

### **Opening**

Chairman Michael Smith called the meeting to order, welcomed all in attendance, and began with a moment of silence. Following the moment of silence, Mr. Smith asked Ms. Ann Evans, Principal of Guy B. Teachey, to introduce the students who led the Pledge of Allegiance.

Upon motion by Phillip Cheek and seconded by Gus Agudelo, the board unanimously approved the meeting agenda.

### **Special Recognitions**

- A.** Ms. Ann Evans, Principal of Guy B. Teachey Elementary, shared the School Spotlight titled “Earn Your Stripes”. STRIPES stands for Support, Teamwork, Responsibility, Identity, Pride, Empowerment, Success. Ms. Evans and Teachey students explained how students can earn their stripes.
- B.** Ms. Ann Evans, Principal of Guy B. Teachey Elementary, shared a spotlight on the various ways the Asheboro Public Library has supported Guy B. Teachey Elementary as their community partner.
- C.** Mr. Wes Berrier, Asheboro High School Athletic Director, recognized Miss Salem Lee, for her accomplishments on the golf team this season. Miss Lee received a scholarship to play golf at Appalachian State University and she hopes to become a professional golfer. Mr. Berrier also recognized the Asheboro High School Coach Nick Arroyo and the varsity soccer team and for their success during this soccer season. Coach Arroyo stated each player on the team has respect for himself and others and that was noticed by other teams this season. Coach Arroyo thanked all the coaches and the players for their hard work this season. He shared there are several seniors who hope to continue playing soccer in college next year.
- D.** Dr. Aaron Woody, Superintendent, recognized the Holiday Card Contest Winner, Miss Madalynn Adams, eighth grader at South Asheboro Middle School. The card features a black and white winter scene with a snow-covered house, stately trees heavy with snow, stone wall, and a beautifully crafted snowman in the front yard.
- E.** Ms. Carla Freemyer, Executive Director of Human Resources, presented the Points of Pride which featured a variety of student, staff, and district highlights. These included American Education Week November 13-19, Career Development Coordinator Day, Principal for a Day, Career Days, Math Teacher of the Year, All County Chorus, North Asheboro Middle School winter concert, Special Olympics and Regional DECA Competition.

### **Superintendent’s Report**

Dr. Woody began his report offering condolences and honoring two former Asheboro City Schools leaders, Dr. Bob Gordon and Dr. David Poe, who both passed away recently.

Asheboro City Schools offers our condolences to the family of Dr. Bob Gordon, Sr. Dr. Gordon began his tenure as superintendent for Asheboro City Schools in July 1987 and retired in June 2000. His impact as Superintendent of Asheboro City Schools for 13 years continues to this day as the Asheboro City Schools Education Foundation was established under his leadership. There is also a \$1000 scholarship awarded annually in his name.

Asheboro City Schools offers our condolences to the family of Dr. David Poe. Dr. David Poe served our district for nine years from July 2000-June 2009 as principal at Donna Lee Loflin Elementary School. He was named Asheboro City Schools Principal of the Year in 2008 and was a beloved colleague, friend and leader. The legacy for which he will always be remembered is reinstating the tradition of fifth graders ringing the original Loflin School bell when they leave Loflin to enter middle school.

Dr. Aaron Woody, Superintendent, shared the following updates pertaining to the work happening in the district:

- The schools have had Family Engagement nights, open houses, and concerts throughout the district. We will continue with chorus and band concerts, basketball and wrestling events the remainder of this month.
- Last Friday many of our students participated in the Asheboro Holiday parade. Dr. Woody had the opportunity to judge the floats and it was a wonderful display of Christmas spirit and community pride.
- School and district leaders, along with two board members, totaling 25 people, traveled to Raleigh last Thursday to kick off a new partnership with Apple. During the sessions with Apple, plans for further innovation in Asheboro were discussed. School and district leaders had the opportunity to learn, reflect, collaborate, dream, and plan outside the box thinking in terms of learning experiences for our students. We look forward to additional sessions, here on site in Asheboro in the coming months.
- Allen Tate Realtors presented Dr. Woody with a check in the amount of \$2,000 gifted to Asheboro City Schools. The brokers at this firm raised the funds to generously support our students.
- The finance department and district just completed an audit, and this is no small feat. Our finance team, and finance leaders at each school have shown tremendous grit in spending, accounting, and execution in terms of the priorities of the budgets.

### **Public Comments**

Mr. J.T. Harper, youth pastor at Rushwood Church prayed over the board and the meeting and requested the board consider having prayer at the beginning of board meetings.

