

ASHEBORO CITY BOARD OF EDUCATION
Professional Development Center
Regularly Scheduled Meeting
May 14, 2026

Policy Committee

Committee Members Present:

Dr. Brad Thomas
Gidget Kidd, Chair

Mikayla Cassidy

Dr. Beth Knott

Committee Members Absent:

Hailey Lee, Policy Chair

Melissa Calloway, Vice Chair

Other Board Members Present:

Scott Eggleston, Attorney
Baxter Hammer

Adam Hurley

Ryan Patton

Staff Members Present:

Dr. Aaron Woody

Gayle Higgs

Michelle Harger

The meeting was called to order at 5:34 p.m. by Gidget Kidd, Chair. Michelle Harger, Director of Support Services, reviewed the following policies:

- **1310/4002 Parental Involvement**
 - Adds a reference in B.1 to the requirements described in policy 3510, Religious-Based Exemptions from School Programs.
 - Updates the cross references.
 - It was discussed that this was the policy that was reviewed at the previous meeting. Initially Mr. Eggleston had concerns regarding the wording of the policy. However, following the April meeting, clarification was provided that indicated the wording provided by the School Board Association met the needs of our district.
- **4318 Use of Wireless Communication**
 - Adds language in Section C regulating student recordings.
 - Updates footnote.
 - Discussion was had regarding videoing and the connection from the new 7325 policy to this current policy.
- **5028/6130/7267 Automated External Defibrillators**
 - Annual review.
 - No revisions recommended.
- **6100 Goals of Student Health Services**
 - Annual review.
 - No revisions recommended.
- **6200 Goals of School Nutrition Services**
 - Annual review.
 - No revisions recommended.
- **6220 Operation of School Nutrition Services**
 - Changes the language in Section B regarding actions to be taken when a student has unpaid meal charges.
 - Includes minor editorial changes.

- o Updates footnotes.
- **6400 Goals of the Purchasing Function**
 - o Annual review.
 - o No revisions recommended.
- **6500 Goals of Equipment, Materials, and Supplies Services**
 - o Annual review.
 - o No revisions recommended.
- **6524 Network Security**
 - o Annual review.
 - o No revisions recommended.
- **6525 Instructional Materials Services**
 - o Annual review.
 - o No revisions recommended.
- **6530 Resource Conservation**
 - o Annual review.
 - o No revisions recommended.
- **7325 (NEW) Video and Audio Recordings by Employees**
 - o Creates a new policy to address video and/or audio recordings made by school employees at school.
 - o Clarification was provided regarding cameras on buses, specifics regarding student opt-in/opt-out for publishing videos or photos, and clarification regarding when videos would be recorded by employees. Additionally, it was clarified where security cameras were currently located.

The meeting was adjourned at 5:55 p.m. by Gidget Kidd, Chair.

Finance Committee

Committee Members Present:

Adam Hurley, Finance Chair
Gidget Kidd, Chair

Ryan Patton

Baxter Hammer

Other Board Members Present:

Dr. Brad Thomas
Scott Eggleston, Attorney

Mikayla Cassidy

Dr. Beth Knott

Staff Members Present:

Dr. Aaron Woody

Sandra Spivey Ayers

Mr. Adam Hurley, Finance Chair, opened the meeting at 6:00 p.m.

Ms. Spivey Ayers discussed the current budget information from the State level. It appears that raises and bonus amounts will be approved for implementation in July 2026. The impact of these increases could be more significant to our local budget than anticipated. Dr. Woody and the executive team have been working hard to make adjustments to cover the \$650,000 in state cuts that are already known for 2026-2027.

Ms. Spivey Ayers reviewed the piggy backing item included in the Consent Agenda. The Use of Intergovernmental Cooperative Purchasing Agreement – NC Sheriffs' Association Technology Bid 25-04-0222 will allow Asheboro City Schools to access this contract for purchase of weapons detection systems.

With no further business, the meeting was adjourned at 6:23 p.m. by Adam Hurley, Finance Chair.

Board of Education

Board Members Present:

Gidget Kidd, Chair
Baxter Hammer
Dr. Brad Thomas
Scott Eggleston, Attorney

Hailey Lee
Adam Hurley
Ryan Patton

Dr. Beth Knott
Mikayla Cassidy

Board Members Absent:

Melissa Calloway, Vice Chair

Staff Members Present:

Dr. Aaron Woody
Dr. Wendy Rich
Sarah Beth Cox
Michelle Harger
Kristen McClosky
Marlena Walker

Gayle Higgs
Dr. Christina Kinley
Melvin Diggs
Jody Cox
Kris Tutterow
Jennifer Smith

Anthony Woodyard
Sandra Spivey Ayers
Dr. Ana Floyd
Angel Etheridge
Toshia Watson
Chandra Manning

Opening

Gidget Kidd, Chair, called the meeting to order at 6:32 p.m. and welcomed all in attendance. Gidget Kidd, Chair, opened the meeting with a moment of silence. Mikayla Cassidy then led the Pledge of Allegiance.

