

MADISON BOARD OF EDUCATION

21-07

6:00 P.M.

APRIL 28, 2021

The regular meeting of the Madison Board of Education was held on April 28, 2021 at 6:00 p.m. at the Madison High School Library with Melissa Walker presiding.

Members Present; Melissa Walker, Amy Walker, Jane McGinty, Doug Mosier

Members Absent; Tim Wigton

On a motion by Mr. Mosier, seconded by Ms. Amy Walker, the Board approved the adoption of the agenda and addendum.

Vote; Yeas: Mosier, A. Walker, McGinty, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Mrs. McGinty, seconded by Mr. Mosier, the Board approved the previous board minutes.

1. March 24, 2021 – Regular Meeting
2. April 21, 2021 – Special Meeting

Vote; Yeas: McGinty, Mosier, A. Walker, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

Recognition of Visitors-

Mr. Jonathan Muro recognized the Middle School Academic Challenge Team

Mr. Jonathan Muro recognized the Middle School Genius Project Group

Mr. Doug Rickert recognized the Wrestling State Qualifiers

Mr. Sean Conway recognized Mrs. Norma Rickert and dedicated the Baseball Concession building to her and her husband.

Committee Reports

There was no Legislative, Facilities, or Board Policy reports given. Cami Baker, student representative for the high school, gave a report. Mr. Doug Mosier gave an Athletic Board of Control report and Mrs. Jane McGinty gave a Student Achievement report. Mr. Rob Peterson, Superintendent, gave a Superintendent update.

Presentations

Mrs. Nicole Cox, Principal at Madison South and Mr. Kyle Gordon, Assistant Principal at South Elementary, gave a presentation.

On a motion by Ms. Amy Walker, seconded by Mrs. Jane McGinty, the Board approved the following donations:

1. The Superintendent recommends the Board of Education approve the donation of scrap steel from Blevins Fabrication for the Career Tech and Adult Career Center welding technology programs.
2. The Superintendent recommends the Board of Education approve the donation of 1,631 pounds of A36 ¼" to ½" thickness of scrap plate steel from Michael Byrne Manufacturing for the Career Tech and Adult Career Center welding technology programs.
3. The Superintendent recommends the Board of Education approve the donation of 500 pounds of scrap plate steel from Adena Corporation for the Career Tech and Adult Career Center welding technology programs.

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Vote; Yeas: A. Walker, McGinty, Mosier, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Mr. Mosier, seconded by Mrs. McGinty, the Board approved the Treasurer's report.

1. Approval of monthly financial report
2. Approval of appropriation modifications

Vote; Yeas: Mosier, McGinty, A. Walker, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Ms. Amy Walker, seconded by Mrs. McGinty, the Board of Education approved the following matters related to personnel:

1. Certificated Personnel

a. Resignations

The Superintendent recommends acceptance of the following resignations, for reasons as noted, to be effective as indicated:

Elizabeth Hicks, 7 th Grade Cheerleading Advisor	Personal	5/26/21
Kristen Agee, 8 th Grade Cheerleading Advisor	Personal	5/26/21
Derek Fisher, ½ Assistant Varsity Football Coach	Personal	4/22/21
Derek Fisher, ½ Equipment Manager – Fall	Personal	4/22/21
Adolph Hathaway, Assistant Varsity Football Coach	Personal	4/23/21

b. Additional Assignments – Extra Duty Assignments

The Superintendent recommends appointment of the following for supplemental positions for the 2020/2021 school year pending proper certification, paperwork and background checks:

c. Appointments – Substitute Teachers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute teachers on an “on call” basis, as needed for the 2020/2021 school year

Alisha Lawrence

d. Contracts

The Superintendent recommends the Board of Education approve the following for a continuing contract effective with the 2021/2022 school year:

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Michael Anderson
Elizabeth Armstrong
Derek Boyd
Jolene Edwards
Emily Hager
Elizabeth Hicks
Chad Metzger
Sara Miller
John O'Bryant
Eric Wellman

2. Classified Personnel

a. Resignations

The Superintendent recommends acceptance of the following resignations, for reasons as noted, to be effective as indicated:

