

**ASHEBORO CITY BOARD OF EDUCATION**  
**Regularly Scheduled Meeting**  
**Professional Development Center**  
**March 13, 2025**

**Policy Committee Minutes – March 10, 2025**

**Committee Members Present:**

Gidgett Kidd  
Ryan Patton

Melissa Calloway  
Linda Cranford

Hailey Lee

**Committee Members Absent:**

Baxter Hammer

Adam Hurley

**Staff Members Present:**

Dr. Aaron Woody  
Scott Eggleston, Board Attorney

Carla Freemyer

Gayle Higgs

The meeting was called to order at 5:47 p.m. by Gidgett Kidd, Policy Committee Chair.

Gayle Higgs reviewed the Dear Colleague letter dated February 14, 2025, and the NCSBA legal/policy update. Scott Eggleston, board attorney, reviewed the following policies:

- 1310/4002 Parental Involvement
- 1725/4035/7236 Title IX Sexual Harassment - Prohibited Conduct and Reporting Process
- 1726/4036/7237 Title IX Sexual Harassment Grievance Process
- 2302 Remote Participation in Board Meetings
- 3000 Goals and Objective of the Educational Program
- 3100 Curriculum Development
- 3200 Selection of Instructional Materials
- 4140 Foreign Exchange Students
- 4150 School Assignment
- 4310 Integrity and Civility
- 5010 Parent Organizations
- 6402 Participation by Historically Underutilized Businesses
- 7130 Licensure
- 7360/8225 Crowdfunding on Behalf of the School System
- 9115 Prequalification of Bidders for Construction Project
- 9120 Bidding for Construction Work
- 9125 Participation by Minority Businesses
- 1720/4030/7235 Title IX Nondiscrimination on the Basis of Sex
- 3130 Grouping for Instruction
- 3540 Comprehensive Health Education Program
- 3620 Extracurricular Activities and Student Organizations
- 4329/7311 Bullying and Harassing Behavior Prohibited
- 5240 Advertising in the Schools
- 6220 Operation of School Nutrition Services
- 7100 Recruitment and Selection of Personnel

- 7232 Discrimination and Harassment in the Workplace
- 8220 Gifts and Bequests
- 1700 Governing Principle
- 1705 Race and Equity

The meeting adjourned at 6:55 p.m. by Gidget Kidd, Policy Committee Chair.

### **Budget Meeting and Finance Committee**

#### **Board Members Present:**

Baxter Hammer, Chairman  
Phillip Cheek  
Melisssa Calloway

Dr. Beth Knott  
Hilda DeCortez  
Linda Cranford

Michael Smith  
Gidget Kidd  
Adam Hurley

#### **Board Members Absent:**

Ryan Patton, Vice Chairman

Hailey Lee

#### **Staff Members Present:**

Dr. Aaron Woody  
Carla Freemyer  
Scott Bainville  
Sarah Beth Cox  
Gayle Higgs

Sandra Spivey Ayers  
Deanna Wiles  
Chandra Manning  
Anthony Woodyard  
Angel Etheridge

Dr. Wendy Rich  
Dr. Ana Floyd  
Christina Kinley  
Lee Clark

Ms. Sandra Spivey Ayers, Chief Financial Officer, opened the meeting at 6:08 p.m.

Ms. Spivey Ayers shared the 2024-2025 Total Budget by Fund as follows and reviewed the purpose and breakdown of each fund. The different budget funds cover instructional, system-wide support, salaries and benefits and other.

State:	\$ 38,892,840
Local Current Expense and Other Designated:	\$ 16,373,348
Federal Grants:	\$ 5,366,035
Local Capital Outlay:	\$ 36,493,640
Proprietary:	<u>\$ 4,900,000</u>
Total:	\$102,025,863

Ms. Spivey Ayers shared the following:

Local Current Expense Appropriation change over the years. The proposed request for 2025-2026 is \$8,177,158 which includes \$515,000 for continuation costs and \$320,000 for a 1% increase in local supplement. Considerations for the requested increase are salary and benefit rate changes as well as increases in utilities and other insurance premiums.

Our current supplemental tax rate is \$0.1153/100 for 2024-2025.

