

REGULAR MEETING

**MADISON LOCAL SCHOOL DISTRICT
SCHOOL BOARD MEETING AGENDA
Madison Middle School Auditoria
1419 Grace Street, Mansfield**

**May 26, 2021
6:00 P.M.**

Board Members:

The Madison Local Board of Education will meet virtually for their regular meeting at Madison Middle School Auditoria, 1419 Grace St., on **WEDNESDAY, MAY 26, 2021 AT 6:00 P.M.**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Anyone having a legitimate interest in the actions of the Board may participate during the visitor's comments section of the agenda. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name and address. Each statement made by a participant shall be limited to (3) minutes duration, unless extended by the presiding officer. All statements shall be directed to the presiding officer; no person may address or question Board members individually. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Tim Wigton, President

A G E N D A

- A. CALL TO ORDER, PLEDGE OF ALLEGIANCE – Melissa Walker, Board Vice-President**
- B. ROLL CALL OF MEMBERS – Robin Klenk, Treasurer**
- C. REQUEST FOR EXECUTIVE SESSION**

On a motion by _____, seconded by _____ that pursuant with ORC 121.22 that the following resolution be adopted:

WHEREAS, as a public board of education may hold an executive session only after a majority of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of consideration of any of the following matters:

- 1. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 - a. ___ Appointment
 - b. X Employment
 - c. ___ Dismissal
 - d. X Discipline
 - e. ___ Promotion
 - f. ___ Demotion
 - g. ___ Compensation
 - h. ___ Investigation of Charges/Complaints (unless public hearing requested)
- 2. To consider the purchase of property for the public purposes or for the sale of property at

- competitive bidding.
- 3. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- 5. Matters required to be kept confidential by federal law or rules or state statutes.
- 6. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
- 7. To hear the grievances brought before the Board at “Level Four” (Board Level) by OAPSE Local #292 or the Madison Local Education Association.

NOW, THEREFORE, BE IT RESOLVED, that the Madison Local Board of Education, by a majority vote of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items 1b, 1d, 4 as listed above.

Time entered into Executive Session _____

Time returned to Regular Session _____

Vote: Mrs. McGinty _____, Mr. Wigton _____, Mrs. M. Walker _____,
Ms. A. Walker _____, Mr. Mosier _____

D. ADOPTION OF AGENDA – Melissa Walker, Board Vice-President

E. APPROVAL OF PREVIOUS BOARD MEETING MINUTES – Melissa Walker, Board Vice-President

- 1. April 28, 2021 – Regular Meeting
- 2. May 4, 2021 – Special Meeting

F. PRESENTATION OF CERTIFICATES

G. RECOGNITION OF VISITORS

H. COMMITTEE REPORTS

- 1. Legislative
- 2. Athletic Board of Controls
- 3. Student Representative’s Comments
- 4. Facilities Report
- 5. Student Achievement
- 6. Board Policy
- 7. Superintendent’s Update

I. PRESENTATIONS – Renee Neron, Curriculum Director and Lisa Gonzalez, Federal Programs Coordinator

J. APPROVAL OF DONATIONS

K. TREASURER’S REPORT – Robin Klenk, Treasurer

- 1. Approval of monthly financial report as submitted
- 2. Approval of appropriation modifications as submitted
- 3. Approval of the five-year forecast

L. MATTERS RELATED TO PERSONNEL

1. Certificated Personnel

a. Resignations

The Superintendent recommends acceptance of the following resignations/retirements, for reasons as noted, to be effective as indicated.

