

## **NAMS School Leadership Team Meeting Agenda**

October 26, 2021

SLT Chairperson – Clyde Ward

Members: Derek McCoy, Jonathan Dillion, Elizabeth White, Carlie Abercrombie, Clyde Ward, Rupert Smith, Jennifer Gold

Start time: 3:55

End Time: 5:15

### **MTSS / SLT: Focus is on reducing discipline discrepancy between groups.**

- We are focused on behavior this week, next meeting will include academics and behavior

### **Data Review**

- Looked at discipline data and CIP goals
  - Question: Do students have an and-one?
  - Mr. Dunn? - Tier 2 intervention
  - What other Tier 2 interventions are possible?
  - Observation: The frequent students anecdotally are a surprise as the students with so many repeat referrals
  - Questions: When we move a student from Tier 1 to Tier 2, what is the next step? Are parents notified?
  - Question: What practices or interventions are in place already?
    - Mr. Dunn, And One
  - Question: What is the role of the parent in this process?
  - Question: What can be done system wide:
    - Can we look at demographics on what is “disrespect”, aggressive”, “disruptive” and what does it look like compared to minor offenses? Are we coding things differently based on race?
  - Question: time of day? middle of the day is the most from 10-2
  - Question: Can we have team meetings look at this for their grade level to then share back with SLT
  - Observation: Black female students typically are written up at lunch or later

Take away: how do we define disrespect, aggressive, disruptive and how does implicit bias affect this?

### **PBIS:**

- When: Nov 12?
- There needs to be a decision on what qualifications should be:
  - How merits apply and when
  - What are the qualifications to attend?
  - Snacks or no snacks - elevated level of snack, merits?
- Who are PBIS reps? What is the place of the PBIS team?