Our current Local Capital Outlay Appropriation for 2024-2025 is \$1,082,175. We have proposed a request for \$1,182,175 for 2025-2026, which is a 9.2% increase.

The projected facilities need for 2025-2026 as part of the 10 Year Facilities Plan is \$1,125,000.

Ms. Spivey Ayers reviewed budget accomplishments for 2024-2025, which included groundbreaking for the South Asheboro Middle School project, various labs opened in the Global Innovation Center, and items purchased using the Center for Safe Schools Safety Grant and NC Stronger Connections Grant.

Ms. Spivey Ayers explained the breakdown of certified employees' salaries with benefits, supplements and taxes, and the cost to Asheboro City Schools for each employee.

Ms. Spivey Ayers shared which fund each employee category is paid from and if the fund was state or federal dollars.

Ms. Spivey Ayers shared a presentation titled *Planning for Future Growth*, which included information about the historical average daily membership from 1998-present, the building capacity at each school, and the next steps needed to be prepared for future growth in our district.

With no further business, the meeting was adjourned at 6:59 p.m.

### **Board of Education**

#### **Board Members Present:**

Baxter Hammer, Chairman  
Linda Cranford  
Phillip Cheek  
Scott Eggleston, Attorney

Hilda DeCortez  
Dr. Beth Knott  
Gidget Kidd

Melissa Calloway  
Adam Hurley  
Hailey Lee (left early)

#### **Board Members Absent:**

Ryan Patton, Vice Chairman

#### **Staff Members Present:**

Dr. Aaron Woody  
Chandra Manning  
Gayle Higgs  
Corey Culp  
Dr. Ana Floyd  
Hannah Lawton  
Angel Etheridge

Carla Freemyer  
Christina Kinley  
Dr. Wendy Rich  
Sarah Beth Cox  
Deanna Wiles  
Marie Barnard

Anthony Woodyard  
Sandra Spivey Ayers  
Jordan Seagraves  
Barb Skelly  
Scott Bainville  
Lorena Ospitia

#### **Opening**

Chairman Hammer called the meeting to order at 7:29 p.m. and welcomed all in attendance. Chairman Hammer opened the meeting with a moment of silence. Chairman Hammer then invited students from Guy B. Teachey Elementary School to lead the Pledge of Allegiance.

Upon motion by Phillip Cheek, and seconded by Linda Cranford, the board unanimously approved the meeting agenda.

#### **Special Recognitions**

- A. Mr. John Ogburn, Asheboro City Manager, expressed his gratitude for the great working relationship shared between the City of Asheboro and Asheboro City Schools over the years. Mr. Ogburn stated it's been an honor to serve in Asheboro, and Asheboro is better because of Asheboro City Schools and the Board. Mr. Ogburn introduced the new Asheboro City Manager, Mr. Donald Duncan, and shared Mr. Duncan has over 20 years' experience being a city and

county manager. Mr. Duncan thanked the board for the work the Board does for the community and said he looks forward to working with Asheboro City Schools and the board.

- B. Mr. Jordan Seagraves, Principal, Guy B. Teachey Elementary School, along with members of the Instructional Leadership Team (ILT) and Dual Language teachers, presented the School Spotlight which highlighted the Dual Language Immersion Program, and the various clubs offered at Teachey. They also shared their Instructional Leadership Team's plan for teachers to deliver high quality instruction and needed supports to all students. The ILT supports the classroom teachers with classroom management and discourse.
- C. Mr. Jordan Seagraves, Principal, Guy B. Teachey Elementary School, recognized the Guy B. Teachey Parent Teacher Organization (PTO) and Ms. Hailey Lee, PTO President, as their community partner spotlight. Mr. Jordan shared his appreciation for the many ways the PTO, under the guidance of Ms. Lee, support Guy B. Teachey students and staff.
- D. Ms. Chandra Manning, Director of Communications & Talent Development, presented Points of Pride, which featured a variety of student, staff, and district highlights. These included:

**DECA State Competitions:** The DECA State Competition was held on February 28. Three Asheboro High School students earned placements at the competition and five students were finalists.

