

MADISON BOARD OF EDUCATION

21-09

6:00 P.M.

MAY 26, 2021

The regular meeting of the Madison Board of Education was held on May 26, 2021 at 6:00 p.m. at the Madison High School Library with Melissa Walker presiding.

Members Present; Melissa Walker, Amy Walker, Jane McGinty, Doug Mosier

Members Absent; Tim Wigton

On a motion by Mrs. McGinty, seconded by Ms. Amy Walker, the Board approved the adoption of the agenda and addendum.

Vote; Yeas: McGinty, A. Walker, Mosier, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Ms. Amy Walker, seconded by Mrs. McGinty, the board withdrew into Executive session for the purpose to consider employment and discipline with respect to a public employee or official and for preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

Vote; Yeas: A. Walker, McGinty, Mosier, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Mr. Mosier, seconded by Mrs. McGinty, the board reconvened from Executive session at 7:14 p.m.

Vote; Yeas: Mosier, McGinty, A. Walker, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Mr. Mosier, seconded by Mrs. McGinty, the Board approved the previous board minutes.

1. April 28, 2021 – Regular Meeting
2. May 4, 2021 – Special Meeting

Vote; Yeas: Mosier, McGinty, A. Walker, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

Recognition of Visitors-None

Committee Reports

There was no Legislative, Athletic Board of Control, or Student Achievement reports given. Faith Kuhn, student representative for the high school, gave a report. Mr. Steve Crist gave a Facilities report and Ms. Amy Walker gave a Board policy report. Mr. Rob Peterson, Superintendent, gave a Superintendent update.

Presentations

Mrs. Renee Neron, Curriculum Director and Mrs. Lisa Gonzalez, Federal Programs Coordinator, gave a presentation.

On a motion by Mrs. McGinty, seconded by Mr. Mosier, the Board approved the Treasurer's report.

1. Approval of monthly financial report as submitted
2. Approval of appropriation modifications as submitted
3. Approval of the Five Year Forecast

Vote; Yeas: McGinty, Mosier, A. Walker, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

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On a motion by Mr. Mosier, seconded by Mrs. McGinty, the Board of Education approved the following matters related to personnel:

1. **Certificated Personnel**

a. Resignations

The Superintendent recommends acceptance of the following resignations/retirements, for reasons as noted, to be effective as indicated.

Virginia Long, MS Intervention Specialist	Retirement	6/1/21
Tim Mergel, Head Varsity Boys' Basketball Coach	Personal	5/3/21
Tim Mergel, Attendance Officer	Personal	5/27/21
Eric Wellman, Asst. Varsity Boys' Basketball Coach	Personal	5/3/21
Judy Conner, Head 8 th Grade Volleyball Coach	Personal	5/12/21
Ryan Tinsley, Head 8 th Grade Basketball Coach	Personal	5/17/21
Jolene Edwards, Head 7 th Grade Basketball Coach	Personal	5/19/21
Brooke Morgan, HS Key Club Advisor	Personal	5/26/21

b. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following beginning the 2021/2022 school year. Salary is in accordance with the adopted salary schedule:

Point of Information

- Jennifer O'Brien has been awarded the attendance officer position at the High School, effective with the 2021/2022 school year. She replaces Tim Mergel, who resigned.

c. Additional Assignments – Extra Duty Appointment

The Superintendent recommends appointment of the following supplemental positions for the 2021/2022 school year pending proper certification, paperwork and background checks:

Teri Foley-Kanz - 8th Grade Cheerleading Advisor
Demi Huss - 9th Grade Cheerleading Advisor
Cheyenne Hunt - Assistant Varsity Cheerleading Advisor
Michelle Byus - Head Varsity Cheerleading Advisor
Chad Reynolds - Assistant Cross Country Coach, Swimming/Diving Coach
Robin Myers - Head Cross Country Coach
Bryan Mosier - ½ Equipment Manager – Fall
 ½ Assistant Varsity Football Coach
 Head Varsity Wrestling Coach
Andrew Saris - ½ Equipment Manager – Fall, ½ Assistant Varsity Football Coach

