

January 11, 2024

Board of Education Meeting

Opening

Chairman Michael Smith called the meeting to order, welcomed all in attendance, and began with a moment of silence. Following the moment of silence, Chairman Smith invited students from Balfour Elementary School to lead the Pledge of Allegiance.

Upon motion by Philip Cheek and seconded by Gidget Kidd, the board unanimously approved the meeting agenda.

Special Recognitions

- A. Mr. Chris Tuft, Principal of Balfour Elementary School, introduced Assistant Principal Amber Andrews who presented the School Spotlight presentation titled *Community and Collaborate Learning – Empowering Diverse Learners*. The presentation was about Balfour's Continuous Improvement Plan Goal 3 which states "Provide opportunities for all students and families to feel valued and connected to the school community so that we create a more equitable school environment."
- B. Mr. Chris Tuft, Principal of Balfour Elementary School, recognized the Balfour Parent/Teacher Organization (PTO) as their community partner. Mr. Tuft shared many ways the PTO supports the students and staff at Balfour Elementary School and expressed his gratitude for the parents who volunteer in this organization.
- C. Ms. Chandra Manning, Secondary Curriculum Specialist & BT Coordinator, recognized the National Board Certified teachers. These were Jennifer Gold, North Asheboro Middle School, newly certified; Kelly Gardner, Charles W. McCrary; Keri Hill, South Asheboro Middle School; Denee Hinshaw, Guy B. Teachey; and Carey Smith, Asheboro High School, all renewals.
- D. Dr. Aaron Woody, Superintendent, recognized the board for Board Appreciation Month. Dr. Woody said that "on behalf of our entire district, we are proud of the work our ACS school board does and the role each individual school board member plays in creating a quality public education system that is fundamental to a strong democratic society and a robust future for our entire community." Dr. Woody thanked each board member for their leadership, sacrifices, and commitment to the success of all students. Dr. Woody gave the board members a pastry box from Nannie Mae's Bakery as a small token of appreciation.
- E. Ms. Mikayla Smith, Communications Specialist, presented Points of Pride which featured a variety of student, staff, and district highlights. These included: Asheboro City Schools website video, Trevor Goldston Grant Presentation, New Asheboro City Schools Education Foundation Scholarship, School level Spelling Bees, North Asheboro Middle School Spelling Bee, South Asheboro Middle School Multilingual Spelling Bee, #InnovateACS, Innovator of the Month, Apple professional development, True Trailblazer Award, Asheboro Collegiate Collaborators, and an Interview of Dr. Woody on Fox 8.

Superintendent's Report

Weather Protocol Update – To communicate in better ways, we have sent reminders to staff, families, students, and community members on our procedures for announcing inclement weather. School Status has been an integral part of sending information to our families through text, phone messages and emails. We are open to feedback, but we believe our community has been overall pleased with the communication.

Data Points - We are seeing an upward trend in attendance rates across the district. We've been around 90% but we are up to about 93%.

This is the end of the second quarter and the final few days of our first semester. Exams will begin at the middle schools and high school tomorrow and will continue next week at Asheboro High School. All Pre-K through 12th grade students will finish with teacher made assessments, as well as check-in assessments in February.

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We are only 20% complete with our Dibels mid-year diagnostic; however, at this early point we are seeing a trend toward more proficiency and fewer students who are below proficient. The same is true for our iReady (K-9) reading diagnostic and for math we continue to see positive trends with the limited data we have.

Mid-Year Data Discussions – In December we conducted data meetings in all our schools and within our departments. We had discussions and monitored our CIP goals, which connect to our strategic plan and the academic outcomes for all learners. These plans drive the work of the entire district. Therefore, we continue to ask hard questions, monitor progress, and provide flexibility in making adjustments. In addition, key factors in student achievement involve active engagement, attendance, staff satisfaction and support, connections to the schools, and relationships across the school community.

Strategic Planning Update – Dr. Woody discussed ways the district is working on Goals 1, 2 and 3 of the Strategic Plan.

Public Comments

There were no public comments.

Consent Agenda

- A. Approval of Minutes for December 14, 2023, Board of Education Meeting
- B. Policies Recommended for Approval:
 - Policy 1310/4002 – Parental Involvement
 - Policy 4040/7310 – Staff-Student Relations
 - Policy 4110 – Immunization and Health Requirements for School Admission
 - Policy 4240/7312 – Child Abuse Related Threats to Child Safety
 - Policy 4720 – Surveys of Students
 - Policy 7232 – Discrimination and Harassment in the Workplace
 - Policy 7820 – Personnel Files
- C. Personnel (see list below)
- D. Overnight Field Trip-Asheboro High School DECA to Greensboro for Competition
- E. Overnight Field Trip-Asheboro High School DECA to California for Competition
- F. 2023-2024 School Fees Updated
- G. 2023-2024 Facility Rental Fees Updated
- H. Sole Source Waiver Request-Emerald Education
- I. 2023-2024 Bus Driver Salary Schedule (Revised)
- J. Overnight Field Trip – Asheboro High School Choral Student to Wingate University for All-Carolina Select Choir

Information, Reports, and Recommendations

- A. Ms. Gayle Higgs, Director of Support Services reviewed the Policies for Review.
 - Policy 4130 – Discretionary Admission
 - Policy 4150 – School Assignment
 - Policy 4342 – Student Searches
 - Policy 6430 – Purchasing Requirements for Equipment, Materials and Supplies
 - Policy 7510 – Leave
 - Policy 7520 – Family and Medical Leave
- B. Ms. Gayle Higgs, Director of Support Services, shared the proposed 2025-2026 calendar and discussed the state mandated requirements for the calendar. A draft copy of the 2025-2026 calendar will be placed on the Asheboro City Schools website following this meeting for public review and feedback.

- C. Mr. Jody Cox, Director of Facilities & Maintenance shared a facilities update which included information about projects happening at different locations within the district. This included information regarding repairs at Guy B. Teachey, Charles W. McCrary and Asheboro High School.

***Action Items**

- A. 2022-2023 Audit Report – Ms. Sandra Spivey Ayers, Chief Financial Officer, introduced Mr. Adam Scepurek, Anderson Smith & Wike PLLC, who reviewed the 2022-2023 Audit Report. Ms. Spivey Ayers requested board approval. The Audit Report was unanimously approved as presented.

Board Operations

- A. Chairman Smith shared the Board Committee Assignments for 2024 with the board.
- B. Chairman Smith reviewed information regarding upcoming events.

The next regularly scheduled board meeting will be on February 8, 2024, at 7:30 p.m. in the Professional Development Center, unless otherwise posted.

Adjournment

There being no further business, the meeting was adjourned at 9:11 p.m.

**Asheboro City Schools
 Personnel Transactions
 January 11, 2024**

***A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Ragan	Rebecca	BAL	Daycare Assistant (part-time)	6/7/2024
Ramos	Debra	BAL	Instructional Assistant	6/30/2024

***B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Auler	Carrie	SAMS	Exceptional Children	TBD
Clawson	Pamela	NAMS	Exceptional Children	1/3/2024
Haithcox	Kyndra	SAMS	School Nurse	1/22/24
Kelley	Rodney	CO	Substitute Bus Driver	12/18/2023