Virginia Long, MS Intervention Specialist	Retirement	6/1/21
Tim Mergel, Head Varsity Boys' Basketball Coach	Personal	5/3/21
Tim Mergel, Attendance Officer	Personal	5/27/21
Eric Wellman, Asst. Varsity Boys' Basketball Coach	Personal	5/3/21
Judy Conner, Head 8 th Grade Volleyball Coach	Personal	5/12/21
Ryan Tinsley, Head 8 th Grade Basketball Coach	Personal	5/17/21
Jolene Edwards, Head 7 th Grade Basketball Coach	Personal	5/19/21
Brooke Morgan, HS Key Club Advisor	Personal	5/26/21

b. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following beginning the 2021/2022 school year. Salary is in accordance with the adopted salary schedule:

Point of Information

- Jennifer O'Brien has been awarded the attendance officer position at the High School, effective with the 2021/2022 school year. She replaces Tim Mergel, who resigned.

c. Additional Assignments – Extra Duty Appointment

The Superintendent recommends appointment of the following supplemental positions for the 2021/2022 school year pending proper certification, paperwork and background checks:

Teri Foley-Kanz - 8th Grade Cheerleading Advisor
Demi Huss - 9th Grade Cheerleading Advisor
Cheyenne Hunt - Assistant Varsity Cheerleading Advisor
Michelle Byus - Head Varsity Cheerleading Advisor
Chad Reynolds - Assistant Cross Country Coach, Swimming/Diving Coach
Robin Myers - Head Cross Country Coach
Bryan Mosier - ½ Equipment Manager – Fall, ½ Assistant Varsity Football Coach, Head Varsity Wrestling Coach
Andrew Saris - ½ Equipment Manager – Fall, ½ Assistant Varsity Football Coach
Chris Armstrong - Fall Fitness Coordinator, Head Varsity Boys' Basketball Coach
Derek Boyd - Assistant 7th Grade Football Coach
Bruce Gibson - Assistant 7th Grade Football Coach
Tim Deel - Head 7th Grade Football Coach
Steve Zellner - Assistant 8th Grade Football Coach
Chad Hutcheson - Head 8th Grade Football Coach
John Foust - Assistant 9th Grade Football Coach, Assistant Varsity (JV) Girls' Basketball Coach

J. Tommy Hunt - Head 9th Grade Football Coach
 Derek Fisher - Assistant Varsity Football Coach, Head 7/8 Grade Wrestling Coach
 Calvin Gordon - Assistant Varsity Football Coach
 Kobi Johnson - Assistant Varsity Football Coach, Winter Fitness Coordinator
 Dave Stupka - Head Varsity Football Coach
 Dustin Moysi - Assistant Varsity (JV) Boys' Soccer Coach
 Tim Lord - Head Varsity Boys' Soccer Coach, MS Audio Visual, MS Social Studies
 Department Chair
 Jordan Monica - ½ Assistant (JV) Girls' Soccer Coach
 Kelly O'Brien - ½ Assistant (JV) Girls' Soccer Coach
 Zac Huff - Head Varsity Girls' Soccer Coach
 Tommy Hill - Head Varsity Girls' Tennis Coach
 Kalen Oslie - Assistant Varsity Volleyball Coach
 Ashley Galbraith - Head Varsity Volleyball Coach
 James Dillon – HS Academic Challenge Adv., HS Asst. Band Dir. Fall, HS Science Dept.
 Chair
 Christine Elder – MS Academic Challenge Advisor
 Brent Sanders – HS Audio Visual
 Holly North – BPA Advisor, Yearbook Advisor
 Tom Brandt – Junior Class Advisor
 Laura Coey – Senior Class Advisor
 Don Maxey – Junior Class Advisor
 Kim Miller – Senior Class Advisor, HS Career Tech Department Chair
 Jennifer Branstetter – Sophomore Class Advisor, HS Student Council
 Katie Wade – Sophomore Class Advisor
 Tracey Burden – Junior Class Advisor, HS Math Dept. Chair, National Honor Society
 Jennifer Steffey – Junior Class Advisor
 Michelle Dillon – HS English Department Chair
 Traci Luckie – MS English Department Chair
 Christa Shutt – MS Math Department Chair
 Lynelle Rickert – MS Science Department Chair
 Kim Boehm – HS Social Studies Department Chair
 Craig Green – HS Drama Advisor, Vocal Ensemble
 Craig Weston – HS Drama Advisor
 Victoria Kasberg – FCCLA Advisor
 April Harsh – MS Key Club Advisor
 Bethany Cuthbertson – Music Assistant (Ramettes)
 Karen VonStein – Skills USA
 Jim Thompson – Skills USA
 Theresa Roberts – Eastview Special Education Building Coordinator
 Bill Roth – HS Special Education Building Coordinator
 Jenifer Culler – Mifflin Special Education Building Coordinator
 Goldie Spencer – MS 5/6 Special Education Building Coordinator
 Heather Reynolds – Madison South Special Education Building Coordinator
 Laura Phillips – Spanish Club Advisor
 Aubrey Klink – HS Student Council
 Zinda Thomas – MS Student Council