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Chris Armstrong - Fall Fitness Coordinator, Head Varsity Boys' Basketball Coach
Derek Boyd - Assistant 7th Grade Football Coach
Bruce Gibson - Assistant 7th Grade Football Coach
Tim Deel - Head 7th Grade Football Coach
Steve Zellner - Assistant 8th Grade Football Coach
Chad Hutcheson - Head 8th Grade Football Coach
John Foust - Assistant 9th Grade Football Coach, Assistant Varsity (JV) Girls' Basketball Coach
J. Tommy Hunt - Head 9th Grade Football Coach
Derek Fisher - Assistant Varsity Football Coach, Head 7/8 Grade Wrestling Coach
Kalvin Gordon - Assistant Varsity Football Coach
Kobi Johnson - Assistant Varsity Football Coach, Winter Fitness Coordinator
Dave Stupka - Head Varsity Football Coach
Dustin Moysi - Assistant Varsity (JV) Boys' Soccer Coach
Tim Lord - Head Varsity Boys' Soccer Coach, MS Audio Visual, MS Social Studies Department Chair
Jordan Monica - ½ Assistant (JV) Girls' Soccer Coach
Kelly O'Brien - ½ Assistant (JV) Girls' Soccer Coach
Zac Huff - Head Varsity Girls' Soccer Coach
Tommy Hill - Head Varsity Girls' Tennis Coach
Kalen Oslie - Assistant Varsity Volleyball Coach
Ashley Galbraith - Head Varsity Volleyball Coach
James Dillon – HS Academic Challenge Adv., HS Asst. Band Dir. Fall, HS Science Dept. Chair
Christine Elder – MS Academic Challenge Advisor
Brent Sanders – HS Audio Visual
Holly North – BPA Advisor, Yearbook Advisor
Tom Brandt – Junior Class Advisor
Laura Coey – Senior Class Advisor
Don Maxey – Junior Class Advisor
Kim Miller – Senior Class Advisor, HS Career Tech Department Chair
Jennifer Branstetter – Sophomore Class Advisor, HS Student Council
Katie Wade – Sophomore Class Advisor
Tracey Burden – Junior Class Advisor, HS Math Dept. Chair, National Honor Society
Jennifer Steffey – Junior Class Advisor
Michelle Dillon – HS English Department Chair
Traci Luckie – MS English Department Chair
Christa Shutt – MS Math Department Chair
Lynelle Rickert – MS Science Department Chair
Kim Boehm – HS Social Studies Department Chair
Craig Green – HS Drama Advisor, Vocal Ensemble
Craig Weston – HS Drama Advisor
Victoria Kasberg – FCCLA Advisor
April Harsh – MS Key Club Advisor
Bethany Cuthbertson – Music Assistant (Ramettes)
Karen VonStein – Skills USA
Jim Thompson – Skills USA
Theresa Roberts – Eastview Special Education Building Coordinator

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Bill Roth – HS Special Education Building Coordinator
Jenifer Culler – Mifflin Special Education Building Coordinator
Goldie Spencer – MS 5/6 Special Education Building Coordinator
Heather Reynolds – Madison South Special Education Building Coordinator
Laura Phillips – Spanish Club Advisor
Aubrey Klink – HS Student Council
Zinda Thomas – MS Student Council
Julie Kirkpatrick – Writers’ Club
Paul Webb – Head 7th Grade Boys’ Basketball Coach
Travis Stantz – Head 8th Grade Boys’ Basketball Coach
Nick Melton – Head 9th Grade Boys’ Basketball Coach
Tim Niswander – Assistant Varsity Boys’ Basketball Coach
Jolene Edwards – MS 7/8 Sp. Ed. Bldg. Coordinator, 7th Grade Volleyball Coach
Ryan Tinsley – Assistant Varsity Girls’ Basketball Coach
Brian Davis – Head Varsity Girls’ Basketball Coach
Ron Foster – Assistant 7/8 Grade Wrestling Coach
Zach Sendelbach – Assistant Varsity Wrestling Coach
Trae Coopwood – Assistant Varsity Wrestling Coach