**Youth Art Month Reception:** The Youth Art Month reception was held on March 3. There was a fantastic showcase of our students' incredible talent. We appreciate the elementary, middle, and high school art educators who support these students as they expressed themselves through art.

**Read Across America Week:** Read Across America is a week-long celebration that aims to inspire children to become avid readers. Our students and staff had fun celebrating Read Across America Week with fun spirit days, fun activities, and guest readers.

**NCTIES Presentation:** Jessica Tinnin and Anthony Woodyard presented with Wake County Public Schools at the North Carolina Technology in Education Society Conference during the first week in March. They showcased the NCSpark Lab.

**District Spanish Bee:** Clara Grace Rush, 6th grader from North Asheboro Middle School, took first place in the District Spanish Spelling Bee on March 7, competing against 13 talented students from dual language programs from Balfour, Lindley Park, and North Asheboro Middle School.

**All County Band:** We want to congratulate students who participated in All-County Band, held earlier in the week at Asheboro High School's Performance Arts Center.

**Battle of the Books:** Congratulations to North Asheboro Middle School, the winner of the District Battle of the Books middle school competition. Students from North Asheboro Middle School and South Asheboro Middle School participated in the District Battle of the Books competition on March 12. Students read and studied 20 young adult books in preparation so there is a lot of time and energy dedicated to this academic competition.

**Central Regional Math Fair:** We had eight student or team projects that participated in the Central Regional Math Fair at UNCG on March 8. There were five Asheboro City Schools student projects that were award winners.

**National School Breakfast Week:** March 3-7 was National School Breakfast Week and celebrated the importance of a nutritious school breakfast in fueling students for success.

**School Social Worker Week:** School Social Worker week was March 3-7. Our school social workers go above and beyond every day for our students and families.

**Maintenance Worker Appreciation:** March 7 was a day to tip our hats to the maintenance team. They are a critical piece of the system and greatly appreciated.

**#120 Years of ACS:** On March 6, we celebrated 120 years of Asheboro City Schools in some special ways. We shared pieces of our history on social media, including photos. A student-designed display lit up our Daktronics board to mark the milestone, and we wrapped it up with a district-wide spirit day, bringing everyone together in blue and white

**Dr. Woody on Fox8:** Dr. Woody appeared on FOX8 Morning News today to share the amazing things Asheboro City Schools is working on to support our students and families.

### **Superintendent's Report**

- Dr. Woody thanked the Board on behalf of our district team for a robust and engaging retreat on Saturday, February 22.
- We have approximately 50 days until our end of grade and end of course exams. We are also in the planning season for end of year activities and graduation on June 10.
- The maintenance team is busy pressure washing Lee J. Stone stadium as well as updating sidewalks and areas around our campuses. There will be more beautification enhancements in the coming weeks.
- We are also holding meetings with principals and school teams over the next three weeks to discuss mid-year data points, and final quarter planning and progress.
- Kindergarten Registration was on Tuesday this week. We've also had students making many school visits at middle schools and high schools. Our parent nights held over the last two weeks have been well attended. We continue to see heightened numbers of parents and families seeking to engage with our educators on behalf of students.
- We received a unique grant in partnership with our local Asheboro YMCA. Mr. Patrick O'Hara and Asheboro City Schools have been awarded a grant for approximately \$10,000 to provide swimming lessons during the school day for all second graders in Asheboro City Schools. We are finalizing the logistics and plan to launch this program starting the second week of school in August. All elementary schools in Asheboro City Schools will be participating.
- This evening you will hear a presentation on staffing, recruiting and retention from Ms. Carla Freemyer and Ms. Chandra Manning, as well as our summer enrichment planning for students. We will also share the legislative platform for the board to approve. We are eager to meet with our legislators on Friday, March 28, and share these priorities with them.
- Judge Jimmy Hill and Clerk of Superior Court Pam Hill sent the board complementary Kiwanis Pancake Day tickets. This annual event takes place next Tuesday and is a great way to celebrate our community.

### **Public Comments**

There were no public comments.