Julie Kirkpatrick – Writers’ Club
 Paul Webb – Head 7th Grade Boys’ Basketball Coach
 Travis Stantz – Head 8th Grade Boys’ Basketball Coach
 Nick Melton – Head 9th Grade Boys’ Basketball Coach
 Tim Niswander – Assistant Varsity Boys’ Basketball Coach
 Jolene Edwards – MS 7/8 Sp. Ed. Bldg. Coordinator, 7th Grade Volleyball Coach
 Ryan Tinsley – Assistant Varsity Girls’ Basketball Coach
 Brian Davis – Head Varsity Girls’ Basketball Coach
 Ron Foster – Assistant 7/8 Grade Wrestling Coach
 Zach Sendelbach – Assistant Varsity Wrestling Coach
 Trae Coopwood – Assistant Varsity Wrestling Coach

Detention Monitors

Matt Godsil	Madison Comprehensive HS
Brent Sanders	Madison Comprehensive HS
Theresa Click	Madison Middle School
Derek Fisher	Madison Middle School
Kyle Bishop	Madison Middle School
Courtney Handshoe	Madison Middle School

Summer School (on an as needed basis)

Laura Coey	Troy Schulz	Tim Niswander
Katie Wade	Bill Roth	Pat McLaughlin
Eddie Walker	Kristen Agee	Vicki Rowe
Zinda Thomas	Mary Frey	Kristin Ruby
Liz Hicks	Bruce Gibson	John Foust
Steve Zellner	Gretchen Cooper	Megan Studer
Nicole Thomas	Katrina Jordan-Donley	Brittany Tharp
Mary Markley	Jennifer Porter	Katelyn Smith
Danielle Wentworth	Jennifer Richards	Mary Thomas
Lana Thompson	Shari McQuate	Emily Hager
Traci McKinney	Brittany Farley	Jordan Ickes
Steve Farley	Laurie Dean	

The Superintendent recommends approval of the stipend for OCC Leadership at Madison Comprehensive High School for Jennifer Steffey in the amount of \$700 for the 2021/2022 school year to be paid for through athletic funds.

d. Reappointment of Personnel

2nd one (1) year contracts - 2021-2022

Josh Boliantz
 Sarah Ebinger
 Ashley Fickes
 Ron Foster
 Bruce Gibson

Scott Hamilton
Danielle Hanning
Kobi Johnson
Shelbi Ohl
Jared Phillips
Lynn Sankovic
Janice Stupka
Richelle Swineford
Katrina Tripp
Michael Wagner

Three (3) year contracts – 2021-2024

Aaron Akers
Cortanee Caugherty
Judy Conner
Joshua Davis
Gabrielle Frizzell
Bethany Hussong
Jordan Ickes
Kathleen Laser
Courtney Miller
Emily Richter
Chance Robinette
Natalie Stevens
Megan Studer
Brittany Tharp
Nicole Thomas
Anna Wyss

Five (5) year contracts – 2021-2026

Kristen Agee
Michelle Dillon
Barbara Dwyer
Aerial Gerber
Courtney Handshoe
Joshua Hunter
John Ihrig
Jennifer Lawhorn
Donald Maxey
Jennifer McVicker
Megan Moysi
Kalen Oslie
Chad Reynolds
Theresa Roberts
Andrew Saris
Katelyn Smith
Carlye Watson
Mikaela Ziegler