Detention Monitors

Matt Godsil	Madison Comprehensive HS
Brent Sanders	Madison Comprehensive HS
Theresa Click	Madison Middle School
Derek Fisher	Madison Middle School
Kyle Bishop	Madison Middle School
Courtney Handshoe	Madison Middle School

Summer School (on an as needed basis)

Laura Coey	Troy Schulz	Tim Niswander
Katie Wade	Bill Roth	Pat McLaughlin
Eddie Walker	Kristen Agee	Vicki Rowe
Zinda Thomas	Mary Frey	Kristin Ruby
Liz Hicks	Bruce Gibson	John Foust
Steve Zellner	Gretchen Cooper	Megan Studer
Nicole Thomas	Katrina Jordan-Donley	Brittany Tharp
Mary Markley	Jennifer Porter	Katelyn Smith
Danielle Wentworth	Jennifer Richards	Mary Thomas
Lana Thompson	Shari McQuate	Emily Hager
Traci McKinney	Brittany Farley	Jordan Ickes
Steve Farley	Laurie Dean	

The Superintendent recommends approval of the stipend for OCC Leadership at Madison Comprehensive High School for Jennifer Steffey in the amount of \$700 for the 2021/2022 school year to be paid for through athletic funds.

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d. Reappointment of Personnel

2nd one (1) year contracts - 2021-2022

Josh Boliantz
Sarah Ebinger
Ashley Fickes
Ron Foster
Bruce Gibson
Scott Hamilton
Danielle Hanning
Kobi Johnson
Shelbi Ohl
Jared Phillips
Lynn Sankovic
Janice Stupka
Richelle Swineford
Katrina Tripp
Michael Wagner

Three (3) year contracts – 2021-2024

Aaron Akers
Cortanee Caugherty
Judy Conner
Joshua Davis
Gabrielle Frizzell
Bethany Hussong
Jordan Ickes
Kathleen Laser
Courtney Miller
Emily Richter
Chance Robinette
Natalie Stevens
Megan Studer
Brittany Tharp
Nicole Thomas
Anna Wyss

Five (5) year contracts – 2021-2026

Kristen Agee
Michelle Dillon

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Barbara Dwyer
Aerial Gerber
Courtney Handshoe
Joshua Hunter
John Ihrig
Jennifer Lawhorn
Donald Maxey
Jennifer McVicker
Megan Moysi
Kalen Oslie
Chad Reynolds
Theresa Roberts
Andrew Saris
Katelyn Smith
Carlye Watson
Mikaela Ziegler

Retired employees - 1 year contract

Mary Jones – St. Mary’s Limited

e. Administrative Personnel

The Superintendent recommends the Board of Education approve the following administrative contracts:

Natasha Repp, 2021-2024
Steve Crist, 2021-2024
Sonja Pluck, 2021-2024
Nathan Stump, 2021-2024
Melissa Wigton, 2021-2024
Nicole Cox, 2021-2024
Kyle Gordon, 2021-2024
Andrew Kepple, 2021-2024
Scott Musser, 2021-2024
Kim Pfliegerer, 2021-2024
Eric Turlo, 2021-2024
Mike Yost, 2021-2024
Steve Barr, 2021-2024
Lisa Miracle, 2021-2024
Jonathan Muro, 2021-2024
Jacob Grove, 2021-2024

Pending proper/applicable certification, paperwork and BCI/FBI checks, the Superintendent recommends approval of the following beginning with the 2021/2022 school year. Salary is in accordance with the adopted salary schedule:

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Jordan Nelson

Assistant Principal - Middle School

Effective August 1, 2021

f. Disciplinary Action

g. Appointments - Madison Adult Education Hires

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following.