Emily Pauly, PreK teacher MECLC	personal	4/1/21
Harrison Floyd, MS custodian	personal	4/20/21
Jennifer Nester, MS building aide	retirement	8/1/21
William McClain, Head Bus Mechanic	retirement	6/30/21
Jessica Foltz, Bus Driver	personal	4/19/21

b. Appointments - Substitutes

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following. Salary is in accordance with the adopted salary schedule, effective as needed:

Mark Christy, Custodian Effective 4/19/21

c. Appointments/Reassignments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following. Salary is in accordance with the adopted salary schedule, effective as needed:

Amy Ryan	PreK teacher, MECLC	3/26/21
Emily Hall	Assistant teacher, MECLC	3/25/21
Bob Neal	Temporary General Summer Help	mid-April
James Miller	Summer Mower	mid-April
David Adams	Custodian, Middle School	4/19/21

3. Administrative Personnel

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a. Appointments

Vote; Yeas: A. Walker, McGinty, Mosier, M Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Mr. Mosier, seconded by Mrs. McGinty, the Board approved the following Superintendent's business:

1. The Superintendent recommends the Board of Education approve the naming of the baseball concession stand to be the "William and Norma Rickert Family Concession Stand" in honor of the many years of voluntary service by Mr. and Mrs. Rickert.
2. The Superintendent recommends the Board of Education approve the Memorandum of Understanding to the Contract between the Madison Local School District Board of Education and the Madison Local Education Association dated March 26, 2021, whereas the parties desire to memorialize the verbal agreement made between Superintendent Robert Peterson and MLEA President Michael Leeper at the beginning of the 2020-2021 school year concerning the Kindergarten position at Mifflin Elementary held by Erin Schulz prior to her going on approved leave.
3. The Superintendent recommends the Board of Education approve the Memorandum of Understanding to the Contract between the Madison Local School District Board of Education and the Madison Local Education Association dated April 12, 2021, whereas the parties agree to conduct the reduction in force (RIF) as proposed in regards to the fourth grade positions at Eastview Elementary.
4. The Superintendent recommends the Board of Education approve the 2nd reading of the following new/revised board policies:

po1422	Nondiscrimination and Equal Employment Opportunity
po1623	Prohibition Against Disability Discrimination in Employment
po1662	Anti-Harassment
po2240	Controversial Issues
po2260	Nondiscrimination and Access to Equal Educational Opportunity
po2260.01	Prohibition Against Discrimination Based on Disability
po2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities K12
po2266.01	Nondiscrimination and Equal Employment Opportunity
po3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po3362	Anti-Harassment
po4122	Nondiscrimination and Equal Employment Opportunity
po4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po4362	Anti-Harassment
po5517	Anti-Harassment
po6144	Investments
po6146	Post-Issuance Compliance Tax-Exempt & Tax-Advantages Obligations
po6220	Tax Budget Preparation
po6600	Deposit of Public Funds: Cash Collection Points
po7440.01	Video Surveillance and Electronic Monitoring
po7450	Property Inventory

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po7455	Accounting System – Fixed Assets
po8450.01	Protective Facial Coverings During Pandemic/Epidemic Events
po8500	Food Services

Vote; Yeas: Mosier, McGinty, A. Walker, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

One person addressed the Board during visitor’s comments.

Presidents Business– Tim Wigton, Board President

1. Regular meeting – **May 26, 2021 6:00 p.m.** Madison Middle School Auditoria.

On a motion by Ms. Mosier, seconded by Ms. Amy Walker, the board withdrew into Executive session for the purpose of hearing a grievance brought before the Board at “Level Four” (Board Level) by the Madison Local Education Association.

Vote; Yeas: Mosier, A. Walker, McGinty, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Mrs. McGinty, seconded by Ms. Amy Walker, the board reconvened from Executive session at 7:24 p.m.

Vote; Yeas: McGinty, A. Walker, Mosier, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Mr. Mosier, seconded by Mrs. McGinty, the Board upheld the Superintendent’s decision on MLEA grievance.

Vote; Yeas: Mosier, McGinty, A. Walker, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Mrs. McGinty, seconded by Mr. Mosier, the Board *adjourned the regular meeting* of the Madison Board of Education with the next regularly scheduled meeting to be held on May 26, 2021 at 6:00 p.m. at Madison Middle School Auditoria.

Vote; Yeas: McGinty, Mosier, A Walker, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

Attest;

Tim Wigton, President

Robin L. Klenk, Treasurer