

MADISON BOARD OF EDUCATION

21-03

6:00 P.M.

JANUARY 27, 2021

The regular meeting of the Madison Board of Education was held on January 27, 2021 at 6:00 p.m. at the Madison Middle School Auditoria with Tim Wigton presiding.

Members Present; Tim Wigton, Amy Walker, Jane McGinty, Doug Mosier, Melissa Walker

Members Absent; None

On a motion by Mrs. Melissa Walker, seconded by Mrs. McGinty, the Board approved the adoption of the agenda.

Vote; Yeas: M. Walker, McGinty, Mosier, A. Walker, Wigton **Nays:** None **Absent:** None **Motion Carried**

On a motion by Ms. Amy Walker, seconded by Mrs. Melissa Walker, the Board approved the previous board minutes.

1. December 16, 2020 – Regular Meeting
2. January 6, 2021 – Organizational Meeting
3. January 19, 2021 – Work Session

Vote; Yeas: A. Walker, M. Walker, Mosier, McGinty, Wigton **Nays:** None **Absent:** None **Motion Carried**

Recognition of Visitors-None

Committee Reports

Mr. Doug Mosier gave an Athletic Board of Control report. There was no Legislative, Facilities, Student Achievement or Board Policy report given. Mr. Rob Peterson, Superintendent, gave a Superintendent update

Presentations

Mrs. Natasha Repp, Principal of Madison Early Childhood Center and Heather Addington, Preschool teacher, gave a presentation.

Kami Baker, student representative for the high school, gave a report.

Donations-None

On a motion by Mr. Mosier, seconded by Mrs. McGinty, the Board approved the Treasurer's report.

1. Approval of monthly financial report
2. Approval of appropriation modifications
3. Approval of F.Y. 2021 tax budget

Vote; Yeas: Mosier, McGinty, A. Walker, M. Walker, Wigton **Nays:** None **Absent:** None **Motion Carried**

On a motion by Ms. Amy Walker, seconded by Mr. Mosier, the Board of Education approved the following matters related to personnel:

1. Certificated Personnel

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a. Resignations

The Superintendent recommends acceptance of the following resignations, for reasons as noted, to be effective as indicated:

Steven Farley, boys' assistant varsity golf coach personal 1/21/21

b. Additional Assignments – Extra Duty Assignments

The Superintendent recommends appointment of the following for supplemental positions for the 2020/2021 school year pending proper certification, paperwork and background checks:

Wayne Camp, assistant 7/8 grade track coach
Nate Taylor, head varsity baseball coach

The Superintendent recommends appointment of the following for supplemental positions for the 2021/2022 school year pending proper certification, paperwork and background checks:

Steven Farley, boys' varsity golf coach

The Superintendent recommends the appointment of the following for an extra duty position as a result of the creation of the Online Academy for the 2nd semester of the 2020/2021 school year pending proper certification, paperwork and BCI/FBI checks:

Chris Armstrong, Remote Learning Teacher
Victoria Colella, Remote Learning Teacher
Sarah Ebinger, Online Academy Teacher
Jolene Edwards, Remote Learning Teacher
Ashley Fickes, Online Academy Teacher
Teri Foley-Kanz, Online Academy Teacher
Ron Foster, Substantial Change in Teaching Assignment
Mary Frey, Online Academy Teacher
Jamie Halye, Remote Learning Teacher
Tara Kemp, Remote Learning Teacher
Pat McLaughlin, Online Academy Teacher
Sara Miller, Remote Learning Teacher
Nathan Pfeiffer, Online Academy Teacher
Troy Schulz, Online Academy Teacher
Nichole Thomas, Online Academy Teacher
Christine Vermillion, Substantial Change in Teaching Assignment

The Superintendent recommends the Board of Education approve the following volunteers for the 2020/2021 school year:

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c. Appointments – Madison Adult Education

Pending proper/applicable certification, paperwork and BCI/FBI checks, the Superintendent recommends approval of the following:

d. Appointments - Substitute Teachers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute teachers on an “on call” basis, as needed for the 2020/2021 school year:

Brooke Hoffman, long-term substitute at Madison South Elementary
Reta Zody, long-term substitute at Madison South Elementary

2. **Classified Personnel**

a. Appointments - Substitutes

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute employees on an “on call” basis, as needed for the 2020/2021 school year:

Barb Thompson, aide
Shirley Fanello, cafeteria

b. Resignations

The Superintendent recommends acceptance of the following resignations/retirements, for reasons as noted, to be effective as indicated:

Victoria Perry, Mifflin Library Tech	Retirement	1/1/21
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c. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following. Salary is in accordance with the adopted salary schedule, effective as indicated:

Alexis Sprague, Special Ed 1-1 Aide at Middle School	Effective 1/21/21
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Point of Information

Shirley Fanello has been awarded the 2-hour bus aide position, replacing Stacy Foote who took another position.