Michelle Barr, MS Office Specialist Testing
Mariann Craig, Essential Oils
Liz Dehaan, Communicable Disease
Jesse Plushnik, Industrial Electrical Maintenance
Jeremy Wachtel, Industrial Electrical Maintenance

h. Appointments – Substitute Teachers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute teachers on an “on call” basis, as needed for the 2020/2021 school year:

i. Appointments – Volunteers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following volunteers:

Ron Andrews	Girls' Soccer
Erin Brockway	Girls' Soccer

2. **Classified Personnel**

a. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following beginning the 2021/2022 school year. Salary is in accordance with the adopted salary schedule:

Martha Urig, Temporary Summer Help – Bus Garage	Effective May 24, 2021
Jeffrey Pate, Bus Driver Route 23	Effective May 17, 2021
Michael Conley, Summer Mower	Effective May 18, 2021

Point of Information

- Melvin Zellner has been awarded the Bus 1 am/pm route, replacing Jessica Foltz who resigned.

b. Reappointment of Personnel

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The Superintendent recommends approval of the following contracts for the 2021/2022.

Limited One (1) Year

David Adams
Margie Mosier
Jeffrey Pate
Alexis Sprague

Limited 2nd One (1) Year

Lois Brammer
Beth Conn
Rick Hoffman
Rachel Kastran
Doug Keen
Gino Mollica
Darla Noblet
Amanda Oswald
Lessie Sloan
Michelle Windsor

Continuing Contracts

None

Non-renewals

The Superintendent recommends non-renewal of the limited contract for the following:

c. Resignations

The Superintendent recommends acceptance of the following resignations/retirements, for reasons as noted, to be effective as indicated:

d. Appointments - Substitutes

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute employees on an “on call” basis, as needed, for the 2021/2022 school year:

e. Appointments/Reassignments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following. Salary is in accordance with the adopted salary schedule, effective as needed:

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f. Disciplinary Action

The Superintendent recommends the Board of Education approve the disciplinary action for Susan Jolley, special education aide at Eastview Elementary School – suspended one day without pay.

g. Leave of Absence

The Superintendent recommends the Board of Education approve an unpaid medical leave of absence for Jean Giampietro, 2-hour cafeteria worker, beginning March 20, 2021 and ending August, 13, 2021.

h. Sick Bank

The Superintendent recommends the use of a sick bank for 60 days for Rick McCliment, middle school custodian, for medical reasons.

Vote; Yeas: Mosier, McGinty, A. Walker, M Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Mr. Mosier, seconded by Ms. Amy Walker, the Board approved the appointment of the following volunteers, pending proper certification, paperwork and BCI/FBI checks:

Jesse Walker Boys' Soccer

Vote; Yeas: Mosier, A. Walker, McGinty **Nays:** None **Absent:** Wigton **Abstain:** M. Walker **Motion Carried**

On a motion by Mr. Mosier, seconded by Mrs. McGinty, the Board approved the appointment of the following supplemental position for the 2021/2022 school year pending proper certification, paperwork and background checks:

Zac Huff - Head Varsity Girls' Soccer Coach

Vote; Yeas: Mosier, McGinty, A. Walker, M Walker **Nays:** None **Absent:** Wigton **Motion Carried**

On a motion by Ms. Amy Walker, seconded by Mrs. McGinty, the Board approved the following Superintendent's business:

1. The Superintendent recommends the Board of Education approve the student fee structure for the 2021/2022 school year.
2. The Superintendent recommends the Board of Education approve the 2021/2022 K-5 student handbooks and the 6-12 student handbooks.
3. The Superintendent recommends approval of the membership in the Ohio High School Athletic Association for the 2021/2022 school year.
4. The Superintendent recommends approval of the list of 2021 graduates on condition they meet all requirements of Madison Comprehensive High School and the Ohio Department of Education.
5. The Superintendent recommends the Board of Education approve the elimination of the following teaching positions due to reduction in force, for financial reasons, effective with the 2021/2022

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school year:

- 1 - Elementary Music
- 1 - 4th Grade – Eastview
- 1 - Librarian/Media Specialist
- 1 - 2nd Grade – Eastview
- 1 - 1st Grade – Eastview
- 1 - 5th/6th Grade Music – Middle School
- 1 - 1st Grade – Mifflin
- 1 - Spanish – High School
- 1 - 6th Grade ELA – Middle School
- 1 - STEM – South
- 1 - 2nd Grade – South
- 1 - Credit Recovery – High School
- 1 - Social Studies – High School
- 1 - Intervention Specialist – Mifflin