### **Consent Agenda**

Upon motion by Linda Cranford, and seconded by Phillip Cheek, the board unanimously approved the following items:

- A. Approval of Minutes for February 13, 2025, Board of Education Meeting and Minutes for February 22, 2025, Winter Board Retreat
- B. Policies Recommended for Approval:
  - Policy 1100 – Governing Principles
- C. Personnel (see list below)
- D. 2025 Lottery Distribution Request
- E. Overnight Field Trip -Asheboro High School Drone Soccer Team

### **Asheboro City Schools Personnel Transactions March 13, 2025**

#### **\*A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

<b>LAST</b>	<b>FIRST</b>	<b>SCHOOL</b>	<b>SUBJECT</b>	<b>EFFECTIVE</b>
Beard	John	BAL	School Counselor	6/30/2025
Blalock	Sharon	BAL	1st Grade Teacher	6/30/2025
Briggs	Gerald	CO	Bus Driver	2/25/2025

Brown	Laura	DLL	Instructional Assistant	2/28/2025
Cross	Amy	BAL	School Secretary	6/12/2025
Daily	Sheila	CO	Deaf Education (part-time)	2/28/2025
Mullins	Cynthia	NAMS	English Language Arts	6/30/2025
Shrader	Richard	NAMS	Social Studies	6/30/2025

**\*B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Headen	Cameron	AHS	Non-Faculty Coach - Asst. Track	2/27/2025
Williams	Briana	TBD	School Nurse	8/14/2025

**Asheboro City Schools  
Personnel ADDENDUM  
March 13, 2025**

**\*A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Freemyer	Carla	CO	Chief HR and Support Services Officer	8/31/2025
Jackson	Karen	BAL	English as a Second Language	6/12/2025
Pearson	Jordan	CO	Bus Driver	3/5/2025

**\*B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
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**Information, Reports, and Recommendations**

- A. Ms. Carla Freemyer, Chief of Human Resources & Support Services, along with Ms. Chandra Manning, Director of Communications & Talent Development, shared a presentation titled *State of Our Teaching Force*. Ms. Freemyer gave the board an article from EdNC regarding North Carolina teachers to review and asked questions based on the article. Ms. Freemyer and Ms. Manning reviewed our district classroom teacher profiles, full-time staff profiles, beginning teacher pathway profile, alternative teaching pathways, teacher retention and recruitment, TEACH program with UNCG, and professional growth opportunities for staff. Ms. Manning asked the board to complete a State of Teaching Force 3-2-1 activity and discussion followed.

**\*Action Items**

- A. Mr. Adam Hurley, Chair, Legislative Committee, reviewed the 2025 Legislative Priorities and requested approval. Upon motion by Gidget Kidd, and seconded by Michael Smith, the board unanimously approved as presented.
- B. Dr. Wendy Rich, Chief Academic Officer/Assistant Superintendent, and Ms. Christina Kinley, Director of Accountability & Student Information, shared the Summer Remediation/Re-Administration Plan and requested board approval. Upon motion by Gidget Kidd, and seconded by Phillip Cheek, the board unanimously approved the plan as presented.

**Board Operations**

- A. Chairman Hammer reviewed information regarding upcoming events.

- The next regularly scheduled board meeting will be on April 10, 2025, at 7:30 p.m. in the Professional Development Center, unless otherwise posted.
- B. Chairman Hammer requested a roll call vote from the board to reduce the board from 11 members to seven members. A vote was not taken regarding board terms. Mr. Scott Eggleston, board attorney, stated the vote is for written record only, and it will not affect any bill being filed in Raleigh. Technically the vote was invalid since there was no motion, second, or discussion per Robert's Rules of Order.

The following board members voted in favor of reducing the board from 11 to seven members:  
Melissa Calloway, Gidget Kidd, Adam Hurley

The following board members voted against reducing the board from 11 to seven members:  
Phillip Cheek, Linda Cranford, Hilda DeCortez, Michael Smith, Dr. Beth Knott, Baxter Hammer

Board members absent: Ryan Patton, Hailey Lee

### **Adjournment**

There being no further business and upon motion by Linda Cranford, and seconded by Dr. Beth Knott, the board unanimously approved to adjourn at 9:06 p.m.

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Chairman

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Secretary