### **Consent Agenda**

The following items were unanimously approved by the Board:

- A. Approval of Minutes for November 17, 2022, Board of Education Meeting
- B. Policies Recommended for Approval:
  - Policy 4400 - Attendance
- C. Personnel
- D. Technology Discards
- E. Individual Class Size Waiver Request
- F. Budget Amendment S-01
- G. Budget Amendment F-01

### **Information, Reports, and Recommendations**

- A. Ms. Carla Freemyer, Executive Director of Human Resources, shared the following Policies for Review:
  - Policy 1510/4200/7270 – School Safety
  - Policy 2120 – Code of Ethics for School Board Members
  - Policy 2123 – Board Member Opportunities for Development
  - Policy 3420 – Student Promotion And Accountability
  - Policy 3460 – Graduation Requirements
  - Policy 3620 – Extracurricular Activities And Student Organizations
  - Policy 4050 – Children of Military Families
  - Policy 4100 – Age Requirements For Initial Entry
  - Policy 4110 – Immunization And Health Requirements For School Admission
  - Policy 4155 – Assignment To Classes

- B.** Mr. Chris Scott, Director of Facilities & Maintenance, shared an update on the Asheboro High School renovations. Mr. Scott gave a brief update on the work completed over the last 30 days and what will happen in the next 30 days. Mr. Scott explained that we should have more information about the construction completion date and when we will receive a certificate of occupancy in the next few weeks.
- C.** Mr. Anthony Woodyard, our Director of Technology & Innovation, presented an annual media and technology update on the following:
- Digital learning and media inventory
  - Technology and media teams
  - Asheboro City Schools' Digital Footprint
  - Technical Support
  - Milestones for 2022
  - Media, School Media Center Updates
  - Infrastructure
  - Cybersecurity
  - Future technology Updates

**\*Action Items**

- A.** Dr. Wendy Rich, Assistant Superintendent of Curriculum & Instruction, introduced Ms. Paula Owens, Executive Director of Communities in Schools of Randolph County, who shared a presentation detailing the Jobs for America's Graduates (JAG) and the Jobs for North Carolina Graduates (JNCG) programs. Dr. Ryan Moody, Principal of Asheboro High School, requested approval of a new JAG program at Asheboro High School to begin in the spring semester. The request was unanimously approved as presented.
- B.** Dr. Ryan Moody, Principal of Asheboro High School requested approval of new courses for the 2023-2024 school year. The request was unanimously approved as presented.
- C.** Ms. Sandra Spivey Ayers, Finance Officer, and Adam Scepurek, Anderson Smith & Wilke PLLC, presented the 2021-2022 Audit Report. Ms. Spivey Ayers requested approval of the report. The request was unanimously approved as presented.

**Board Operations**

- A.** Board Leadership Decision: Michael Smith will continue as the Board Chairman and Baxter Hammer will continue as the Vice Chairman for the 2023 year.
- B.** The Calendar Committee representatives will be Gwen Williams and Hailey Lee.
- C.** Chairman Smith reviewed information regarding upcoming events.
- The Board was awarded the Silver Bell Award from NCSBA
  - The next regularly scheduled Board meeting will be on January 12, 2023, at 7:30 p.m. in the North Asheboro Middle School Theater.

**Adjournment**

There being no further business, the meeting was adjourned at 10:07 p.m.

**Asheboro City Schools  
 Personnel Transactions  
 December 8, 2022**

**\*A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Sheehy	Kristina	GBT	Exceptional Children Extended Content	12/30/2022
Sterling	Selena	GBT	Instructional Assistant/EC	12/30/2022*

**\*B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Covington	Nezzie	AHS	NFC - Assistant Girls JV Basketball	12/1/2022
Covington	Richard	CO	Van Driver	11/28/2022

\* = resignation effective date changed

**Asheboro City Schools  
 Personnel ADDENDUM  
 December 8, 2022**

**\*A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Hankins	Mindy	NAMS	Mathematics	1/2/2023
Harris	Jermelia	CO	Bus Driver	12/2/2022
Nichols	Nancy	CO	Bus Driver	1/15/2023

**\*B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Brown	Calvin	AHS	Physical Education/Head Football Coach	1/23/2023
Stewart	Krista	AHS	Interventionist	1/23/2023
Tucker	Anna	LP	Kindergarten	1/3/2023

**\*C. ADMINISTRATIVE APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Burruss	Karen	SAMS	Assistant Principal (part-time; temporary)	1/3/23 - 6/14/23
Higgs	Gayle	CO	Director of Support Services	1/3/23-6/30/26

**D. TRANSFERS**

<b>LAST</b>	<b>FIRST</b>	<b>SCHOOL</b>	<b>SUBJECT</b>	<b>EFFECTIVE</b>
Collins	LaToyna	CO	Bus Monitor to Substitute Bus Monitor	12/5/2022
Harris	Victoria	CO	Bus Monitor to Bus Driver	12/5/2022