Retired employees - 1 year contract

Mary Jones – St. Mary’s Limited

e. Administrative Personnel

The Superintendent recommends the Board of Education approve the following administrative contracts:

- Natasha Repp, 2021-2024
- Steve Crist, 2021-2024
- Sonja Pluck, 2021-2024
- Nathan Stump, 2021-2024
- Melissa Wigton, 2021-2024
- Nicole Cox, 2021-2024
- Kyle Gordon, 2021-2024
- Andrew Kepple, 2021-2024
- Scott Musser, 2021-2024
- Kim Pfleiderer, 2021-2024
- Eric Turlo, 2021-2024
- Mike Yost, 2021-2024
- Steve Barr, 2021-2024
- Lisa Miracle, 2021-2024
- Jonathan Muro, 2021-2024
- Jacob Grove, 2021-2024

Pending proper/applicable certification, paperwork and BCI/FBI checks, the Superintendent recommends approval of the following beginning with the 2021/2022 school year. Salary is in accordance with the adopted salary schedule:

Jordan Nelson Assistant Principal - Middle School Effective August 1, 2021

f. Disciplinary Action

g. Appointments - Madison Adult Education Hires

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following.

- Michelle Barr, MS Office Specialist Testing
- Mariann Craig, Essential Oils
- Liz Dehaan, Communicable Disease
- Jesse Plushnik, Industrial Electrical Maintenance
- Jeremy Wachtel, Industrial Electrical Maintenance

h. Appointments – Substitute Teachers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute teachers on an “on call” basis, as needed for the 2020/2021 school year:

i. Appointments – Volunteers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following volunteers:

Ron Andrews	Girls' Soccer
Erin Brockway	Girls' Soccer
Jesse Walker	Boys' Soccer

2. **Classified Personnel**

a. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following beginning the 2020/2021 school year. Salary is in accordance with the adopted salary schedule:

Martha Urig, Temporary Summer Help – Bus Garage	Effective May 24, 2021
Jeffrey Pate, Bus Driver Route 23	Effective May 17, 2021
Michael Conley, Summer Mower	Effective May 18, 2021

Point of Information

- Melvin Zellner has been awarded the Bus 1 am/pm route, replacing Jessica Foltz who resigned.

b. Reappointment of Personnel

The Superintendent recommends approval of the following contracts for the 2021/2022.

Limited One (1) Year

David Adams
Margie Mosier
Jeffrey Pate
Alexis Sprague

Limited 2nd One (1) Year

Lois Brammer
Beth Conn
Rick Hoffman
Rachel Kastran
Doug Keen
Gino Mollica
Darla Noblet
Amanda Oswald
Lessie Sloan
Michelle Windsor

Continuing Contracts

None

Non-renewals

The Superintendent recommends non-renewal of the limited contract for the following:

c. Resignations

The Superintendent recommends acceptance of the following resignations/retirements, for reasons as noted, to be effective as indicated:

d. Appointments - Substitutes

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute employees on an “on call” basis, as needed, for the 2020/2021 school year:

e. Appointments/Reassignments

Pending proper/applicable certification, paperwork, and BCI/FBY checks, the Superintendent recommends approval of the appointment of the following. Salary is in accordance with the adopted salary schedule, effective as needed:

f. Disciplinary Action

The Superintendent recommends the Board of Education approve the disciplinary action for Susan Jolley, special education aide at Eastview Elementary School – suspended one day without pay.

g. Leave of Absence

The Superintendent recommends the Board of Education approve an unpaid medical leave of absence for Jean Giampietro, 2-hour cafeteria worker, beginning March 20, 2021 and ending August, 13, 2021.

h. Sick Bank

The Superintendent recommends the use of a sick bank for 60 days for Rick McCliment, middle school custodian, for medical reasons.

M SUPERINTENDENT’S BUSINESS

1. The Superintendent recommends the Board of Education approve the student fee structure for the 2021/2022 school year.
2. The Superintendent recommends the Board of Education approve the 2021/2022 K-5 student handbooks and the 6-12 student handbooks.
3. The Superintendent recommends approval of the membership in the Ohio High School Athletic Association for the 2021/2022 school year.

