

NAMS School Leadership Team Meeting Agenda

December 7 2021

SLT Chairperson – Clyde Ward

Members: Elizabeth White, Lori Columbia, Carlie Abercrombie, Jonathan Dillion, Derek McCoy, Rupert Smith, Jennifer Gold, Angie Berrier, Tresa Hatchett, Robin Harris

Start Time: 3:55 pm

End Time:

Celebrations:

- Book Fair is next week!!
- WFC Fundraiser went well
- Chorus concert was great! Band concert will be wonderful tonight!
- PTO meeting last night was very successful!

Actions

- Review submitted plan
 - Comp plan hard copies were passed out
 - Went page by page to review roles
 - Changes:
 - Page 3: Change action 1 to LC
 - Page 3: CA and JG to create survey (not Panderama)
 - Page 5: Change action 2 to AB (Panderama)
 - Would like to be mindful of when these surveys come out and discuss at SLT
 - Page 5: Change action 2 to AB (Panderama)
- CIP Goals
 - Percentage of black students receiving major discipline referrals will decrease
 - Recent team talks on consistency
 - Summary: We have some work to do, not a lot of work, but not building from zero, major concerns raised were masks, hoodies, dress code
 - 6th: was consistency, but need clarification on masks and hoodies
 - 7th: no concerns with consistency, not looking for cons but question was “How well do we fit in w vision of school with how we are handling it”
 - E: clarification on dress code, masks, phones, consistency w communication of expectation
 - 8th: discussion about new practices with students coming back in from of OSS and other situations. (When kids come in from OSS can there be a discussion before students go back into class? Can teachers be a part of discipline conversations?)
 - With what we are currently doing we are shifting from one way of doing discipline to a new way of doing discipline
 - Would like to create a Special Discipline group: SLT grade rep, admin, Berrier, and one other grade level rep:
 - Objective:
 - formulate consistent understanding for the staff on how to address masks, hoodie, dress code
 - expectations, best practices in enforcing expectations, accountability for expectations
 - When:
 - Group meets: Before the break 12/14/2021 afterschool

- Communicate results to staff either next week or early Jan before communicated with students in Jan
 - Questions to consider/comments re: meeting
 - Rollout
 - Accountability piece?
 - this piece depending on the convey "expectations, best practices in enforcing expectations, accountability for expectations" could be a good start for a toolbox for a MTSS and Tier system flow chart
 - Whatever is decided needs to be written down to encourage school wide consistency
- Robin Harris: ACS would like to do additional student focus groups
 - would like to extend to the middle schools
 - would like to tap into a variety of students
 - Thursday AM 12/16 (9:45/10:00), space to meet with about 9 students, multi ethnic, cross grade level, 3 per grade level
 - each grade level will give names to SLT by Friday and share list with Harris when created
- NAMS Jams on each grade level, will go to electives as normal on Friday
- 8th gave a shout out to electives for their support in breaks!