee reviewed and would like revisions to the wording. Mr. Eggleston will provide revisions and Michelle Harger will provide clarification to the policy, which will be reviewed again next month.
- **1510/4200/7270 School Safety**
 - Corrects a typo
- **2330 Board Meeting Agenda**
 - Clarifies the process for getting an item placed on a board meeting agenda.
 - Discussion was held around whether our district needed to make changes to the number of days indicated, as it has been requested to have the agenda to the board earlier.
- **2340 Parliamentary Procedures**
 - Adds language in the first paragraph.
- **3225/4312/7320 Technology Responsible Use**
 - Modifies the language about Wi-Fi hotspots. The Federal Communications Commission (FCC) rescinded the E-Rate Wi-Fi hotspot and services rules adopted in July 2024, finding that the best reading of 47 U.S.C. 254 does not permit the funding of off-premises use of Wi-Fi hotspots and the associated wireless Internet services with E-Rate program support.
 - Clarifies the language in B.9.d
- **3430 School Improvement Plan**
 - Updates the legal references
 - Updates the other resources
- **3565/8307 Title I Program Comparability of Services**
 - Updates the other resources
- **4001 Equal Educational Opportunities**
 - Updates the legal references
 - Updates the cross references
- **4342 Student Searches**
 - Clarifies language in A.5
 - Discussion was held around the clarification of intrusive personal searches
- **5071/7351 Electronically Stored Information Retention**
 - Includes minor editorial changes
 - Updates the legal references and other resources
- **7130 Licensure**
 - Clarifies language in Section D
 - Updates the legal references
- **7530 Military Leave**
 - Updates the legal references

The meeting was adjourned at 6:21 p.m. by Hailey Lee, Policy Committee Chair.

Board of Education

Board Members Present:

Gidget Kidd, Chair

Baxter Hammer

Dr. Brad Thomas

Scott Eggleston, Attorney

Melissa Calloway, Vice Chair

Adam Hurley

Hailey Lee

Mikayla Cassidy

Board Members Absent:

Ryan Patton

Dr. Beth Knott

Staff Members Present:

Dr. Aaron Woody

Dr. Wendy Rich

Sarah Beth Cox

Michelle Harger

Kerry Garner

Jessica Hartong

Danielle Williams

Brandon Wysong

Ann Evans

Gayle Higgs

Dr. Christina Kinley

Melvin Diggs

Jody Cox

Laura King

Caroline Rush

Heather Neal

Laurie Johnson

Kelly Patton

Anthony Woodyard

Sandra Spivey Ayers

Dr. Ana Floyd

Angel Etheridge

Heather Carr

Melissa Belote

Keisha Dawalt

Opening

Gidget Kidd, Chair, called the meeting to order at 6:30 p.m. and welcomed all in attendance. Gidget Kidd, Chair, opened the meeting with a moment of silence and then asked students from Balfour to lead the Pledge of Allegiance.

Upon motion by Dr. Brad Thomas and seconded by Mikayla Cassidy, the Board voted unanimously to approve the meeting agenda.

Special Recognitions

- A. Ms. Sandra Spivey Ayers, Chief Financial Officer, recognized Bailey Morton, a fifth grader at Balfour Elementary School, as the winner of the Future Chef Competition. The winning dish was creole shrimp and grits.
- B. Dr. Ana Floyd, Director of School Improvement & Professional Development, and Ms. Deanna Wiles, Director of Curriculum & Academic Program Support, recognized the following Instructional Facilitators for their leadership, support of teachers and dedication: Kerry Garner (Balfour), Laura King (McCrary), Heather Carr (Donna Lee Loflin), Jessica Hartong (Teachey), Caroline Rush (Lindley Park), Melissa Belote (NAMS), Danielle Williams (SAMS).
- C. Dr. Wendy Rich, Chief Academic Officer/Assistant Superintendent, recognized Shift_ed for their partnership with Asheboro City Schools. Shift_ed has been integral in supporting the execution of the Drive Possibilities grant, served as our primary liaison with Toyota, managed the financial architecture of the grant, and assisted in the planning and execution of the district's STEM events.
- D. Mr. Anthony Woodyard, Chief Information Officer, recognized Elon and NC State universities for their collaboration, partnership, and support in hosting the US Drone Soccer District IV Championship on Saturday, April 11, 2026. Mr. Woodyard expressed his appreciation to Elon for their hospitality and commitment to student innovation in hosting the event on their campus.

- E. Ms. Deanna Wiles, Director of Curriculum & Academic Program Support, recognized the Multilingual (ML) Teacher of the Year, Ms. Heather Neal, Lindley Park Elementary School. Ms. Neal has been praised by her students and described by her peers as passionate, impactful, reflective and an advocate for students.