4. The Superintendent recommends approval of the list of 2021 graduates on condition they meet all requirements of Madison Comprehensive High School and the Ohio Department of Education.

5. The Superintendent recommends the Board of Education approve the elimination of the following teaching positions due to reduction in force, for financial reasons, effective with the 2021/2022 school year:
 - 1 - Elementary Music
 - 1 - 4th Grade – Eastview
 - 1 - Librarian/Media Specialist
 - 1 - 2nd Grade – Eastview
 - 1 - 1st Grade – Eastview
 - 1 - 5th/6th Grade Music – Middle School
 - 1 - 1st Grade – Mifflin
 - 1 - Spanish – High School
 - 1 - 6th Grade ELA – Middle School
 - 1 - STEM – South
 - 1 - 2nd Grade – South
 - 1 - Credit Recovery – High School
 - 1 - Social Studies – High School
 - 1 - Intervention Specialist – Mifflin

6. The Superintendent recommends the Board of Education approve the suspension of the following contracts due to reduction in force:
 - Amanda Studer
 - Courtney Miller
 - Natalie Stevens
 - Kathleen Laser
 - Richelle Swineford
 - Ron Foster
 - Danielle Hanning

7. The Superintendent recommends the Board of Education approve the agreement between Madison Local Schools and River Education Services, Inc. for the Leap Program for 2021-2022.

8. The Superintendent recommends the Board of Education approve the partial roof restoration project at Mifflin Elementary by Meade Construction, Inc. in the amount of \$54,080 to be completed in FY22.

9. The Superintendent recommends the Board of Education approve the partial roof restoration project at Madison South Elementary by Mid-Ohio Roofing, Inc. in the amount of \$70,900 to be completed in FY22.

10. The Superintendent recommends the Board of Education approve the roof restoration project at Madison Comprehensive High School (Section G, part B - main office roof) by Mid-Ohio Roofing, Inc. in the amount of \$62,800 to be completed in FY22.
11. The Superintendent recommends the Board approve the termination of the employment contract of Joseph Marfia on the grounds of violation of one or more last chance agreements, insubordination, time theft, violations of the written rules and regulations as set forth by the Board of Education, and other acts of misfeasance, malfeasance, or nonfeasance, including good and just cause for discipline/termination.
12. The Superintendent recommends the Board of Education approve the Service Level Agreement and FY22 Contract between the North Central Ohio Computer Cooperative (NCOCC) and the Madison Local School District Board of Education.
13. The Superintendent recommends the Board of Education approve the Memorandum of Understanding between Catalyst Life Services and Madison Local Schools to provide audiologist services for the 2021-2022 school year.
14. The Superintendent recommends the Board of Education approve the Memorandum of Understanding between Catalyst Life Services and Madison Local Schools to provide Qualified Sign Language Interpretative services as needed for the 2021-2022 school year.
15. The Superintendent recommends the Board of Education approve an increase in the daily rate paid to substitute teachers from \$85/day to \$100/day, effective August 1, 2021.
16. The Superintendent recommends the Board of Education approve an increase in the daily rate paid to long-term substitute teachers from \$100/day to \$115/day, effective August 1, 2021.
17. The Superintendent recommends the Board of Education approve a wage increase from \$10.00 per hour to \$12.00 per hour for substitute secretaries and substitute aides, effective August 1, 2021.
18. The Superintendent recommends the Board of Education approve the 1st reading of the following new/revised board policies:

po5336	Care of Students With Diabetes
po7510	Use of District Premises
po8510	Wellness

N. VISITOR COMMENTS

O. PRESIDENT’S BUSINESS – Melissa Walker, Board Vice-President

- 1. Next regular Board of Education meeting – June 30, 2021 Madison Middle School Auditoria**

P. ADJOURNMENT – Melissa Walker, Board Vice-President