Upon motion by Dr. Brad Thomas and seconded by Baxter Hammer, the Board voted unanimously to approve the meeting agenda.

Special Recognitions

- A. Mr. Anthony Woodyard, Chief Information Officer, recognized the Battle of the Books teams from each school and praised the coaches and participants for their hard work and dedication.
- B. Ms. Kristen McClosky, AIG Coordinator, recognized the NCCTM Math Fair winners and highlighted their accomplishments.
- C. Ms. Sarah Beth Cox, Director of Career & Technical Education (CTE), recognized DECA, HOSA and FFA students for their participation and accomplishments in CTE competitions.
- D. Ms. Sarah Beth Cox, Director of Career & Technical Education (CTE), recognized Mr. Kris Tutterow, as the 2025-2026 CTE Teacher of the Year. Ms. Cox shared that Mr. Tutterow exhibits an extraordinary level of dedication to education and his students, and he embraces new content and curriculum with enthusiasm.
- E. Dr. Ana Floyd, Director of School Improvement & Professional Development, shared an update on Project AIM and Project AIM-NEXT. Project AIM is a 30-hour professional development focused on mathematical discourse strategies. Dr. Floyd recognized Project AIM Directors Ms. Paola Sztajn, Mr. Daniel Heck, Ms. Kristen Malzahn, and Project Manager Anna Thorp, of NC State University, for their partnership with Asheboro City Schools in implementing Project AIM in the district.
- F. Dr. Ana Floyd, Director of School Improvement & Professional Development, recognized Project AIM participants.
- G. Dr. Ana Floyd, Director of School Improvement & Professional Development, recognized Ms. Jennifer Smith as the NCCTM Outstanding Elementary Mathematics Teacher of the Year. Dr. Floyd shared that Ms. Smith is a fourth-grade teacher at Balfour Elementary, and she has served as a mentor, grade level chair, and school leadership team chair. Ms. Smith utilizes many instructional strategies and competently delivers math instruction designed to meet the diverse needs of her students within a safe learning environment.

Superintendent's Report

Dr. Woody shared the following:

District Strategic Plan - Dr. Woody will present the proposed strategic plan to the Board this evening. The plan will be posted on our website for review after the Board meeting this evening and he will request approval of the plan at the June Board meeting. Dr. Woody thanked the Board for their feedback, reflections, and perspectives on aligning our instructional progress, strategic priorities, and targeted interventions across Asheboro City Schools.

ACS Evening of Excellence - Dr. Woody thanked the Board for attending our annual Evening of Excellence banquet to recognize our Teacher of the Year, Apple of Excellence, among other awards across the district. It was a fantastic display of our very best educators and our partners who work diligently to support our work.

Randolph County Commissioner Planning - Dr. Woody will present our proposed budget to the Randolph County Commissioners on May 28, 2026. The commissioners are working diligently to support funding for our district. We are grateful for the positive partnership we have with the Randolph County Commissioners. There will be a public hearing on June 8, 2026, and the budget adoption will be on June 15, 2026.

Board Work Session Planning - Dr. Woody included a tentative agenda in the Board folders for the July 23, 2026 Board Work Session.

The Toyota Experience Lab - Ribbon Cutting - The Board will receive an invitation soon for The Toyota Experience Lab ribbon-cutting on May 26 from 4:30-6:00 p.m. Dignitaries, the media, and executives from Toyota will be in attendance to formally open this space and to celebrate.

Freedom School - From Monday June 15-Friday, June 26 and again Monday, July 6-Tuesday, July 28 we will hold our "Freedom School Program" for rising fifth through ninth graders sponsored in partnership with Communities in Schools. This program is a leadership and instructional support summer opportunity designed to provide a safe and steady environment for learners this summer.

Public Comments

There were no public comments.