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Holly Beidelschies has been awarded the library tech position at Mifflin Elementary, replacing Victoria Perry who retired.

d. Leave of Absence

Vote; Yeas: A. Walker, Mosier, McGinty, M Walker, Wigton **Nays:** None **Absent:** None **Motion Carried**

On a motion by Mr. Mosier, seconded by Mrs. McGinty, the Superintendent recommends the adoption of the following resolution:

WHEREAS, it shall be the mission of the Madison Local School District to provide all Students with the best possible education; and

WHEREAS, the school board sets the direction for our community's public schools by Envisioning the community's education future; and

WHEREAS, the school board sets policies and procedures to govern all aspects of school district Operation; and

WHEREAS, serving on a school board requires an unselfish devotion of time and service to Carry on the mission and business of the school district: and

WHEREAS, the school board must respond on behalf of the community to the educational Needs of the students; and

WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities;

NOW, THEREFORE, BE IT RESOLVED that I, Robert S. Peterson, do hereby proclaim January 2021 as School Board Recognition Month. I encourage all citizens to publicly and privately thank the school board members from all districts serving this community for their dedicated service to our children.

Vote; Yeas: Mosier, McGinty, M Walker, A Walker, Wigton **Nays:** None **Absent:** None **Motion Carried**

Mr. Robert Peterson presented each Board member a framed certificate in honor of Board Appreciation Month.

On a motion by Ms. Amy Walker, seconded by Mrs. McGinty, the Board approved the following Superintendent's business:

1. The Superintendent recommends the Board of Education approve the cell phone allowance for the following employees for January 2021 - December 2021.

Steve Crist Mike Christy Joshua Miller Jeremy Thoman Mike Yost

2. The Superintendent recommends the Board of Education approve the notification to the M.L.E.A. and O.A.P.S.E. Presidents of the Board of Education's decision to consider a Reduction in Force.

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3. The Superintendent recommends The Board of Education adopt a Resolution Establishing Educational Requirements for Substitute Teachers for the 2020-2021 School Year.
4. The Superintendent recommends the Board of Education approve the following corrections to Yearly Procedures approved at the January 6, 2021 Organizational Meeting:
 - Appoint the Superintendent and/or his designee as the Title IX Coordinator.
 - Appoint the Director of Federal Programs as the “504 Coordinator” for the 2021 calendar year.
5. The Superintendent recommends the Board of Education approve MECLC staff who have not used accrued vacation leave by 6/30/21 to roll their vacation leave over to sick leave for the 2020/2021 school year only.
6. The Superintendent recommends the Board of Education approve the termination of the employment of Gail Hardy on the grounds of violations of the rules and regulations of the Madison Early Childhood Learning Center, violations of Ohio Revised Code and/or Ohio Administrative Code, insubordination, neglect of duty and other acts of misfeasance, malfeasance and/or nonfeasance and direct the Treasurer to serve upon her notice of this Board’s action by certified mail.

Vote; Yeas: A. Walker, McGinty, Mosier, M Walker, Wigton **Nays:** None **Absent:** None **Motion Carried**

No one addressed the Board during visitor’s comments.

Presidents Business– Tim Wigton, Board President

1. Regular meeting – changed to February 17, 2021 6:00 p.m. Madison Middle School Auditoria.

On a motion by Mrs. Melissa Walker, seconded by Mr. Mosier, the Board withdrew into Executive Session for the following purposes:

- To consider one or more, as applicable, with respect to a public employee or official:
 1. Employment- Evaluation of Treasurer and Superintendent
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- To hear the grievances brought before the Board at “Level four” (Board level) by OAPSE Local #292 or the Madison Local Education Association.

Vote; Yeas: M. Walker, Mosier, McGinty, A Walker, Wigton **Nays:** None **Absent:** None **Motion Carried**

On a motion by Mrs. McGinty, seconded by Ms. Amy Walker, the Board reconvened from Executive session at 8:26 p.m.

Vote; Yeas: McGinty, A Walker, Mosier, M Walker, Wigton **Nays:** None **Absent:** None **Motion Carried**

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On a motion by Mr. Mosier, seconded by Ms. Amy Walker, the Board upheld the Superintendent's decision on MLEA grievance #03-2020-2021.

Vote; Yeas: Mosier, A Walker, McGinty, M Walker, Wigton **Nays:** None **Absent:** None **Motion Carried**

On a motion by Mrs. Melissa Walker, seconded by Mrs. McGinty, the Board *adjourned the regular meeting* of the Madison Board of Education with the next regularly scheduled meeting to be held on February 17, 2021 at 6:00 p.m. at Madison Middle School Auditoria.

Vote; Yeas: M Walker, McGinty Mosier, A Walker, Wigton **Nays:** None **Absent:** None **Motion Carried**

Attest;

Tim Wigton, President

Robin L. Klenk, Treasurer