6. The Superintendent recommends the Board of Education approve the suspension of the following contracts due to reduction in force:
 - Amanda Studer
 - Courtney Miller
 - Natalie Stevens
 - Kathleen Laser
 - Richelle Swineford
 - Ron Foster
 - Danielle Hanning
7. The Superintendent recommends the Board of Education approve the agreement between Madison Local Schools and River Education Services, Inc. for the Leap Program for 2021-2022.
8. The Superintendent recommends the Board of Education approve the partial roof restoration project at Mifflin Elementary by Meade Construction, Inc. in the amount of \$54,080 to be completed in FY22.
9. The Superintendent recommends the Board of Education approve the partial roof restoration project at Madison South Elementary by Mid-Ohio Roofing, Inc. in the amount of \$70,900 to be completed in FY21.
10. The Superintendent recommends the Board of Education approve the roof restoration project at Madison Comprehensive High School (Section G, part B - main office roof) by Mid-Ohio Roofing, Inc. in the amount of \$62,800 to be completed in FY22.
11. The Superintendent recommends the Board approve the termination of the employment contract of Joseph Marfia on the grounds of violation of one or more last chance agreements, insubordination,

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time theft, violations of the written rules and regulations as set forth by the Board of Education, and other acts of misfeasance, malfeasance, or nonfeasance, including good and just cause for discipline/termination.

12. The Superintendent recommends the Board of Education approve the Service Level Agreement and FY22 Contract between the North Central Ohio Computer Cooperative (NCOCC) and the Madison Local School District Board of Education.
13. The Superintendent recommends the Board of Education approve the Memorandum of Understanding between Catalyst Life Services and Madison Local Schools to provide audiologist services for the 2021-2022 school year.
14. The Superintendent recommends the Board of Education approve the Memorandum of Understanding between Catalyst Life Services and Madison Local Schools to provide Qualified Sign Language Interpretative services as needed for the 2021-2022 school year.
15. The Superintendent recommends the Board of Education approve an increase in the daily rate paid to substitute teachers from \$85/day to \$100/day, effective August 1, 2021.
16. The Superintendent recommends the Board of Education approve an increase in the daily rate paid to long-term substitute teachers from \$100/day to \$115/day, effective August 1, 2021.
17. The Superintendent recommends the Board of Education approve a wage increase from \$10.00 per hour to \$12.00 per hour for substitute secretaries and substitute aides, effective August 1, 2021.
18. The Superintendent recommends the Board of Education approve the 1st reading of the following new/revised board policies:
 - po5336 Care of Students With Diabetes
 - po7510 Use of District Premises
 - po8510 Wellness
19. The Superintendent recommends the Board of Education approve the purchase and installation of Madison Cisco Phone System on NCOCC cluster in the amount of \$95,441.64 to be paid with FY22 ESSER II funds.
20. The Superintendent recommends the Board of Education approve the purchase and installation of Managed Internal Broadband Service (Wi-Fi) upgrade and license for the high school, Eastview and Mifflin, and license only for the middle school in the amount of \$16,870.55.
21. The Superintendent recommends the Board of Education approve the purchase of Chromebooks and carts for a total of \$172,341.52 to be paid with FY22 ESSER II funds

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22. The Superintendent recommends the Board of Education approve the purchase of Optoma Interactive flat panels and mounting components for a total of \$168,750 to be paid with FY22 ESSER II funds.

Vote; Yeas: A. Walker, McGinty, Mosier, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

Presidents Business– Melissa Walker, Board Vice President

1. Regular meeting – **June 30, 2021 6:00 p.m.** Madison Middle School Auditoria.

On a motion by Mr. Mosier, seconded by Mrs. McGinty, the Board *adjourned the regular meeting* of the Madison Board of Education with the next regularly scheduled meeting to be held on June 30, 2021 at 6:00 p.m. at Madison Middle School Auditoria.

Vote; Yeas: Mosier, McGinty, A Walker, M. Walker **Nays:** None **Absent:** Wigton **Motion Carried**

Attest;

Mrs. Melissa Walker, Vice President

Robin L. Klenk, Treasurer