Consent Agenda

Upon motion by Ryan Patton and seconded by Mikayle Cassidy, the Board unanimously approved the following items:

- A. Approval of Minutes for April 16, 2026, Board of Education Meeting
- B. Personnel (see list below)
- C. Use of Intergovernmental Cooperative Purchasing Agreement – NC Sheriffs' Association Technology Bid 25-04-0222
- D. Overnight Field Trip – North Asheboro Middle School FFA to State Convention-Raleigh, NC June 2026
- E. Overnight Field Trip – South Asheboro Middle School FFA to State Convention-Raleigh, NC June 2026
- F. Overnight Field Trip – Asheboro High School HOSA to International Conference-Indiana, June 2026
- G. Overnight Field Trip – Asheboro High School FFA to State Convention-Raleigh, NC June 2026

**Asheboro City Schools
Personnel Transactions
May 14, 2026**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Akins	Brad	CO	Bus Driver	04/17/2026
Allred	Staci	AHS	English Teacher	06/10/2026
Clawson	Brenda	BAL	Instructional Assistant	06/30/2026
Green	Ilona	DLL	1st Grade Teacher	06/10/2026
Kidd	Molita	BAL	3rd Grade Teacher	06/30/2026
Walton	Karsyn	LP	5th Grade Teacher	06/10/2026
Welborn	Scarlet	CWM	Kindergarten Teacher	06/10/2026

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Campbell	Jaylin	DLL	3rd Grade Teacher	08/10/2026
Castillo	Cindy	CO	Substitute Bus Driver	02/13/2026
Caviness	Haley	LP	Kindergarten Teacher	08/10/2026
Cox	Lindsay	AHS	Exceptional Children	08/13/2026
Crotts	Zoe	NAMS	Non-Faculty Coach Baseball	04/24/2026
Estrada	Bella	AHS	CTE CSITT Teacher	08/10/2026
Godfrey	Cynthia	BAL	School Counselor	08/13/2026
Gordon	Michelle	CO	Substitute Bus Driver	04/20/2026
Haithcox	Ethan	AHS	Exceptional Children	08/13/2026
Hilliard	Adreanna	BAL	Kindergarten Teacher	08/13/2026
Johnson	Jeannette	NAMS	School Secretary	05/04/2026
Jones	Malcolm	BAL	4th Grade Teacher	08/10/2026
Kennedy	Janice	CO	Substitute Bus Driver	04/15/2026
Leggett	Tracey	CO	Bus Driver	05/01/2026
Leon Rodriguez	Maryith Lorena	GBT	Dual Language Teacher	08/10/2026
Lopez Guaqueta	Santiago	GBT	Dual Language Teacher	08/10/2026
Newby	Corey	AHS	PE Teacher	08/13/2026
Ovalles Concepcion	Luis Carlos	BAL	Dual Language Teacher	08/10/2026
Pedraza Barbosa	Julieth Viviana	BAL	Dual Language Teacher	08/10/2026
Roberti	Michael	LP	Media Specialist	08/13/2026
Russ	Yvonne	CWM	4th Grade Teacher	08/13/2026

C. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Hopkins	Heather	CWM to LP	5th Grade Teacher	08/13/2026
Scearce	Erin Blakely	CWM	5th Grade Teacher to ESL Teacher	08/13/2026
Smith	Carey	AHS	ESL to English Teacher	08/13/2026

Asheboro City Schools
Personnel Transactions - Contracts
May 14, 2026

***A. NON-CAREER STATUS TEACHERS RECOMMENDED FOR CONTINUED EMPLOYMENT**

1 YEAR CONTRACT

LAST	FIRST	SCHOOL	SUBJECT
Beasey	Virginia	AHS	Agriculture
Collins	Erin	AHS	Exceptional Children
Garner	Amy	AHS	School Counselor
Giather	Henry	AHS	AFJROTC
Lewis	Brittany	AHS	School Counselor
May	James	AHS	Physical Education
Murphy	Sean	AHS	Math
Piansay	Ivyme	AHS	Exceptional Children
Powell	Garrison	AHS	Exceptional Children
Stewart	Krista	AHS	Theater
Thompson	Kip	AHS	Exceptional Children
Trinidad Flores	Nathaly	AHS	Agriculture
Calzadilla	Morgan	BAL	1st Grade
Davis	Josee	BAL	3rd Grade Dual Language
Diaz Navarro	Lianne	BAL	4th Grade Dual Language
Hinshaw	Emma	BAL	1st Grade
Hughes	Heather	BAL	2nd Grade
Stover	Rebekah	BAL	Kindergarten
Tolbert	Madison	BAL	2nd Grade
Adam	Rebeca	CWM	ESL
Baughman	Brittany	CWM	Exceptional Children
Brown	Teressa	CWM	Exceptional Children
Charles	Kelsey	CWM	4th Grade
Gonzalez	Shandra	CWM	2nd Grade
Gossett	Jordyn	CWM	Speech Language
Leach	Traci	CWM	Art
Miller	Lydia	CWM	1st Grade
Scarce	Erin Blakely	CWM	5th Grade
Ficquette	Kristina	DLL	4th Grade
Hall	Makala	DLL	Exceptional Children
Hughes	Alyson	DLL	3rd Grade
Thomas	Roxanne	DLL	Speech Language
Tucker	Ashley	DLL	Kindergarten