Superintendent's Report

Dr. Woody shared the following:

- District Continuous Improvement Plan:
Tonight the Board of Education and our community will hear a presentation from Dr. Rich outlining our district continuous improvement plan. This presentation represents the culmination of our monthly cycle of updates focused on instructional progress, strategic priorities, and targeted interventions across Asheboro City Schools.
- Draft Strategic Plan:
We want to remind you of the draft strategic plan that was sent to the Board for feedback. Input from the Board is a critical part of refining this work as we ensure the plan reflects both the needs of our students and the priorities of our community.
- ACS TEACH Event – Tuesday April 21:
The TEACH event will take place on Tuesday, April 21, from 4:30–6:30 p.m. in the Global Innovation Center. We anticipate this to be a large event with dignitaries and many other community guests attending as we celebrate and elevate this important initiative. This represents an incredible opportunity for our students, and we are grateful to our partners at UNC Greensboro and Randolph Community College.

Public Comments

There were no public comments.

Consent Agenda

Upon motion by Baxter Hammer and seconded by Melissa Calloway, the board unanimously approved the following items:

- A. Approval of Minutes for March 19, 2026, Board of Education Meeting and Minutes for the March 27, 2026, Legislative Breakfast
- B. Personnel (see list below)
- C. State Budget Amendment
- D. Federal Budget Amendment
- E. Sodexo Contract Amendment
- F. Use of Intergovernmental Cooperative Purchasing Agreement – NC Sheriffs' Association Technology Bid 25-04-0222
- G. Bank Signature Card – Donna Lee Loflin Elementary & Early Childhood Development Center
- H. School Treasurers (Updated)
- I. Sole Source Provider Request – Technical Training Aids
- J. Overnight Field Trip – North Asheboro Middle School-8th Grade to Washington, DC – February 2027
- K. Overnight Field Trip – South Asheboro Middle School-8th Grade to Washington, DC – October 2026

**Asheboro City Schools
Personnel Transactions
April 16, 2026**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Chavez Silva	Maria	LP	Dual Language Teacher	06/30/2026
Judd	Jennifer	CWM	ESL Teacher	06/30/2026
Mendoza Holguin	Sandra	BAL	Dual Language Teacher	06/30/2026
Maness	Ralph	CO	Maintenance	06/30/2026
Noble	Donna	LP	Media Specialist	06/30/2026
Salgado Torres	Jason	BAL	Dual Language Teacher	06/30/2026
Saunders	Corey	BAL	Physical Education Teacher	06/10/2026

***B.**

APPOINTMENTS	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Stockfisch	Cecelia	SAMS	Math/Science Teacher	08/13/2026
Roessing	Roxanne	DLL	Data Manager/Treasurer	04/20/2026
Hazlett	Daniel	NAMS	Non-Faculty Coach Baseball	03/25/2026
Brady	Emma	NAMS	Math Teacher	08/10/2026

**Asheboro City Schools
Personnel Transactions - ADDENDUM
April 16, 2026**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Aguirre	Mariana	NAMS	School Secretary	05/01/2026
Cartagena	Jennifer	CO	Substitute Safety Assistant	04/13/2026
Finley	Cynthia	AHS	Custodian	04/30/2026
Otero Roman	Luis	CO	Lead Grounds	06/30/2026
Player	Darlene	DLL	Teacher	06/30/2026

Information, Reports, and Recommendations

- A.** District Continuous Improvement Plan Update – Dr. Wendy Rich, Chief Academic Officer & Assistant Superintendent, introduced Ms. Sandra Spivey Ayers, Chief Academic Officer; Ms. Michelle Harger, Director of Support Services; Ms. Deanna Wiles Director of Curriculum & Academic Program Support; and Dr. Ana Floyd, Director of School Improvement & Professional Development, to assist her with the presentation. They shared an update of Goal 1: Consistency, Goal 2: Coherence, and Goal 3: Belonging, in the District Continuous Improvement Plan, which included detailed actions completed for each goal.
- B.** ACS Recruitment & Retention Update – Ms. Gayle Higgs, Chief Human Resource & Support Services Officer, and Ms. Chandra Manning, Director of Communications & Talent Development. Ms. Higgs and

Ms. Manning shared information regarding recruitment fairs, university partnerships with NC A&T and UNCG, the TEACH program, the Beginning Teacher (BT) Support Program, staffing, attrition, retention priorities, and factors that distinguish Asheboro City Schools from other districts.

- C. Academic Achievement of Cultural & Visual Arts Report - Ms. Deanna Wiles, Director of Curriculum & Academic Program Support. Ms. Wiles shared data regarding students participating in cultural arts classes, which included enrollment information, demographic comparisons, attendance patterns and performance, and behavioral outcomes.

***Action Items**

No Action Items.

Board Operations

Gidget Kidd, Chair, reviewed the following:

A. Calendar of Events

- The next regularly scheduled board meeting will be on May 14, 2026, in the Professional Development Center, unless otherwise posted.

Adjournment

There being no further business and upon motion by Adam Hurley and seconded by Baxter Hammer, the Board voted unanimously to adjourn at 8:35 p.m.

Chair

Secretary