Frazier	Misty	GBT	Exceptional Children
Hicks	Cassandra	GBT	2nd Grade
Herring	Jessica	GBT	2nd Grade
Nations	Samantha	GBT	4th Grade
Smith	Heather	GBT	Kindergarten
Stancil	Ashlyn	GBT	2nd Grade
Whisman	Trisha	GBT	5th Grade
Beavers	Margaret	LP	4th Grade
Brinkley	Jenna	LP	5th Grade
Hankins	Kari	LP	Physical Education
Livengood	Brianna	LP	1st Grade
Quintero	Ivan	LP	4th Grade Dual Language
Reynolds	Jamie	LP	School Counselor
Sanchez	Nicole	LP	3rd Grade
Summey	Dena	LP	2nd Grade
Switzer	Donna	LP	Kindergarten
Adams	Tammy	NAMS	ELA
Bullins	Drew	NAMS	Physical Education
Clawson	Pamela	NAMS	Exceptional Children
Gardner	Victoria	NAMS	Math
Ham	Oliver	NAMS	Social Studies
Hearn	Brandon	NAMS	Band
Staley	Kirsten	NAMS	ELA
Williams	Brittany	NAMS	Academically Gifted
Parsons	Abbey	SAMS	ELA
Seabrease	Zachary	SAMS	Science/Math
Castillo	Beatrice	SAMS	Spanish
Carter	Janet	SAMS	Computer Science
Holcomb	Jennifer	CO	Comet Quest Teacher

***B. NON-CAREER STATUS TEACHERS RECOMMENDED FOR CONTINUED EMPLOYMENT - 2 YEAR**

LAST	FIRST	SCHOOL	SUBJECT
Brown	Calvin	AHS	Physical Education
Cable	Vincent	AHS	English
Downey	Sarah	AHS	Chorus
Lopienski	John	AHS	Trade & Industry
Loechle-Yuzzelli	Lizbel	AHS	Family & Consumer Science
Hunt	Glen	AHS	Science
Luther	John Wesley	AHS	Physical Education
Taylor	Jeremy	AHS	Math
Tutterow	Kris	AHS	Computer Science

Cepeda	Amanda	BAL	Exceptional Children
Coble	Austin	BAL	Exceptional Children
Garner	Kerry	BAL	Instructional Facilitator
Brown	Creath	CWM	5th Grade
Glidewell	Amanda	CWM	Music
Tester	Katelyn	CWM	Physical Education
Williams	Emliegh	CWM	3rd Grade
Murphy	Arlena	DLL	2nd Grade
Raya	Brisa	DLL	Physical Education
Farr	Emily	ECDC	Pre-K
Littell	Angela	GBT	1st Grade
Ospitia Cifuentes	Lady Lorena	GBT	1st Grade Dual Language
Pugh	Felicia	GBT	Kindergarten
Robbins	Kelly	GBT	Reading
Beyersdorf	Deanna	LP	2nd Grade
Britt	Larry	NAMS	Math
Haigler	Chrystal	NAMS	Science
Hornback	Stephanie	NAMS	ESL
McKeown	Charles	NAMS	ELA
Birkholz	Patrick	SAMS	Social Studies
Brumley	Sheila	SAMS	Exceptional Children
Howell	Jeffrey	SAMS	Social Studies/ ELA
Little	Tracy	SAMS	ESL
McManus	Jennifer	SAMS	Math
Myers	Rebecca	SAMS	ELA

***C. NON-CAREER STATUS TEACHERS RECOMMENDED FOR CONTINUED EMPLOYMENT- 4 YEAR**

LAST	FIRST	SCHOOL	SUBJECT
Aguero	Veronica	AHS	Spanish
Berrier	Jacob	AHS	Exceptional Children
Bressler	Geri	AHS	Science
Frazer	Joy	AHS	Art
Lawson	Erica	AHS	Health Science
Monroe	Andrea	AHS	English
Neighbors	Charles	AHS	Spanish
Norton	Patricia	AHS	Math
Phelps	Karla	AHS	English
Smith	Carey	AHS	ESL
Smith	Leslie	AHS	Science

Strider	Clayton	AHS	Math
Blocker	Allison	BAL	Kindergarten
Walsh	Leslie	BAL	ESL
Robbins	Christin	CWM	Exceptional Children
Baker	Robbin	DLL	Art
Carr	Heather	DLL	Instructional Facilitator
Clark	Heather	DLL	1st Grade
Holloway	Caitlin	DLL	1st Grade
Allmon	Jade	GBT	2nd Grade
Barnard	Marie	GBT	1st Grade
Britton	Erin	ECDC	Speech Language
Causey	Staci	ECDC	Pre-K
Harward	Dena	ECDC	Pre-K
Becerra	Hermalinda	LP	1st Grade Dual Language
Brashier	Kathryn	LP	5th Grade
King	Melinda	LP	3rd Grade
McClosky	Kristen	LP	Academically Gifted
Callahan	Mattison	NAMS	Science/ELA
Griffith	Kimberly	NAMS	Agriculture
Sheffield	Gary	NAMS	Math/Science
Altadonna	Robert	SAMS	Social Studies/Science
McBride	Julie	SAMS	ESL

***D. ADMINISTRATOR CONTRACT RENEWALS**

LAST	FIRST	POSITION	EFFECTIVE
Cash	David	Assistant Principal	07/01/2026-06/30/2030
Culp	Corey	Assistant Principal	07/01/2026-06/30/2030
Moody	Ryan	Principal	07/01/2026-06/30/2030
Rich	Wendy	Assistant Superintendent/ Chief Academic Officer	07/01/2026-6/30/2030
Wiles	Deanna	Director of Curriculum & Academic Program Support	07/01/2026-6/30/2030

**Asheboro City Schools Personnel
Transactions - ADDENDUM
May 14, 2026**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Walker	Amber	AHS	School Counselor	05/08/2026

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Isenburg	David	CWM	5th Grade Teacher	08/13/2026

C. TRANSFERS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Evans	Ann	CO to SAMS	6-12 Math Lead Teacher to Math Teacher	08/13/2026
Gray	Gary	CO	Safety Assistant to Substitute Safety Assistant	05/11/2026

D. ADMINISTRATOR APPOINTMENTS

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Brewer	Jordan Blake	CO	Director of Facilities & Maintenance	7/01/2026 - 06/30/2030

Information, Reports, and Recommendations

- A. Ms. Michelle Harger, Director of Support Services, shared the following Policies for Review:
 - 1510/4200/7270 School Safety
 - 2330 Board Meeting Agenda
 - 2340 Parliamentary Procedures
 - 3225/4312/7320 Technology Responsible Use
 - 3430 School Improvement Plan
 - 3565/8307 Title I Program Comparability of Services
 - 4001 Equal Educational Opportunities
 - 4342 Student Searches
 - 5071/7351 Electronically Stored Information Retention
 - 7130 Licensure
 - 7530 Military Leave
- B. Remediation/Retesting Plan – Dr. Christina Kinley, Director of Accountability & Student Information, shared that students who do not demonstrate proficiency on EOG or EOC assessments are provided an opportunity to retest during legislated testing windows. She also reviewed the 2025–2026 testing schedule and historical retesting proficiency gains. She noted that the greatest impact of retesting is seen at the school level.
- C. Proposed District Strategic Plan – Dr. Aaron Woody, Superintendent reviewed the final draft of the Asheboro City Schools Strategic Plan. He shared that the plan will be posted on the Asheboro City Schools website for review, and he will ask for Board approval at the June Board meeting.
- D. Exceptional Children Update – Mr. Melvin Diggs, Director of Exceptional Children, shared information regarding the Exception Children team, ACS Headcount from 2022-2025, and professional development for the Early Childhood Development Center (ECDC) staff in alignment with the district continuous improvement plan. He also explained how the vision of the Exception Children department aligns with the district continuous improvement plan.

***Action Items**

No Action Items.

Board Operations

Gidget Kidd, Chair, reviewed the following:

- A. Calendar of Events
 - The next regularly scheduled board meeting will be on June 11, 2026, in the Professional Development Center, unless otherwise posted.

Closed Session

Under NC General Statute 143-318.11.A1, to prevent disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States or not considered a public record within the Meaning of Chapter 132 of the General Statutes, upon motion by Dr. Brad Thomas and seconded by Hailey Lee, the Board voted

unanimously to enter closed session to discuss personnel matters at 8:08 p.m.

Adjournment

There being no further business and upon motion by Ryan Patton and seconded by Dr. Beth Knott, the Board voted unanimously to adjourn at 8:48 p.m.

Chair

Secretary